

Presiding:
Chair
Ann Amer Brennan
September 21, 2011

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Consideration of Approval of Minutes of the Meeting of the Board of Trustees
6	Consideration of Recommendations of the Finance and Administration Committee
7	Consideration of Recommendations of the Academic Issues & Student Success Committee
8	Consideration of Recommendations of the Strategic Issues Committee
9	Consideration of Recommendations of the Rules Committee
10	Consideration of New Business
11	Next Regular Meeting: October 26, 2011 Student Union, Room 339 Executive Session, 7:30 a.m.; Board Meeting, 10 a.m.
12	Adjournment

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, August 3, 2011, 7:30 a.m.
Student Union

Board Members Present:

Ann Amer Brennan, Chair	Judge Jane E. Bond	Nicholas C. York
Richard W. Pogue, Vice Chair	Jonathan T. Pavloff	
Ralph J. Palmisano, Vice Chair	Warren L. Woolford	

Student Trustees Present:

Kathleen A. Duff	Joseph T. Rich
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Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO
Candace Campbell Jackson, Vice President and Chief of Staff
David J. Cummins, Vice President, Finance and Administration/CFO
Ted Curtis, Vice President, Capital Planning and Facilities Management
Dr. Charles J. Fey, Vice President, Student Engagement and Success
Dr. Becky J. Hoover, Vice President, Talent Development and Human Resources
John A. LaGuardia, Vice President, Public Affairs and Development
James L. Sage, Vice President, Information Technology/CIO

Others Present (See Appendix A)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Chair Brennan called the meeting to order at 7:33 a.m. The Board then adjourned into executive session, the stated purposes of which were—to consider employment matters pursuant to 121.22(G)(1), to consider real estate matters pursuant to 121.22(G)(2), to meet with legal counsel concerning litigation involving the University pursuant to 121.22(G)(3) and to review for collective bargaining sessions pursuant to 121.22(G)(4) of the Revised Code. The vote for approval was 7-0. On a vote of 7-0, the meeting returned to public session at 10:10 a.m.

REPORT OF THE CHAIR

Mrs. Brennan began the public session by noting that the current Board meeting was the first cycle operating under the new structure for committees, which she hopes all Trustees will find to be advantageous. She said she felt that the committee day that preceded the Board meeting by nine days provided an opportunity to truly reflect and discuss the various issues that the Board

faces. She noted that the passing of the annual budget, which would be addressed during the meeting, is a serious issue that involved difficult choices that were well thought out. She commended Mr. Cummins and Dr. Sherman for their efforts in the budget process.

REPORT OF THE PRESIDENT (See Appendix C)

REPORT OF THE STUDENT TRUSTEES

Ms. Duff said the arrival of the new student trustee is anxiously awaited, and Mr. Rich noted that the delayed appointment provided him with one more opportunity to serve on the Board. He said that he and Ms. Duff would be providing their input into the process for changing the core curriculum.

Mr. Rich and Ms. Duff then introduced featured students Brain Dudek and Andrew Maas (See Appendix D). Mr. Dudek and Mr. Maas each offered some remarks to the Board regarding their experiences at the University. They were each presented a commemorative clock from Trustees.

CONSIDERATION OF MINUTES (Tab 1) presented by Chair Brennan

RESOLUTION 8-1-11 (See Appendix B)

ACTION: Motion by Woolford, second by Pavloff, approved 7-0 as amended to note Trustee Pavloff's attendance on page 1.

Mrs. Brennan announced that the usual order of committee reports would be changed to help Mr. York meet scheduling demands.

REPORT OF THE STRATEGIC ISSUES COMMITTEE
presented by Committee Co-chair York

At Mr. York's request, Dr. Sherman provided the highlights of his July 25 presentation on metrics for the Vision 2020 strategic plan. Mr. York then noted that, also during the July 25 committee meeting, Trustees received a plan of tentative Board and committee topics for Fiscal Year 2012. He asked for any comments or questions on the plan, which was in Board books under the Strategic Issues Tab. There were none.

REPORT OF THE RULES COMMITTEE
presented by Mr. York

1. O.A.C. 3359-22-03, Contract Professionals Advisory Committee

The revisions to the Rule were proposed by the Contract Professional Advisory Committee (CPAC) in order to simplify the Rule. CPAC will create a procedural manual containing the specific operational details about this Committee and intends to post this information on the CPAC website.

RESOLUTION 8-2-11 (See Appendix B)

ACTION: Motion on behalf of committee approved 7-0.

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Palmisano and Vice Chair Pavloff using a consent agenda

1. FY2011-2012 General Fund and Auxiliary Budgets for Akron and Wayne (Tab 1)

As The University of Akron faces the largest reduction of state support in recent history, it simultaneously strives to invest in student success, global relevance and the other key goals of Vision 2020: The New Gold Standard.

REVENUES

Tuition and Fees: In compliance with state legislation, the approved undergraduate tuition increases were limited to 3.5 percent, effective in the fall 2011 term. Graduate tuition and fee increases also were held to 3.5 percent, School of Law tuition and fees increased by 6.5 percent. Those rates, approved by the Board of Trustees on June 15, 2011, are generally in line with the plans of the other Ohio public institutions. In addition to the revenue growth generated by the tuition increases, tuition and fee revenues also will be enhanced by an expected 3.5 percent increase in student credit hour production.

State Appropriations: Starting in FY12, state appropriations no longer include a Federal Fiscal Stabilization Fund component. The elimination of the federal support was a key contributing factor to the \$15 million decline from the FY11 actual appropriation. The FY12 State Share of Instruction appropriation is reduced 13.2 percent statewide within the FY 2012-13 Biennial Budget. The University sector is reduced by a greater amount (14.4 percent) than the two-year sector. Based on current estimates, the state reduction translates into a \$15 million loss for The University of Akron in spite of the 24 percent growth in credit hour production experienced since fall 2006 and anticipated continuance.

Investment Income: Anticipated earnings from investments/endowments of \$2.4 million reflect a slowly recovering economy and a corresponding improvement in the performance of the portfolio.

EXPENDITURES

The budget proposal includes \$20 million in expenditures intended to address Capacity Assurance, Strategic Investments and Fiscal Integrity. Those investments are in line with the University's strategic plan as described in Vision 2020: The New Gold Standard.

- Capacity Assurance – \$10.2 million (compensation and off-campus credit support)
- Strategic Investments – \$7.8 million (scholarships, start-up funding and investment pool)
- Fiscal Integrity – \$2.0 million (budget stabilization fund)

Compensation: Investment in the University's largest asset, hired talent, is a key to the success of institutional goals. The FY12 budget includes sufficient funds to support merit pools for all qualifying employees. It also is essential that faculty needs are supported as enrollment continues to grow, which is evident in the proposed strategic investment in full-time faculty.

The \$2 million increase in fringe benefits is primarily in group insurance and retirement costs. FY12 will be the first full year under the new self-insured medical plan, and it is imperative that any FY11 balances in that area be preserved as a contingency reserve for future medical expenditures and potential excessive claims.

Scholarships and Fee Remissions: To maintain scholarship funding, the annual budget of \$391.4 million supports increases consistent with proposed tuition and fee increases. That practice results in an expense increase of \$2.6 million (inclusive of employee and dependent fee remissions). Enrollment growth generates additional fees, most of which are restricted either internally or by law. In FY12, that growth represents an increase in budgeted distributions of about \$1.9 million in course fees, technology fees, facility fees and the like.

Miscellaneous: Incremental revenues resulting from the 6.5 percent increase in law tuition will be set aside in a new building reserve (\$806,000) and for School of Law bar exam awards (\$111,000).

Support to auxiliaries is proposed to remain fairly even with FY11 support. Because a large portion of the Athletics budget is dedicated to scholarships and salaries, flat support for FY12 generates the need for operational reductions within that auxiliary to absorb the impact of the tuition increase. An increase of \$200,000 is recommended for E. J. Thomas Performing Arts Hall to provide the support needed to maintain operations at the current level. Institution-wide debt service of \$31 million reflects an increase of roughly \$1 million over FY11. Auxiliaries are responsible for \$24 million of those annual payments. To fund the investments necessary to support institutional goals, it is necessary to balance the budget via the use of one-time funds of \$8.4 million, plus permanent budget reductions of \$3 million. The permanent reductions will be allocated to each dean and vice president following Board approval, and they will be required to identify the reductions no later than December 31, 2011.

SUMMARY

The FY12 budget request was based on the overarching principles discussed above. It absorbs a reduction in state funding of nearly \$15 million and provides for some reallocation of funds to support identified goals. While the FY12 budget includes \$8.4 million of savings from FY11 to balance, a plan is being developed to fully absorb the reduction of state support and continue moving toward University goals in FY13 and beyond.

The tuition and fee increases were considered seriously and with great consternation. Unfortunately, the current fiscal situation gives The University of Akron little flexibility in the short term. The combination of SB6 requirements, tuition caps, declining state support, and a slow economic recovery places all publicly supported institutions in a difficult fiscal situation.

RESOLUTION 8-3-11 (See Appendix B)

2. Revised Course Fees (Tab 2)

Revised course fees were proposed by the College of Business Administration and Summit College. Those proposed revisions for Summit College were not available when the Board reviewed proposed FY2012 course and miscellaneous fees for all other units on June 15, 2011. The revisions for the College of Business reduce the fees for the new weekend MBA program that were approved in June. The fees approved in June were overstated because they did not take into account the 3.5-percent tuition increase that also was approved then.

RESOLUTION 8-4-11 (See Appendix B)

ACTION: Motion by Palmisano on behalf of committee for approval of Resolutions 8-3-11 and 8-4-11 passed 7-0.

3. Personnel Actions recommended by Dr. Proenza as amended (Tab 3)

RESOLUTION 8-5-11 (See Appendix B)

DISCUSSION: Judge Bond noted that Dr. Cynthia Capers was retiring and, on behalf of the Board, commended her for fine service to the University and wished her well. Dr. Sherman suggested that Dr. Capers would be considered for emeritus status.

ACTION: Motion by Palmisano on behalf of committee for approval of Resolution 8-5-11 passed 7-0.

Mr. York left the meeting at 11:15 a.m.

4. Purchases of \$25,000 to \$350,000 (Tab 4) INFORMATION ONLY

For May 2011, there were 18 purchases in this category totaling \$1,485,969. For June 2011, 23 purchases totaled \$1,024,138.

5. Waiver of Competitive Bidding (Tab 5) INFORMATION ONLY

The Vice President for Capital Planning and Facilities Management requested a waiver of the required competitive bidding process for the repair of high-temperature piping along the west side of the James A. Rhodes Arena before the start of fall semester. The project entails multiple steps prior to Physical Facilities being able to verify the scope of the work for the contractor. Once the scope of work was known, there would not have been adequate time to perform the repairs via the normal competitive bidding process. The anticipated cost for this repair is \$100,000. The waiver of competitive bidding was reviewed and approved by the Department of Purchasing and the Office of General Counsel.

6. Priority Budget Issues for May 2011 (Tab 6) INFORMATION ONLY

Tuition and fee revenues were greater than budgeted by \$2.2 million as enrollment exceeded anticipated growth. State Share of Instruction was \$0.9 million less than budget by year's end.

Through May, total faculty expenditures (including summer and part time) were 2.6 percent greater than the same time last year, while administrative and staff expenses were even with FY10 spending. Scholarships, including graduate assistant fee remissions, were 9.6 percent (or \$3.5 million) greater than last May. While a component of that overage was anticipated as a part of the long-term scholarship plan, graduate assistant fee remissions still exceed the budget by \$0.6 million. Travel expenses passed last May's totals by 5.5 percent (or nearly \$184,000), and May utility expenses were slightly less than last year's by 0.8 percent (or \$70,000). Eleven-month auxiliary results were favorable with net ending fund balances of \$12.9 million and a projected negative variance of \$262,000.

7. Alumni Association Report (Tab 7) INFORMATION ONLY

8. Status Report on Capital Projects (Tab 8) INFORMATION ONLY

Mr. Curtis reported on the status of state-funded projects, university-funded projects and planning-related projects and issues.

9. Master Banking and Signatory Resolutions (Tab 9)

Due to changes in personnel, two resolutions and a signature certificate were proposed for banking and securities transactions purposes. The resolutions and certificate reflect recent personnel changes and the addition of a new bank account to accommodate the University's self-insurance health care plan. The updates, which were required simply for the purpose of identifying as a matter of record current signatory authority, do not represent any deviation from approved banking and investment practices. Following Board approval of the resolutions and signature certificate, signed copies were to be filed with JPMorgan Chase Bank, N.A., the University's master depository bank of record, and all other custodial banks holding University assets.

RESOLUTIONS 8-6-11 and 8-7-11 (See Appendix B)

10. Purchases for more than \$350,000 (Tab 10)

The College of Polymer Science proposed an award to B&B Microscopes Limited of Pittsburg, Pa. for an Olympus FluoView FV1000MPE multi-photon laser scanning microscope and accessories costing \$546,975. The purchase is classified as a sole-source purchase since B&B Microscopes Limited is the sole authorized distributor of Olympus equipment in Ohio, and the purchase is covered by an existing IUC Contract, UN-036. The instrument is a critical piece of new infrastructure for the University and its growing biological sciences. There are only two other instruments like it in Ohio (Cleveland Clinic and OSU). It enables long-term imaging of sensitive biological samples, including live specimens, and is of significant interest to external users who will help to support its maintenance through user fees. Funding for the service will be from account number 5-32907, ABIA Match to Foster DOE Grant.

The Department of Information Technology Services proposed an award to Oracle Corporation for \$1,589,492 for annual support and license fees for PeopleSoft enterprise resource software. It is used at the University to enable all administrative functions such as financial tracking, payroll, human capital management, student registration, financial aid,

admissions and other critical functions. The licensing fees are required by contractual agreement to use the software, and the support ensures that the regulatory functions will be in place. Tax updates, student loan regulatory, end-of-year payroll and tax processing, and mandated reporting are some of the support services. The period of the maintenance support covered is June 2011-May 2012. Funding for the service will be from account number 2-00282, PeopleSoft License.

The Department of Information Technology Services also proposed purchasing software from Oracle to facilitate moving the University to a more structured data and strategic-decision support system. The purchase of \$526,959 will include the addition of Oracle's PeopleSoft Campus Solutions Enterprise Performance Management software and Oracle's Business Intelligence product known as OBIEE. That type of enterprise effort is commonly referred to as a data warehouse. Funding for the service will be from account number 2-00701, Student Information Tech Fees.

RESOLUTION 8-8-11 (See Appendix B)

11. Cumulative Gift and Grant Income Report for July 2010-June 2011 (Tab 11)

For July 2010-June 2011, total giving was \$46.7 million, a new record high that is 14 percent more than the \$40.8 million received for FY2010 and 27 percent more than the five-year average of \$36.6 million. The number of gifts decreased from 21,911 for July 2009-June 2010 to 21,121 gifts for the 2010-2011 fiscal year.

RESOLUTION 8-9-11 (See Appendix B)

ACTION: Motion by Pavloff on behalf of committee for approval of Resolutions 8-6-11, 8-7-11, 8-8-11 and 8-9-11 passed 6-0.

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Bond, using a consent agenda

1. Report of the Provost (Tab 1) INFORMATION ONLY (See Appendix E)

2. Presentation to the Board (Tab 2) INFORMATION ONLY

The presentation was titled—Ohio Campus Compact VISTA Impact Report: The University of Akron, Veterans' Academic Programs and Services. Bridget A. Ludwa, Veterans' Service Coordinator/AmeriCorps VISTA, was the speaker. She said that an Impact Report is presented yearly to outline a VISTA participant's goals and accomplishments. Ms. Ludwa's term with the University is 2009-2012.

3. Information Technology Report (Tab 3) INFORMATION ONLY

4. Student Engagement and Success Report (Tab 4) INFORMATION ONLY

5. Tentative Graduation List and Statistics for Summer 2011 (Tab 5)

Candidates for a tentative total of 1,151 degrees were eligible to participate in the University's summer 2011 commencement ceremonies, pending completion of requirements

and verification. The total included candidates for 48 doctoral, 398 master's, 559 baccalaureate and 146 associate degrees.

RESOLUTION 8-10-11 (See Appendix B)

6. Research Grants and Sponsored Programs Report, June 2011 (Tab 6)

Annual combined research and sponsored program awards for the University and its Research Foundation exceeded \$50 million for the first time in University history, setting a new record at \$50.9 million during 2010-2011. For July 2010-June 2011, funding for externally funded research and other sponsored programs was \$50,902,802 for 491 projects. For July 2009-June 2010, funding was \$48,380,893 for 456 projects. For July 2010-June 2011, 10 patents were issued, 48 patent applications were filed, and 82 disclosures were submitted. For July 2009-June 2010, eight patents were issued, 26 patent applications were filed, and 38 disclosures were submitted.

RESOLUTION 8-11-11 (See Appendix B)

ACTION: Motion on behalf of committee for approval of Resolutions 8-10-11 and 8-11-11 passed 6-0.

NEW BUSINESS

presented by Chair Brennan

1. Mutual Aid Agreement between The University of Akron and the City of Akron

The proposal was to renew the Mutual Aid Agreement between The University of Akron and the city of Akron to provide for the mutual assistance and interchange and the use of police resources.

RESOLUTION 8-12-11 (See Appendix B)

ACTION: Woolford motion, Bond second, approved 6-0.

ADJOURNMENT

After reminding Trustees of an upcoming event and announcing that the next regular meeting of the Board of Trustees will take place in the Student Union on September 21, 2011, Mrs. Brennan asked for a motion to adjourn.

ACTION: Meeting adjourned at 11:56 a.m.

Ann Amer Brennan
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

September 21, 2011

APPENDIX A: OTHERS PRESENT

Martin H. Belsky, Dean, School of Law
Carol Biliczky, Akron Beacon Journal
Scott M. Campbell, Assistant General Counsel and Records Compliance Officer
M. Celeste Cook, Associate Vice President and Associate General Counsel
Brian Dudek and family, Featured Student
Timothy R. DuFore, Associate Vice President, Development
Sidney C. Foster Jr., Assistant Vice President and Associate General Counsel
Amy S. Gilliland, Director, Office of Resource Analysis and Budgeting
Scott Horstman, Horstman Photography
Charlene Kemp-Queener, Assistant Director, UA Adult Focus
John Kramanak, Assistant Director, Maintenance Technology, Student Union
Lee LaBadie, Assistant Track Coach
Kenneth S. Lindeman, SEAC
Bridget Ludwa, AmeriCorps/VISTA Volunteer Veterans Service Coordinator, UA Adult Focus
Andrew Maas and family, Featured Student
Timothy Magaw, Crain's Cleveland Business
Laura M. Massie, Director, Media Relations
Dr. Chand Midha, Dean, Buchtel College of Arts and Sciences; Int. Dean, Creative and Prof. Arts
Nathan J. Mortimer, University Internal Auditor
Dr. Karla T. Mugler, Associate Vice President, Integrated Student Success
Paula Neugebauer, Coordinator, Office of the Board of Trustees
David J. Pierson, Assistant Vice President, Capital Planning and Facilities Management
Nancy L. Roadruck, CPAC
Dr. Mark D. Shermis, Dean, College of Education
Timothy L. Sisson, Coordinator Projects, Education Dean's Office
Dr. Harvey L. Sterns, Faculty Senate
Lauri S. Thorpe, Assistant Dean, Law Admissions and Student Affairs
William H. Viau, Associate Vice President, Talent Development and Human Resources
Wayne H. Watkins, Associate Vice President, Research
Thomas Wistrill, Director, Athletics

APPENDIX B: RESOLUTIONS

RESOLUTION 8-1-11: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of June 15, 2011, be approved.

RESOLUTION 8-2-11: Pertaining to Revisions to University Rule 3359-22-03, Contract Professional Advisory Committee

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-22-03, be approved.

RESOLUTION 8-3-11: Pertaining to the FY 2011-12 General Fund and Auxiliary Enterprise Budgets for the Akron Campus and Wayne College

BE IT RESOLVED that the recommendation of the Finance, Fiscal Policy, and Investment Committee on July 25, 2011, pertaining to the FY 2011-12 General Fund and Auxiliary Enterprise Budgets for both the Akron Campus and Wayne College, including the Transportation Fee and the Room and Board rates, be approved.

RESOLUTION 8-4-11: Pertaining to Approval of the FY 2011-12 Course Fee and Miscellaneous Fee Revisions

BE IT RESOLVED that the recommendation of the Finance, Fiscal Policy, and Investment Committee on July 25, 2011, pertaining to FY 2011-12 Course Fee Revisions be approved.

RESOLUTION 8-5-11: Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated August 3, 2011, as attached, which includes but is not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 8-6-11: Pertaining to Authorized Signatures and Investment Transaction Authority for University Funds at JPMorgan Chase Bank, N.A., as The University of Akron's Master Depository Bank of Record and at all other secondary banks contracted for University operations or as custodian of University investments.

BE IT RESOLVED by the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Vice President for Finance and Administration and Chief Financial Officer;
Associate Vice President and Controller;
Associate Vice President for Treasury and Financial Planning;

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 8-6-11, continued

be authorized to establish subsidiary account(s) as may be necessary, to operate a controlled disbursement system which delays check clearing by one business day. Said procedure will allow for more accurate daily investment decisions; and

BE IT FURTHER RESOLVED, that the above named officers of The University of Akron be authorized to sign checks upon the aforesaid bank account(s); to sign, endorse, accept, make, execute, and deliver checks, notes and drafts for deposits, collections or discounts; and to make wire and/or account transfers; and that the aforesaid bank(s) be authorized to honor the signature of the above named officers for any and all checks that may have a facsimile signature mechanically applied; and that the aforesaid bank(s), on their behalf, be authorized to honor telephone and/or electronic fund transfer instructions of individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees; and

BE IT FURTHER RESOLVED, that the checks drawn on the following bank accounts be countersigned by individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees:

JPMorgan Chase	The University of Akron Board of Trustees Master Depository Account #100204036
JPMorgan Chase	The University of Akron Payroll Account #100204049
JPMorgan Chase	The University of Akron Self-Insurance Health Care Account #935189423
JPMorgan Chase	The University of Akron Controlled Disbursement Account #612965640 (Countersignature only for checks \$100,000 or greater)

Checks drawn on any secondary bank account for University operations require countersignatures for checks of any amount.

BE IT FURTHER RESOLVED, that the above named officers of The University of Akron be authorized to invest funds not immediately needed in investment instruments authorized by the Board of Trustees, by telephone or electronic transfer, or, on behalf of The University of Akron, such fund transfer instructions may be made by individuals designated by the Vice President for Finance and Administration and Chief Financial Officer and certified by the Secretary, Board of Trustees; and

BE IT FURTHER RESOLVED, that in the event that the Board of Trustees authorizes revisions in University personnel titles referred to in this Resolution, the Secretary of the Board of Trustees be authorized to revise this Resolution without the express approval of the Board of Trustees; and

APPENDIX B: RESOLUTIONS, Page 3

RESOLUTION 8-6-11, continued

BE IT FURTHER RESOLVED, that this Resolution supersedes Resolution 10-13-09, Resolution 03-19-06, Resolution 6-25-97 and amends Resolution 08-16-98 dated December 20, 2002, Resolution 04-18-05 dated April 27, 2005, Resolution 10-13-05 dated October 19, 2005, pertaining to authorized signatures and investment authority on said accounts.

**THE UNIVERSITY OF AKRON
CERTIFICATE**

The attached is certified to be a true and correct copy of Resolution No. 8 - 6 - 11 (as amended) entitled, "Pertaining to Authorized Signatures and Investment Transaction Authority for University Funds at JPMorgan Chase Bank, N.A. as The University of Akron's Master Depository Bank of Record and at all other secondary banks contracted for University operations or as custodian of University investments."

It is further certified that David J. Cummins is the Vice President for Finance and Administration and Chief Financial Officer; John E. Kovatch is the Associate Vice President and Controller; and Brian E. Davis is the Associate Vice President for Treasury and Financial Planning; of The University of Akron and their signatures, as they appear below, are certified.

Further, David J. Cummins authorizes the bank to honor the signatures of Brett Riebau, Heather L. Kraus, George E. Swope, or Jennifer Laughner for the purpose of countersigning checks drawn on said bank accounts.

Further, David J. Cummins authorizes the aforesaid banks to honor telephone and/or electronic fund transfer instructions of Elizabeth D. Voth, Debbie Beynon, Nettie Riddick, or Sarah Moss.

CERTIFIED SIGNATURES:

David J. Cummins
Vice President for Finance and Administration
and Chief Financial Officer

George E. Swope
Associate Controller

John E. Kovatch
Associate Vice President and Controller

Heather L. Kraus
Associate Controller

Brian E. Davis
Associate Vice President for Treasury
And Financial Planning

Jennifer Laughner
Assistant Controller

Brett Riebau
Director of Financial Reporting

APPENDIX B: RESOLUTIONS, Page 4

RESOLUTION 8-7-11: Pertaining to Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities

BE IT RESOLVED by the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Vice President for Finance and Administration and Chief Financial Officer;
Associate Vice President for Treasury and Financial Planning;
Associate Vice President and Controller;
Director of Financial Reporting;

be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron; and to sign orders and issue instructions regarding the handling of any matters connected with such transactions; and

BE IT FURTHER RESOLVED, that the above named officers of The University of Akron be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to identify and guarantee signatures to assignments, transfers, and instruments for transfer of notes, bonds, stock certificates and other securities; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Trustees of The University of Akron be and hereby is authorized to certify and deliver to any person, firm, corporation, bank or trust company having control over the transfer of securities, copies of these resolutions, and the names and signatures of The University of Akron officers hereby authorized to act in the premises; and that any such person, firm, corporation bank or trust company to which such certificate has been delivered is hereby authorized to rely upon such certification until formally advised by a later certificate of any change or changes with respect thereto, and is authorized to rely on any such additional certificates; and

BE IT FURTHER RESOLVED, that any note or bond sales for long-term debt financing provided herein shall be with the proper consent, authorization, or ratification by the Board of Trustees of The University of Akron; and

BE IT FURTHER RESOLVED, that in the event that the Board of Trustees authorizes revisions in University personnel titles referred to in this Resolution, the Secretary of the Board of Trustees be authorized to so revise this Resolution without the express approval of the Board of Trustees; and

BE IT FURTHER RESOLVED, that this Resolution supersedes Resolution 10-14-09 providing authority to sell, transfer and assign notes, bonds, stocks and other securities.

APPENDIX B: RESOLUTIONS, Page 5

RESOLUTION 8-7-11, continued

**THE UNIVERSITY OF AKRON
CERTIFICATE**

The attached is certified to be a true and correct copy of Resolution No. 8 - 7 - 11 entitled, "Pertaining to Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities."

It is further certified that David J. Cummins is the Vice President for Finance and Administration and Chief Financial Officer; Brian E. Davis is the Associate Vice President for Treasury and Financial Planning; John E. Kovatch is the Associate Vice President and Controller; and Brett Riebau is the Director of Financial Reporting; of The University of Akron. Signatures of David J. Cummins, Brian E. Davis, John E. Kovatch, and Brett Riebau, as they appear below, are certified.

Any one of these officers is authorized to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron, and to sign orders and issue instructions regarding the handling of any matters connected with such transfers, as shown in Resolution No. 8 - 7 - 11.

CERTIFIED SIGNATURES:

Vice President for Finance and Administration
and Chief Financial Officer

David J. Cummins

Associate Vice President for Treasury and Financial Planning

Brian E. Davis

Associate Vice President and Controller

John E. Kovatch

Director of Financial Reporting

Brett Riebau

APPENDIX B: RESOLUTIONS, Page 6

RESOLUTION 8-8-11: Pertaining to Purchases of More Than \$350,000

BE IT RESOLVED, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on August 3, 2011, be approved:

Award to B&B Microscopes Limited a contract for the purchase of an Olympus FluoView FV1000MPE multi-photon laser scanning microscope and accessories in the amount of \$546,974.56.

Award to Oracle Corporation a contract for annual support and license fees for PeopleSoft, the enterprise resource software, in the amount of \$1,589,492.

Award to Oracle Corporation a contract for the purchase of Oracle's PeopleSoft Campus Solutions Enterprise Performance Management software and Oracle's Business Intelligence product known as OBIEE in the amount of \$526,959.

RESOLUTION 8-9-11: Pertaining to Gift and Grant Income Reports, July 2010 through June 2011

BE IT RESOLVED that the recommendation of the External Affairs Committee on August 3, 2011, pertaining to the Gift and Grant Income Reports for July 2010 through June 2011, be approved.

RESOLUTION 8-10-11: Pertaining to Approval of Proposed Degree Recipients for Summer 2011

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on August 3, 2011, pertaining to the Proposed List of Degree Recipients for Summer 2011, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 8-11-11: Acceptance of the Office of Research Summary of Activity Report for June 2011

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on August 3, 2011, pertaining to the acceptance of the Office of Research Summary of Activity Report for June 2011, be approved.

RESOLUTION 8-12-11: Pertaining to the Mutual Aid Agreement between The University of Akron and the City of Akron

BE IT RESOLVED, that the recommendation of the Vice President for Capital Planning and Facilities Management to approve the renewal of the Mutual Aid Agreement between the University of Akron and the City of Akron to provide for the mutual assistance and interchange and the use of police resources be approved.

APPENDIX C: REPORT OF THE PRESIDENT

Dr. Proenza reiterated to the Board that, as mentioned at the Board meeting in June, the format of his report has been adjusted to focus more on addressing the key issues in higher education that Trustees may find useful to their deliberations and to the tasks of making The University of Akron the very best it can be. Although a smaller portion of his remarks will be devoted to University achievements and events, many of which already are known, Dr. Proenza said, recognizing the good work of our faculty, staff and students is important, so he plans to continue highlighting a few examples at the conclusion of his remarks. He said he would welcome Trustees' suggestions or recommendations about key topics that they may wish to have him address in the future.

Dr. Proenza cited a statement often heard at national and international meetings – American universities are the best in the world. While agreeing in general with that statement, Dr. Proenza said that he has yet to meet a university that has a monopoly on green grass or on weeds.

Dr. Proenza said that many claim the strength of American higher education lies in its diversity, while others simply state that our universities are the best in the world in a form of unexamined self-congratulations. Acknowledging that Trustees are aware of the many criticisms now being leveled at higher education, Dr. Proenza reflected that history reveals a recurring tendency among external and internal constituencies of universities – indeed, of almost every large organization in our society – to be critical of their respective institutions in one form or another. Not so long ago, that tendency was reflected in works such as “The Hollow Men,” “Illiberal Education” or “Inside American Education,” among many others that have come and gone. In the last few years, the popular press has made much of such books as Richard Vedder’s “Going Broke by Degree,” Ron Ehrenberg’s “Tuition Rising,” or most recently, “Academically Adrift” by Richard Arum and Jospia Roksa. Dr. Proenza noted that both Dr. Vedder and Dr. Arum have been guests at our campus.

Dr. Proenza pointed out that, in the last few months, questions have been voiced about the very value of higher education, with one critic going so far as to offer \$100,000 to talented students to forego higher education entirely. In the case of truly extraordinary students, Dr. Proenza said he would encourage them to take that offer, noting that such individuals may well become the next Bill Gates, Steve Jobs or Mark Zuckerberg, none of whom had such an opportunity of gaining \$100,000 to forego Harvard or wherever they might have been. Dr. Proenza noted that he has often said if an institution accepts only the very best students, that institution does not have to bear responsibility for the achievements of such students, because they will do it all for themselves. Those institutions can then claim the success without having done a thing about it.

Dr. Proenza described an informal study done at the conclusion of commencement exercises at Harvard. When a group of graduates was asked a few simple questions that any baccalaureate-level educated person should have been able to answer, not one of those Harvard graduates could do so. In other words, even Harvard had not accomplished what most believe higher education should have provided. The point of this illustration, Dr. Proenza said, is that higher education is in a state of flux, and no single critique is likely to be true of all universities or to tell the whole picture.

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

In fact, he said, higher education critiques suffer from some of the same maladies affecting critiques of K-12 education, namely that education is a subject in which everyone proclaims that they are an expert, and yet no one takes the time to read the evidence or to do the research that would be necessary to have evidence on the subject. Indeed, Dr. Proenza said, this is not unlike medicine, where evidence-based medicine is suspect because physicians already believe they know everything there is to know.

A more nuanced and balanced picture is needed, Dr. Proenza said. He recommended a few more thoughtful and informative works, such as Jonathan Cole's "The Great American University," Donald Kennedy's "Academic Duty," Henry Rosovsky's "The University: An Owner's Manual" and the recent National Academy of Science's report "Rising Above the Gathering Storm Revisited."

Dr. Proenza said that every industry is open to criticism, but what is true of one institution or one institution within an industry may be totally irrelevant to another. Some complaints are fully justified; others not at all. Like health care, higher education has not shown the major productivity gains of most other industries. It requires new business models to achieve better efficiencies and output. That is why The University of Akron's Vision 2020 Strategic Plan is built upon a framework of relevance, connectivity and productivity.

Dr. Proenza said that, if The University of Akron should become one of the enterprise universities envisioned by Chancellor Petro, its model must include entrepreneurial initiatives that yield alternative revenue streams and increase productivity. He said the strategies outlined in Vision 2020 seek to broaden our revenue base and increase our productivity through expanded initiatives, many of which have been discussed previously.

In addition, Dr. Proenza said, the University must continue to leverage its strengths through collaborations that have strong growth potential, such as the Austen BioInnovation Institute in Akron and the Corrosion and Reliability Engineering Program.

He said that we must focus on ways to achieve truly major productivity gains in higher education. Dr. Proenza commended the governor and legislature for removing from the budget the requirement that faculty members teach one more course per year. He said the idea may be politically attractive but likely would yield modest productivity gains at best as the issue has been, and continues to be, addressed through appropriate benchmarking.

Dr. Proenza said the needed approaches are those that will deliver ten-fold or greater increases in productivity. He said that is why the integrator/assessor model for higher education and public-private partnerships are being considered—because of their potential to yield truly substantial and sustained productivity gains.

In summary, Dr. Proenza asked Trustees not to fall prey to every criticism but rather to understand that higher education is an industry in transition and that The University of Akron already has demonstrated national leadership with innovative approaches. Our institution will

APPENDIX C: REPORT OF THE PRESIDENT, Page 3

benefit most, Dr. Proenza added, by the Board's bringing forward the ideas that apply to the initiatives the University is taking.

Dr. Proenza then shared some significant highlights:

- The University's development team under the leadership of Vice President LaGuardia and Associate Vice President DuFore reported a record-breaking fund raising year.
- Chancellor Jim Petro was finalizing his Enterprise University concept proposal to be delivered to the Inter-University Council on August 5 and presented in more detail at the Ohio Trustee Conference on August 11. The first phase is expected to give universities greater operational freedom by removing some present legislative "band-aids."
- During the summer, the University's athletics camps drew more than 4,800 youths to campus. Also, several of the colleges held academic-oriented programs, with many focused on the STEM disciplines, for hundreds— if not, thousands—of primary and secondary students.
- Brian Radesic, associate director of the nurse anesthesia program, was named the national 2011 Clinical Instructor of the Year by the American Association of Nurse Anesthetists.
- Wayne Watkins, associate vice president for research, presented the Akron Model at the annual meeting of Urban Serving Universities, which is a component of the Association of Public Land-Grant Universities.

Dr. Proenza concluded his remarks by reporting that he had just returned from the biannual Department of Defense Corrosion Conference, where he shared the Akron Model. Other colleagues in attendance were—Dean Haritos, who presented a significant paper on the University's Corrosion Engineering program; Sue Louscher, executive director, strategic partnerships and government programs; and a large contingent of UA sophomore students who impressively presented their research results to the rapt attention of many experts in the field.

APPENDIX D: FEATURED STUDENTS' BIOGRAPHICAL SKETCHES

Brian Dudek is entering his senior year of study majoring in AYA mathematics at The University of Akron. He is beginning to work on his Senior Research Project for the Honors College. His research will explore why students enroll in remedial math courses.

Brian has liked math since his father introduced the subject to him at an early age. Because of that early interest and the examples of caring teachers and coaches throughout the years, Brian intends to become a teacher and coach. Through his middle and high school experiences, Brian came to believe that the opportunity for a teacher and coach to guide youth is greater than in any other profession.

Among Brian's primary role models is his sister, Katie . . . also a Green High School graduate who, coincidentally, was the initial recipient of the Mallo Family Scholarship Award endowed through the University of Akron Foundation by Ted and JoAnn Mallo. The annual award recognizes Green High School students who excel both academically and athletically and who choose to attend The University of Akron.

During his time here at the University, Brian has excelled greatly, as—a member of the STEM program since its start; a member of the College of Education's Dean's Dozen; a student-athlete, competing for the Zips Track & Field and Cross Country teams; and a fan of the other sporting events around campus. In addition, Brian has kept in contact with several former teachers and coaches. He says that they had a great impact on him, and he hopes to have such an impact on his own students. The son of Joe and Patty Dudek, Brian also is the brother of two Akron alumni, Katie and Christopher.

* * *

Andrew Maas is entering his third year in our School of Law, pursuing a J.D. and L.L.M. with a certificate in intellectual property. In his spare time he is a husband, father of four, assistant coach for Little League baseball, volunteer teacher and youth mentor for his church and an assistant den leader in a local Cub Scout pack.

A native of Colorado, Andy moved to Puerto Rico as a 19-year-old missionary for his church and became fluent in Spanish. During that time, he developed lifelong goals for learning and service. Andy graduated from Brigham Young University in August 2003 with a bachelor's degree in civil engineering and, in December 2004, received a master's degree in civil engineering with an emphasis in structural engineering from The University of Texas at Austin. He worked for more than four years as a licensed professional engineer in Texas before entering Akron Law in August 2009.

During his first year there, Andy was the founding President of the J. Reuben Clark Law Society, and subsequently has served as President Elect and President. He also has served as the President and Treasurer of the Intellectual Property and Technology Law Association.

Andy currently works for the University of Akron Research Foundation as a Project Manager. He provided significant leadership and support in the preparation and winning of the i6 Challenge EDA Grant last summer, which awarded \$2.2 million jointly to the Austen BioInnovation Institute in Akron and the University of Akron Research Foundation. He now administers that grant.

APPENDIX E: REPORT OF THE PROVOST

After adding his congratulations to Mr. LaGuardia, Mr. DuFore and Dr. Newkome for the outstanding performance of their areas, Dr. Sherman introduced his report as his “Ready, Set, Go” comments.

READY ...

Dr. Sherman said summer had set the stage for the activities planned for autumn. While summer enrollment was comparatively flat, he said, there have been significant interactions with the deans and others in the Office of Academic Affairs to develop some very interesting and innovative programming opportunities to further activate the campus in future summers.

During summer 2011, he said—(1) the Student Recreation and Wellness Center had the largest number of visits, approximately 22,000, more than in any previous summer; (2) Athletics engaged more than 4,800 students in youth sport camps; (3) the TRIO and STEP programs had more than 250 participants in summer bridge programs designed for successful transition to college life; and (4) Akron Public Schools held programs on campus with various bridge programs that connected with 600 students.

Dr. Sherman pointed out that all of those activities provided opportunities for individuals to receive information about the University, to see and experience the campus, and to be recruited to the University.

SET ...

With regard to meeting the needs of students for fall classes, Dr. Sherman said only six classes remained without assigned locations at the time. He reminded Trustees that, at the same time last year, more than 38 classes were yet to be assigned locations. He said the significant improvement is due to cooperation of the department chairs, school directors, deans and faculty through discussions with administration about synchronizing class schedules within days and across days of the week to optimize efficiency of space utilization. There will be a report on this matter at a future meeting.

Dr. Sherman reported that 5,812 new students have participated in new student orientation, a 4 percent increase over the same time last year. He added that a record number of family members, approximately 4,400 or a 3 percent increase, have accompanied those students. Preliminary estimates suggest that total student headcount will be up 2.2 percent, and total credit hours will be up approximately 2.6 percent over the same time last year. Dr. Sherman said he anticipates that the objectives for total enrollment for autumn and spring will be met, although we will not know until the day of the official count. Within those numbers, he said, freshman admissions are up 2 percent, transfer admissions are up 14 percent, and other categories, such as Post-Secondary Educational Opportunity Program and post-baccalaureate, are up 22 percent. Graduate student headcount is down slightly, but law school headcount is up 6 percent.

APPENDIX E: REPORT OF THE PROVOST, Page 2

GO.

Dr. Sherman described a new initiative to assist Trustees in making data-informed decisions by creating and providing them with a data source book comprised of Ohio higher education data, eventually also to include national normative data. He noted that standardized reports for higher education are available at the Ohio Board of Regents and many of the reports include data that have been tracked for over 10 years and are aggregated into five-, ten- and three-year time frames. Those data are available for comparison within various categories (such as student enrollment, degrees conferred, etc.) and are provided for all public higher education institutions in Ohio. Dr. Sherman said he envisions direct applications for the data both to inform the Board's metrics and to further advance evaluation of the University's progress on Vision 2020.

THE UNIVERSITY OF AKRON

RESOLUTION 9- -11

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of August 3, 2011, be approved, as amended.

Ted A. Mallo
Secretary
Board of Trustees

September 21, 2011

Presiding:
Ralph J. Palmisano
September 21, 2011

1	Personnel Actions
2	*Purchases For More Than \$350,000
3	*Request for Renewal of Lease—Holmes County Higher Education Center
4	*Cumulative Gift and Grant Income Report for July 2011
5	* Fraternal Order of Police Collective Bargaining Agreement 2011-2012 Wage Reopener
6	* Communications Workers of America Collective Bargaining Agreement 2011-2012 Wage Reopener
7	*Appreciation to Public Affairs and Development
8	Quarterly Report for Year Ended June 30, 2011 and Priority Budget Issues for June 2011
	Information Only:
9	Purchases Between \$25,000 to \$350,000
10	Waivers of Competitive Bidding
11	Annual Fiduciary Check List
12	Alumni Association Report
13	Status Report on Capital Projects
*	CONSENT AGENDA: Items 2, 3, 4, 5, 6, 7



September 13, 2011

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins 
Vice President for Finance & Administration/CFO

Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

John A. LaGuardia 
Vice President of Public Affairs and Development

SUBJECT: Summary of the Finance and Administration Committee Agenda for the September 21, 2011 Board of Trustees Meeting

1 Personnel Actions

Full-Time Employee Personnel Actions
Part-Time Faculty Teaching Credit Courses
Employees Paid for Activities Not Related to Credit Teaching
Graduate Assistants
Non-Bargaining Staff and Contract Professionals Staff 2011-12 Three-Percent Merit Increases
Organizational Changes
Organizational Department Name Changes
Unclassified Classification Changes
Classified Classification Changes

2 *Purchases for More than \$350,000

The College of Polymer Science is proposing an award to Physical Electronics for a Versa Probe II X-ray Photoelectron Spectroscopy (XPS) with accessories in the amount of \$769,000. The funding for this purchase is provided by the Department of Energy, Account No. 5-32318. This purchase is classified as a sole source purchase; therefore, competitive bidding is not required under University Rules. The College further advises that this instrument is a critical piece of new infrastructure for The University of Akron and its growing interest in the areas of energy and biomaterials.

Information Technology Services (ITS) is proposing the award of contracts to Dell Marketing, L.P. for Windows laptop computers, CDW-G for Lenovo Windows tablet computers, and Apple Computer for Apple computer systems for a total purchase request not to exceed \$2 million. It is imperative to keep state-of-the-art technology in the hands of the faculty in order to stay current with students. The current laptops purchased in 2007 for full-time faculty are four years old, and the warranties have expired. The University should use this opportunity to upgrade the older laptops to state-of-the-art technology while providing technology choices to enhance the classroom experience. Information Technology Services will fund the \$2 million from the technology fees for the standard model laptop or tablet, insurance, refurbishing the collected computers, and extended warranty. All upgrade costs for the high-end Apple laptop will be the responsibility of the requesting department. The funding requested will also provide for the collected laptops to be refurbished to replace older technology across campus, increase student access to laptop technology, create loaner availability, and provide the technology for part-time faculty, in order to utilize the technology for three more years.

3 *Request for Renewal of Lease—Holmes County Higher Education Center

Since May 2002, Wayne College has maintained a lease with Eagle B Leasing Company, Ltd., for the second floor of a building located at 88 East Jackson Street in Millersburg, Ohio, wherein is housed the Holmes County Higher Education Center (HCHCEC). The existing lease for this 3,800 sq. ft. space expired on August 1, and Tami Lowe, senior director for Business and Finance at Wayne College, is requesting permission to exercise a three-year renewal option ending on July 31, 2014. Eagle B Leasing Company is agreeable to the extension and has prepared a Notice of Exercise of Option to Extend Lease with the only change in terms being an increase in the rent based on current Consumer Price Index data. Effective August 1, 2011, the proposed rent will increase from the current \$2,060 per month to \$2,367 per month (\$28,404 annually), representing an annual increase of \$3,684. The terms of the proposed lease extension have been reviewed and approved by the Office of General Counsel, which will complete execution of the agreement immediately upon its approval by the Board of Trustees.

4 *Cumulative Gift and Grant Income Report

For July 2011, giving totaled \$1.4 million, 35 percent less than the \$2.1 million received for July 2010 and 24 percent less than the five-year average of \$1.8 million. The number of gifts decreased, from 1,254 for July 2010 to 1,071 gifts for this fiscal year to date.

5 *Fraternal Order of Police Collective Bargaining Agreement 2011-2012 Wage Reopener

6 *Communications Workers of America Collective Bargaining Agreement 2011-2012 Wage Reopener

7 ***Expression of Appreciation to Public Affairs and Development**

8 **Quarterly Report for Year Ended June 30, 2011 and
Priority Budget Issues for June 2011**

Year-to-date total revenues exceed the budget estimate for FY11 by \$5.3 million. Tuition and fee revenues are greater than budgeted by \$2.3 million as enrollment exceeded the anticipated growth. State Share of Instruction was \$0.9 million less than budget.

Revenues from Departmental Sales and Services operations exceeded the FY11 budget by \$3.7 million (largely in Computer Solutions and the English Language Institute). In aggregate, the auxiliaries operated in line with budget. The net operating surpluses generated just over \$55,000.

Year-to-date total expenditures are below the budget estimate for FY11 by \$3.1 million after transferring \$8.7 million in health insurance under spending to a new reserve fund. The expenditure amount also includes \$6 million that was placed in Reserves at the end of the fiscal year.

9 **Purchases between \$25,000 and \$350,000**

For July 2011, 35 purchases totaled \$2,935,073.19.

10 **Waivers of Competitive Bidding**

Soccer Stadium: Based on the timing of the donation, formal bidding would make restrooms available on October 28 rather than September 28. An active construction site hosting athletic events drawing 3,000 – 4,000 attendees presents multiple risks, including:

- Open excavation;
- Exposed electrical wires;
- Construction materials and trip hazards.
- By accelerating the construction we reduce the risks to 30% of the season rather than over 70%.
- We eliminated cold weather construction with the related cost premiums.

Grant Hi-Rise: The maintenance work performed by our T&M contractors would not normally require a waiver as the value of each contract is below Board thresholds. The Director of Purchasing requires additional support to justify using our T&M contractors.

- Work required exceeded PFOC's capacity and resources.
- Flooring – missing tiles present trip hazards. Worn, frayed, and buckled carpeting posed trip hazards throughout corridors and high traffic areas.
- Lighting – existing lighting was below required illumination levels (fc).
- Due to associated odor, more time is required before move in to avoid allergy reactions.
- Traditional bidding of this portion of the work would not have permitted completion before student occupancy.

11 Annual Fiduciary Check List

In compliance with the University's Endowment Funds Investment Policy which requires that the investment consultant provide an annual fiduciary checklist and fee analysis to the University, attached please find Legacy Strategic Asset Management's 2011 Fiduciary Review and Fee Analysis.

12 Alumni Association Report

13 Status Report of Capital Projects

This report reflects the status of state-funded projects, university-funded projects, and planning related projects/issues.

***CONSENT AGENDA:**

Items 2, 3, 4, 5, 6, 7

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
NON-BARGAINING STAFF AND CONTRACT PROFESSIONALS STAFF
2011-12 THREE-PERCENT MERIT INCREASES
ORGANIZATIONAL CHANGES
ORGANIZATIONAL DEPARTMENT NAME CHANGES
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

9/21/11

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Armstrong, Ashley	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	08/22/11	\$45,000.00 12 mo	Appointment vice M. Ruffing
Ford, Matthew L.	Assistant Baseball Coach/Office of Athletics/Contract Professional	08/12/11	\$30,000.00 12 mo	Appointment vice K. Davidson
Henderson, Anthony D	Director, Athletics Development/Office of Athletics/Contract Professional	08/15/11	\$57,000.00 12 mo	Appointment vice B. Danner
Huettmann, Bryan	Director, Infocision Stadium/Office of Athletics/Contract Professional	07/08/11	\$325.00 one time payment	Additional pay for Bluecoats event
Moreira, Pablo N.	Director, Men's Soccer Operations/Office of Athletics/Contract Professional	08/10/11	\$30,000.00 12 mo	Appointment
Porter, Caleb	Head Men's Soccer Coach/Office of Athletics/Contract Professional	07/21/11	\$1,400.00 one time payment	Additional pay for soccer camp
Schafer, Matthew J.	Senior Writer/Institutional Marketing/Contract Professional	08/08/11	\$53,000.00 12 mo	Appointment vice D. Nypaver
Smialek, Tomasz K.	Assistant Track Coach/Office of Athletics/Contract Professional	06/16/11	\$1,000.00 one time payment	Additional pay for track camp
Smith, Michelle M.	Director, Women's Soccer Operations/Office of Athletics/Contract Professional	07/29/11	\$30,000.00 12 mo	Appointment
Trotter, Harry E.	Athletics Facilities Worker/Office of Athletics/Staff	07/11/11	\$13.96/H	Appointment vice L. Schmidt
Wistrill, Tom	Director, Athletics/Office of Athletics/Contract Professional	07/18/11	\$8,000.00 one time payment	Bonus per employment contract

Change

Dixon, Samuel	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	05/01/11	\$60,000.00 12 mo	Offline salary increase; salary change from \$50,000.00/12 mo
Dambrot, Keith	Head Men's Basketball Coach/Office of Athletics/Contract Professional	05/01/11	\$330,000.00 12 mo	Offline salary increase; salary change from \$320,000.00/12 mo
Jackson, Melissa	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	05/01/11	\$68,000.00 12 mo	Offline salary increase; salary change from \$61,200.00/12 mo
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/Contract Professional	05/01/11	\$164,500.00 12 mo	Offline salary increase; salary change from \$154,500.00/12 mo
Macatangay, Michael	Assistant Athletic Trainer/Office of Athletics/Contract Professional	05/01/11	\$47,867.00 12 mo	Offline salary increase; salary change from \$42,867.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
McFadden, Rick	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	05/01/11	\$79,360.00 12 mo	Offline salary increase; salary change from \$69,360.00/12 mo
Smith, Candace	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	05/01/11	\$35,600.00 12 mo	Offline salary increase; salary change from \$30,600.00/12 mo
Tepe, Andrea L.	Director, Men's & Women's Track Operations/Office of Athletics/Contract Professional	08/15/11	\$30,000.00 12 mo	Promotion; salary change from \$16.03/H; title change from Events Assistant; appointment basis change from part-time staff
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	05/01/11	\$88,500.00 12 mo	Offline salary increase; salary change from \$76,500.00/12 mo

Leave

Stokowska, Dominika	Assistant Track Coach/Office of Athletics/Contract Professional	07/25/11	\$34,389.00 12 mo	Return from leave
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Separation

Brinkman, Elizabeth	Assistant Athletic Director, Marketing & Promotions/Office of Athletics/Contract Professional	08/05/11	\$47,218.00 12 mo	Resignation
Ford, Keith	Director, Athletic Fan Development & Ticket Operations/Office of Athletics/Contract Professional	08/20/11	\$48,977.00 12 mo	Resignation
Hill, Carlton	Academic Adviser II/Office of Athletics/Contract Professional	08/05/11	\$35,000.00 12 mo	Resignation
Vojtek, Sarah	Assistant Director, Development Special Events/Office of Athletics/Contract Professional	08/26/11	\$28,560.00 12 mo	Resignation

OFFICE OF ACADEMIC AFFAIRS

Change

Burton, Barbara	Secretary/Office of Academic Affairs/Staff	07/04/11	\$15.53/H	Department change from Military Science
Girton, Sharon K.	Administrative Assistant Senior/Inclusion & Equity/Chief Diversity Office/Staff	07/04/11	\$19.20/H	Offline salary adjustment; salary change from \$16.01/H
Mahapatra, Anu	Institutional Research Associate/Institutional Research/Contract Professional	07/01/11	\$58,633.00 12 mo	Job reclassification via job audit; salary change from \$54,290.00/12 mo; title change from Institutional Research Analyst; grade change from 118 to 120
Papenfus, Lynn	Institutional Research Associate Senior/Institutional Research/Contract Professional	07/01/11	\$61,526.00 12 mo	Job reclassification via job audit; salary change from \$59,160.00/12 mo; title change from Institutional Research Associate; grade change from 120 to 121
Stokes, Callie A.	Education Specialist/Office of Academic Affairs/Contract Professional	08/01/11	\$33,655.00 12 mo	Appointment basis change from part time staff to full time contract professional; salary change from \$16.18/H

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR STUDENT AFFAIRS				
<u>Appointment/Reappointment</u>				
Cochran, Brittany S.	Admissions Counselor/ Admissions/Contract Professional	08/22/11 12/23/11	\$30,180.00 12 mo	Temporary appointment
Montgomery, Tiffany M.	Coordinator, Residence Life/ Residence Life & Housing/ Contract Professional	08/29/11	\$27,500.00 12 mo	Appointment vice K. Smith
Raimondi, Thomas P.	Coordinator, Leadership Programs/Student Life/Contract Professional	08/02/11	\$35,000.00 12 mo	Appointment
Venuto, Jennifer S.	Manager Operations/Student Life/Contract Professional	08/01/11	\$38,000.00 12 mo	Appointment vice G. Tilden
<u>Change</u>				
Bloodsworth, Valerie	Associate Director Residence Life & Housing-Housing Services/Residence Life & Housing Office/Contract Professional	08/01/11	\$50,233.00 12 mo	Job reclassification via job audit; salary change from \$46,512.00/12 mo; title change from Assistant Director Residence Life & Housing; grade change from 119 to 121
Grove, Melinda	Associate Director Residence Life & Housing/Residence Life & Housing Office/Contract Professional	08/01/11	\$41,734.00 12 mo	Job reclassification via job audit; salary change from \$40,129.00/12 mo; title change from Assistant Director Residence Life & Housing-South Quad; grade change from 120 to 121
Myers, Stephanie	Assistant Director Residence Life and Housing/Residence Life and Housing Office/ Contract Professional	08/01/11	\$36,129.00 12 mo	Job reclassification via job audit; salary change from \$28,050.00/12 mo; title change from Coordinator Residence Life; grade change from 119 to 120
Ramsey, Eric D.	Master Maintenance Repair Worker/Residence Life & Housing Office/Staff	06/06/11 08/29/11	\$17.26/H	Extension of temporary job reclassification; salary change from \$16.24/H; title change from Maintenance Repair Worker
Thompson, Oletha	Associate Vice President, Student Engagement & Success/Vice President, Student Affairs/Contract Professional	03/23/11		Title change from Associate Vice President, Student Success
<u>Separation</u>				
Culbertson, David	Assistant Building Services Worker/Residence Life & Housing/Staff	06/06/11	\$11.14/H	Discharge
Tallman, Amanda	Manager, Facility & Membership/Student Recreation & Wellness Center/Contract Professional	08/12/11	\$33,648.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO				
<u>Appointment/Reappointment</u>				
Hamner, Erica N.	Cashier Senior/Student Accounts/Bursar/Staff	09/06/11	\$11.28/H	Appointment vice E. Martino-Lohrum
Huth, Robyn J.	Cashier Senior/Student Accounts/Bursar/Staff	08/08/11	\$11.28/H	Appointment vice A. Dickens
Winter, Kimberly M.	Treasury Manager Senior/ Treasurer/Contract Professional	08/01/11	\$63,000.00 12 mo	Appointment vice J. Ray
<u>Change</u>				
Gray, Gavin K.	Front Desk/Reservation Manager/Quaker Square Inn/ Staff	07/01/11 12/31/11	\$20.35/H	Position change; salary change from \$30.35/H; title change from Hotel Accountant
Kerekes, Joe	Accountant Senior/Associate Vice President & Controller/ Contract Professional	01/01/11	\$52,882.00 12 mo	Job reclassification via job audit; salary change from \$50,848.00/12 mo; title change from Accountant; grade change from 120 to 121
Soinski, Jan	Administrative Assistant/ University Dining Services/Staff	06/20/11	\$12.23/H	Job reclassification via job audit; salary change from \$10.56/H; title change from Office Support Specialist; grade change from 113 to 116
<u>Separation</u>				
Hess, Donna J.	Printing Office Support Specialist/Printing Services/Staff	08/31/11	\$12.23/H	Retirement
Martino-Lohrum, Erin M.	Cashier Senior/Student Accounts/Bursar/Staff	07/15/11	\$11.51/H	Resignation
McDonald, Shawn	Delivery Worker/Mailing Services/Staff	08/26/11	\$8.97/H	Resignation
Taylor, Anthony	Supervisor Printing Services/ Printing Services/Staff	07/31/11	\$21.82/H	Disability retirement
Torok, Becky	Delivery Worker/Mailing Services/Staff	08/19/11	\$8.97/H	Resignation

VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT

Separation

Mehl, Carolyn L.	Director Development/ Development/Contract Professional	10/31/11	\$76,500.00 12 mo	Resignation
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VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Appointment/Reappointment

Garrett, Mark C.	Locksmith/University Police Department/Staff	08/22/11	\$15.71/H	Appointment vice E. Mink
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Holl, Daniel M.	Assistant Building Services Worker/Physical Facilities/Staff	08/15/11	\$11.79/H	Appointment vice D. Riley
Keller, Lloyd B.	Building Maintenance Superintendent-HVAC/Physical Facilities/Staff	08/08/11	\$22.00/H	Appointment vice D. Martin
Lee, Robert R.	Assistant Building Services Worker/Physical Facilities/Staff	08/08/11	\$11.79/H	Appointment vice T. Moreland
Orellana, Patricia	Assistant Building Services Worker/Physical Facilities/Staff	08/09/11	\$11.79/H	Appointment vice J. Butterfield
Reece, Jason R.	Assistant Building Services Worker/Physical Facilities/Staff	08/15/11	\$11.79/H	Appointment vice J. Palmer
Steiner, Brian E.	Safety Assistant/Environmental and Occupational Health & Safety/Staff	09/06/11	\$12.23/H	Appointment vice D. Tiller
Wallace, Kevin M.	Assistant Building Services Worker/Physical Facilities/Staff	08/22/11	\$11.79/H	Appointment vice A. Drake
<u>Change</u>				
Farrell, Walter E.	Master Carpenter Certified/ Physical Facilities/Staff	03/28/11	\$19.69/H	Offline salary adjustment per bargaining agreement for completion of apprenticeship program; salary change from \$18.38/H; title change from Master Carpenter
Flynt, Darcie	Physical Facilities Operation Center Budget/Fiscal Administrator/Physical Facilities/Staff	07/04/11	\$1,649.00 BW	Change to end date of temporary job reclassification from 7/31/11; salary change from \$1,813.90/BW
Grubb, Don	Director, Physical Facilities Operation Center Business Operations/Physical Facilities/ Staff	07/04/11	\$2,654.00 BW	Change to end date of temporary job reclassification from 7/31/11; salary change from \$2919.00/BW
Weber, James P.	Assistant Chief University Police/University Police Department/Staff	07/16/11 09/30/11	\$3,465.24 BW	Temporary job reclassification vice M. Engle; salary change from \$3,179.26/BW; title change from Captain; grade change from 122 to 123
		10/01/11	\$3,465.24 BW	Promotion vice M. Engle; salary change from \$3,179.26/BW; title change from Captain; grade change from 122 to 123
<u>Separation</u>				
Boling, Joann	Patrol Officer II/University Police Department/Staff	07/22/11	\$26.19/H	Resignation
Butterfield, Jeff	Assistant Building Services Worker/Physical Facilities/Staff	06/28/11	\$11.79/H	Discharge
Divers, Henry L.	Building Services Worker Certified/Physical Facilities/ Staff	08/31/11	\$15.47/H	Retirement
Engle, Marling P.	Assistant Chief University Police/University Police Department/Staff	09/30/11	\$3,465.24 BW	Retirement
Rodman, Jake	Master Electrician/Physical Facilities/Staff	07/13/11	\$17.69/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Russell, James	Building Services Worker Certified/Physical Facilities/ Staff	08/31/11	\$13.64/H	Retirement
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO				
<u>Appointment/Reappointment</u>				
Phipps, Jonnie J.	Curriculum Designer; Manager, Design & Development Services/Vice President, Information Technology Services/Staff	07/01/11 12/31/11	\$4,000.00 for the period	Temporary additional title and administrative stipend for Manager assignment; base salary is \$2,537.68/BW
<u>Change</u>				
Hartleben, Marjorie K.	Telecom Network Administrator/Network & Communication Services/Staff	08/01/11	\$2,192.31 BW	Promotion vice D. Kuhns; salary change from \$17.90/H; title change from Supervisor Telephone; grade change from 115 to 218
Herchenroeder, Susan	Customer Support Specialist/ Hardware & Operating Systems Services/Staff	06/27/11	\$22.39/H	Job reclassification; title change from Shift Supervisor Computer Operations; grade change from 119 to 217
Janosi, Renata	Systems Analyst Programmer/ Information Technology Services/Staff	09/01/11	\$2,183.20 BW	Promotion vice B. Stoyhoff; salary change from \$1,637.40/BW; appointment basis change from part- time to full-time
VICE PRESIDENT, TALENT DEVELOPMENT & HUMAN RESOURCES				
<u>Change</u>				
Kelly, Sarah	Director, Benefits Adminis- tration/Human Resources/ Contract Professional	09/01/11	\$83,368.00 12 mo	Offline salary increase; salary change from \$70,390.00/12 mo
Feagan, Kristina	Director, Employment Services/ Human Resources/Contract Professional	09/01/11	\$65,681.00 12 mo	Job reclassification; title change from Manager, Employment Services; salary change from \$59,710.00/12 mo; grade change from 121 to 122
Prewitt, Bonita	Associate Director, EEO/AA; Human Resources/Contract Professional	09/01/11	\$63,068.00 12 mo	Job reclassification; title change from Assistant Director, EEO/AA; salary change from \$2,205.20/BW; job function change from staff to contract professional; grade change from 121 to 122
VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL				
<u>Change</u>				
Richardson, Megan E.	Student Services Counselor/ Graduate School/Staff	08/08/11	\$16.00/H	Transfer vice S. Sir Louis; title change from HRIS Specialist; department change from Human Resources

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
BUCHTEL COLLEGE OF ARTS & SCIENCES				
<u>Appointment/Reappointment</u>				
Al-Niemi, Naman	College Lecturer, Mathematics/ Faculty (BUF)	08/22/11 05/05/12	\$36,745.00 9 mo	Reappointment
Badawy, Hope T.	Postdoctoral Research Associate/Biology/Staff	07/01/11 06/30/12	\$1,461.54 BW	Temporary reappointment
Banks, Diane M.	Research Associate I/Institute of Bioscience & Social Research/ Staff	06/20/11 12/31/11	\$1,611.60 BW	Temporary reappointment
Barton, Michael D.	Postdoctoral Fellow/Biology/ Staff	09/01/11 06/30/12	\$1,461.54 BW	Temporary appointment
Baughman, Margaret C.	Research Associate III/ Institute of Bioscience & Social Research /Staff	06/20/11 12/31/11	\$1,904.38 BW	Temporary reappointment contingent upon funding
Copeland, Anna L.	Research Support Specialist/ Institute of Bioscience & Social Research/Staff	06/20/11 12/31/11	\$14.06/H	Temporary reappointment
Darcy, Allison C.	Visiting College Lecturer, Statistics/Faculty	08/22/11 05/05/12	\$35,000.00 9 mo	Temporary appointment vice E. Kalbfleisch
Huang, Tsang-Min	Research Scholar/Chemistry/ Staff	07/01/11 08/31/11	\$1,153.85 BW	Temporary reappointment
Maurer, Kendall	Visiting College Lecturer, Mathematics/Faculty	08/22/11 05/05/12	\$35,000.00 9 mo	Temporary appointment
Okach, Elias	Visiting College Lecturer, History/Faculty	08/22/11 12/10/11	\$33,500.00 9 mo	Temporary reappointment; salary change from \$34,477.00/9 mo; title change from Instructor
Pyakuryal, Amod N.	Research Assistant II/Institute of Bioscience & Social Research/ Staff	06/20/11 08/31/11	\$18.73/H	Temporary reappointment
Ritchie, Amanda	Visiting College Lecturer, Modern Languages/Faculty	08/22/11 05/05/12	\$35,000.00 9 mo	Temporary appointment
Veits, David M.	Business Systems Analyst/ Institute of Bioscience & Social Research/Staff	06/20/11 12/31/11	\$1,819.58 BW	Temporary reappointment
Wilder, Joseph W.	Associate Dean, Arts & Sciences; Professor, Mathema- tics; Interim Director, Bioscience/Social Research/Arts & Sciences Dean's Office/Faculty	07/01/11 06/30/12	\$12,000.00 12 mo (stipend)	Temporary title and administrative stipend for Interim Director assignment; base salary is \$127,255.00/12 mo
<u>Change</u>				
Midha, Chand	Dean, Buchtel College of Arts & Sciences; Interim Dean, Creative & Professional Arts; BSMD Liaison; Associate Provost, Academic & Financial Affairs; Professor, Statistics/Arts & Sciences Dean's Office/Faculty	07/01/11		Title change from Acting Interim Dean, Creative and Professional Arts
Plybon, Mike S.	Departmental Systems Administrator/Arts & Sciences Dean's Office/Staff	07/01/11	\$24.21/H	Transfer; department change from Psychology
Steinel, Cynthia	Computer Lab Support Specialist/Arts & Sciences Dean's Office/Staff	07/01/11	\$18.65/H	Transfer; department change from Sociology

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Van Tilburg, Charles C.	Manager Computer Science Labs/Arts & Sciences Dean's Office/Staff	07/01/11	\$1,804.62 BW	Transfer; department change from Computer Science
Wagler, Todd	Supervisor Chemistry Laboratories/Chemistry/Staff	07/01/11 06/30/12	\$1,932.41 BW	Extension of temporary salary increase; salary change from \$1,782.41/BW
<u>Separation</u>				
Pyakuryal, Sucheta	Visiting Assistant Professor, Public Administration & Urban Studies/Faculty	06/23/11	\$45,000.00 9 mo	Resignation
Roache, Laura	Research Technician/Biology/ Staff	07/30/11	\$15.38/H	End of temporary employment

COLLEGE OF CREATIVE & PROFESSIONAL ARTS

Appointment/Reappointment

Sapienza, Neil	Interim Associate Dean, Creative & Professional Arts; Director, Dance & Theatre Arts; Professor, Art/Creative & Professional Arts Dean's Office/Faculty	07/01/11 06/30/12	\$12,000.00 12 mo (stipend)	Temporary title and administrative stipend for Interim Associate Dean assignment; base salary is \$101,644.00/12 mo
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Change

Hariasz, Christopher	Director, Technical Dance & Theatre Production/Dance, Theatre & Arts Administration/ Contract Professional	07/21/11	\$51,880.00 12 mo	Salary change from \$42,447.00/9 mo
Welch, Donald	Assistant to Director Commu- nication/School of Communication/Contract Professional	02/01/11	\$40,500.00 12 mo	Job reclassification via job audit appeal; salary change from \$39,000.00/12 mo; title change from Manager Operations and Technology, Communication; grade change from 119 to 121

Separation

Haber, Michael	Professor, Music/Faculty (BUF)	05/31/11	\$86,058.00 9 mo	Retirement
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COLLEGE OF EDUCATION

Appointment/Reappointment

Boyle, Rebecca A.	Visiting College Lecturer, Education/Counseling/Faculty	08/22/11 05/05/12	\$45,000.00 9 mo	Temporary appointment
Delaney, Robert B.	Visiting College Lecturer, Education/Counseling/Faculty	08/22/11 05/05/12	\$45,000.00 9 mo	Temporary appointment
Plaster, Karen	Clinical Instructor, Education/Curricular & Instructional Studies/Faculty	08/22/11	\$45,000.00 9 mo	Appointment
Testa, Elizabeth A.	Visiting College Lecturer, Education/Curricular & Instructional Studies/Faculty	08/22/11 05/05/12	\$45,000.00 9 mo	Temporary appointment vice H. Foster

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Olson, Susan	Associate Dean, External Programs, Grants, Budget & Personnel; Professor, Education; Acting Department Chair, Educational Foundations & Leadership; Director, Online Learning/Education Dean's Office/Faculty	08/01/11	\$135,000.00 12 mo (base) \$5,000.00 12 mo (stipend)	Promotion; salary change from \$119,646.00/12 mo; relinquish stipend of \$4,553.00/12 mo for Department Chair assignment; continue stipend of \$5,000.00/12 mo for Director assignment
Reichert, Brenda	Data Systems Specialist/ Education Dean's Office/Staff	07/04/11	\$14.87/H	Job reclassification via job audit; salary change from \$13.77/H; title change from Administrative Assistant; grade change from 116 to 118
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Doll, Gary L.	Director, Timken Engineered Surfaces Laboratory & Timken Endowed Chair in Engineered Surfaces; Professor, Civil Engineering/Engineering Dean's Office/Faculty	08/31/11	\$160,000.00 12 mo	Appointment; tenure granted
Fowler, Richard J.	Senior Laboratory Technician/ Engineering Dean's Office/Staff	08/31/11	\$2,389.65 BW	Appointment
Giai, Carla	Research Associate/Chemical & Biomolecular Engineering/Staff	08/22/11 07/30/13	\$1,346.15 BW	Temporary appointment
Li, Lili	Research Associate/Mechanical Engineering/Staff	08/08/11 10/24/11	\$923.00 BW	Temporary appointment
Payer, Joe H.	Research Professor, Chemical & Biomolecular Engineering/ Faculty	08/22/11 01/20/12	\$131,250.00 9 mo	Temporary reappointment
Schneider, William H.	Assistant Professor, Civil Engineering; ABET Coordinator/Faculty	08/22/11 05/05/12	\$5,000.00 9 mo stipend	Temporary administrative stipend for Coordinator assignment; base salary is \$65,311.00/9 mo
Shiller, Paul J.	Research Scientist/Engineering Dean's Office/Staff	08/31/11	\$3,758.84 BW	Appointment
<u>Change</u>				
Miller, Christopher M.	Associate Professor, Civil Engineering; ABET Coordinator, College of Engineering/Civil Engineering/ Faculty	08/22/11 05/05/12	\$5,000.00 9 mo	Stipend change from \$3,750.00/9 mo for College ABET Coordinator
<u>Separation</u>				
Husain, Iqbal	Professor, Electrical & Computer Engineering/Faculty (BUF)	08/16/11	\$105,994.00 9 mo	Resignation
Kumar, Abhmanyu	Postdoctoral Research Associate/Civil Engineering/ Staff	08/07/11	\$1,538.46 BW	End of temporary appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
L'Amoreaux, Kelly J.	Administrative Secretary/ Chemical & Biomolecular Engineering/Staff	08/02/11	\$11.28/H	Resignation
Linton, Dias	Research Scholar/Chemical & Biomolecular Engineering/Staff	07/08/11	\$1,153.00 BW	Resignation
Turkaraslan, Ozlem	Postdoctoral Research Fellow/ Chemical & Biomolecular Engineering/Staff	06/30/11	\$1,153.00 BW	Resignation

COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES

Appointment/Reappointment

Boarman, Katie M.	Supervisor, Clinical Instruction/ Speech Language Pathology & Audiology/Contract Professional	08/22/11	\$58,500.00 12 mo	Appointment
Jirsa, Ana Francesca	Academic Adviser II/Health Sciences & Human Services Dean's Office/Contract Professional	09/03/11 06/30/12	\$34,000.00 12 mo	Temporary appointment
Taylor, Evelyn Z.	Director, Nutrition Center/ Family & Consumer Science/Contract Professional	08/13/11 08/31/11	\$5,627.00 one time payment \$1,533.00 one time payment	Additional pay for Co-Pi Kellog Foundation grant Additional pay for ABIA Diabetes grant
Thomas, Becky L.	Visiting Instructor, Social Work/Faculty	08/22/11 05/05/12	\$56,000.00 9 mo	Temporary appointment

SCHOOL OF LAW

Appointment/Reappointment

Benedict O'Brien, Alisa N.	Assistant Director, Career Planning & Placement/Law Dean's Office/Contract Professional	08/31/11	\$50,000.00 12 mo	Appointment vice J. Holt
Sahl, Joann M.	Assistant Clinical Professor, Law/Law Instruction/Faculty	08/22/11 05/31/14	\$71,300.00 9 mo	Reappointment for three-year term per BOT rule 3359.20.10(B)(4)
Shaver, Elizabeth A.	Assistant Professor, Legal Writing/Law Instruction/Faculty	08/22/11 05/31/14	\$70,000.00 9 mo	Reappointment for three-year term per BOT rule 3359.20.10(B)(4)
Shiavone, Ann L.	Assistant Professor, Legal Writing/Law Instruction/Faculty	08/22/11 05/31/14	\$70,000.00 9 mo	Reappointment for three-year term per BOT rule 3359.20.10(B)(4)
Strong, Richard R.	Assistant Professor, Legal Writing/Law Instruction/Faculty	08/22/11 05/31/14	\$70,000.00 9 mo	Reappointment for three-year term per BOT rule 3359.20.10(B)(4)

Change

Bisesi, Terri	College Program Specialist/Law Dean's Office/Staff	04/11/11	\$22.72/H	Job reclassification via job audit; salary change from \$21.85/H; title change from Student Services Counselor; grade change from 117 to 118
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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Separation

Foreman, Anita S.	Administrative Assistant/Law Instruction/Staff	07/01/11	\$12.23/H	Resignation
Holt, Joel A.	Assistant Director, Career Planning & Placement-Law/ Law Dean's Office/Contract Professional	09/13/11	\$50,000.00 12 mo	Resignation

COLLEGE OF NURSING

Appointment/Reappointment

Horn, Melissa A.	Assistant Professor Nursing; Director, Nurse Practitioner Programs/Nursing Instruction/ Faculty (BUF)	08/22/11 05/05/12	\$8,000.00 9 mo	Additional title and administrative stipend for Director assignment; base salary is \$62,000.00/9 mo
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Change

Ross-Alaolmolki, Kathleen	Senior Associate Dean, Academic Nursing Programs; Professor, Nursing/Nursing Dean's Office/Faculty	08/01/11		Title change from Associate Dean, Undergraduate Programs and Innovations in Nursing
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Separation

Franklin, Wanda	Assistant Professor, Nursing/ Faculty (BUF)	08/14/11	\$54,864.00 9 mo	Resignation
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COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Appointment/Reappointment

Hassan, Mohamed K.	Assistant to Instructional Director/Polymer Science & Polymer Engineering Dean's Office/Contract Professional	08/01/11 07/31/12	\$80,000.00 12 mo	Temporary appointment vice B. Buehler
Hao, Jinkun	Postdoctoral Research Associate/Polymer Engineering/ Staff	09/13/11 03/11/12	\$1,461.54 BW	Temporary reappointment
Huart, Theresa M.	Administrative Secretary/ Institute of Polymer Science/ Staff	08/29/11	\$11.28/H	Appointment vice L. Boger-Klinginsmith
Maddipatla Venkata, Srirama N.	Postdoctoral Research Associate/Institute, Polymer Science/Staff	07/18/11 07/17/13	\$1,346.15 BW	Temporary appointment
Martin, Katie M.	Coordinator AFMC Grant/ Polymer Science/Staff	08/30/11 04/19/13	\$15.40/H	Temporary appointment
Mohrman, Brian P.	Research Associate/Institute of Polymer Science/Staff	09/02/11 09/01/12	\$2,079.23 BW	Temporary reappointment; department change from Chemical & Biomolecular Engineering
Lu, Haiyun	Postdoctoral Research Fellow/Polymer Engineering/ Staff	08/22/11 05/31/12	\$1,538.46 BW	Temporary appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Xu, Zhijun	Postdoctoral Research Associate/Institute of Polymer Science/Staff	08/22/11 08/16/13	\$1,692.31 BW	Temporary appointment
<u>Change</u>				
Jana, Sadhan C.	Professor, Polymer Engineering/ Faculty (BUF)	08/22/11	\$145,690.00 9 mo	Relinquishing Department Chair title and administrative stipend; salary change from \$153,622.00/12 mo; offline salary increase from \$125,690.00/9 mo
Wang, Chien-Lung	Research Assistant/Polymer Engineering/Staff	06/07/11 07/22/11	\$13.39/H	End date change from 08/13/11

SUMMIT COLLEGE

Appointment/Reappointment

Caley, Mitchell A.	High Tech Crime Specialist/ Public Service Technology/ Contract Professional	08/29/11 12/15/12	\$45,000.00 12 mo	Temporary appointment
Crish, Christine M.	Research Manager Suarez Labs/Summit College Dean's Office/Contract Professional	08/01/11 06/30/12	\$60,000.00 12 mo	Temporary appointment vice V. Chisholm
Duell, Mark H.	College Lecturer, Mathematics/ Faculty (BUF)	08/22/11	\$35,000.00 9 mo	Appointment
Heller, David C.	Visiting College Lecturer, Drafting & Computer Drafting/Engineering & Science Technology/Faculty	08/22/11 05/05/12	\$52,000.00 9 mo	Temporary appointment
Kraft, Kristine N.	Visiting Instructor, Allied Health Technology/Faculty	08/22/11 05/05/12	\$50,000.00 9 mo (base)	Temporary appointment
			\$4,950.00 9 mo (stipend)	Stipend for 30-hour load
Michalec, Ronald A.	Visiting Assistant Professor, Public Service Technology/ Criminal Justice Technology/ Faculty	08/22/11 05/05/12	\$45,000.00 9 mo	Temporary appointment
Miller, Michelle A.	Senior College Lecturer, Developmental Programs/ Faculty	08/22/11 05/05/12	\$4,500.00 9 mo	Temporary administrative stipend for additional duties; base salary is \$42,284.00/9 mo
Stefanovic, Sharon R.	Visiting College Lecturer, General Technology/ Engineering & Science Technology/Faculty	08/22/11 05/05/12	\$45,000.00 9 mo	Temporary appointment
Wammes, Lori A.	Visiting College Lecturer, Developmental Programs/ Faculty	08/22/11 05/05/12	\$34,000.00 9 mo	Temporary appointment

Change

Gison-Lee, Rebecca	Professor, Medical Assisting Technology; Chair, Allied Health Technology; Program Director, Medical Assistant Technology/Faculty	07/01/11	\$89,957.00 12 mo (base)	Additional title and administrative stipend for Chair assignment; salary change from \$70,096.00/9 mo; relinquishing 30-hour stipend
			\$8,996.00 12 mo (stipend)	

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Rowan, Jacquelyn P.	Research Assistant/Summit College Dean's Office/Staff	07/18/11 07/31/12	\$12.00/H	Position change; salary change from \$8.00/H
Semilia, Jeanne	Program Assistant/ Developmental Programs/Staff	\$12.74/H	04/25/11	Job reclassification via job audit; salary change from \$12.24/H; title change from Administrative Secretary; grade change from 115 to 116

WAYNE COLLEGE

Appointment/Reappointment

Kilcullen, Tina M.	Library Associate Senior/Library Administration-Wayne/Staff	08/15/11	\$12.23/H	Appointment vice B. Mullins
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Change

Baker, Stephanie	Program Assistant/Develop- mental Programs-Wayne/Staff	09/06/11	\$12.23/H	Promotion vice A. Weyant; salary change from \$10.00/H; title change from Office Assistant
Caillet, Barbara A.	Manager Student Services- Wayne College/Student Services Administration-Wayne/Contract Professional	08/08/11	\$44,428.00 12 mo	Promotion vice L. Graham; salary change from \$1,601.83/BW; title change from Student Services Specialist; grade change from 118 to 119

Separation

Wyner, Angie M.	Administrative Assistant/Wayne Academic Affairs/Staff	09/02/11	\$12.73/H	Resignation
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF THE PRESIDENT

Change

Proenza, Luis M.	President; Professor, Biology; Adjunct Professor, Education; Adjunct Professor, Political Science/Faculty	01/01/11	\$405,000.00 12 mo	Offline salary change; merit increase per resolution 9-18-11; salary change from \$385,000.00/12 mo
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OFFICE OF ACADEMIC AFFAIRS

Mortimer, Nathan J.	Associate Vice President, Institutional Operational Effectiveness; Chief Audit Executive/Office of Academic Affairs/Contract Professional	10/10/11		Title change from Associate Vice President, Institutional Operational Effectiveness; Internal Auditor
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PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF ACADEMIC AFFAIRS						
Fullwood,Kameka J	Assistant Lecturer	Women's Studies	2601.00	867.00	HIR	Summer
Winters,Laurel A	Associate Lecturer	Women's Studies	2250.00	750.00	HIR	Fall
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Aaron,Jana M	Senior Lecturer	English	11598.60	966.55	REH	Fall
Abi Ghanem,Julie	Senior Lecturer	Sociology	12607.20	1050.60	REH	Fall
Abousena,Eihib T	Instructor-Summer	Political Science	3435.00	1145.00	REH	Summer
Alden,Jarred R	Assistant Lecturer	Sociology	2575.00	643.75	REH	Fall
Alkire,Cynthia W	Senior Lecturer	English	11598.60	966.55	REH	Fall
Allen,Curtis Frost	Senior Lecturer	English	10804.32	900.36	REH	Fall
Androulakakis,Stavroula	Associate Lecturer	Theoretical & Applied Math	6756.80	844.60	REH	Fall
Arichi,Maiko	Assistant Lecturer	Theoretical & Applied Math	5883.36	735.42	REH	Fall
Barrett,Linda Ruth	Assoc Prof-Summer	Geography & Planning	10204.25	1715.00	REH	Summer
Batcher,Kenneth W	Senior Lecturer	Computer Science	3000.00	1000.00	HIR	Fall
Bean,Janet P	Assoc Prof-Summer	English	5145.00	1715.00	REH	Summer
Beres,Nathaniel R	Senior Lecturer	Chemistry	3000.00	1000.00	HIR	Summer
Birdsall,Eric R	Professor-Summer	English	12600.00	2400.00	REH	Summer
Bisconti,Toni L	Assoc Prof-Summer	Psychology	6860.00	1715.00	REH	Summer
Blosco,Christina M	Assistant Lecturer	English	2100.00	700.00	HIR	Fall
Buehler,Sarah E	Assistant Lecturer	Modern Languages	5200.00	650.00	HIR	Fall
Buldum,Alper	Assoc Prof-Summer	Chemistry	5145.00	1715.00	REH	Summer
Callanan, Valerie J	Asst Prof-Summer	Sociology	5468.30	1490.00	REH	Summer
Carlin,Eric R	Assistant Lecturer	English	7000.00	700.00	HIR	Fall
Chaplin,John M	Senior Lecturer	Philosophy	2448.00	816.00	REH	Summer
Chatterjee,Meera	Visiting Asst Prof - Summer	Geography & Planning	2726.70	1490.00	REH	Summer
Chyi,Lindgren L	Professor-Summer	Geology & Environmental Sci	7200.00	2400.00	REH	Summer
Clough,Lynn A	Senior Lecturer	Statistics	3000.00	1000.00	HIR	Fall
Coffey,Daniel J	Asst Prof-Summer	Political Science	4470.00	1490.00	REH	Summer
Cohen,David Brian	Assoc Prof-Summer	Political Science	10290.00	1715.00	REH	Summer
Costa,Wijeendra Mestrigee	Senior Lecturer	Chemistry	3000.00	1000.00	HIR	Fall
Cox III, Raymond W	Professor-Summer	Public Admin & Urban Studies	5040.00	2400.00	REH	Summer
Donovan,William J	Assoc Prof-Summer	Chemistry	2572.50	1715.00	REH	Summer
Donovan,William J	Assoc Prof-Summer	Chemistry	2572.50	1715.00	REH	Summer
Drescher,Carol J	Assistant Lecturer	Modern Languages	4200.00	700.00	HIR	Fall
DuWaldt,Elizabeth A	Assistant Lecturer	English	2800.00	700.00	HIR	Fall
Dukes,John Thomas	Professor-Summer	English	14400.00	2400.00	REH	Summer
Elicker,Joelle D	Assoc Prof-Summer	Psychology	10290.00	1715.00	REH	Summer
Espe,Matthew P	Assoc Prof-Summer	Chemistry	5145.00	1715.00	REH	Summer
Falah,Ghazi	Professor-Summer	Geography & Planning	13200.00	2400.00	REH	Summer
Falk,Jane	College Lecturer-Summer	English	4580.00	1145.00	REH	Summer
Ferrell,Carla Jayne	Senior Lecturer	Theoretical & Applied Math	7200.00	900.00	HIR	Fall
Frazier,Kori E	Assistant Lecturer	English	9000.00	750.00	HIR	Fall
Friberg,LaVerne M	Assoc Prof-Summer	Geology & Environmental Sci	5145.00	1715.00	REH	Summer
Gagich,Melanie E	Assistant Lecturer	English	8400.00	700.00	REH	Fall
Gallo,Sevin M	Assistant Lecturer	History	3000.00	750.00	REH	Summer
Garthoff,Stanley David	Associate Lecturer	Economics	2265.00	755.00	REH	Fall
Gyassah,Wilhem Kofi	Assistant Lecturer	Statistics	6000.00	600.00	HIR	Fall
Haney,Jack C	Assistant Lecturer	Public Admin & Urban Studies	2065.50	688.50	REH	Summer
Harley,Kyle B	Assistant Lecturer	English	6300.00	700.00	HIR	Fall
Heldenfels,Richard D	Assistant Lecturer	English	2800.00	700.00	HIR	Fall
Henris,John R	Senior Lecturer	History	1836.00	918.00	HIR	Summer
Hixson,Walter L	Dist. Professor-Summer	History	14400.00	2400.00	REH	Summer

* Regular retiree

** ERIP retiree

9/21/11CRED.1

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PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Holda,James H	Assoc Prof-Summer	Biology	1509.20	1715.00	REH	Summer
Holda,James H	Assoc Prof-Summer	Biology	1509.20	1715.00	REH	Summer
Holland,James Michael	Visit College Lect - Summer	Political Science	4580.00	1145.00	REH	Summer
Horn,Matthew Clive	Senior Lecturer	English	3000.00	1000.00	HIR	Fall
Hoy,Rebekah F	Assistant Lecturer	English	5600.00	700.00	HIR	Fall
Hreno,Travis M. R.	Asst Prof-Summer	Philosophy	4470.00	1490.00	HIR	Summer
Hu,Jun	Assoc Prof-Summer	Chemistry	977.55	1715.00	REH	Summer
Jara Drogue,Herma B	Instructor-Summer	Modern Languages	3435.00	1145.00	REH	Summer
Johnson,Eric A	Senior Lecturer	Public Admin & Urban Studies	3000.00	1000.00	HIR	Fall
Justice,Brad L	College Lecturer-Summer	Theoretical & Applied Math	2061.00	1145.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof-Summer	Psychology	6860.00	1715.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof-Summer	Psychology	2006.55	1715.00	REH	Summer
Keister,Scott E	Assistant Lecturer	Modern Languages	2100.00	700.00	HIR	Fall
Kellner,Kathleen	Senior Lecturer	History	3800.00	950.00	HIR	Fall
Kreider,Kevin L	Professor-Summer	Theoretical & Applied Math	1512.00	2400.00	REH	Summer
Leeper,Thomas C	Asst Prof-Summer	Chemistry	298.00	1490.00	REH	Summer
Leonard,Karl W	Senior Lecturer	Geology & Environmental Sci	3300.00	1100.00	HIR	Summer
Lipnicky,Stephen Francis	Senior Lecturer	English	10200.00	850.00	HIR	Fall
Lorkowski,Chris M	Senior Lecturer	Philosophy	6000.00	1000.00	HIR	Fall
MacKinnon,Jan D	Senior Lecturer	Philosophy	3268.08	1089.36	REH	Summer
MacKinnon,Jan D	Senior Lecturer	Philosophy	10098.36	1122.04	REH	Fall
Madonia,Gregory J	Assistant Lecturer	Economics	2142.00	714.00	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	3246.66	1082.22	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	11146.90	1114.69	REH	Fall
Mathis,James E	Senior Lecturer	Anthropology & Classical St	11346.48	945.54	REH	Fall
Matias,Ursula	Associate Lecturer	Philosophy	4412.52	735.42	REH	Fall
McCarty,Alison E	Associate Lecturer	Public Admin & Urban Studies	2400.00	800.00	HIR	Summer
McKinley,Cheryl L	Senior Lecturer	Philosophy	5042.88	840.48	REH	Fall
Miller,Jon Stephen	Assoc Prof-Summer	English	10290.00	1715.00	REH	Summer
Mitchell,Randall J	Professor-Summer	Biology	2400.00	2400.00	REH	Summer
Modarelli,David A	Professor-Summer	Chemistry	14400.00	2400.00	REH	Summer
Modarelli,David A	Professor-Summer	Chemistry	1800.00	2400.00	REH	Summer
Moore,Francisco B	Assoc Prof-Summer	Biology	2006.55	1715.00	DTA	Summer
Moore,Hope Michelle	Associate Lecturer	Public Admin & Urban Studies	2163.00	721.00	REH	Fall
Musarra,Thomas M	Associate Lecturer	Sociology	2874.45	958.15	REH	Fall
Mutter III,Jay L	Instructor	Economics	1145.00	1145.00	REH	Summer
Mutter III,Jay L	Instructor	Economics	6011.25	1145.00	REH	Summer
Nunn,Hillary M	Assoc Prof-Summer	English	1303.40	1715.00	REH	Summer
O'Sullivan,Terrence M	Asst Prof-Summer	Political Science	4470.00	1490.00	REH	Summer
Okach,Elias O	Instructor-Summer	History	2290.00	1145.00	REH	Summer
Ortega-Liston,Ramona	Assoc Prof-Summer	Public Admin & Urban Studies	5145.00	1715.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	9600.00	2400.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	7200.00	2400.00	REH	Summer
Owens,James Arthur	Associate Lecturer	Political Science	2100.00	700.00	REH	Summer
Palacas,Arthur L	Professor-Summer	English	13200.00	2400.00	REH	Summer
Pante,Michael C	Senior Lecturer	Anthropology & Classical St	3792.00	948.00	REH	Fall
Peacefull,Leonard G	Senior Lecturer	Geography & Planning	1938.00	969.00	REH	Summer
Peek Sr,Marvin E	Assistant Lecturer	Pan African Studies	2178.00	726.00	REH	Summer
Polen de Campi,Kirstin E	Assistant Lecturer	Modern Languages	3782.16	630.36	REH	Summer

* Regular retiree
 ** ERIP retiree

PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	5820.12	970.02	REH	Summer
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	2910.06	970.02	REH	Summer
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	11989.44	999.12	REH	Fall
Pope Jr,Robert F	Professor-Summer	English	14400.00	2400.00	REH	Summer
Ramirez,Rolando Juan Jose	Asst Prof-Summer	Biology	4470.00	1490.00	REH	Summer
Ramos,Joycelyn D	Senior Lecturer	Anthropology & Classical St	3802.56	950.64	REH	Summer
Reeves,John N	Instructor-Summer	Anthropology & Classical St	4580.00	1145.00	REH	Summer
Richards II,George Edward	Senior Lecturer	Public Admin & Urban Studies	3151.80	1050.60	REH	Summer
Ritchie,Amanda L	Assistant Lecturer	Modern Languages	1897.20	632.40	REH	Summer
Roeper,Pamela F	Assistant Lecturer	English	1326.00	663.00	REH	Summer
Roy,Jeanne-Helene	Assoc Prof-Summer	Modern Languages	428.75	1715.00	REH	Summer
Russ,Jana R	Senior Lecturer	History	3716.88	929.22	REH	Summer
Russell,Virgil E	Assistant Lecturer	Sociology	5768.00	721.00	REH	Fall
Ruvolo,Douglas A	Visit College Lect - Summer	Statistics	4580.00	1145.00	REH	Summer
Salisbury,Ronald L	Assoc Prof-Summer	Biology	5145.00	1715.00	REH	Summer
Seifert,Robert E	Senior Lecturer	History	3047.76	1015.92	REH	Summer
Shawkey,Matthew D	Asst Prof-Summer	Biology	119.20	1490.00	REH	Summer
Shoenberger,Nicole A	Assistant Lecturer	Sociology	2100.00	700.00	HIR	Summer
Smerglia, Virginia L	Senior Lecturer	Sociology	3060.00	1020.00	REH	Summer
Smerglia, Virginia L	Senior Lecturer	Sociology	7354.20	1050.60	REH	Fall
Smith,Forrest *	Senior Lecturer	Geology & Environmental Sci	3243.60	1081.20	REH	Summer
Smith,Gregory A	Senior Lecturer	Biology	4000.00	1000.00	REH	Summer
Snell,Andrea F	Assoc Prof-Summer	Psychology	6860.00	1715.00	REH	Summer
Sotnak,Eric	Assoc Prof-Summer	Philosophy	5145.00	1715.00	REH	Summer
Stark,David B	Assoc Prof-Summer	Statistics	6860.00	1715.00	REH	Summer
Sterns,Harvey L	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Stevens,Rebecca A	Senior Lecturer	Sociology	4165.68	1041.42	REH	Summer
Stevens,Rebecca A	Senior Lecturer	Sociology	4165.68	1041.42	REH	Summer
Stevens,Rebecca A	Senior Lecturer	Sociology	4290.64	1072.66	REH	Fall
Streharsky,Charmaine C *	Senior Lecturer	Public Admin & Urban Studies	3022.59	1007.53	REH	Fall
Stypinski,Andrew B	Senior Lecturer	Philosophy	3632.22	1210.74	REH	Summer
Stypinski,Andrew B	Senior Lecturer	Philosophy	11223.54	1247.06	REH	Fall
Sumitra,Margaret A	Senior Lecturer	History	1915.56	957.78	REH	Summer
Sutowski,Caroline C	College Lecturer-Summer	English	4580.00	1145.00	REH	Summer
Sylla,Keba	Associate Lecturer	Sociology	2240.25	746.75	REH	Fall
Tabor,Tamas D	Assistant Lecturer	Philosophy	3600.00	600.00	REH	Fall
Takyi,Baffour K	Professor-Summer	Sociology	14400.00	2400.00	REH	Summer
Taschner,Michael J	Professor-Summer	Chemistry	1440.00	2400.00	REH	Summer
Taschner,Michael J	Professor-Summer	Chemistry	10800.00	2400.00	REH	Summer
Tegland,Janai B	Senior Lecturer	Anthropology & Classical St	8765.19	973.91	REH	Fall
Tessier,Claire A	Professor-Summer	Chemistry	408.00	2400.00	REH	Summer
Theilin,William	Assoc Prof-Summer	English	10290.00	1715.00	REH	Summer
Tokar,David M	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Tokar,David M	Professor-Summer	Psychology	792.00	2400.00	REH	Summer
Tokar,David M	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Trail,Brian W	Associate Lecturer	Anthropology & Classical St	8869.14	985.46	REH	Fall
Turna,Jeffrey A	Senior Lecturer	Philosophy	4944.00	824.00	REH	Fall
Vinyard,Patricia	Senior Lecturer	Anthropology & Classical St	12088.23	1098.93	REH	Fall
VonGunten,Curtis D	Assistant Lecturer	Philosophy	3708.00	618.00	REH	Fall
Waehler,Charles A	Assoc Prof-Summer	Psychology	6860.00	1715.00	REH	Summer
Waehler,Charles A	Assoc Prof-Summer	Psychology	1715.00	1715.00	REH	Summer
Wain-Weiss,Esther R	Assistant Lecturer	Theoretical & Applied Math	2050.20	683.40	HIR	Summer

* Regular retiree

** ERIP retiree

PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Wainwright,A. Martin	Professor-Summer	History	12000.00	2400.00	REH	Summer
Wasserman,Eric	Asst Prof-Summer	English	8493.00	1490.00	DTA	Summer
Weeks,Stephen C	Professor-Summer	Biology	3600.00	2400.00	REH	Summer
Weeks,Stephen C	Professor-Summer	Biology	13200.00	2400.00	DTA	Summer
Weeks,Stephen C	Professor-Summer	Biology	192.00	2400.00	REH	Summer
Wesdemiotis,Chrys	Dist. Professor-Summer	Chemistry	2400.00	2400.00	REH	Summer
Weyant,Thomas B	Assistant Lecturer	History	1530.00	765.00	HIR	Summer
Williams,Zachery R	Asst Prof-Summer	History	2980.00	1490.00	REH	Summer
Youngs,Wiley J	Dist. Professor-Summer	Chemistry	2400.00	2400.00	REH	Summer
Zavinski,Monique M	Senior Lecturer	Modern Languages	3093.66	1031.22	REH	Summer
Ziegler,Christopher J	Assoc Prof-Summer	Chemistry	10290.00	1715.00	REH	Summer
COLLEGE OF BUSINESS ADMINISTRATION						
Anderson,Carolyn	Professor	Communications	783.72	783.72	HIR	Spring-OVL
Brown,Miraides Ferreira	Assistant Lecturer	Management	2400.00	800.00	HIR	Fall
Clark,Thomas J	Associate Lecturer	Finance	2446.47	815.49	REH	Fall
DiFranco,Paul J	Assistant Lecturer	Management	2400.00	800.00	HIR	Fall
Ferrise,Joseph A	Assistant Lecturer	Finance	4800.00	800.00	HIR	Fall
Foti,James A	Assistant Lecturer	Finance	2268.00	756.00	REH	Fall
Hansen,James E	Senior Lecturer	Marketing	5508.00	918.00	REH	Fall
Hauser,William Joseph	Assoc Prof-Summer	Marketing	9003.75	1715.00	REH	Summer
Hausknecht,Douglas R	Assoc Prof-Summer	Marketing	10290.00	1715.00	REH	Summer
Higgins,Alan Wayne	Assistant Lecturer	Accountancy	300.00	1000.00	REH	Summer
Honeck,Richard D	Associate Lecturer	Finance	2439.12	813.04	REH	Fall
Judge,John W	Assistant Lecturer	Finance	2283.36	761.12	REH	Fall
Kapoor,Anoop	Senior Lecturer	Management	3060.00	1020.00	REH	Summer
Kapoor,Anoop	Senior Lecturer	Management	3060.00	1020.00	HIR	Summer
Kausch,Darlene R **	Senior Lecturer	Accountancy	3435.00	1145.00	REH	Summer
Marich,Fredric	Instructor-Summer	Marketing	3435.00	1145.00	REH	Summer
Martin,Robert D	Visit College Lect - Summer	Management	3435.00	1145.00	DTA	Summer
Mc Kelvey,James D	Assistant Lecturer	Marketing	5100.00	850.00	HIR	Fall
Melomed, Kristina	Assistant Lecturer	Accountancy	2550.00	850.00	REH	Summer
Mukherjee,Debmalya	Asst Prof-Summer	Management	8940.00	1490.00	REH	Summer
Musengo,James D	Assistant Lecturer	Finance	2250.00	750.00	REH	Fall
Ofobike,Emeka O	Assoc Prof-Summer	Accountancy	10290.00	1715.00	REH	Summer
Owens,Deborah L	Assoc Prof-Summer	Marketing	10290.00	1715.00	REH	Summer
Pollard,Matthew W	Assistant Lecturer	Finance	2400.00	800.00	REH	Fall
Rosenfeld,Erik A	Special Lecturer	Accountancy	300.00	1000.00	DTA	Summer
Schmeida,Peter Michael	Assistant Lecturer	Marketing	850.00	850.00	HIR	Fall
Steiner,Jeffrey A	Assistant Lecturer	Finance	2448.00	816.00	REH	Fall
Taillon,Brian J	Assistant Lecturer	Marketing	2550.00	850.00	REH	Fall
Urse,Michael	Special Lecturer	Accountancy	300.00	1000.00	DTA	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	2400.00	2400.00	REH	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	2880.00	2400.00	REH	Summer
Walters,Brian J	Visit College Lect - Summer	Marketing	3435.00	1145.00	REH	Summer
Walters,Brian J	Assistant Lecturer	Marketing	2550.00	850.00	HIR	Fall
Washington,Stephen T	Instructor-Summer	Finance	2290.00	1145.00	REH	Summer
Welfley,Mark M	Instructor-Summer	Accountancy	3435.00	1145.00	REH	Summer
Ziroli,Arnold M	Assistant Lecturer	Marketing	2460.00	820.00	REH	Fall

* Regular retiree
 ** ERIP retiree

PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF CREATIVE & PROFESSIONAL ARTS						
Anderson,Carolyn	Professor	Communication	783.72	783.72	HIR	Spring-OVL
Aron,Stephen C	Professor-Summer	Music	1440.00	2400.00	REH	Summer
Borowiec,Andrew	Dist. Professor-Summer	Art	600.00	2400.00	REH	Summer
Cajigas,Julie A	Assistant Lecturer	Communication	2100.00	700.00	HIR	Summer
Cranendonk, Terence	Associate Lecturer	Dance, Theatre & Arts Admin	5100.00	850.00	REH	Fall
Dudack,Matthew John	Senior Lecturer	Music	3848.08	824.00	REH	Fall
Dudack,Matthew John	Senior Lecturer	Music	1648.00	824.00	REH	Fall
Etters,Jeffrey W	Special Lecturer	Art	2600.00	650.00	HIR	Fall
Gargarella,Elisa B	Assoc Prof-Summer	Art	5145.00	1715.00	REH	Summer
Gargarella,Elisa B	Assoc Prof-Summer	Art	5145.00	1715.00	REH	Summer
Hannon,John W	Associate Lecturer	Communication	2907.00	969.00	REH	Summer
Harmon,Katherine	Senior Lecturer	Art	3600.00	900.00	HIR	Fall
Hawk,Jody Lynn	Associate Lecturer	Art	3340.00	835.00	REH	Summer
Hoyt Jr,William G	Professor-Summer	Music	720.00	2400.00	REH	Summer
Johnston,Scott A	Professor-Summer	Music	1200.00	2400.00	REH	Summer
Jolly, Tucker R	Professor-Summer	Music	8640.00	2400.00	REH	Summer
Jorgensen,Robert D	Professor-Summer	Music	4800.00	2400.00	REH	Summer
Keiper,Bonnie J	Instructor-Summer	Communication	1145.00	1145.00	REH	Summer
Kikuchi,Mayumi	Senior Lecturer	Music	318.24	1060.80	REH	Summer
LaNasa,Patricia J	Associate Lecturer	Music	364.65	729.30	REH	Summer
LaNasa,Patricia J	Associate Lecturer	Music	58.34	729.30	REH	Summer
Lafferty,Laurie J	Professor-Summer	Music	14400.00	2400.00	DTA	Summer
Lamm,Debra Z	Assistant Lecturer	Art	5600.00	700.00	HIR	Fall
Landis,Bruce A	Senior Lecturer	Communication	2907.00	969.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof-Summer	Music	5316.50	1715.00	DTA	Summer
Lashbrook,Laurie E	Assoc Prof-Summer	Music	1320.55	1715.00	REH	Summer
Lin,Young Y	Professor-Summer	Communication	7200.00	2400.00	DTA	Summer
Malyuk,Amy R	Assistant Lecturer	Music	214.20	714.00	REH	Summer
McCarthy,Daniel W	Professor-Summer	Music	8088.00	2400.00	DTA	Summer
Migid-Hamzza,Adel A	Professor-Summer	Dance, Theatre & Arts Admin	7200.00	2400.00	REH	Summer
Milford,Gene F	Senior Lecturer	Music	5630.40	938.40	REH	Summer
Mismas,James A	Senior Lecturer	Music	624.24	1040.40	REH	Summer
Morrison II,John W	Assoc Prof-Summer	Art	6860.00	1715.00	REH	Summer
Nauman,Sharon M	Special Lecturer	Music	2448.00	816.00	REH	Summer
Newton,Dean A	Senior Lecturer	Music	1453.50	969.00	REH	Summer
Olszewski,Michael Frank	Assistant Lecturer	Communication	2448.00	816.00	REH	Summer
Orazi,Henry M	Senior Lecturer	Music	948.60	948.60	REH	Summer
Orazi,Henry M	Senior Lecturer	Music	1897.20	948.60	REH	Summer
Patten,Heath	Senior Lecturer	Art	3672.00	918.00	REH	Summer
Peck,Amy D	Special Lecturer	Art	3039.60	759.90	REH	Summer
Pope,Durand L	Assoc Prof-Summer	Dance, Theatre & Arts Admin	5145.00	1715.00	REH	Summer
Pope,George S	Professor-Summer	Music	2880.00	2400.00	REH	Summer
Resanovic,Nikola	Professor-Summer	Music	5520.00	2400.00	REH	Summer
Ritchey,David	Professor-Summer	Communication	7200.00	2400.00	REH	Summer
Rittenour,Mark W	College Lecturer-Summer	Communication	6870.00	1145.00	REH	Summer
Rosser,Christina C	Assistant Lecturer	Music	210.00	700.00	REH	Summer
Rosser,Christina C	Assistant Lecturer	Music	1442.00	721.00	REH	Fall
Rowell,Tracy L	Associate Lecturer	Music	1523.38	761.69	REH	Fall
Schantz,John A	Assoc Prof-Summer	Music	2572.50	1715.00	REH	Summer
Shanklin,Richard L	Assoc Prof-Summer	Music	514.50	1715.00	REH	Summer
Shimpo,Ryoji	Assistant Lecturer	Music	688.50	765.00	DTA	Summer

* Regular retiree
 ** ERIP retiree

PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF CREATIVE & PROFESSIONAL ARTS (Cont.)						
Silverman,Laura	Senior Lecturer	Music	96.90	969.00	REH	Summer
Slowiak,James R	Professor-Summer	Dance, Theatre & Arts Admin	6000.00	2400.00	REH	Summer
Smith,Cory S	Senior Lecturer	Music	844.56	1055.70	REH	Summer
Smith,Frederick T	Professor-Summer	Dance, Theatre & Arts Admin	4992.00	2400.00	REH	Summer
Smith,Frederick T	Professor-Summer	Dance, Theatre & Arts Admin	4800.00	2400.00	REH	Summer
Snider,Larry D	Professor-Summer	Music	5040.00	2400.00	REH	Summer
Snider,Larry D	Professor-Summer	Music	3360.00	2400.00	REH	Summer
Soppeland,Mark E	Dist. Professor-Summer	Art	4320.00	2400.00	REH	Summer
Speers,Susan D	Professor-Summer	Dance, Theatre & Arts Admin	5400.00	2400.00	REH	Summer
Stimson,Elizabeth A	Assistant Lecturer	Art	5200.00	650.00	HIR	Fall
Thorson,Valerie D	Assistant Lecturer	Music	538.56	897.60	REH	Summer
Toliver,Brooks A	Professor-Summer	Music	480.00	2400.00	REH	Summer
Tortoriello,Joanne E	Senior Lecturer	Communication	2891.70	963.90	REH	Summer
Usher,Ann L	Professor-Summer	Music	3360.00	2400.00	REH	Summer
Usher,Ann L	Professor-Summer	Music	3288.00	2400.00	DTA	Summer
Watkins,David L	Special Lecturer	Art	2876.40	719.10	REH	Summer
Yekel,Amy L	Associate Lecturer	Music	244.80	816.00	REH	Summer
Yu,Jin	Associate Lecturer	Music	489.60	816.00	REH	Summer
Zadrozny Jr,Edward A	Professor-Summer	Music	8808.00	2400.00	DTA	Summer
COLLEGE OF EDUCATION						
Beyer,Kimberly A	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Fall
Chorba,Kristen L	Assistant Lecturer	Educ Found & Leadership	1800.00	600.00	HIR	Fall
Cravcencko,Ludmila	Senior Lecturer	Educ Found & Leadership	2850.00	950.00	REH	Fall
Darwich,Lena Boustani	Senior Lecturer	Educ Found & Leadership	7601.40	844.60	REH	Fall
DeSalvo,Renee M	Assistant Lecturer	Sport Science & Wellness Educ	600.00	600.00	HIR	Summer
Donnelly,Diana L	Assistant Lecturer	Supervising Teachers	812.00	700.00	HIR	Fall
Duve,Michael A	Senior Lecturer	Sport Science & Wellness Educ	3800.52	1266.84	REH	Summer
Eriksen,Caleigh A	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	HIR	Summer
Ford,Jeremy L	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	HIR	Fall
Goliath,Cheryl Lynn	Senior Lecturer	Educ Found & Leadership	3400.00	850.00	HIR	Fall
Hassenpflug,Ann	Professor-Summer	Educ Found & Leadership	14400.00	2400.00	REH	Summer
Hecht-Hewit,Denise D	Assistant Lecturer	Counseling	2400.00	600.00	HIR	Fall
Hendershot,Judy	Assistant Lecturer	Curr & Instr Studies	2009.28	669.76	REH	Summer
Herold,Linda A	Assistant Lecturer	Curr & Instr Studies	4391.10	731.85	REH	Summer
Holbrook,Valerie A	Assistant Lecturer	Sport Science & Wellness Educ	2400.00	600.00	HIR	Fall
Holman,David G	Assistant Lecturer	Curr & Instr Studies	2015.73	671.91	REH	Summer
Howard,Kristine M	Special Lecturer	Educ Found & Leadership	1800.00	600.00	HIR	Fall
Jensrud,Qetler	Assoc Prof-Summer	Educ Found & Leadership	3430.00	1715.00	REH	Summer
Jones,Lorans R	Assistant Lecturer	Educ Found & Leadership	2113.98	704.66	HIR	Fall
Juvancic-Heltzel,Judith A	Asst Prof-Summer	Sport Science & Wellness Educ	8940.00	1490.00	REH	Summer
Juvancic-Heltzel,Judith A	Asst Prof-Summer	Sport Science & Wellness Educ	2980.00	1490.00	REH	Summer
Kappler,Rachele M	Instructor-Summer	Sport Science & Wellness Educ	5049.45	1145.00	REH	Summer
Kappler,Rachele M	Instructor-Summer	Sport Science & Wellness Educ	4110.55	1145.00	REH	Summer
Klim,Joseph O	Assistant Lecturer	Sport Science & Wellness Educ	2142.00	714.00	REH	Summer
Kline,Lynn S	Assoc Prof-Summer	Curr & Instr Studies	10290.00	1715.00	DTA	Summer
Kornspan,Alan S	Assoc Prof-Summer	Sport Science & Wellness Educ	10290.00	1715.00	REH	Summer
Kruse,Sharon D	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Kruse,Sharon D	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Kunsman,Charles A	Assistant Lecturer	Sport Science & Wellness Educ	1428.00	714.00	REH	Summer
Landenberger Jr,Dale E	Assistant Lecturer	Sport Science & Wellness Educ	2046.39	682.13	REH	Summer
Leafgren,Sheri L	Senior Lecturer	Curr & Instr Studies	4470.00	1490.00	REH	Summer

* Regular retiree

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PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF EDUCATION (Cont.)						
Lee,Seungbum	Asst Prof-Summer	Sport Science & Wellness Educ	5617.30	1490.00	REH	Summer
Lee,Seungbum	Asst Prof-Summer	Sport Science & Wellness Educ	3322.70	1490.00	REH	Summer
Li,Huey-Li	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Lillie,Timothy H	Assoc Prof-Summer	Curr & Instr Studies	10290.00	1715.00	REH	Summer
Lysiak,Ted A	Assistant Lecturer	Educ Found & Leadership	1900.35	633.45	REH	Fall
Lysiak,Ted A	Assistant Lecturer	Educ Found & Leadership	1900.35	633.45	REH	Summer
MacCracken,Mary Jo	Professor-Summer	Sport Science & Wellness Educ	5640.00	2400.00	DTA	Summer
Macdonald,Suzanne	Professor-Summer	Educ Found & Leadership	5760.00	2400.00	REH	Summer
Majeski,Karen	Senior Lecturer	Curr & Instr Studies	2597.01	865.67	REH	Summer
Malcolm,Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	258.71	783.97	REH	Summer
Milam,Jennifer L	Asst Prof-Summer	Curr & Instr Studies	2235.00	1490.00	REH	Summer
Milam,Jennifer L	Asst Prof-Summer	Curr & Instr Studies	5364.00	1490.00	HIR	Summer
Moore Gardner,Megan	Assoc Prof-Summer	Educ Found & Leadership	5145.00	1715.00	DTA	Summer
Mudrey-Camino,Renee	Assoc Prof-Summer	Educ Found & Leadership	10290.00	1715.00	REH	Summer
Mudrey-Camino,Renee	Assoc Prof	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Mummey,Kathleen M	Assistant Lecturer	Sport Science & Wellness Educ	243.86	738.99	REH	Summer
Newton,Evangeline	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
Noll,Brandi L	Senior Lecturer	Curr & Instr Studies	2448.00	816.00	REH	Summer
O'Dell,Kyle	Associate Lecturer	Educ Found & Leadership	2100.00	700.00	REH	Fall
O'Dell,Kyle	Associate Lecturer	Educ Found & Leadership	2100.00	700.00	REH	Summer
Oswald,Ruth	Assoc Prof-Summer	Curr & Instr Studies	10290.00	1715.00	REH	Summer
Otterstetter,Ronald	Assoc Prof-Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Otterstetter,Ronald	Assoc Prof-Summer	Sport Science & Wellness Educ	3858.75	1715.00	REH	Summer
Otterstetter,Ronald	Assoc Prof-Summer	Sport Science & Wellness Educ	2315.25	1715.00	HIR	Summer
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Palmer,Chad E	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Summer
Peck,Jacqueline K	Visiting Assoc Prof - Summer	Curr & Instr Studies	11833.50	1715.00	DTA	Summer
Perosa,Linda M	Assoc Prof-Summer	Counseling	5145.00	1715.00	REH	Summer
Perosa,Sandra L	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Peter,Carol A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Summer
Phipps,Jonnie J	Senior Lecturer	Educ Found & Leadership	2472.00	824.00	REH	Fall
Queener,John E	Professor-Summer	Counseling	4800.00	2400.00	DTA	Summer
Queener,John E	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Queener,John E	Professor-Summer	Counseling	240.00	2400.00	DTA	Summer
Queener,John E	Professor-Summer	Counseling	240.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	2160.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	2400.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	2400.00	2400.00	REH	Summer
Richard,John V	Senior Lecturer	Educ Found & Leadership	2546.16	848.72	REH	Summer
Richardson,Laura	Senior Lecturer	Sport Science & Wellness Educ	3060.00	1020.00	REH	Summer
Rochester,Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	2295.00	765.00	REH	Summer
Rogers Jr,James R	Professor-Summer	Counseling	4800.00	2400.00	REH	Summer
Rogers Jr,James R	Professor-Summer	Counseling	240.00	2400.00	REH	Summer
Rogers Jr,James R	Professor-Summer	Counseling	4800.00	2400.00	REH	Summer
Ronccone II,John E	Asst Prof-Summer	Sport Science & Wellness Educ	2607.50	1490.00	HIR	Summer
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	1428.00	714.00	REH	Summer
Rubens,David Thomas	Assistant Lecturer	Sport Science & Wellness Educ	1836.00	612.00	REH	Summer
Rufener,Patrick S	Associate Lecturer	Sport Science & Wellness Educ	2448.00	816.00	REH	Summer
Sabin,Autumn N	Assistant Lecturer	Educ Found & Leadership	3600.00	600.00	REH	Fall
Saliga,Linda Marie	Assoc Prof-Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer

* Regular retiree

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PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF EDUCATION (Cont.)						
Sangganjanavanich,Varunee	Asst Prof-Summer	Counseling	5960.00	1490.00	HIR	Summer
Schwartz,Robert C	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Schwartz,Robert C	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	6181.07	883.01	REH	Summer
Smith,Melissa G	Assistant Lecturer	Sport Science & Wellness Educ	2142.00	714.00	REH	Summer
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	6720.00	2400.00	REH	Summer
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	6960.00	2400.00	REH	Summer
Stockton,LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	1882.66	941.33	REH	Summer
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	1514.92	757.46	REH	Summer
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	757.46	757.46	REH	Summer
Thomas,Bruce W	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	REH	Summer
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
Vasenda,Deborah A	Assistant Lecturer	Educ Found & Leadership	1800.00	600.00	HIR	Fall
Vuchak,Kathryn L	Assistant Lecturer	Educ Found & Leadership	1800.00	600.00	REH	Summer
Vuchak,Kathryn L	Assistant Lecturer	Educ Found & Leadership	3708.00	618.00	PAY	Fall
Vuchak,Kathryn L	Assistant Lecturer	Educ Found & Leadership	5400.00	600.00	REH	Fall
Waltonen-Moore,Shelley L	Visit College Lect - Summer	Educ Found & Leadership	5725.00	1145.00	HIR	Summer
Weigle,Lawrence D	Associate Lecturer	Curr & Instr Studies	2100.00	700.00	REH	Summer
Weigold,Ingrid	Asst Prof-Summer	Counseling	298.00	1490.00	DTA	Summer
Weigold,Ingrid	Asst Prof-Summer	Counseling	10430.00	1490.00	REH	Summer
Weigold,Ingrid	Asst Prof-Summer	Counseling	149.00	1490.00	REH	Summer
Ziegler,Fred H	Visiting Asst Prof - Summer	Counseling	2384.00	1490.00	REH	Summer
COLLEGE OF ENGINEERING						
Andrews,Robert J	Senior Lecturer	Civil Engineering	3468.00	1156.00	REH	Fall
Carletta,Joan E	Assoc Prof-Summer	Electrical & Computer Engr	2006.55	1715.00	REH	Summer
Hariharan,Subramaniya I	Professor-Summer	Electrical & Computer Engr	1008.00	2400.00	REH	Summer
Kult,Milton L *	Senior Lecturer	Electrical & Computer Engr	6952.50	1390.50	REH	Fall
Peterson,Brian David	Assistant Lecturer	Engineering Dean's Office	3090.00	1030.00	REH	Spring
Veillette,Robert J	Assoc Prof-Summer	Electrical & Computer Engr	2006.55	1715.00	REH	Summer
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES						
Abboud,Rita M	Assistant Lecturer	Family & Cons Sciences	1884.96	714.00	REH	Fall
Austin,Elmira Christina	Assistant Lecturer	Family & Cons Sciences	2264.40	754.80	REH	Fall
Baad,Darlene	Assistant Lecturer	Social Work	2279.70	759.90	REH	Fall
Baker,Emily A	Associate Lecturer	Family & Cons Sciences	2509.20	836.40	REH	Fall
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	2850.00	950.00	REH	Fall
Brandel,Irvin W **	Senior Lecturer	Family & Cons Sciences	2907.00	969.00	REH	Fall
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	600.00	2400.00	REH	Summer
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	5176.50	1035.30	REH	Fall
Candage,Robert M	Assistant Lecturer	Social Work	2310.00	770.00	REH	Fall
Carlin,Emily Lynn	Special Lecturer	Speech-Lang Path & Audiology	5785.50	1157.10	HIR	Fall
Cretsinger,Sharon J	Assistant Lecturer	Social Work	3947.40	657.90	REH	Fall
Crites,Lisa K	Assistant Lecturer	Social Work	4712.40	785.40	REH	Fall
Crowley,Mary L	Associate Lecturer	Family & Cons Sciences	2295.00	765.00	REH	Fall
Curfman,Laurie A	Assistant Lecturer	Social Work	1935.00	645.00	REH	Fall
Davis,Ronald E	Assistant Lecturer	Social Work	3947.40	657.90	REH	Fall
DeBois,Kristen Cletzer	Assistant Lecturer	Family & Cons Sciences	2160.00	720.00	HIR	Fall
Decapite,Frances S	Special Lecturer	Speech-Lang Path & Audiology	8858.70	984.30	REH	Fall
Denton,Robert	Senior Lecturer	Social Work	2907.00	969.00	REH	Fall
Edgar,Tim C	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Eskamani,Andrew R	Assistant Lecturer	Family & Cons Sciences	2190.00	730.00	HIR	Fall

* Regular retiree

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PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES (Cont.)						
Faggella Fuller,Gabrielle E	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	3794.40	948.60	REH	Fall
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	2910.00	970.00	REH	Summer
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	5820.00	970.00	REH	Fall
Garn-Nunn,Pamela G *	Senior Lecturer	Speech-Lang Path & Audiology	7200.00	1200.00	REH	Fall
Ghindia,Dennis J	Senior Lecturer	Social Work	2550.00	850.00	HIR	Fall
Gillette,Yvonne M *	Senior Lecturer	Speech-Lang Path & Audiology	8796.00	1466.00	REH	Fall
Glotzer,Richard S	Professor-Summer	Family & Cons Sciences	3048.00	2400.00	DTA	Summer
Goodall,Patricia T	Senior Lecturer	Family & Cons Sciences	10404.00	867.00	REH	Fall
Greenhalgh,William T	Senior Lecturer	Family & Cons Sciences	2907.00	969.00	REH	Fall
Hall,Jennifer	Special Lecturer	Speech-Lang Path & Audiology	2907.00	969.00	REH	Summer
Hall,Jennifer	Special Lecturer	Speech-Lang Path & Audiology	11628.00	969.00	REH	Fall
Hallett,Terry L	Assoc Prof-Summer	Speech-Lang Path & Audiology	5145.00	1715.00	REH	Summer
Harding,Jamie Dawn	Clinical Instructor	Speech-Lang Path & Audiology	3300.00	1100.00	HIR	Fall
Hart,Joya	Senior Lecturer	Family & Cons Sciences	5691.60	948.60	REH	Fall
Herold,Linda A	Associate Lecturer	Family & Cons Sciences	2448.00	816.00	REH	Fall
Herren,Alicia Marie	Special Lecturer	Speech-Lang Path & Audiology	5785.50	1157.10	REH	Fall
Howse,Beverly	Associate Lecturer	Family & Cons Sciences	2478.60	826.20	REH	Fall
Huff,Debra L	Associate Lecturer	Social Work	5385.60	897.60	REH	Fall
Keck,Gregory C	Senior Lecturer	Social Work	2448.00	816.00	REH	Fall
Klingler,Mona L	Assoc Prof-Summer	Speech-Lang Path & Audiology	1715.00	1715.00	REH	Summer
Kovach,Angela J	Assistant Lecturer	Family & Cons Sciences	1530.00	765.00	REH	Fall
Kraus,Sophia A	Clinical Instructor	Family & Cons Sciences	3148.75	1145.00	REH	Summer
Kraus,Sophia A	Associate Instructor	Family & Cons Sciences	3060.00	1020.00	REH	Fall-OL
Leslie,Sherril L	Senior Lecturer	Speech-Lang Path & Audiology	6800.00	1700.00	HIR	Summer
Leslie,Sherril L	Senior Lecturer	Speech-Lang Path & Audiology	2000.00	1000.00	HIR	Summer
Leslie,Terri Y	Assistant Lecturer	Social Work	645.00	645.00	REH	Fall
Lesner,Sharon A	Professor-Summer	Speech-Lang Path & Audiology	2400.00	2400.00	REH	Summer
Lorman,Janis C	Senior Lecturer	Speech-Lang Path & Audiology	9588.00	958.80	REH	Fall
Lusk,Donna L	Assistant Lecturer	Family & Cons Sciences	5600.00	800.00	HIR	Fall
Marino,Deborah D	Assoc Prof-Summer	Family & Cons Sciences	5145.00	1715.00	REH	Summer
Marino,Deborah D	Assoc Prof-Summer	Family & Cons Sciences	343.00	1715.00	REH	Summer
McCollister,Melissa Kay	Assistant Lecturer	Social Work	2432.70	810.90	REH	Summer
McCollister,Melissa Kay	Assistant Lecturer	Social Work	4865.40	810.90	REH	Fall
McManus,Mark Donald	Senior Lecturer	Social Work	7200.00	800.00	REH	Fall
McMullen,Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	12056.40	1004.70	REH	Fall
McShannic,Diane M	Associate Lecturer	Family & Cons Sciences	2642.31	800.70	REH	Fall
Meese,Terry E	Associate Lecturer	Family & Cons Sciences	5263.20	877.20	REH	Fall
Moore,Brian	Senior Lecturer	Social Work	2448.00	816.00	REH	Fall
Norwood,Theresa Y	Associate Lecturer	Family & Cons Sciences	2539.80	846.60	REH	Fall
Noviks,Sarah M	Assistant Lecturer	Family & Cons Sciences	2280.00	760.00	HIR	Fall
Olson,Mary J	Associate Lecturer	Family & Cons Sciences	4743.00	790.50	REH	Fall
Oswald,Lisa M	Associate Lecturer	Speech-Lang Path & Audiology	2009.40	1004.70	REH	Summer
Peets,Tiffany Joy	Senior Lecturer	Family & Cons Sciences	5079.60	846.60	REH	Fall
Peirce,Edward	Senior Lecturer	Family & Cons Sciences	938.40	938.40	REH	Summer
Rand,Julia M	Senior Lecturer	Family & Cons Sciences	3274.20	1091.40	REH	Fall
Reid,Pamela J	Assistant Lecturer	Social Work	4773.60	795.60	REH	Fall
Resler,Rose M	Asst Prof-Summer	Family & Cons Sciences	998.30	1490.00	REH	Summer
Resler,Rose M	Asst Prof-Summer	Family & Cons Sciences	1490.00	1490.00	REH	Summer
Resler,Rose M	Asst Prof-Summer	Family & Cons Sciences	4097.50	1490.00	DTA	Summer
Ricciardi,Louis R	Special Lecturer	Speech-Lang Path & Audiology	2907.00	969.00	REH	Summer
Ricciardi,Louis R	Special Lecturer	Speech-Lang Path & Audiology	11628.00	969.00	REH	Fall
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	4845.00	969.00	REH	Fall

* Regular retiree

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PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES (Cont.)						
Sanders-Katrych,Laurie L	Assistant Lecturer	Family & Cons Sciences	5967.00	663.00	REH	Fall
Santa Maria,Ellen E	Assistant Lecturer	Family & Cons Sciences	2400.00	800.00	HIR	Fall
Schaeffer,Leann	Asst Prof-Summer	Family & Cons Sciences	4470.00	1490.00	REH	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	1416.00	2400.00	REH	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	14400.00	2400.00	REH	Summer
Schupp,Kathy	Associate Lecturer	Family & Cons Sciences	3600.00	900.00	REH	Fall
Scott,Dawn Z	Assistant Lecturer	Family & Cons Sciences	2250.00	750.00	HIR	Fall
Shontz,Kimberly	Assistant Lecturer	Social Work	4000.00	800.00	HIR	Fall
Sigal,Kathern L	Senior Lecturer	Speech-Lang Path & Audiology	3876.00	969.00	REH	Fall
Smith,Connie R	Senior Lecturer	Family & Cons Sciences	6334.20	1055.70	REH	Fall
Smith,Jean D	Senior Lecturer	Speech-Lang Path & Audiology	4444.44	1481.48	REH	Fall
Spence,Maria A	Asst Prof-Summer	Social Work	8940.00	1490.00	REH	Summer
Steinmetz,Janice E	Assistant Lecturer	Social Work	2356.20	785.40	REH	Fall
Sword,Karen A	Senior Lecturer	Family & Cons Sciences	11811.60	984.30	REH	Fall
Terry,Robert P	Assistant Lecturer	Social Work	3947.40	657.90	REH	Fall
Tsagaris,George S	Senior Lecturer	Social Work	2400.00	800.00	REH	Summer
Vipperman,Randolph	Associate Lecturer	Social Work	5385.60	897.60	REH	Fall
Vollmer,John Lawrence	Assoc Prof-Summer	Family & Cons Sciences	2143.75	1715.00	REH	Summer
Warren,Jennifer L	Assistant Lecturer	Family & Cons Sciences	2218.50	739.50	REH	Fall
Watt,Linda M	Special Lecturer	Speech-Lang Path & Audiology	5785.50	1157.10	REH	Fall
Watt,Linda M	Special Lecturer	Speech-Lang Path & Audiology	4590.00	1530.00	REH	Fall
Weisend,Gail A	Assistant Lecturer	Social Work	1315.80	657.90	REH	Fall
Whitmore,Julie	Asst Prof-Summer	Family & Cons Sciences	372.50	1490.00	REH	Summer
Witt,David D	Professor-Summer	Family & Cons Sciences	14400.00	2400.00	REH	Summer
Witt,David D	Professor-Summer	Family & Cons Sciences	1200.00	2400.00	REH	Summer
Witt,Susan D	Professor-Summer	Family & Cons Sciences	14208.00	2400.00	REH	Summer
Zhao,Baomei	Asst Prof-Summer	Family & Cons Sciences	8940.00	1490.00	REH	Summer
HONORS COLLEGE						
Akers,Sarah M *	Associate Lecturer	Honors College Dean's Office	6240.00	780.00	REH	Fall
Akers,Stanley W	Associate Lecturer	Honors College Dean's Office	7246.08	905.76	REH	Fall
Augustine,Joseph R	Senior Lecturer	Honors College Dean's Office	4080.00	1020.00	REH	Fall
Dunbar,Michael D	Associate Lecturer	Honors College Dean's Office	2800.00	700.00	REH	Fall
Foster,Harold M *	Senior Lecturer	Honors College Dean's Office	2400.00	1200.00	HIR	Fall
Kagafas,James G	Senior Lecturer	Honors College Dean's Office	1736.00	868.00	REH	Fall
Morris,Cheryl Anne E	Associate Lecturer	Honors College Dean's Office	6038.40	754.80	REH	Fall
Mostardi,Richard A **	Senior Lecturer	Honors College Dean's Office	5898.66	983.11	REH	Fall
Rosenthal,Harvey D	Senior Lecturer	Honors College Dean's Office	5060.24	1265.06	REH	Fall
Schlemmer,Carolyn A	Senior Lecturer	Honors College Dean's Office	3872.00	968.00	REH	Fall
Spiker,Julia A	Professor-Summer	Honors College Dean's Office	7200.00	2400.00	HIR	Summer
Tomko,Carrie A	Associate Lecturer	Honors College Dean's Office	3459.84	864.96	REH	Fall
SCHOOL OF LAW						
Wilson,Bruce Howard	Senior Lecturer	Law - Instruction	1785.00	892.50	REH	Summer
COLLEGE OF NURSING						
Abbott,Hope M	Associate Lecturer	Nursing - Instruction	10098.00	1122.00	REH	Fall
Bailey,Stephanie A	Assistant Lecturer	Nursing - Instruction	3672.00	1224.00	REH	Fall
Baker,Rose A	Assistant Lecturer	Nursing - Instruction	5600.00	1400.00	HIR	Fall
Begue,Laura Marie	Assistant Lecturer	Nursing - Instruction	10098.00	1122.00	REH	Fall
Beriswill,Gail J	Assistant Lecturer	Nursing - Instruction	9180.00	1020.00	REH	Fall
Bohnert,Laura D	Assistant Lecturer	Nursing - Instruction	11016.00	1224.00	REH	Fall
Burke,Jacquelin P	Assistant Lecturer	Nursing - Instruction	10800.00	1200.00	REH	Fall
Cuomo,Carrie A	Assistant Lecturer	Nursing - Instruction	4800.00	1200.00	REH	Fall

* Regular retiree

** ERIP retiree

9/21/11CRED.1

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PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF NURSING (Cont.)						
Dieterich,Linda Marie	Special Lecturer	Nursing - Instruction	10098.00	1122.00	REH	Fall
Drope,Misti Kaye	Special Lecturer	Nursing - Instruction	3600.00	900.00	REH	Fall
Ezzie,Beth A	Assistant Lecturer	Nursing - Instruction	4896.00	1224.00	REH	Fall
Fratena,Christina	Assistant Lecturer	Nursing - Instruction	10200.00	1020.00	REH	Fall
George,Mary C	Assistant Lecturer	Nursing - Instruction	5049.00	1122.00	REH	Fall
Glaude,Lydia	Senior Lecturer	Nursing - Instruction	3672.00	1224.00	REH	Fall
Heineman,Rose A	Assistant Lecturer	Nursing - Instruction	4800.00	1200.00	REH	Fall
Indermuhle,Patricia	Special Lecturer	Nursing - Instruction	9000.00	900.00	HIR	Fall
Kerr,Kimberly B	Instructor-Summer	Nursing - Instruction	5152.50	1145.00	REH	Summer
Kiefer,Mary S	Assistant Lecturer	Nursing - Instruction	10200.00	1020.00	REH	Fall
Kiefer,Patricia L	Special Lecturer	Nursing - Instruction	2754.00	918.00	REH	Fall
Kostandy,Raouth	Asst Prof-Summer	Nursing - Instruction	4470.00	1490.00	REH	Summer
Kreidler,Maryhelen C	Professor-Summer	Nursing - Instruction	7200.00	2400.00	REH	Summer
Kutchin,Mary F	Assistant Lecturer	Nursing - Instruction	11700.00	1300.00	REH	Fall
Lamp,Jennifer J	Special Lecturer	Nursing - Instruction	4050.00	900.00	HIR	Fall
Montgomery,Susan L	Assistant Lecturer	Nursing - Instruction	10098.00	1122.00	REH	Fall
Nibling,Marilyn Sue	Assistant Lecturer	Nursing - Instruction	10800.00	1200.00	REH	Fall
Poteet,Tammi R	Assistant Lecturer	Nursing - Instruction	5400.00	1200.00	HIR	Fall
Pressman,Jackie M	Special Lecturer	Nursing - Instruction	8262.00	918.00	REH	Fall
Roth-Vyhna,Christina C	Special Lecturer	Nursing - Instruction	6750.00	900.00	REH	Fall
Rueckert,Terry B	Assistant Lecturer	Nursing - Instruction	11016.00	1224.00	REH	Fall
Siarkowski,Karen	Associate Lecturer	Nursing - Instruction	10200.00	1020.00	REH	Fall
Sisson,Valerie L	Assistant Lecturer	Nursing - Instruction	4896.00	1224.00	REH	Fall
Smithson,Tammy K	Special Lecturer	Nursing - Instruction	8721.00	969.00	REH	Fall
Somerville,Jennifer	Assistant Lecturer	Nursing - Instruction	9180.00	1020.00	REH	Fall
Stotler,Theresa C	Associate Lecturer	Nursing - Instruction	11220.00	1122.00	REH	Fall
Washer,Angela K	Assistant Lecturer	Nursing - Instruction	9180.00	1020.00	REH	Fall
Williams,Shelly A	Special Lecturer	Nursing - Instruction	2700.00	900.00	REH	Fall
Woods,Stephanie J	Professor-Summer	Nursing - Instruction	4800.00	2400.00	REH	Summer
Wyrock,Laura Ann	Special Lecturer	Nursing - Instruction	8262.00	918.00	REH	Fall
SUMMIT COLLEGE						
Abbott,Donna M	Assistant Lecturer	Allied Health Technology	2400.00	800.00	REH	Fall
Artino,Kristina A	Assistant Lecturer	Business Technology	1500.00	750.00	HIR	Fall
Bilal,Linda	Assistant Lecturer	Associate Studies	1600.00	800.00	HIR	Fall
Boal,John M	Assoc Prof-Summer	Public Service Technology	5145.00	1715.00	REH	Summer
Bruno,Teresa Ann	Assistant Lecturer	Allied Health Technology	6885.00	765.00	REH	Fall
Brunson,Christina L	Assistant Lecturer	Business Technology	2250.00	750.00	HIR	Fall
Byrne,Michelle W	Asst Prof-Summer	Associate Studies	4470.00	1490.00	REH	Summer
Costa,Wijeendra Mestrigee	Senior Lecturer	Engineering & Science Tech	5000.00	1000.00	HIR	Fall
Damson,Enoch E	Assoc Prof-Summer	Business Technology	5145.00	1715.00	REH	Summer
Dickie,Jill L	Professor-Summer	Public Service Technology	7200.00	2400.00	REH	Summer
Durant,Raymond Charles	Assistant Lecturer	Public Service Technology	2100.00	700.00	HIR	Fall
Epperly,Jeannie M	Assistant Lecturer	Allied Health Technology	9792.00	816.00	REH	Fall
Farooqi,Zarreen	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Feldt,Kevin M	Assoc Prof	Business Technology	8146.25	1715.00	DTA	Summer
Fiala,William Charles	Associate Lecturer	Allied Health Technology	10200.00	850.00	REH	Fall
Gerhardt,Sabine	Asst Prof-Summer	Public Service Technology	3725.00	1490.00	REH	Summer
Gill,Kristine M	Senior Lecturer	Allied Health Technology	6000.00	1000.00	HIR	Fall
Goldberg,Gary C	Associate Lecturer	Business Technology	2400.00	800.00	HIR	Fall
Haas,Marc	Assistant Lecturer	Allied Health Technology	785.40	785.40	REH	Fall
Haas,Marc	Assistant Lecturer	Allied Health Technology	785.40	785.40	REH	Fall
Haas,Marc	Assistant Lecturer	Allied Health Technology	785.40	785.40	REH	Fall

* Regular retiree
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PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
SUMMIT COLLEGE (Cont.)						
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	2550.00	850.00	REH	Fall
Harper,Augustus L	Assoc Prof-Summer	Business Technology	4287.50	1715.00	DTA	Summer
Johanyak,Michael F	Professor-Summer	Associate Studies	3000.00	2400.00	REH	Summer
Johnson,Richard K	Assistant Lecturer	Associate Studies	2464.05	821.35	REH	Summer
Jones,Dwayne Keith	Asst Prof-Summer	Public Service Technology	4470.00	1490.00	REH	Summer
Jones,Gwendolyn	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Kellar,Thomas W	Assoc Prof-Summer	Business Technology	5145.00	1715.00	REH	Summer
Keller,Debra S	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Kemp,Sukanya	Asst Prof-Summer	Associate Studies	4470.00	1490.00	REH	Summer
Kemp-Queener,Charlene	Assistant Lecturer	Business Technology	2250.00	750.00	HIR	Fall
Kennedy,Elizabeth A	Professor-Summer	Associate Studies	12000.00	2400.00	REH	Summer
Kotran,Mona F	Assistant Lecturer	Associate Studies	1400.00	700.00	HIR	Fall
Kropff,Janet S	Assoc Prof-Summer	Business Technology	5145.00	1715.00	REH	Summer
Licate,David Anthony	Assoc Prof-Summer	Public Service Technology	3858.75	1715.00	REH	Summer
McClish,Tammy A	Associate Lecturer	Allied Health Technology	10526.40	877.20	REH	Fall
Molnar,Joseph F	Assistant Lecturer	Business Technology	2400.00	800.00	HIR	Fall
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	800.00	800.00	HIR	Fall
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	4800.00	800.00	HIR	Fall
Nicholas,John B	Asst Prof-Summer	Business Technology	4470.00	1490.00	REH	Summer
Noviks,Sarah M	Assistant Lecturer	Public Service Technology	2280.00	760.00	HIR	Fall
Nwa,Willia L. L	Senior Lecturer	Associate Studies	3400.00	850.00	REH	Summer
Pardee,Marcy Maureen	Assistant Lecturer	Allied Health Technology	2400.00	800.00	HIR	Fall
Parry,David S	Associate Lecturer	Business Technology	2496.00	832.00	HIR	Fall
Peek Sr,Marvin E	Senior Lecturer	Associate Studies	1873.56	936.78	REH	Summer
Pinis,Georgia A	Senior Lecturer	Business Technology	8100.00	900.00	REH	Fall
Rensel,Sally A	Assistant Lecturer	Allied Health Technology	7200.00	800.00	REH	Fall
Rostedt,Vicki D	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Rutter,John J	Senior Lecturer	Business Technology	2400.00	800.00	HIR	Fall
Schneider,Leslie K	Assistant Lecturer	Business Technology	2400.00	800.00	HIR	Fall
Schwartz,Robert M	Assoc Prof-Summer	Public Service Technology	3858.75	1715.00	REH	Summer
Schweizer,William P	Associate Lecturer	Public Service Technology	2700.00	900.00	HIR	Fall
Shell,Daniel J	Assistant Lecturer	Business Technology	8800.00	800.00	HIR	Fall
Szilagyi,John C	Assistant Lecturer	Associate Studies	1950.00	650.00	HIR	Fall
Taylor,Alycia L	Assistant Lecturer	Developmental Programs	7344.00	816.00	REH	Summer
Thomas,Christopher C	Special Lecturer	Business Technology	2250.00	750.00	HIR	Fall
Tien,Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	5400.00	900.00	REH	Fall
Wainwright,Christine	Senior Lecturer	Associate Studies	1901.04	950.52	REH	Summer
Whaley-Shearer,Jennifer L	Assistant Lecturer	Allied Health Technology	6885.00	765.00	REH	Fall
Whipple,David L	Senior Lecturer	Allied Health Technology	5508.00	918.00	REH	Fall
Willett,Stacy Lynn	Assoc Prof-Summer	Public Service Technology	5145.00	1715.00	REH	Summer
Williams,Mary B	Professor-Summer	Business Technology	9600.00	2400.00	REH	Summer
Williams,Mary B	Professor-Summer	Business Technology	4800.00	2400.00	REH	Summer
Yuzwa,Marty A	Senior Lecturer	Business Technology	3000.00	1000.00	HIR	Fall
Zaccardelli,William	Senior Lecturer	Allied Health Technology	2550.00	850.00	REH	Fall
UNIVERSITY COLLEGE						
Hall,Tessa M	Assistant Lecturer	Student Academic Success	2100.00	700.00	REH	Summer
Hall,Tessa M	Assistant Lecturer	Student Academic Success	2100.00	700.00	HIR	Summer
Lee,Gillian C	Assistant Lecturer	Student Academic Success	1400.00	700.00	HIR	Fall
Nguyen,Tho Truong	Assistant Lecturer	Student Academic Success	7045.20	704.52	REH	Fall
Polcover,Pamela A	Assistant Lecturer	Student Academic Success	9369.91	851.81	REH	Fall
Pramuk,Kenneth J **	Senior Lecturer	Student Academic Success	3811.56	952.89	REH	Fall
Sieracki,Bruce	Assistant Lecturer	Student Academic Success	2100.00	700.00	HIR	Fall

* Regular retiree

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PART TIME TEACHING CREDIT COURSES FOR SPRING 2011, SUMMER 2011, FALL 2011
(Spring 1/10/11-5/ 8/11,Summer 5/16/11-8/14/11 Fall 8/22/11-12/11/11)

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE						
Arnold,Roger I	Senior Lecturer	Biology-Wayne	5314.56	885.76	HIR	Fall
Brantner,Jeremy	Assistant Lecturer	Sport Sci & Well Educ Wayne	1437.76	718.88	HIR	Fall
Conrad,Martha A	Associate Lecturer	Nursing - Wayne	1002.32	1002.32	REH	Fall
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1377.94	688.97	REH	Summer
Gilbert,Kathryn R	Senior Lecturer	GS: Eff Oral Comm-Wayne	2907.00	969.00	HIR	Fall
Harper,Gary P	Associate Lecturer	Economics-Wayne	1719.41	781.55	REH	Summer
Holz,Jennifer L	Professor-Summer	Associate Studies-Wayne	4800.00	2400.00	HIR	Summer
Hostetler,Keith W	Senior Lecturer	Business & Office Tech-Wayne	1771.52	885.76	HIR	Fall
Howley,Heather A	Asst Prof-Summer	GS: Eff Oral Comm-Wayne	3352.50	1490.00	HIR	Summer
Johanyak,Debra L	Professor-Summer	English-Wayne	12000.00	2400.00	DTA	Summer
Johns,Carolyn A	Assistant Lecturer	Mathematics-Wayne	2763.36	690.84	HIR	Fall
Kandiko,Charles T	Senior Lecturer	Biology-Wayne	2852.01	950.67	REH	Summer
Keener,Candis M	Assistant Lecturer	Art-Wayne	2800.72	700.18	REH	Summer
Malavite,Patsy A	Assoc Prof-Summer	Business & Office Tech-Wayne	3001.25	1715.00	REH	Summer
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	1497.30	748.65	REH	Summer
Palermo,Richard V	Senior Lecturer	Biology-Wayne	3987.09	886.02	REH	Summer
Ronccone II,John E	Asst Prof-Summer	Sport Sci & Well Educ Wayne	1117.50	1490.00	DTA	Summer
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	2889.84	963.28	REH	Summer
Suppan,Sheryl M	Assistant Lecturer	Biology-Wayne	1091.01	727.34	REH	Summer
Teague,Colleen M	Assoc Prof-Summer	Academic Affairs - Wayne	10290.00	1715.00	HIR	Summer
Terakedis,Kyle B	Assistant Lecturer	Mathematics-Wayne	2841.52	710.38	REH	Summer
Tohill,Mary F	Senior Lecturer	English-Wayne	4129.44	1032.36	REH	Summer
Turning,Tyrone M	Assoc Prof-Summer	GS: Eff Oral Comm-Wayne	5145.00	1715.00	REH	Summer
Vierheller,Timothy R	Professor-Summer	Chemistry-Wayne	9600.00	2400.00	DTA	Summer
Wadia,Adil M	Asst Prof-Summer	Geology-Wayne	5513.00	1490.00	DTA	Summer
Weinstein,Paul B	Professor-Summer	History-Wayne	14400.00	2400.00	REH	Summer
Williams,Eric Scott	Senior Lecturer	History-Wayne	2912.70	970.90	REH	Summer
Woods,Douglas B	Assoc Prof-Summer	Business & Office Tech-Wayne	10290.00	1715.00	DTA	Summer

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EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Aller,Amanda M	Events Assistant	Athletics Office	STA	6/24/2011	6/24/2011	300.00	REH	1XP
Beyer,Joseph	Events Assistant	Athletics Office	STA	7/5/2011	7/5/2011	150.00	REH	1XP
Flaherty,Melissa S	Head Cheerleading Coach	Athletics Office	CP	7/15/2011		18000.00	HIR	REG
Gore,Mark	Coord Golf Events	Athletics Office	CP	7/1/2011	8/31/2012	9051.00	REA	TMP
LaBadie,Lee	Events Assistant	Athletics Office	STA	6/16/2011	6/16/2011	500.00	REH	1XP
O'Connell,Adam D	Events Assistant	Athletics Office	STA	7/7/2011	7/7/2011	70.00	REH	1XP
Tepe,Andrea L	Events Assistant	Athletics Office	STA	6/15/2011	6/15/2011	1000.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Busic,Carrie L	Lecturer	Medina County Univ Center	FAC	6/29/2011	6/29/2011	120.00	REH	TMP
Caldwell,Linda L	Editorial Assistant	Office of Academic Affairs	STA	7/20/2011	7/20/2011	7195.00	REH	1XP
Clendaniel,Kim Shawn	Lecturer	Medina County Univ Center	FAC	7/11/2011	7/14/2011	225.00	REH	TMP
Donnelly,Shanon	Visiting Asst Prof - Summer	Office of Academic Affairs	FAC	6/20/2011	7/23/2011	800.00	HIR	TMP
Frey,Connie C	Lecturer	Medina County Univ Center	FAC	8/21/2011	9/24/2011	680.00	REH	TMP
Kearns,Jodi L	Digitization Project Manager	Psychology Archives	STA	7/1/2011	3/31/2014	1346.10	REA	TMP
Matheou,Konstantinos	Lecturer-Summer	Medina County Univ Center	FAC	6/27/2011	7/2/2011	360.00	REH	TMP
Matheou,Konstantinos	Lecturer	Medina County Univ Center	FAC	6/20/2011	6/25/2011	450.00	HIR	TMP
Milo,Terra J	Computer Specialist	Enrollment Management	STA	7/25/2011	1/27/2012	14.51	HIR	TMP
Reedy,William V	Lecturer	Medina County Univ Center	FAC	7/3/2011	8/6/2011	560.00	REH	TMP
Steiner,Richard P	Professor-Summer	Office of Academic Affairs	FAC	6/20/2011	7/23/2011	3000.00	HIR	TMP
Vance,Megan S	Library Research Asst	Psychology Archives	STA	7/1/2011	6/30/2012	17.67	REA	TMP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	7/20/2011	7/20/2011	280.00	REH	TMP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	6/12/2011	6/26/2011	420.00	REH	TMP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	7/8/2011	7/8/2011	245.00	REH	TMP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	7/15/2011	7/15/2011	210.00	REH	TMP
VICE PRESIDENT FOR STUDENT AFFAIRS								
Bailey-Porter,Maryanne	Account Coord Stu Publications	Buchtelite	STA	7/1/2011	6/30/2012	14.64	REA	TMP
Cain,Bryce A	Student Life Intern	Student Life	STA	7/6/2011	8/21/2011	510.58	HIR	TMP
Coulter,Jenny M	Student Life Intern	Student Life	STA	7/6/2011	8/21/2011	510.58	HIR	TMP
Ferguson,Brittany P	Student Life Intern	Student Life	STA	7/6/2011	8/21/2011	510.58	HIR	TMP
Fertgus,Andrea L	Student Life Intern	Student Life	STA	7/6/2011	8/21/2011	510.58	HIR	TMP
Horton,Lori A	Testing Specialist	Counseling Center	STA	8/1/2011	8/1/2011	225.00	REH	1XP
Lockhart,John	Adjunct Physician	Health Services	CP	7/1/2011	6/30/2013	0.00	HIR	TMP
Robinson,Gregory F	Sr Assoc Dir Counseling Center	Counseling Center	CP	7/30/2011	7/30/2011	118.00	REH	1XP
Schupp,Anthony J	Promo Mgr-The Buchtelite	Buchtelite	STA	8/22/2011	5/5/2012	7.66	HIR	TMP
Sharpe,LaVelle D	Instructor AAP	Acad Achievement Programs	STA	7/30/2011	8/31/2011	20.00	REA	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Becker,Tonya E	Accounting Assistant	Assoc VP & Controller	STA	8/22/2011	2/21/2012	13.31	HIR	TMP
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT								
Rodgers,Brenda M	Test Proctor	University Police Department	STA	8/1/2011	8/1/2011	225.00	HIR	1XP
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO								
Wasik,Peggy L	Adjunct Research Assistant	Application Systems Svs	STA	5/31/2011	5/31/2011	12750.00	HIR	1XP
VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES								
Cash,Judi A	Office Assistant	Human Resources	STA	8/24/2011	9/30/2011	10.43	HIR	TMP
Hujik,Katherine A	Office Assistant	Human Resources	STA	8/8/2011	9/16/2011	11.28	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Baker,Stephanie E	Office Assistant	Public Admin & Urban Studies	STA	7/1/2011		10.00	REA	TMP
Coffey,Daniel J	Asst Prof-Summer	Bliss Institute	FAC	6/6/2011	8/13/2011	5000.00	HIR	TMP
Diefendorff,James M	Assoc Prof-Summer	Psychology	FAC	7/11/2011	8/13/2011	7500.00	REH	TMP
Erickson,Rebecca J	Professor-Summer	Sociology	FAC	7/11/2011	8/13/2011	7500.00	REH	TMP

* Regular retiree
 ** ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Garcia-DuPlain,Lauren	College Lecturer-Summer	English	FAC	7/18/2011	8/4/2011	1000.00	REH	TMP
Kappler,Rachele M	Events Assistant	Institute Lifespan Dev & Ger	STA	5/16/2011	5/16/2011	287.00	REH	1XP
Londraville,Richard L	Professor-Summer	Biology	FAC	7/18/2011	8/13/2011	8359.68	REH	TMP
Londraville,Richard L	Professor-Summer	Biology	FAC	6/20/2011	7/16/2011	8359.68	REH	TMP
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	FAC	8/8/2011	8/26/2011	450.00	REH	TMP
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	FAC	7/5/2011	7/29/2011	900.00	REH	TMP
Moore,Francisco B	Assoc Prof	Biology	FAC	7/30/2011	8/12/2011	3524.06	REH	TMP
Pang,Yi	Assoc Prof-Summer	Chemistry	FAC	7/11/2011	8/13/2011	6596.59	REH	TMP
Peck,John A	Assoc Prof-Summer	Geology & Environmental Sci	FAC	7/1/2011	7/31/2011	500.00	REH	TMP
Perry,David S	Professor-Summer	Chemistry	FAC	8/1/2011	8/31/2011	11831.70	REH	TMP
Quinn,Brian M	Assistant Lecturer	Physics	FAC	6/6/2011	7/9/2011	500.00	REH	TMP
Ramirez,Rolando Juan Jose	Asst Prof-Summer	Biology	FAC	6/20/2011	7/23/2011	6470.80	REH	TMP
Rinaldi,Peter L	Professor-Summer	Chemistry	FAC	7/1/2011	8/31/2011	10000.00	REH	TMP
Rinaldi,Peter L	Professor-Summer	Chemistry	FAC	8/1/2011	8/31/2011	8829.00	REH	TMP
Rinaldi,Peter L	Professor-Summer	Chemistry	FAC	6/1/2011	6/30/2011	2600.00	REH	TMP
Shawkey,Matthew D	Asst Prof-Summer	Biology	FAC	7/10/2011	7/23/2011	3330.98	REH	TMP
Somers,Lewis E	Visiting Research Scientist	Geology & Environmental Sci	STA	7/1/2011	5/5/2012	0.00	HIR	TMP
Stephens,Margaret Carol	Assoc Prof-Summer	Inst, Health & Social Policy	FAC	6/1/2011	8/31/2011	5920.23	REH	TMP
Turner,Monte E	Professor-Summer	Biology	FAC	6/20/2011	7/23/2011	7341.14	REH	TMP
Wesdemiotis,Chrys	Distinguished Professor-Summer	Chemistry	FAC	7/1/2011	7/31/2011	11128.32	REH	TMP
Wesdemiotis,Chrys	Distinguished Professor-Summer	Chemistry	FAC	8/1/2011	8/31/2011	5658.93	REH	TMP
Wilber,J. Patrick	Assoc Prof-Summer	Theoretical & Applied Math	FAC	7/1/2011	7/31/2011	7644.00	REH	TMP
Wyzgoski,Faith J	Adjunct Assoc Prof	Chemistry	FAC	7/1/2011	7/31/2011	2600.00	HIR	TMP
Young,Gerald W	Professor-Summer	Theoretical & Applied Math	FAC	8/1/2011	8/31/2011	7029.00	REH	TMP
Young,Gerald W	Professor-Summer	Theoretical & Applied Math	FAC	7/1/2011	7/31/2011	11698.00	REH	TMP
Zheng,Weiping	Asst Prof-Summer	Chemistry	FAC	6/1/2011	8/13/2011	7313.79	REH	TMP
Zheng,Weiping	Asst Prof-Summer	Chemistry	FAC	7/1/2011	8/13/2011	7313.79	REH	TMP
Zheng,Weiping	Asst Prof-Summer	Chemistry	FAC	8/1/2011	8/13/2011	1779.51	REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Zita,Jennifer	Academic Adviser I	CBA Undergraduate Studies	STA	8/16/2011	6/30/2012	14.51	HIR	TMP
COLLEGE OF CREATIVE & PROFESSIONAL ARTS								
Aukeman,Keith R	Assistant Lecturer	Communication	FAC	6/27/2011	7/1/2011	100.00	REH	TMP
Brodie,Angela D	Associate Lecturer	Communication	FAC	6/20/2011	6/24/2011	100.00	REH	TMP
Buck,James T	Special Lecturer	Dance, Theatre & Arts Admin	FAC	8/22/2011	12/10/2011	1500.00	REH	TMP
Cioffari,Cynthia A	Instructor-Summer	Music	FAC	6/19/2011	7/2/2011	400.00	HIR	TMP
Cioffari,Cynthia A	Instructor-Summer	Music	FAC	6/27/2011	7/26/2011	200.00	REH	TMP
Clark,Lawrence C	Special Lecturer	Music	FAC	6/20/2011	6/25/2011	1300.00	REH	TMP
Clark,Lawrence C	Special Lecturer	Music	FAC	6/20/2011	6/23/2011	500.00	REH	TMP
Coleman,James R	Associate Lecturer	Communication	FAC	6/20/2011	6/24/2011	100.00	REH	TMP
Collins,Christopher	Associate Lecturer	Communication	FAC	6/20/2011	6/24/2011	100.00	REH	TMP
Conzaman,Shauna	Lecturer-Summer	Dance Institute	FAC	6/27/2011	7/2/2011	251.60	REH	TMP
Cummings,Jeanne C	Associate Lecturer	Communication	FAC	6/27/2011	7/1/2011	100.00	REH	TMP
Curry,Christine R	Assistant Lecturer	Communication	FAC	6/27/2011	7/1/2011	100.00	REH	TMP
Dages,John J	Special Lecturer	Communication	FAC	6/27/2011	7/1/2011	100.00	REH	TMP
DiLillo,Joan R	Senior Lecturer	Communication	FAC	6/27/2011	7/1/2011	100.00	REH	TMP
Edge,George E.	Special Lecturer	Music	FAC	6/27/2011	7/2/2011	400.00	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	7/4/2011	8/6/2011	190.40	REH	TMP
Gains,Joseph	Assistant Lecturer	Communication	FAC	6/20/2011	6/24/2011	100.00	REH	TMP
Hannon,John W	Associate Lecturer	Communication	FAC	5/9/2011	5/13/2011	100.00	REH	TMP
Harris,Terrance L	Associate Lecturer	Communication	FAC	5/9/2011	5/13/2011	100.00	REH	TMP

* Regular retiree

** ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF CREATIVE & PROFESSIONAL ARTS (Cont.)								
Heath,Nathan J	Assistant Lecturer	Music	FAC	6/13/2011	6/18/2011	800.00	REH	TMP
Hjort,Eve M	Assistant Lecturer	Communication	FAC	5/9/2011	5/14/2011	100.00	HIR	TMP
Hopp,Lorie A	Senior Lecturer	Communication	FAC	5/9/2011	5/14/2011	100.00	REH	TMP
Hunter,Susan M	Assistant Lecturer	Communication	FAC	6/20/2011	6/25/2011	100.00	REH	TMP
Johnson,Joyce M	Senior Lecturer	Communication	FAC	5/9/2011	5/14/2011	100.00	REH	TMP
Johnston,Scott A	Professor-Summer	Music	FAC	6/13/2011	6/18/2011	225.00	REH	TMP
Johnston,Scott A	Professor-Summer	Music	FAC	6/13/2011	6/17/2011	700.00	REH	1XP
Jolly,Tucker R	Professor-Summer	Music	FAC	6/13/2011	6/19/2011	340.00	REH	TMP
Jolly,Tucker R	Professor-Summer	Music	FAC	6/19/2011	6/24/2011	400.00	REH	TMP
Jolly,Tucker R	Professor-Summer	Music	FAC	6/27/2011	7/2/2011	200.00	REH	TMP
Jolly,Tucker R	Professor-Summer	Music	FAC	6/13/2011	6/17/2011	950.00	REH	1XP
Jones,Kristina B	Professor-Summer	Music	FAC	6/19/2011	6/24/2011	400.00	REH	1XP
Jorgensen,Robert D	Professor-Summer	Music	FAC	6/13/2011	6/17/2011	300.00	REH	1XP
Jorgensen,Robert D	Professor-Summer	Music	FAC	6/19/2011	6/24/2011	1300.00	REH	1XP
Jorgensen,Robert D	Professor-Summer	Music	FAC	6/13/2011	6/19/2011	100.00	REH	TMP
Jorgensen,Robert D	Professor-Summer	Music	FAC	6/20/2011	6/23/2011	150.00	REH	TMP
Jorgensen,Robert D	Professor-Summer	Music	FAC	7/4/2011	7/9/2011	490.00	REH	TMP
Kaminicki,Heidi L	Associate Lecturer	Communication	FAC	6/20/2011	6/25/2011	100.00	HIR	TMP
Karriker,Galen S	Assoc Prof-Summer	Music	FAC	6/20/2011	6/23/2011	150.00	REH	TMP
Karriker,Galen S	Assoc Prof-Summer	Music	FAC	7/6/2011	7/8/2011	490.00	REH	TMP
Karriker,Galen S	Assoc Prof-Summer	Music	FAC	6/19/2011	6/24/2011	1000.00	REH	1XP
Keppler,Christopher C	Special Lecturer	Communication	FAC	6/27/2011	7/2/2011	100.00	REH	TMP
Korman,Irving	Senior Lecturer	Communication	FAC	5/9/2011	5/13/2011	100.00	REH	TMP
LaVictoire,Peter Emmett	Special Lecturer	Music	FAC	7/11/2011	7/23/2011	1200.00	HIR	TMP
Lafferty,Laurie J	Professor-Summer	Music	FAC	6/19/2011	6/24/2011	500.00	REH	1XP
Lafferty,Laurie J	Professor-Summer	Music	FAC	6/27/2011	7/2/2011	760.00	REH	TMP
Landis,Bruce A	Senior Lecturer	Communication	FAC	6/20/2011	6/25/2011	100.00	HIR	TMP
Lashbrook,Laurie E	Assoc Prof-Summer	Music	FAC	7/11/2011	7/16/2011	500.00	REH	TMP
Lawver,Kimberly D	Lecturer-Summer	Dance Institute	FAC	6/27/2011	7/9/2011	313.28	REH	TMP
Lenzer,Constance Lee	Associate Lecturer	Communication	FAC	6/27/2011	7/2/2011	100.00	REH	TMP
Livingston Taylor,Reanetta J	Assistant Lecturer	Communication	FAC	6/20/2011	6/25/2011	100.00	REH	TMP
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	FAC	5/9/2011	5/13/2011	100.00	REH	TMP
Markworth,Wayne H	Assistant Lecturer	Music	FAC	7/4/2011	7/9/2011	1900.00	REH	TMP
McGuire,James P	Senior Lecturer	Communication	FAC	6/20/2011	6/25/2011	100.00	REH	TMP
Milford,Gene F	Senior Lecturer	Music	FAC	6/20/2011	6/23/2011	320.00	REH	TMP
Milford,Gene F	Senior Lecturer	Music	FAC	6/27/2011	7/2/2011	1200.00	REH	TMP
Miracle,Kathy A	Special Lecturer	Communication	FAC	6/20/2011	6/25/2011	100.00	REH	TMP
Mollis,James A	Senior Lecturer	Communication	FAC	5/9/2011	5/13/2011	100.00	REH	TMP
Nmai,Rita Yaa	Assistant Lecturer	Communication	FAC	5/9/2011	5/13/2011	100.00	REH	TMP
Olszewski,Michael Frank	Assistant Lecturer	Communication	FAC	6/27/2011	7/2/2011	100.00	HIR	TMP
Padrutt,Karen B	Associate Lecturer	Communication	FAC	6/27/2011	7/1/2011	100.00	REH	TMP
Pope,Durand L	Assoc Prof-Summer	Dance, Theatre & Arts Admin	FAC	6/20/2011	7/23/2011	25.00	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	5/23/2011	6/26/2011	196.15	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	7/11/2011	8/13/2011	196.15	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	6/20/2011	7/16/2011	1645.23	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	6/5/2011	6/25/2011	138.44	HIR	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	6/20/2011	7/9/2011	600.00	HIR	TMP
Roane,Marilyn M	Assistant Lecturer	Communication	FAC	5/9/2011	5/14/2011	100.00	REH	TMP
Rosenberger,Kimberly	Associate Lecturer	Communication	FAC	5/9/2011	5/14/2011	100.00	REH	TMP
Sanford-Burgoon,Kelli R	Lecturer	Dance Institute	FAC	6/20/2011	6/25/2011	152.44	REH	TMP

* Regular retiree

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EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF CREATIVE & PROFESSIONAL ARTS (Cont.)								
Schantz,John A	Assoc Prof-Summer	Music	FAC	6/19/2011	6/25/2011	50.00	REH	TMP
Schantz,John A	Assoc Prof-Summer	Music	FAC	6/13/2011	6/19/2011	100.00	REH	TMP
Schantz,John A	Assoc Prof-Summer	Music	FAC	6/13/2011	6/18/2011	250.00	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	5/23/2011	6/26/2011	214.62	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	7/7/2011	7/7/2011	76.16	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	6/20/2011	7/9/2011	600.00	REH	TMP
Shanklin,Richard L	Assoc Prof-Summer	Music	FAC	6/19/2011	6/25/2011	400.00	REH	TMP
Silverman,Laura	Senior Lecturer	Music	FAC	7/11/2011	7/14/2011	529.00	REH	TMP
Smith,Ryan D	Special Lecturer	Music	FAC	6/29/2011	7/1/2011	200.00	REH	TMP
Snider,Larry D	Professor-Summer	Music	FAC	6/19/2011	6/26/2011	400.00	REH	TMP
Snider,Larry D	Professor-Summer	Music	FAC	6/29/2011	7/1/2011	200.00	REH	TMP
Stroia,Laura T	Associate Lecturer	Communication	FAC	6/20/2011	6/24/2011	100.00	REH	TMP
Sydorenko,Natalie L	Senior Lecturer	Communication	FAC	5/9/2011	5/14/2011	100.00	REH	TMP
Thomas,Kristin M	Assistant Lecturer	Communication	FAC	6/20/2011	6/24/2011	100.00	REH	TMP
Tinkham,Russell J	Musician	Music	CP	6/19/2011	6/19/2011	150.00	HIR	1XP
Tomko,Carrie A	Assistant Lecturer	Communication	FAC	6/27/2011	7/1/2011	100.00	REH	TMP
Trotter,Barbara J	Associate Lecturer	Communication	FAC	5/9/2011	5/14/2011	100.00	REH	TMP
Usher,Ann L	Professor-Summer	Music	FAC	6/27/2011	6/30/2011	100.00	REH	TMP
Vaill,William B **	Special Lecturer	Communication	FAC	6/20/2011	6/24/2011	100.00	REH	TMP
Veigel,Loren C	Associate Lecturer	Music	FAC	6/27/2011	6/30/2011	1700.00	REH	TMP
Williams,Ronda M	Assistant Lecturer	Communication	FAC	6/20/2011	6/24/2011	100.00	REH	TMP
Winter,Elizabeth A	Associate Lecturer	Communication	FAC	5/9/2011	5/14/2011	100.00	REH	TMP
Yetter,Erich	Lecturer	Dance Institute	FAC	6/20/2011	7/9/2011	1206.00	HIR	TMP
Zunic,Kelly L	Special Lecturer	Music	FAC	6/29/2011	7/1/2011	200.00	REH	TMP
COLLEGE OF EDUCATION								
Colville-Hall,Susan G	Professor-Summer	Curr & Instr Studies (Inact)	FAC	5/16/2011	7/7/2011	15245.31	REH	TMP
Kalil,Megan N	Substitute Teacher	Ctr, Child Development	STA	7/1/2011	6/30/2012	10.00	REA	REA
Noll,Brandi L	Senior Lecturer	Curr & Instr Studies	FAC	7/18/2011	7/18/2011	300.00	REH	TMP
COLLEGE OF ENGINEERING								
Bahrami,Hamid R	Asst Prof-Summer	Electrical & Computer Engr	FAC	6/1/2011	8/31/2011	10000.00	REH	REH
Brodie,Angela D	Program Assistant-Temp	Civil Engineering	STA	7/1/2011	6/30/2012	14.78	REA	REA
Caldwell,Linda L	Editorial Assistant	Engineering Dean's Office	STA	6/30/2011	6/30/2011	206.25	REH	1XP
Cavdar,Ismal H	Research Scholar	Electrical & Computer Engr	STA	7/1/2011	9/30/2011	0.00	HIR	TMP
Choy,Fred Kat-Chung	Professor-Summer	Mechanical Engineering	FAC	7/1/2011	7/31/2011	5000.00	REH	TMP
Husain,Iqbal	Professor-Summer	Electrical & Computer Engr	FAC	8/1/2011	8/31/2011	2900.00	REH	TMP
Husain,Iqbal	Professor-Summer	Electrical & Computer Engr	FAC	8/1/2011	8/31/2011	7500.00	REH	REH
Husain,Iqbal	Professor-Summer	Electrical & Computer Engr	FAC	5/1/2011	5/31/2011	2000.00	REH	TMP
Husain,Iqbal	Professor-Summer	Electrical & Computer Engr	FAC	5/1/2011	5/31/2011	1174.80	REH	TMP
Ida,Nathan	Professor-Summer	Electrical & Computer Engr	FAC	7/1/2011	8/31/2011	12000.00	REH	TMP
Lee,Hyang-Beom	Research Scholar	Electrical & Computer Engr	STA	9/1/2011	8/31/2012	0.00	HIR	TMP
Loth,Francis	Assoc Prof-Summer	Mechanical Engineering	FAC	8/3/2011	8/18/2011	7686.80	REH	TMP
Luebbers,Matthew	Research Asst	Chemical & Biomolecular Engr	STA	7/1/2011	6/30/2012	18.02	DTA	FTP
McNamara,Kathleen A	Research Asst	Biomedical Engineering	STA	8/15/2011		13.00	HIR	REG
McVaney,David C	Engineering Technician Sr	Civil Engineering	STA	7/14/2011	7/14/2011	200.00	REH	1XP
Morscher,Gregory N	Assoc Prof-Summer	Mechanical Engineering	FAC	6/7/2011	6/20/2011	4131.72	REH	TMP
Morscher,Gregory N	Assoc Prof-Summer	Mechanical Engineering	FAC	6/21/2011	7/18/2011	6272.31	REH	TMP
Morscher,Gregory N	Assoc Prof-Summer	Mechanical Engineering	FAC	7/20/2011	7/29/2011	3305.38	REH	TMP
Morscher,Gregory N	Assoc Prof-Summer	Mechanical Engineering	FAC	8/1/2011	8/5/2011	2065.95	REH	TMP
Na,Haining	Visiting Scholar	Mechanical Engineering	STA	8/14/2011	8/13/2012	923.08	REA	REA
Newby,Bi-min Zhang	Assoc Prof-Summer	Chemical & Biomolecular Engr	FAC	7/1/2011	7/31/2011	4281.00	REH	TMP
Pan,Ernian	Professor-Summer	Civil Engineering	FAC	7/1/2011	8/31/2011	16578.25	REH	TMP

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EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Pang,Edward L	Research Asst	Civil Engineering	STA	8/1/2011	8/31/2011	8.00	REH	TMP
Patnaik,Anil	Assoc Prof-Summer	Civil Engineering	FAC	7/1/2011	7/31/2011	3184.55	REH	TMP
Patnaik,Anil	Assoc Prof-Summer	Civil Engineering	FAC	6/1/2011	7/31/2011	3948.84	REH	TMP
Patnaik,Anil	Assoc Prof-Summer	Civil Engineering	FAC	7/1/2011	7/31/2011	827.98	HIR	TMP
Pearson,Sheila M	Tech Writer/Editorial Asst	Civil Engineering	STA	7/1/2011	7/1/2011	1350.00	HIR	1XP
Povitsky,Alex	Assoc Prof-Summer	Mechanical Engineering	FAC	7/25/2011	8/25/2011	9500.12	REH	TMP
Quinn,D. Dane	Professor-Summer	Mechanical Engineering	FAC	6/1/2011	8/31/2011	5037.78	REH	TMP
Saleeb,Atef F	Professor-Summer	Civil Engineering	FAC	7/4/2011	8/13/2011	16295.18	REH	TMP
Saunders,Marnie M	Assoc Prof-Summer	Biomedical Engineering	FAC	6/26/2011	7/24/2011	12007.50	REH	TMP
Saunders,Marnie M	Assoc Prof-Summer	Biomedical Engineering	FAC	7/24/2011	8/20/2011	9297.28	REH	TMP
Schneider IV,William H	Asst Prof-Summer	Civil Engineering	FAC	6/19/2011	6/30/2011	2771.30	REH	TMP
Schneider IV,William H	Asst Prof-Summer	Civil Engineering	FAC	7/1/2011	7/12/2011	2647.74	REH	TMP
Schneider IV,William H	Asst Prof-Summer	Civil Engineering	FAC	7/22/2011	7/30/2011	2206.45	REH	TMP
Schneider IV,William H	Asst Prof-Summer	Civil Engineering	FAC	6/19/2011	6/30/2011	759.00	REH	TMP
Schneider IV,William H	Asst Prof-Summer	Civil Engineering	FAC	7/13/2011	7/21/2011	2206.45	REH	TMP
Sozer,Yilmaz	Asst Prof-Summer	Electrical & Computer Engr	FAC	5/1/2011	8/31/2011	6000.00	REH	TMP
Sozer,Yilmaz	Asst Prof-Summer	Electrical & Computer Engr	FAC	7/1/2011	8/31/2011	12305.56	DTA	OTH
Spickard Prettyman,Sandra	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/25/2011	8/20/2011	7500.00	REH	TMP
Tan,Juay Seng	Asst Prof-Summer	Biomedical Engineering	FAC	7/17/2011	8/13/2011	8450.97	REH	TMP
Tavana,Hossein	Asst Prof-Summer	Biomedical Engineering	FAC	7/1/2011	7/31/2011	8513.48	HIR	TMP
Veillette,Robert J	Assoc Prof-Summer	Electrical & Computer Engr	FAC	6/1/2011	6/30/2011	9871.66	REH	TMP
Veillette,Robert J	Assoc Prof-Summer	Electrical & Computer Engr	FAC	8/1/2011	8/31/2011	4749.00	REH	TMP
Wang,Shengyong	Asst Prof-Summer	Mechanical Engineering	FAC	8/6/2011	8/25/2011	5498.59	REH	TMP
Wong,Shing-Chung Josh	Assoc Prof-Summer	Mechanical Engineering	FAC	8/1/2011	8/24/2011	7273.45	REH	TMP
Xia,Zhenhai	Asst Prof-Summer	Mechanical Engineering	FAC	5/12/2011	6/15/2011	9324.45	REH	TMP
Yi,Ping	Professor-Summer	Civil Engineering	FAC	6/13/2011	7/17/2011	11974.85	REH	TMP
Yi,Ping	Professor-Summer	Civil Engineering	FAC	7/18/2011	8/20/2011	11974.85	REH	TMP
Yun,GunJin	Asst Prof-Summer	Civil Engineering	FAC	8/1/2011	8/31/2011	3075.28	REH	TMP
Yun,Yang Hyun	Assoc Prof-Summer	Biomedical Engineering	FAC	7/1/2011	7/31/2011	8184.00	REH	TMP
Zhe,Jiang John	Assoc Prof-Summer	Mechanical Engineering	FAC	7/17/2011	8/20/2011	11078.48	REH	TMP
Zhe,Jiang John	Assoc Prof-Summer	Mechanical Engineering	FAC	6/24/2011	7/15/2011	6647.00	REH	TMP
COLLEGE OF HEALTH SCIENCE & HUMAN SERVICES								
Gillette,Yvonne M *	Senior Lecturer	Speech-Lang Path & Audiology	FAC	8/22/2011	12/10/2011	4398.00	REH	TMP
Harding,Jamie Dawn	Clinical Instructor	Speech-Lang Path & Audiology	FAC	8/22/2011	6/15/2012	20000.00	REH	TMP
Hudak,Sandra L	Assoc Prof-Summer	Family & Cons Sciences	FAC	6/20/2011	7/23/2011	1475.00	REH	TMP
Marino,Deborah D	Assoc Prof-Summer	Family & Cons Sciences	FAC	6/20/2011	7/23/2011	1250.00	REH	TMP
McCollister,Melissa Kay	Project/Grant Consultant	Social Work	STA	9/1/2011	8/31/2012	27.36	REA	REA
Milano,Abby M	Clinical Instructor	Speech-Lang Path & Audiology	FAC	8/22/2011	5/5/2012	32000.00	REH	TMP
Wade,Kelly A	Visiting Instructor - Summer	Speech-Lang Path & Audiology	FAC	7/11/2011	8/13/2011	4000.00	REH	TMP
Weiner,Anne	Asst Prof-Summer	Family & Cons Sciences	FAC	7/1/2011	7/31/2011	7500.00	REH	TMP
Wray,Denise M	Professor-Summer	Speech-Lang Path & Audiology	FAC	7/11/2011	8/13/2011	3000.00	REH	TMP
SCHOOL OF LAW								
Mehl,Carolyn L	Dir Development	Law Dean's Office	CP	11/1/2011	12/31/2011	2400.00	HIR	TMP
Quirk,Frank E	Dir Miller/Becker Institute	Law Dean's Office	CP	7/1/2011	6/30/2012	35000.00	REA	TMP
COLLEGE OF NURSING								
Sams,Carol J	Instructor-Summer	Nursing - Instruction	FAC	4/11/2011	7/9/2011	5390.00	HIR	TMP
Walton,Debra	Adjunct Instructor	Nursing - Instruction	CP	8/20/2011	8/19/2012	0.00	HIR	TMP
Woods,Stephanie J	Professor-Summer	Nursing - Instruction	FAC	8/1/2011	8/31/2011	8023.00	REH	TMP

* Regular retiree

** ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Cavicchi, Kevin A	Asst Prof-Summer	Polymer Engineering	FAC	6/19/2011	7/16/2011	8685.00	REH	TMP
Gardner, Joseph A	Research Asst	Institute, Polymer Science	STA	6/23/2011	11/13/2011	18.00	HIR	TMP
He, Jinlin	Visiting Research Scholar	Institute, Polymer Science	STA	8/1/2011	10/26/2011	0.00	REA	TMP
Jackson, Briana L	Research Asst	Polymer Engineering	STA	7/18/2011	8/17/2011	8.70	HIR	TMP
Jia, Li	Asst Prof-Summer	Polymer Science	FAC	7/4/2011	7/16/2011	4865.20	REH	TMP
Kyu, Thein	Dist. Professor-Summer	Polymer Engineering	FAC	7/3/2011	7/23/2011	9747.00	REH	TMP
Lemmo, Stephanie A	Research Asst	Institute, Polymer Science	STA	6/8/2011	5/5/2012	7.45	HIR	SWV
Lu, Hung-Lin	Intern	Institute, Polymer Science	STA	7/8/2011	1/1/2012	600.00	HIR	TMP
Majima, Tonoko	Intern	Polymer Engineering	STA	8/10/2011	2/10/2012	0.00	HIR	TMP
Nugay, Nihan	Research Asst	Institute, Polymer Science	STA	9/1/2011	8/31/2012	9.38	HIR	TMP
Peri, Someswara R	Research Asst	Institute, Polymer Science	STA	7/1/2011	10/31/2011	21.15	REA	TMP
Souceck, Mark	Professor-Summer	Polymer Engineering	FAC	8/8/2011	8/21/2011	5505.18	REH	TMP
Wade, Mary E	Research Asst	Institute, Polymer Science	STA	6/20/2011	8/27/2011	750.00	DTA	OTH
Wade, Mary E	Research Asst	Institute, Polymer Science	STA	8/15/2011	8/27/2011	750.00	DTA	OTH
Wang, Hang-xing	Research Scholar	Polymer Engineering	STA	8/15/2011	2/15/2013	0.00	HIR	TMP
Wang, Shi-Qing	Professor-Summer	Polymer Science	FAC	8/1/2011	8/21/2011	8550.00	REH	TMP
Williams, Stephen L	Tech Module Dev-PSPE	Polymers Dean's Office	CP	8/15/2011	12/31/2011	15333.00	HIR	TMP
Yang, Tingbin	Research Scholar	Polymer Engineering	STA	8/8/2011	8/3/2012	0.00	HIR	TMP
SUMMIT COLLEGE								
Adams, Charles P	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/6/2011	6/18/2011	1200.00	REH	TMP
Barnes, David W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/11/2011	5/28/2011	192.00	REH	TMP
Bartel, Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2011	6/25/2011	1200.00	REH	TMP
Benson, Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2011	6/18/2011	192.00	REH	TMP
Black, Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/21/2011	6/18/2011	3072.00	REH	TMP
Broska, Glenn	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/25/2011	4/30/2011	192.00	REH	TMP
Celinski, Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/11/2011	5/7/2011	576.00	REH	TMP
Cyphert, Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/6/2011	6/18/2011	300.00	REH	TMP
Dominik, Erich G	Lecturer	Workforce Dev & Cont Educ	FAC	7/3/2011	7/9/2011	400.00	REH	TMP
Edwards, Sandra B **	Academic Adviser I	Workforce Dev & Cont Educ	STA	7/1/2011	12/31/2011	21.11	REA	REA
Evans, Dennis A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/9/2011	5/28/2011	384.00	REH	TMP
Fullen, Melissa Sue	Lecturer-Summer	Workforce Dev & Cont Educ	FAC	7/10/2011	7/16/2011	390.00	REH	TMP
Gerber, Todd D	Lecturer	Workforce Dev & Cont Educ	FAC	7/10/2011	9/24/2011	2200.00	PAY	OTH
Groves, Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/6/2011	6/11/2011	288.00	REH	TMP
Hartman, Jason	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	5/2/2011	6/12/2011	390.00	HIR	TMP
Hartman, Jason	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	7/4/2011	7/30/2011	180.00	REH	TMP
Helke, Susan J	Lecturer	Workforce Dev & Cont Educ	FAC	6/12/2011	6/18/2011	200.00	HIR	TMP
Hubert, Douglas G	Lecturer	Workforce Dev & Cont Educ	FAC	7/24/2011	8/27/2011	350.00	HIR	TMP
Johanyak, Michael F	Professor	Associate Studies	FAC	5/1/2011	5/1/2011	500.00	HIR	1XP
Kemokai, Deborah A	Lecturer	Workforce Dev & Cont Educ	FAC	8/21/2011	1/28/2012	2800.00	REH	TMP
Kenepp, Scott F	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	5/9/2011	6/11/2011	672.00	REH	TMP
King, Kevin M	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	4/11/2011	6/11/2011	1056.00	REH	TMP
Kormushoff, Michael	Dir Taylor Inst&SuarezMktg Lab	Summit College Dean's Office	CP	7/1/2011	6/30/2012	60000.00	REA	TMP
Koscick, Lisa	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	7/4/2011	8/6/2011	125.00	REH	TMP
Koscick, Lisa	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	6/13/2011	6/18/2011	125.00	HIR	TMP
Lauer, Adam	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	5/16/2011	6/18/2011	1140.00	REH	TMP
Lukach, Thomas F	Professor-Summer	Workforce Dev & Cont Educ	FAC	7/11/2011	7/16/2011	1125.00	REH	TMP
Mehlberg, Timothy R	Asst Prof	Workforce Dev & Cont Educ	FAC	8/14/2011	8/20/2011	875.00	REH	TMP
Merrall, Diane M	Lecturer	Workforce Dev & Cont Educ	FAC	8/7/2011	8/20/2011	210.00	HIR	TMP
Myers, William J	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	5/2/2011	5/28/2011	576.00	REH	TMP
Myers, William J	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	5/9/2011	6/18/2011	480.00	REH	TMP
Ott, Christopher A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/25/2011	6/18/2011	576.00	REH	TMP
Ott, Danielle E	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	6/10/2011	6/25/2011	125.00	REH	TMP

* Regular retiree

** ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
SUMMIT COLLEGE (Cont.)								
Pascu,Scott C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/9/2011	6/18/2011	2808.00	REH	TMP
Paulett,James	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	7/25/2011	7/30/2011	163.00	REH	TMP
Piggott,Dirk	Lecturer	Summit College Dean's Office	FAC	8/15/2011	8/27/2011	150.00	REH	TMP
Plastow,Alan L	Lecturer	Workforce Dev & Cont Educ	FAC	6/12/2011	6/25/2011	6012.50	REH	TMP
Pursley Jr,Robert L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/18/2011	6/18/2011	672.00	REH	TMP
Ricchiuto,Jack	Lecturer	Workforce Dev & Cont Educ	FAC	7/12/2011	7/12/2011	330.00	REH	TMP
Ripley,Brian	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2011	4/9/2011	96.00	REH	TMP
Rivers,Randy L	Police Academy Commander	Summit College Dean's Office	STA	7/5/2011	6/30/2012	30.00	HIR	TMP
Robinson,James	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/4/2011	5/28/2011	672.00	REH	TMP
Robinson,Jared M	Research Asst	Summit College Dean's Office	STA	7/1/2011	9/30/2011	8.00	REA	REA
Rogers,James A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/6/2011	6/12/2011	270.00	REH	TMP
Rogers,James A	Lecturer-Summer	Trng Ctr, Fire & Haz Mtrls	FAC	7/25/2011	7/30/2011	120.00	REH	TMP
Rosso,Daniel A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/6/2011	6/11/2011	288.00	REH	TMP
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/9/2011	5/28/2011	72.00	REH	TMP
Spangler,Robert	Lecturer-Summer	Workforce Dev & Cont Educ	FAC	7/24/2011	8/6/2011	960.00	REH	TMP
Vober,Richard A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/17/2011	6/25/2011	1974.00	REH	TMP
Wallerstein,Laura L	Lecturer-Summer	Workforce Dev & Cont Educ	FAC	8/21/2011	9/3/2011	1200.00	REH	TMP
Wells,Nicole D	Lecturer	Workforce Dev & Cont Educ	FAC	6/12/2011	9/10/2011	975.00	HIR	TMP
Winter,William B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/18/2011	4/23/2011	144.00	REH	TMP
UNIVERSITY COLLEGE								
Bonko,Laura M	Secretary	Academic Advisement	STA	8/22/2011		10.43	HIR	REG
Danielson,Amanda M	Office Assistant	Academic Advisement	STA	7/29/2011	8/12/2011	10.64	REA	TMP
Danielson,Amanda M	Office Assistant	Academic Advisement	STA	8/12/2011	8/21/2011	10.64	REA	TMP
Kolaczewski-Ferris,Chris	Dir Student Academic Success	Student Academic Success	CP	7/30/2011	7/30/2011	150.00	REH	1XP
WAYNE COLLEGE								
Beavers,Karen R	Head Volleyball Coach	Wayne College Dean's Office	CP	9/1/2011	12/31/2011	4000.00	REH	TMP
Bobola,Michele M	Lecturer	Work Dev & Cont Ed, Wayne	FAC	7/21/2011	7/21/2011	480.00	REH	TMP
Crawford,Randall S	Lecturer	Work Dev & Cont Ed, Wayne	FAC	8/14/2011	12/10/2011	2975.00	REH	TMP
Dreher,Christine D	Senior Lecturer	Academic Affairs - Wayne	FAC	8/13/2011	8/13/2011	200.00	REH	1XP
Felix,Gay L	Special Lecturer	Wayne College Dean's Office	FAC	8/13/2011	8/13/2011	175.00	REH	1XP
Gatzia,Dimitria E	Asst Prof-Summer	Philosophy-Wayne	FAC	7/11/2011	8/13/2011	500.00	HIR	TMP
Howley,Heather A	Asst Prof-Summer	GS: Eff Oral Comm-Wayne	FAC	7/11/2011	8/13/2011	500.00	REH	TMP
Minc,Janet Barnett	Professor-Summer	English-Wayne	FAC	7/11/2011	8/13/2011	1300.00	REH	TMP
Morgan,Thomas J	Chemical Storekeeper	Biology-Wayne	STA	8/12/2011		12.23	HIR	REG
Obiekwe,Jerry C	Professor-Summer	Mathematics-Wayne	FAC	7/11/2011	8/13/2011	500.00	REH	TMP
Rogge,Betty J	Lecturer	Work Dev & Cont Ed, Wayne	FAC	5/24/2011	5/24/2011	312.50	REH	TMP
Roncone II,John E	Asst Prof-Summer	Sport Sci & Well Educ Wayne	FAC	7/11/2011	8/13/2011	800.00	HIR	TMP
Snow,Alan J	Asst Prof-Summer	Biology-Wayne	FAC	7/11/2011	8/13/2011	500.00	REH	TMP
Teague,Colleen M	Assoc Prof-Summer	Business & Office Tech-Wayne	FAC	6/20/2011	7/23/2011	800.00	REH	TMP
Tohill,Mary F	Special Lecturer	Wayne College Dean's Office	FAC	8/13/2011	8/13/2011	175.00	REH	TMP
Turner,Carol Michele	Professor-Summer	Chemistry-Wayne	FAC	7/11/2011	8/13/2011	500.00	REH	TMP
Uitto,Denise J	Asst Prof-Summer	Wayne College Dean's Office	FAC	7/11/2011	8/13/2011	800.00	REH	TMP
Vierheller,Timothy R	Professor-Summer	Physics-Wayne	FAC	7/11/2011	8/13/2011	500.00	REH	TMP
Wadia,Adil M	Asst Prof-Summer	Geology-Wayne	FAC	7/11/2011	8/13/2011	500.00	REH	TMP
Weinstein,Paul B	Assoc Prof-Summer	History-Wayne	FAC	7/11/2011	8/13/2011	500.00	REH	TMP
Welch,Cheryl A	Lecturer	Work Dev & Cont Ed, Wayne	FAC	6/20/2011	6/26/2011	840.00	REH	TMP
Welch,Cheryl A	Lecturer	Work Dev & Cont Ed, Wayne	FAC	7/22/2011	7/22/2011	420.00	REH	TMP
Woods,Douglas B	Assoc Prof-Summer	Business & Office Tech-Wayne	FAC	7/11/2011	8/13/2011	800.00	REH	TMP

* Regular retiree

** ERIP retiree

GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
OFFICE OF THE PRESIDENT							
Arshinkoff,Matthew S	GAI	Athletics Office	8/22/2011	5/12/2012	324.32	REH	TMP
Bouie,Tony V	GAI	Athletics Office	8/22/2011	5/5/2012	324.32	REH	TMP
Bozeka,Nicholas P	GAA	Athletic Facilities	7/4/2011	5/5/2012	384.62	HIR	TMP
Clark,Caleb L	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
Dagilis,Matthew J	GAI	Athletic Facilities	8/22/2011	5/5/2012	324.32	REH	TMP
Dvorak,Mark J	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
Faciana,Nicholas R	GAI	Athletics Office	7/18/2011	5/4/2012	900.00	HIR	1XP
Faciana,Nicholas R	GAI	Athletics Office	8/22/2011	5/4/2012	389.19	REH	TMP
Faciana,Nicholas R	GAI	Athletics Office	7/18/2011	7/30/2011	277.50	HIR	1XP
Gaglione,Gabrielle A	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
Greulich,Beth A	GAI	Athletics Office	8/22/2011	5/5/2012	324.32	REH	TMP
Greulich,Beth A	GAT	Athletics Office	7/18/2011	7/30/2011	1200.00	HIR	1XP
Guerin,Brian D	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
Horning,Erin M	GAA	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
Kenst,Kimberly D	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	REH	TMP
Konate,Ibrahim K	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
Martos,Arianna M	GAA	Athletics Office	8/22/2011	6/29/2012	384.62	HIR	TMP
McCall,Michael C	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
McGugin,Benjamin J	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
Murray,Lucas W	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
Newhouse,Nathanael D	GAA	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
O'Donnell,Garrett J	GAI	Athletic Facilities	7/18/2011	7/30/2011	322.50	HIR	1XP
O'Donnell,Garrett J	GAI	Athletics Office	7/18/2011	7/30/2012	800.00	HIR	SPL
O'Donnell,Garrett J	GAI	Athletics Office	8/22/2011	5/4/2012	389.19	REH	TMP
Pikus,Kevin J	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
Queen,Whitney L	GAI	Athletics Office	6/20/2011	7/2/2011	1200.00	REH	1XP
Queen,Whitney L	GAI	Athletics Office	6/20/2011	7/2/2011	680.00	HIR	TMP
Raymont,Brian P	GAA	Athletics Office	7/4/2011	7/16/2011	440.00	REH	SPL
Rockwell,Brandon M	GAI	Athletics Office	7/18/2011	7/30/2011	1100.00	REH	1XP
Shaffer,Dustin B	GAI	Athletics Office	8/22/2011	5/5/2012	324.32	REH	TMP
Taggart,Michael J	GAI	Athletics Office	8/22/2011	5/5/2012	324.32	REH	TMP
Torkelson,Dawn L	GAI	Athletics Office	7/18/2011	7/30/2011	800.00	HIR	1XP
Torkelson,Dawn L	GAI	Athletics Office	8/22/2011	5/4/2012	389.19	REH	TMP
Torkelson,Dawn L	GAI	Athletics Office	7/18/2011	7/30/2011	277.50	HIR	TMP
Tully,Tyler A	GAA	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
VanDemark,Nicholas L	GAA	Athletics Office	8/15/2011	6/15/2012	324.32	REH	TMP
VanDemark,Nicholas L	GAA	Athletics Office	8/1/2011	8/13/2011	800.00	REH	SPL
Voss,Amanda C	GAI	Athletics Office	8/1/2011	4/30/2012	324.32	HIR	TMP
Walters,John R	GAI	Athletics Office	8/22/2011	5/5/2012	389.19	REH	TMP
Walters,John R	GAI	Athletics Office	7/18/2011	7/30/2011	400.00	REH	1XP
Walters,John R	GAI	Athletics Office	6/20/2011	7/3/2011	600.00	HIR	1XP
Walters,John R	GAI	Athletics Office	7/18/2011	7/30/2011	1100.00	REH	TMP
Walters,John R	GAI	Athletics Office	7/4/2011	7/16/2011	1020.00	HIR	1XP
Webb Jr,Daniel E	GAI	Athletics Office	8/22/2011	5/4/2012	324.32	HIR	TMP
OFFICE OF ACADEMIC AFFAIRS							
Bell,Tamara A	GAA	Multicultural Development	8/1/2011	5/4/2012	461.53	REH	TMP
Chafin,Ashley R	GAT	Women's Studies	8/22/2011	5/5/2012	433.54	REH	TMP
Donofrio,Joseph R	GAI	UA Adult Focus	8/23/2011	5/5/2012	480.77	REH	TMP
Dundigalla,Bala Krishna	GAR	Institutional Research	8/22/2011	12/10/2011	520.00	REH	TMP
Gerber,Kristen M	GAA	Admissions	8/22/2011	8/17/2012	420.00	HIR	TMP
Greene,Carly L	GAA	Military Science & Leadership	8/22/2011	5/12/2012	533.33	REH	TMP
Kammer,Alec M	GAI	UA Adult Focus	8/22/2011	5/4/2012	480.77	HIR	TMP
Kolli,Siva Ranga Pavan Kumar	GAR	Institutional Research	8/22/2011	12/9/2011	520.00	REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Supp
GAR Grad Research Asst
GAT Grad Teaching Asst

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GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
OFFICE OF ACADEMIC AFFAIRS(cont'd)							
Kuppuru,Sreenivas	GAR	Institutional Research	8/22/2011	5/4/2012	500.00	HIR	TMP
Linguist,Melissa A	GAR	Office of Academic Affairs	8/22/2011	8/18/2012	615.00	REH	TMP
Mani,Divya	GAA	Admissions	8/15/2011	8/10/2012	420.00	REH	TMP
Nowak,Amanda L	GAA	Admissions	8/22/2011	8/16/2012	420.00	HIR	TMP
Patnam,Sravana Swati	GAR	Institutional Research	8/22/2011	12/10/2011	250.00	HIR	TMP
Paulus,Amanda N	GAA	Admissions	8/22/2011	8/16/2012	420.00	HIR	TMP
Rosen,Nicole L	GAT	Women's Studies	8/22/2011	5/5/2012	695.95	HIR	TMP
Shendy,Shimaa S	GAA	Multicultural Development	8/22/2011	5/4/2012	378.37	HIR	TMP
Snelgrove,Alicia M	GAI	UA Adult Focus	8/23/2011	5/5/2012	480.77	REH	TMP
Thomas,Maurice M	GAA	Multicultural Development	8/22/2011	5/4/2012	513.51	HIR	TMP
VICE PRESIDENT FOR STUDENT AFFAIRS							
Coulter,Jenny M	GAA	Student Life	8/22/2011	6/30/2012	510.58	HIR	PTA
Culver,Trillah J	GAA	VP, Student Affairs	8/27/2011	5/5/2012	480.77	REH	TMP
Dennis,Bryan F	GAA	Residence Life & Housing Off	7/18/2011	5/11/2012	459.46	HIR	TMP
Doutt,Alexa S	GAA	VP, Student Affairs	8/22/2011	5/4/2012	612.50	REH	TMP
Ewald,Jessica A	GAA	Student Rec & Wellness Svcs	8/8/2011	6/13/2012	448.00	HIR	TMP
Ferguson,Brittany P	GAA	Student Life	8/22/2011	5/5/2012	510.58	HIR	TMP
Frame,Charles W	GAA	Student Rec & Wellness Svcs	7/1/2011	12/8/2011	421.68	REH	TMP
Galmarini,Nicole E	GAA	Residence Life & Housing Off	8/22/2011	5/5/2012	459.46	REH	TMP
Gaudio,Derek M	GAA	Student Rec & Wellness Svcs	7/1/2011	6/30/2012	402.29	REH	TMP
Israel,Alycia M	GAA	Student Rec & Wellness Svcs	7/1/2011	6/29/2012	421.68	REH	TMP
Morrison,Danielle R	GAA	Office of Accessibility	8/8/2011	5/25/2012	595.23	REH	TMP
Nimishakavi,Gayathri	GAA	International Programs	8/15/2011	5/4/2012	350.00	REH	TMP
Nordstrand,Stacey L	GAA	Residence Life & Housing Off	7/19/2011	5/11/2012	459.46	REH	TMP
Penmetsa,Prithvi Raju	GAA	International Programs	8/15/2011	5/5/2012	350.00	REH	TMP
Saul,Clifton M	GAA	Residence Life & Housing Off	7/18/2011	5/12/2012	459.46	HIR	TMP
Schmidt,Tiffany L	GAA	Residence Life & Housing Off	7/19/2011	5/12/2012	459.46	REH	TMP
Stimler,Christopher M	GAA	Residence Life & Housing Off	7/19/2011	5/11/2012	459.46	HIR	TMP
Strauss,Deanna L	GAA	Residence Life & Housing Off	7/18/2011	5/12/2012	459.46	HIR	TMP
Toomey,Alexander J	GAA	Career Center	12/11/2011	5/4/2012	461.54	REH	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO							
Arya,Prerna	GAA	University Dining Services	8/22/2011	12/9/2011	207.60	HIR	TMP
Chunchu,Kartek	GAA	University Dining Services	8/22/2011	12/9/2011	300.00	HIR	TMP
Welsh,William L	GAA	University Dining Services	8/22/2011	12/10/2011	370.00	REH	TMP
Zhao,Mengyue	GAA	Univ Internal Auditor's Office	8/1/2011	7/31/2012	377.09	HIR	TMP
VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT							
Knabe,Lauren M	GAI	VP, Public Affairs & Dev	8/22/2011	5/4/2012	556.76	REH	TMP
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO							
Anderson,Curtis J	GAA	VP, Info Tech Svcs/CIO	8/22/2011	5/7/2012	625.00	REH	TMP
Lizak,Andrew T	GAA	VP, Info Tech Svcs/CIO	8/22/2011	12/9/2011	400.00	REH	TMP
Munagala,Raja Manohara Srikanth	GAA	Application Systems Svcs	8/22/2011	1/6/2012	625.00	REH	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES							
Aguilar,Michael W	GAT	Psychology	7/11/2011	5/5/2012	595.34	HIR	TMP
Apala,Krushikanth R	GAI	Computer Science	8/15/2011	12/10/2011	240.00	HIR	TMP
Appiah Kubi,Benard	GAI	Geography & Planning	8/22/2011	5/5/2012	551.35	PAY	OTH
Arja,Bharath Kumar	GAT	Computer Science	8/15/2011	12/9/2011	240.00	HIR	TMP
Astrop,Timothy I	GAT	Biology	8/22/2011	5/5/2012	1054.05	REH	TMP
Atta,Emmanuel B	GAI	Economics	8/22/2011	5/4/2012	267.24	HIR	TMP
Bair,Elizabeth A	GAT	Biology	8/22/2011	5/5/2012	786.48	REH	TMP
Baker,Brittany D	GAT	Psychology	7/11/2011	5/5/2012	595.34	HIR	TMP
Baldwin,Jennifer L	GAT	Political Science	8/22/2011	5/5/2012	583.08	REH	TMP
Ball,Hope C	GAT	Biology	8/22/2011	12/10/2011	454.68	REH	SPL

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GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES(cont'd)							
Ball,Hope C	GAT	Biology	8/22/2011	5/5/2012	1054.05	REH	TMP
Ball,Scott M	GAT	Geography & Planning	8/22/2011	5/5/2012	345.94	REH	TMP
Bandaru,Srinivas	GAT	Computer Science	8/15/2011	12/9/2011	240.00	HIR	TMP
Banyasz,Alissa M	GAT	Psychology	8/22/2011	5/5/2012	675.67	REH	TMP
Barnes,Jeffrey J	GAT	History	8/22/2011	5/5/2012	702.70	REH	TMP
Barsa,Andrew J	GAT	Psychology	8/22/2011	5/5/2012	621.62	REH	TMP
Bartone,Christopher M	GAT	History	8/22/2011	5/5/2012	594.59	REH	TMP
Beach,Elsworth C	GAT	Biology	8/22/2011	5/5/2012	786.48	REH	TMP
Becker,Brian J	GAT	Political Science	8/22/2011	5/5/2012	583.08	HIR	TMP
Becker,Cecily J	GAR	Psychology	9/6/2011	5/25/2012	666.67	REH	TMP
Benedetti,Alison A	GAT	Psychology	8/22/2011	5/5/2012	621.62	REH	TMP
Bernhardt,Abigail L	GAT	History	8/22/2011	5/4/2012	594.59	REH	TMP
Bhatta,Ram S	GAR	Chemistry	8/22/2011	6/30/2012	846.15	REH	TMP
Bhattarai,Sunil	GAT	Biology	8/22/2011	5/4/2012	1054.05	HIR	TMP
Bienias III,Ted M	GAT	Biology	8/22/2011	5/5/2012	393.24	HIR	TMP
Blazunas,Peter R	GAT	Economics	8/22/2011	12/10/2011	445.40	REH	TMP
Bowers,David J	GAT	Chemistry	8/22/2011	12/10/2011	730.77	REH	TMP
Bronder,Ellen C	GAT	Psychology	8/22/2011	5/5/2012	675.67	REH	TMP
Brown,Katie L	GAT	History	8/22/2011	5/5/2012	702.70	HIR	TMP
Bruback,Zac T	GAT	Psychology	8/22/2011	5/5/2012	675.67	REH	TMP
Buie,Antoine D	GAT	Geography & Planning	8/22/2011	5/5/2012	345.94	HIR	TMP
Buzzelli,Christopher J	GAT	Psychology	8/22/2011	5/5/2012	621.62	REH	TMP
Cahill,Jennifer A	GAT	Psychology	7/11/2011	5/5/2012	465.12	HIR	TMP
Cajigas,Jose M	GAT	Geography & Planning	8/22/2011	12/9/2011	400.00	REH	TMP
Calabrese,Alissa A	GAT	Biology	8/22/2011	5/5/2012	1054.05	REH	TMP
Caporoso,Joel A	GAT	Chemistry	8/22/2011	6/30/2012	730.77	HIR	TMP
Carr,Alison E	GAR	Psychology	9/1/2011	5/11/2012	692.30	REH	TMP
Carruthers,Jason R	GAT	History	8/22/2011	5/4/2012	594.59	REH	TMP
Carver,Katie A	GAT	Political Science	8/22/2011	5/4/2012	583.08	HIR	TMP
Cavanaugh,Caitlin M	GAT	Psychology	7/11/2011	5/5/2012	641.86	HIR	TMP
Ceviker,Zehra	GAT	Economics	8/22/2011	12/10/2011	445.40	REH	TMP
Chavala,Venkatabhilash	GAT	Computer Science	8/22/2011	5/4/2012	492.98	REH	TMP
Chen,Yun	GAR	Biology	8/22/2011	5/31/2012	750.00	REH	TMP
Chiang,Brian	GAT	Physics	8/22/2011	6/30/2012	554.61	HIR	TMP
Chinta Venkata,Shashank B	GAT	Computer Science	8/15/2011	12/10/2011	240.00	REH	TMP
Chorba,Jarrett J	GAT	Psychology	7/11/2011	5/5/2012	465.12	HIR	TMP
Clemson,William L	GAT	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	PAY	OTH
Coleman,Alicia B	GAR	Public Admin & Urban Studies	8/22/2011	5/5/2012	334.06	HIR	TMP
Conway,Lauren M	GAT	Statistics	8/22/2011	5/5/2012	612.43	HIR	TMP
Cook,Hether R	GAT	Psychology	8/22/2011	5/5/2012	621.62	REH	TMP
Cox,Timothy S	GAR	Public Admin & Urban Studies	8/22/2011	5/4/2012	556.76	REH	TMP
Cui,Qian	GAI	Geography & Planning	8/22/2011	5/5/2012	345.94	REH	TMP
Culler,Krystal L	GAA	Psychology	8/22/2011	5/5/2012	621.62	REH	TMP
Cullion,Paul D	GAT	Theoretical & Applied Math	8/15/2011	12/10/2011	764.70	HIR	TMP
Dalman,Mark R	GAT	Biology	8/22/2011	5/5/2012	1054.05	REH	TMP
Davidoff,Ronald G	GAR	Public Admin & Urban Studies	8/22/2011	5/4/2012	324.54	HIR	TMP
Davis,Lee H	GAT	Political Science	8/22/2011	5/5/2012	583.08	REH	TMP
Dawadi,Mahesh B	GAR	Chemistry	8/22/2011	6/29/2012	730.77	REH	TMP
DeJarnette,Nyana M	GAR	Public Admin & Urban Studies	8/22/2011	5/4/2012	556.75	REH	TMP
Deblock,Michael C	GAR	Chemistry	8/1/2011	5/30/2012	730.77	REH	TMP
Decker,Michael J	GAR	Computer Science	8/22/2011	12/30/2011	540.00	REH	TMP
Denteh,Augustine	GAI	Economics	8/22/2011	5/4/2012	267.24	HIR	TMP
Dillard,Christopher D	GAT	English	8/22/2011	5/5/2012	473.24	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Supp
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 GAT Grad Teaching Asst

GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES(cont'd)							
Dunn,Troy S	GAT	Biology	8/22/2011	12/9/2011	786.48	HIR	TMP
Eichner,Heather E	GAR	Public Admin & Urban Studies	8/22/2011	5/5/2012	556.75	HIR	TMP
Eliason,Chad M	GAT	Biology	8/22/2011	5/5/2012	1054.05	REH	TMP
Endicott,David A	GAT	Political Science	8/22/2011	5/5/2012	583.08	HIR	TMP
Engle,James T	GAT	Chemistry	8/22/2011	12/10/2011	730.77	REH	TMP
Evans,Samuel C	GAT	Biology	8/22/2011	5/5/2012	786.48	REH	TMP
Ferrell,Jared Z	GAR	Psychology	8/22/2011	5/5/2012	675.67	REH	TMP
Franckowiak,Gregory A	GAT	Biology	8/22/2011	5/5/2012	786.48	REH	TMP
Frank,Emily A	GAT	Biology	8/22/2011	5/4/2012	786.48	REH	TMP
Gabriel,Allison S	GAR	Psychology	8/22/2011	5/5/2012	675.67	REH	TMP
Gallagher,Stephanie L	GAT	English	8/22/2011	5/4/2012	473.24	HIR	TMP
Ganshevsky,Denis V	GAR	Biology	8/22/2011	7/31/2012	750.00	REH	TMP
Garris,Heath W	GAT	Biology	8/22/2011	5/5/2012	1054.05	REH	TMP
Gatesman,Brett M	GAT	Psychology	7/11/2011	5/5/2012	465.12	HIR	TMP
Genzer,Boris	GAT	Psychology	7/11/2012	5/5/2012	641.86	HIR	TMP
Gonzalez,Cristina	GAR	Public Admin & Urban Studies	8/22/2011	12/9/2011	740.31	REH	TMP
Gordos,Gregory V	GAI	Geography & Planning	8/22/2011	5/5/2012	345.94	HIR	TMP
Graham,Kimberly L	GAT	Geography & Planning	8/22/2011	5/4/2012	551.36	PAY	OTH
Grandy,Natalie M	GAT	Psychology	7/11/2011	5/5/2012	595.34	HIR	TMP
Granger,Douglas	GAT	Political Science	8/22/2011	5/5/2012	583.08	HIR	TMP
Greim,Erica M	GAT	Psychology	7/11/2011	5/5/2012	595.34	HIR	TMP
Guduru,Siva Bindu	GAI	Computer Science	8/15/2011	12/10/2011	480.00	REH	TMP
Hale,Lori	GAT	Sociology	8/22/2011	5/4/2012	695.95	REH	TMP
Hall,Anne E	GAT	Biology	8/22/2011	5/4/2012	786.48	REH	TMP
Hall,Rewaida E	GAI	Geography & Planning	8/22/2011	5/4/2012	345.94	REH	TMP
Harris,Mary Margaret	GAT	Psychology	1/9/2012	5/4/2012	735.29	REH	TMP
Harris,Michael A	GAI	Geography & Planning	8/22/2011	5/4/2012	345.94	HIR	TMP
Harris,Monique C	GAR	Public Admin & Urban Studies	8/22/2011	12/9/2011	740.31	REH	TMP
Harvell,Joy G	GAI	Sociology	8/22/2011	5/4/2012	640.27	REH	TMP
Hasan,Mohammad Shabbir	GAI	Computer Science	8/15/2011	12/9/2011	240.00	HIR	TMP
Hasheminasab,Sayyed Abed	GAI	Chemistry	8/22/2011	6/29/2012	730.77	HIR	TMP
Headley,Jessica A	GAA	Psychology	8/25/2011	8/23/2012	785.07	REH	TMP
Herb,Kelsey C	GAT	Psychology	8/22/2011	5/4/2012	675.67	REH	TMP
Herb,Kelsey C	GAR	Psychology	7/26/2011	7/26/2011	38.25	REH	SPL
Hernandez Ayala,Jose Javier	GAT	Geography & Planning	8/22/2011	5/4/2012	551.35	REH	TMP
Hill,Stephen C	GAT	Psychology	8/22/2011	5/4/2012	675.67	REH	TMP
Hilliard,Zachary H	GAT	History	8/22/2011	5/4/2012	594.59	HIR	TMP
Hohn,Timothy A	GAI	Geography & Planning	8/22/2011	5/4/2012	551.36	PAY	OTH
Hollander,Kelley M	GAT	Psychology	7/11/2011	5/4/2012	465.12	HIR	TMP
Hollman,Kimberly D	GAT	Psychology	8/22/2011	5/4/2012	675.67	REH	TMP
Houston,James R	GAT	Psychology	7/11/2011	5/4/2012	595.34	HIR	TMP
Huang,Feixiang	GAI	Computer Science	8/15/2011	12/9/2011	240.00	HIR	TMP
Hughes,Brent A	GAT	Biology	8/22/2011	5/4/2012	1054.05	HIR	TMP
Hurlbut,Amber K	GAT	Biology	8/22/2011	12/9/2011	909.37	REH	TMP
Issa,Rania N	GAT	Sociology	8/22/2011	5/4/2012	695.95	HIR	TMP
Jauk,Daniela	GAT	Sociology	8/22/2011	5/4/2012	695.95	REH	TMP
Jesurun,Timothy	GAT	Psychology	8/22/2011	5/4/2012	675.67	REH	TMP
Johnson,Margaret K	GAT	English	8/22/2011	5/4/2012	473.24	HIR	TMP
Johnson,Nicholas D	GAI	Geography & Planning	8/22/2011	5/4/2012	551.36	PAY	OTH
Johnson,Nicole L	GAR	Psychology	8/22/2011	5/4/2012	675.67	REH	TMP
Johnston,Michael D	GAT	Biology	8/22/2011	12/9/2011	909.37	HIR	TMP
Jones,Lenzy T	GAT	Sociology	8/22/2011	5/4/2012	695.95	HIR	TMP
Jose,Merin	GAT	Computer Science	8/15/2011	5/4/2012	480.00	HIR	TMP

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Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
COLLEGE OF ARTS & SCIENCES(cont'd)							
Joseph,Jojo	GAT	Chemistry	8/22/2011	12/9/2011	730.77	REH	TMP
Judson,Stephanie S	GAT	Psychology	8/22/2011	5/4/2012	675.67	REH	TMP
Kadeba,Myriam T	GAT	Psychology	8/22/2011	5/4/2012	675.67	REH	TMP
Kasahara,Kenji	GAT	Statistics	8/22/2011	5/4/2012	612.43	REH	TMP
Keiper,Sara A	GAT	English	8/22/2011	5/4/2012	473.24	REH	TMP
Kelo,Jacqueline A	GAT	Political Science	8/22/2011	5/4/2012	583.08	REH	TMP
Kelsey,Kevin M	GAT	English	8/22/2011	5/4/2012	473.24	REH	TMP
Kirby,Robin Blusiewicz	GAT	Psychology	8/22/2011	5/4/2012	675.67	REH	TMP
Knapp,Ethan W	GAT	Biology	8/22/2011	5/4/2012	1054.04	REH	TMP
Knapp,Nicole M	GAT	Statistics	8/22/2011	12/9/2011	612.43	REH	TMP
Koenig,Ashley S	GAT	Biology	8/22/2011	5/4/2012	786.48	HIR	TMP
Koritansky,Thomas J	GAI	Geography & Planning	8/22/2011	5/4/2012	551.36	PAY	OTH
Kraus,Aaron J	GAT	Psychology	8/22/2011	5/4/2012	621.62	REH	TMP
Krumel,Thomas P	GAT	Economics	8/22/2011	5/4/2012	356.32	HIR	TMP
Krupa,Erik	GAT	Computer Science	8/15/2011	12/9/2011	600.00	HIR	TMP
Kushnir,Michelle F	GAT	Chemistry	7/1/2011	8/20/2011	730.77	REH	TMP
Kushnir,Michelle F	GAF	Chemistry	8/22/2011	8/18/2012	76.92	HIR	SPL
Lalani,Reza	GAT	Biology	8/22/2011	5/4/2012	1054.05	REH	TMP
Lam,Andrew F	GAR	Psychology	7/26/2011	7/26/2011	127.50	REH	1XP
Lama,Bimala	GAT	Chemistry	8/15/2011	6/29/2012	730.77	REH	TMP
Lansberry,Kasey D	GAT	Sociology	8/22/2011	5/4/2012	640.27	REH	TMP
Larue,Dionna D	GAT	History	8/22/2011	5/4/2012	702.70	REH	TMP
Lehman,Elizabeth A	GAT	Psychology	8/22/2011	5/4/2012	675.67	REH	TMP
Lias,Edwin J	GAI	Geography & Planning	8/22/2011	5/4/2012	345.94	HIR	TMP
Liberatore,Stephen	GAT	Geology & Environmental Sci	8/22/2011	5/4/2012	756.76	HIR	TMP
Libman,Craig D	GAT	Psychology	7/11/2011	5/4/2012	595.34	HIR	TMP
Little,Benjamin J	GAI	Geography & Planning	8/22/2011	5/4/2012	345.94	HIR	TMP
Lu,Ping	GAT	Statistics	8/22/2011	5/5/2012	612.43	PAY	TMP
Magam,Sruthi	GAI	Computer Science	8/15/2011	5/4/2012	240.00	HIR	TMP
Maia Villar De Queiroz,Rafael	GAT	Biology	8/22/2011	5/4/2012	1054.05	REH	TMP
Marchionna,Dominic J	GAI	Geography & Planning	8/22/2011	5/4/2012	551.36	PAY	OTH
Marhabaie,Mohammad	GAT	Biology	8/22/2011	5/4/2012	786.48	REH	TMP
Marks,Christopher P	GAT	Biology	8/22/2011	5/4/2012	1054.05	REH	TMP
Martinez,Adam P	GAT	Theoretical & Applied Math	6/6/2011	8/13/2011	300.00	REH	SPL
Mathias,Brandon I	GAT	Economics	8/22/2011	12/9/2011	445.40	REH	TMP
McElroy,Nicole K	GAT	Sociology	8/22/2011	5/4/2012	640.27	REH	TMP
McKay,Derek A	GAT	Psychology	8/22/2011	5/4/2012	675.67	REH	TMP
Meacham,Jairus L	GAT	Political Science	8/22/2011	5/4/2012	583.08	REH	TMP
Michelson,Andrew V	GAT	Biology	8/22/2011	5/4/2012	1054.05	REH	TMP
Mihalik,Jordan M	GAF	History	8/22/2011	12/9/2011	687.50	REH	TMP
Miller,Derrick J	GAT	Political Science	8/22/2011	5/4/2012	583.08	HIR	TMP
Miller,James K	GAR	Biology	8/22/2011	6/29/2012	750.00	REH	TMP
Moran,Christina M	GAR	Psychology	8/22/2011	5/4/2012	675.67	REH	TMP
Mueller,Brian C	GAT	Political Science	8/22/2011	5/4/2012	583.08	REH	TMP
Neumann,James P	GAT	Computer Science	8/15/2011	12/9/2011	480.00	REH	TMP
Newman,Patrick J	GAT	Geology & Environmental Sci	8/22/2011	12/9/2011	875.00	HIR	TMP
Neyman,Daniel A	GAT	Psychology	8/22/2011	5/4/2012	621.62	REH	TMP
Nichols,Tracy D	GAR	Public Admin & Urban Studies	8/22/2011	5/4/2012	556.75	REH	TMP
Nishat-E-Mohsin,Chowdhury	GAI	Economics	8/22/2011	5/4/2012	267.24	HIR	TMP
Oliva,Monica M	GAT	Sociology	8/22/2011	5/4/2012	695.95	REH	TMP
Opoku Agyeman,Isaac	GAI	Geography & Planning	8/22/2011	5/4/2012	345.94	REH	TMP
Oriti,Anthony J	GAT	Economics	8/22/2011	5/4/2012	356.32	HIR	TMP
Osei-Takyi,Baffour K	GAR	Public Admin & Urban Studies	8/22/2011	5/4/2012	486.48	HIR	TMP

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GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
COLLEGE OF ARTS & SCIENCES(cont'd)							
Ostertag,Tricia M	GAR	Public Admin & Urban Studies	8/22/2011	5/4/2012	640.27	HIR	TMP
Panthika,Srivarsha Reddy	GAT	Computer Science	8/15/2011	12/10/2011	480.00	REH	TMP
Parry,Alessandra N	GAT	Modern Languages	8/22/2011	5/5/2012	475.68	REH	TMP
Paturi,Phanitha	GAT	Computer Science	8/15/2011	12/10/2011	480.00	REH	TMP
Payne,Rex E	GAT	Biology	8/22/2011	5/5/2012	1054.05	REH	TMP
Pears,Elizabeth S	GAT	Psychology	7/11/2011	5/5/2012	595.34	HIR	TMP
Peloquin,Matthew J	GAT	Biology	8/22/2011	5/5/2012	786.48	HIR	TMP
Pennell,Jana M	GAT	English	8/22/2011	5/5/2012	473.24	REH	TMP
Pennington,David J	GAF	History	8/22/2011	12/10/2011	863.85	REH	TMP
Perez,Alycia Usher	GAR	Psychology	8/22/2011	8/11/2012	588.23	REH	TMP
Perry,Anthony D	GAI	Geography & Planning	8/22/2011	5/5/2012	345.94	REH	TMP
Petropoulos,Thomas C	GAR	Public Admin & Urban Studies	8/22/2011	5/5/2012	334.06	HIR	TMP
Pollock,Joshua W	GAT	Psychology	8/22/2011	5/5/2012	675.67	REH	TMP
Portell,Christopher	GAI	Geography & Planning	8/22/2011	5/4/2012	345.94	HIR	TMP
Powers,Sara M	GAT	Psychology	8/22/2011	5/5/2012	675.67	REH	TMP
Pritchard,Coda C	GAT	Psychology	8/22/2011	5/5/2012	675.67	REH	TMP
Prokop,Jeremy W	GAR	Biology	7/11/2011	6/29/2012	846.15	REH	TMP
Quent,Eric S	GAT	Biology	8/22/2011	5/5/2012	786.48	REH	TMP
Rand,Tamara S	GAF	History	8/22/2011	5/5/2012	810.81	REH	TMP
Rech,Jonathan G	GAT	Economics	8/22/2011	12/10/2011	356.32	REH	TMP
Reho,John J	GAT	Biology	8/22/2011	5/5/2012	1054.05	REH	TMP
Rickles,Michael L	GAI	Sociology	8/22/2011	5/5/2012	695.95	REH	TMP
Riley,Caitlin L	GAT	Biology	8/22/2011	5/5/2012	786.48	REH	TMP
Ring,Bridget P	GAI	Geology & Environmental Sci	8/22/2011	12/10/2011	875.00	HIR	TMP
Risman,Kelsey	GAI	Sociology	8/22/2011	5/5/2012	640.27	HIR	TMP
Riutort,Arielle C	GAT	Psychology	7/11/2011	5/5/2012	595.34	HIR	TMP
Roketenetz,Lara D	GAR	Biology	8/24/2011	8/22/2012	744.27	REH	TMP
Romano,Natalie C	GAT	Chemistry	8/22/2011	12/9/2011	730.77	REH	TMP
Rosenberger,Jared S	GAT	Sociology	8/22/2011	5/5/2012	723.78	REH	TMP
Rummell,Christina M	GAT	Psychology	8/22/2011	5/5/2012	675.67	REH	TMP
Russo,Adam N	GAT	Statistics	8/22/2011	5/5/2012	612.43	REH	TMP
Sahni,Vitresh	GAT	Statistics	8/22/2011	5/5/2012	612.43	REH	TMP
Sampson,Adrienne V	GAT	Psychology	8/22/2011	5/5/2012	675.67	REH	TMP
Santos,Kristin L	GAI	Sociology	8/22/2011	5/5/2012	695.95	HIR	TMP
Sapp,Jonathan T	GAT	History	8/22/2011	5/4/2012	594.59	HIR	TMP
Scaggs,Laura M	GAR	Geology & Environmental Sci	8/22/2011	12/9/2011	875.00	REH	TMP
Scaggs,Laura M	GAT	Geology & Environmental Sci	12/11/2011	5/5/2012	666.66	REH	TMP
Scanlon,Anna P	GAT	English	8/22/2011	5/4/2012	473.24	HIR	TMP
Scarpa,Lauren A	GAT	English	8/22/2011	5/5/2012	473.24	REH	TMP
Schutte,Valerie E	GAT	History	8/22/2011	5/5/2012	702.70	REH	TMP
Sedgwick,Brandon M	GAT	Computer Science	8/15/2011	5/4/2012	480.00	PAY	OTH
Sellman,Ryan C	GAI	Geography & Planning	8/22/2011	5/5/2012	551.36	PAY	OTH
Shah,Kush Nimish	GAT	Biology	8/22/2011	5/5/2012	1054.05	REH	TMP
Shaw,Danielle M	GAT	Sociology	8/22/2011	5/5/2012	695.95	REH	TMP
Shaw,Kelly A	GAT	Geology & Environmental Sci	8/22/2011	5/5/2012	756.75	HIR	TMP
Shelton,Kerri L	GAT	Chemistry	8/22/2011	6/30/2012	730.77	REH	TMP
Shelton,Kerri L	GAF	Chemistry	8/22/2011	8/19/2012	38.46	HIR	SPL
Shevlin,Casey G	GAT	English	8/22/2011	5/5/2012	473.24	HIR	TMP
Shi,Qing	GAT	Geography & Planning	8/22/2011	5/5/2012	551.35	REH	TMP
Shondrick,Sara J	GAR	Psychology	9/1/2011	5/11/2012	692.30	REH	TMP
Showers,Patrick J	GAI	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	HIR	TMP
Silapapiphat,Apassanun	GAR	Public Admin & Urban Studies	8/22/2011	5/4/2012	363.24	REH	TMP
Slate,Ryan A	GAA	Public Admin & Urban Studies	8/22/2011	5/11/2012	533.00	HIR	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Supp
GAR Grad Research Asst
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GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES(cont'd)							
Sochacka,Alicja A	GAR	Biology	8/22/2011	8/20/2012	744.27	HIR	TMP
Soucek,Maria C	GAT	Geography & Planning	8/22/2011	12/10/2011	637.50	REH	TMP
Sperry,Heather	GAT	Psychology	8/22/2011	5/5/2012	621.62	REH	TMP
Srinivasan,Aarthi	GAT	Biology	8/22/2011	5/4/2012	1054.05	HIR	TMP
Stansky,Amy M	GAT	Political Science	8/22/2011	5/5/2012	583.08	REH	TMP
Stark,Alyssa Y	GAT	Biology	8/22/2011	5/5/2012	1054.05	REH	TMP
Steiner,Benjamin R	GAT	Statistics	8/22/2011	5/5/2012	612.43	REH	TMP
Steiner,Michael C	GAI	Sociology	8/22/2011	5/5/2012	695.95	REH	TMP
Stenta,Aaron J	GAT	Theoretical & Applied Math	8/15/2011	5/4/2012	684.21	HIR	TMP
Stevens,Corey E	GAI	Sociology	8/22/2011	5/5/2012	695.95	HIR	TMP
Stiel,Jason A	GAF	Chemistry	8/22/2011	8/19/2012	57.69	HIR	SPL
Stone,Matthew T	GAR	Psychology	8/22/2011	12/10/2011	781.25	REH	TMP
Strayer,Michael C	GAI	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	HIR	TMP
Sturm,Nicholas W	GAT	English	8/22/2011	5/5/2012	473.24	REH	TMP
Sudon,Shannon M	GAT	Political Science	8/22/2011	5/4/2012	583.08	HIR	TMP
Sun,Chen	GAI	Economics	8/22/2011	5/4/2012	267.24	HIR	TMP
Swaminathan,Ganesh	GAR	Biology	8/22/2011	8/20/2012	763.35	REH	TMP
Tahat,Jamal N	GAT	Modern Languages	8/22/2011	5/5/2012	475.68	REH	TMP
Taylor,Bonnie J	GAI	Geography & Planning	8/22/2011	5/5/2012	345.94	REH	TMP
Thewes,Michael A	GAT	Political Science	8/22/2011	5/4/2012	583.08	HIR	TMP
Thirunahari,Haritha	GAT	Computer Science	8/15/2011	12/10/2011	480.00	HIR	TMP
Thomas,Scott A	GAT	Biology	8/22/2011	5/5/2012	786.48	HIR	TMP
Thome,Benjamin S	GAF	Chemistry	8/22/2011	8/18/2012	76.92	HIR	TMP
Thompson,Darlene J.	GAR	Psychology	8/15/2011	5/18/2012	716.40	REH	TMP
Tobin,Jonathon S	GAT	Physics	8/22/2011	6/30/2012	554.61	HIR	TMP
Todaro,Rachael D	GAT	Modern Languages	8/22/2011	5/5/2012	475.68	REH	TMP
Troyer,Samuel A	GAT	Biology	8/22/2011	12/10/2011	909.37	REH	TMP
Trubee,Kenton J	GAT	Biology	8/22/2011	5/5/2012	756.75	REH	TMP
Trubee,Kenton J	GAT	Biology	5/6/2012	8/17/2012	733.33	REH	TMP
Tuesday,Andrew J	GAT	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	REH	TMP
Turner,Dakota V	GAT	Biology	8/22/2011	5/5/2012	786.48	REH	TMP
Ugalde,Francisca B	GAA	Anthropology & Classical St	8/1/2011	8/13/2011	3900.00	HIR	SPL
Uitto,Andrew D	GAT	Theoretical & Applied Math	8/15/2011	5/4/2012	684.21	HIR	TMP
Uppuluri,Kesava Satya Kashyap	GAT	Computer Science	8/15/2011	12/9/2011	240.00	HIR	TMP
Van Scoy,Bryan R	GAT	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	REH	TMP
Vangari,Shruti	GAT	Computer Science	8/15/2011	12/9/2011	240.00	HIR	TMP
Venturina,Leandro M	GAI	Statistics	8/22/2011	5/4/2012	612.43	DTA	OTH
Vinjarapu,Saranya Sailaja	GAT	Computer Science	8/15/2011	12/10/2011	480.00	REH	TMP
Volkova,Olga	GAR	Public Admin & Urban Studies	8/22/2011	5/4/2012	640.27	REH	TMP
Wain,Ashley Rene'	GAT	Biology	8/22/2011	5/4/2012	1054.05	REH	TMP
Walentynowicz,John	GAT	Economics	8/22/2011	12/10/2011	356.32	PAY	OTH
Walker,Kelsey E	GAT	History	8/22/2011	5/5/2012	594.59	REH	TMP
Walker,Ruth V	GAT	Psychology	7/11/2011	5/5/2012	595.34	HIR	TMP
Wallace,Deborah M	GAI	Public Admin & Urban Studies	8/22/2011	5/5/2012	640.27	REH	TMP
Wang,Fang	GAT	Statistics	8/22/2011	5/5/2012	612.43	PAY	OTH
Watkins,James P	GAT	History	8/22/2011	5/5/2012	594.59	REH	TMP
Wiley,Lia Chervenak	GAT	Sociology	8/22/2011	5/5/2012	695.95	REH	TMP
Wilks,Melissa K	GAT	Biology	8/22/2011	12/10/2011	909.37	HIR	TMP
Williamson,Yvonne R	GAT	English	8/22/2011	5/5/2012	473.24	REH	TMP
Wilson,Chantale N	GAT	Psychology	8/22/2011	5/5/2012	621.62	REH	TMP
Woghiren,Brendon	GAT	Psychology	7/11/2011	5/5/2012	595.34	HIR	TMP
Yahner,Michael J	GAR	Computer Science	8/22/2011	5/4/2012	528.92	HIR	TMP
Yeager,Kristin E	GAT	Statistics	8/22/2011	5/5/2012	612.43	HIR	TMP

GAA Grad Adm Asst
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GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES(cont'd)							
Yetzer,Megan J	GAT	Psychology	8/22/2011	5/5/2012	621.62	REH	TMP
Yol,Aleer M	GAT	Chemistry	8/22/2011	5/5/2012	730.77	REH	TMP
Young,Alec	GAI	Geography & Planning	6/20/2011	8/18/2011	600.00	REH	TMP
Young,Alec	GAI	Geography & Planning	8/22/2011	8/21/2011	345.94	REH	TMP
Zelin,Alexandra I	GAT	Psychology	7/11/2011	5/5/2012	595.34	HIR	TMP
Zhang,Bo	GAR	Biology	8/22/2011	8/20/2012	750.00	REH	TMP
Zhang,Bo	GAT	Chemistry	8/22/2011	6/30/2012	730.77	REH	TMP
Zhang,Yilu	GAI	Geography & Planning	1/9/2012	5/5/2012	376.47	REH	TMP
Zhao,Jing	GAT	Theoretical & Applied Math	8/15/2011	5/5/2012	684.21	DTA	OTH
COLLEGE OF BUSINESS ADMINISTRATION							
Bliler,Kevin E	GAI	Management	8/22/2011	5/5/2012	167.03	HIR	TMP
Bresson,Robert J	GAI	Accountancy	8/22/2011	5/5/2012	334.06	REH	TMP
Dadi,Nithin	GAI	Marketing	8/22/2011	6/29/2012	274.67	HIR	TMP
Doty,Kristian D	GAI	Accountancy	8/22/2011	5/5/2012	167.03	HIR	TMP
Fink,Michael J	GAI	Accountancy	8/22/2011	5/5/2012	167.03	HIR	TMP
Hammond,Thomas M	GAI	Accountancy	8/22/2011	5/4/2012	334.06	REH	TMP
Han,Shipeng	GAI	Accountancy	8/22/2011	5/4/2012	334.06	REH	TMP
Howard,Marcie J	GAI	CBA Undergraduate Studies	8/22/2011	5/4/2012	167.03	HIR	TMP
MacEwen,Ian M	GAI	CBA Undergraduate Studies	8/22/2011	5/11/2012	394.74	HIR	TMP
Maryanski,Michael J	GAI	Accountancy	8/22/2011	5/4/2012	167.03	HIR	TMP
Nathaniel,Alicia A	GAI	Accountancy	8/22/2011	12/9/2011	289.69	HIR	TMP
Nguyen,Trang Thu	GAI	Accountancy	8/22/2011	5/4/2012	167.03	HIR	TMP
Petrak,Daniel	GAI	Accountancy	8/22/2011	5/4/2012	167.03	HIR	TMP
Racketta,Paul A	GAI	Accountancy	8/22/2011	5/4/2012	167.03	HIR	TMP
Rosenlieb,Charles B	GAI	Accountancy	8/22/2011	5/4/2012	167.03	HIR	TMP
Schweikert,Ashley M	GAI	Accountancy	8/22/2011	5/5/2012	334.06	HIR	TMP
Slabaugh,Alex J	GAI	Finance	8/22/2011	5/5/2012	334.06	HIR	TMP
Smith,Austin G	GAI	CBA Dean's Office	8/22/2011	12/9/2011	386.26	HIR	TMP
Stutler,Moriah L	GAI	Finance	8/22/2011	5/5/2012	167.03	HIR	TMP
Teodosio,Christopher T	GAI	Finance	8/22/2011	5/5/2012	334.06	REH	TMP
Towne,Robert F	GAI	Accountancy	8/22/2011	5/5/2012	334.06	REH	TMP
Valia,Mrudeet R	GAI	Finance	8/22/2011	5/5/2012	167.03	HIR	TMP
Wallace,Henry	GAI	CBA Dean's Office	8/22/2011	5/5/2012	334.06	REH	TMP
Xie,Qin	GAI	Management	8/22/2011	5/5/2012	167.03	REH	TMP
Zeedia,Ihab W	GAI	CBA Dean's Office	8/22/2011	12/10/2011	386.26	HIR	TMP
Zeigler,Nathan D	GAI	Accountancy	8/22/2011	5/4/2012	334.06	REH	TMP
Zhou,Yan	GAI	Management	8/22/2011	5/5/2012	167.03	REH	TMP
COLLEGE OF CREATIVE & PROFESSIONAL ARTS							
Bizub,Christopher M	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/5/2012	367.56	HIR	TMP
Clift,Laura K	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/4/2012	367.56	HIR	TMP
Conner,Sarah E	GAT	Communication	8/22/2011	5/5/2012	367.57	HIR	TMP
Davis,Crystal D	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/4/2012	367.56	HIR	TMP
DiGiacomo,Willow F	GAT	Music	8/22/2011	5/4/2012	189.19	HIR	TMP
Dieterich,Danielle M	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/5/2012	367.56	REH	TMP
Dunfee,Melissa C	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/5/2012	367.56	REH	TMP
Dunfee,Melissa C	GAF	Art	7/18/2011	7/30/2011	960.00	REH	1XP
Elswick,Lois L	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/4/2012	367.56	HIR	TMP
Fee,Stefani M	GAT	Communication	8/22/2011	5/4/2012	367.57	HIR	TMP
Feig,Douglas J	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/4/2012	185.78	REH	TMP
Haidet,Roza	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/4/2012	367.56	HIR	TMP
Harris,Joelle L	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/4/2012	367.56	REH	TMP
Hunsaker,Matthew T	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/4/2012	185.78	REH	TMP

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GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
COLLEGE OF CREATIVE & PROFESSIONAL ARTS(cont'd)							
Jaffray,Matthew J	GAT	Music	8/22/2011	5/4/2012	378.38	HIR	TMP
Kohls,Amanda J	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/4/2012	367.56	REH	TMP
Miller,Kevin R	GAT	Music	8/22/2011	12/9/2011	189.19	REH	TMP
Mills,Hailey L	GAT	Communication	8/22/2011	5/4/2012	367.57	REH	TMP
Mitchell,Andrea L	GAT	Communication	8/22/2011	5/4/2012	367.57	REH	TMP
Monge,Raquel M	GAT	Music	8/22/2011	5/4/2012	189.19	REH	TMP
Morrison,Rachel E	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/4/2012	367.56	HIR	TMP
Moura,George S	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/4/2012	367.56	HIR	TMP
Mullally,Michael P	GAT	Communication	8/22/2011	5/4/2012	367.57	REH	TMP
Neff,Catherine M	GAT	Music	8/22/2011	5/4/2012	189.19	HIR	TMP
Oeltjen,Marisa A	GAT	Communication	8/22/2011	5/4/2012	367.57	REH	TMP
Orsolits,Joseph C	GAT	Music	8/22/2011	5/4/2012	189.19	HIR	TMP
Quevedo,Verónica	GAT	Music	8/22/2011	5/5/2012	189.19	REH	TMP
Ratcliff,Luke D	GAT	Music	8/22/2011	5/5/2012	189.19	REH	TMP
Read,Bryan	GAT	Music	8/22/2011	5/4/2012	189.19	HIR	TMP
Riley,Ryan K	GAT	Music	8/22/2011	5/4/2012	378.38	HIR	TMP
Ritley,Allison J	GAT	Music	8/22/2011	12/10/2011	283.78	DTA	OTH
Rodriguez,Emily D	GAI	Music	8/22/2011	5/5/2012	189.19	REH	TMP
Ryan,William J	GAT	Music	8/22/2011	5/5/2012	189.19	REH	TMP
Salazar,Carolina	GAF	Art	7/18/2011	9/10/2011	960.00	REH	1XP
Salazar,Carolina	GAF	Art	8/29/2011	9/10/2011	960.00	REH	1XP
Smith,Gabor D	GAT	Communication	8/22/2011	5/5/2012	367.57	REH	TMP
Spoerndle,Regenia E	GAT	Communication	8/22/2011	5/5/2012	367.57	REH	TMP
Strecker,Benjamin D	GAT	Music	8/22/2011	5/5/2012	189.19	REH	TMP
Swonger,Daniel W	GAT	Music	8/22/2011	5/4/2012	378.38	HIR	TMP
Thompson,Erica L	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/5/2012	367.56	REH	TMP
Vernice,Lauren B	GAT	Music	8/22/2011	5/4/2012	189.19	HIR	TMP
White,Jason C	GAI	Dance, Theatre & Arts Admin	8/22/2011	5/4/2012	367.56	HIR	TMP
Williams,Laura M	GAT	Music	8/22/2011	5/5/2012	378.38	REH	TMP
Zevchek,Kaitlyn M	GAT	Music	8/22/2011	5/5/2012	189.19	REH	TMP
Ziemak,Amy A	GAT	Communication	8/22/2011	5/5/2012	367.57	REH	TMP
COLLEGE OF EDUCATION							
Allen,Jody	GAT	Sport Science & Wellness Educ	8/22/2011	5/4/2012	417.56	HIR	TMP
Anzenc,Adam M	GAI	Curr & Instr Studies	8/22/2011	12/10/2011	417.56	REH	TMP
Apel,Sharon	GAR	Education Dean's Office	7/1/2011	5/5/2012	584.59	REH	TMP
Baker,Stacey R	GAA	Sport Science & Wellness Educ	8/1/2011	8/13/2011	2400.00	REH	1XP
Bancroft,Senetta F	GAT	Curr & Instr Studies	8/22/2011	5/5/2012	584.59	HIR	TMP
Benson,Kathleen M	GAR	Counseling	8/22/2011	5/4/2012	584.59	REH	TMP
Benzo,Jennifer E	GAI	Curr & Instr Studies	8/22/2011	5/5/2012	417.56	REH	TMP
Beyer,Steven P	GAI	Counseling	8/22/2011	5/5/2012	292.29	REH	TMP
Buechele,Daniel C	GAI	Curr & Instr Studies	8/22/2011	5/5/2012	417.56	HIR	TMP
Cabacungan,Gerald R	GAA	Educ Found & Leadership	8/22/2011	5/4/2012	450.00	HIR	TMP
Cadaret,Michael C	GAI	Counseling	8/22/2011	5/5/2012	584.59	REH	TMP
Coffield,Daniel Steven	GAI	Curr & Instr Studies	8/22/2011	5/5/2012	417.56	REH	TMP
Cole,Bethanie A	GAI	Counseling	8/22/2011	5/4/2012	584.59	REH	TMP
Coleman,Shanta' J	GAI	Curr & Instr Studies	8/22/2011	5/4/2012	417.56	HIR	TMP
Cook,Ryan M	GAR	Counseling	8/22/2011	5/5/2012	584.59	HIR	TMP
Dale,Celina	GAI	Curr & Instr Studies	8/22/2011	12/10/2011	417.56	REH	TMP
Deshong,Dillon C	GAR	Education Dean's Office	8/22/2011	12/9/2011	540.54	HIR	TMP
Elpers,Angela R	GAI	Curr & Instr Studies	8/22/2011	5/5/2012	417.56	HIR	TMP
Engerer,Pamela J	GAT	Curr & Instr Studies	8/22/2011	5/5/2012	584.59	REH	TMP
Farmer,JaiCynthia	GAI	Curr & Instr Studies	8/22/2011	5/5/2012	417.56	HIR	TMP
Frederick,Abby M	GAI	Curr & Instr Studies	8/22/2011	12/10/2011	417.56	REH	TMP

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GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
COLLEGE OF EDUCATION(cont'd)							
Hall,Julianne M	GAA	Education Dean's Office	8/8/2011	5/24/2012	584.59	REH	TMP
Heffinger,Eric M	GAI	Curr & Instr Studies	8/22/2011	5/4/2012	417.56	HIR	TMP
Holt,Alexis M	GAT	Sport Science & Wellness Educ	8/22/2011	5/4/2012	208.78	HIR	TMP
Humes,Julie A	GAR	Education Dean's Office	8/22/2011	5/4/2012	417.56	REH	TMP
Incorvia,Elizabeth M	GAR	Education Dean's Office	8/22/2011	5/9/2012	421.62	HIR	TMP
Keramidas,Natacha L	GAI	Counseling	8/22/2011	5/4/2012	584.58	HIR	TMP
Kerr,Nathan	GAR	Counseling	8/22/2011	5/4/2012	584.58	REH	TMP
Kim,Soyeong	GAI	Counseling	8/22/2011	5/4/2012	584.59	HIR	TMP
Kimber,Stephanie I	GAA	Education Dean's Office	8/22/2011	5/4/2012	417.56	HIR	TMP
Klotzle,Paul R	GAR	Curr & Instr Studies	8/22/2011	1/7/2012	430.09	REH	TMP
Knoll,Mary E	GAI	Counseling	8/22/2011	5/4/2012	292.29	REH	TMP
Mann,Heike M	GAI	Curr & Instr Studies	8/22/2011	5/4/2012	417.56	HIR	TMP
Mason,Bruce W	GAT	Sport Science & Wellness Educ	8/22/2011	5/4/2012	417.56	HIR	TMP
McGarry,Matthew C	GAT	Sport Science & Wellness Educ	8/22/2011	5/4/2012	417.56	HIR	TMP
Mellor,Joel S	GAA	Educ Found & Leadership	8/22/2011	5/4/2012	450.00	REH	TMP
Meyers,Shelley L	GAI	Counseling	8/22/2011	5/4/2012	584.59	HIR	TMP
Moore,Natalie E	GAI	Education Dean's Office	8/22/2011	5/4/2012	417.56	REH	TMP
Nebelski,Kellen D	GAI	Curr & Instr Studies	8/22/2011	5/4/2012	417.56	HIR	TMP
Petkovic,Suzana	GAI	Counseling	8/22/2011	5/4/2012	584.59	HIR	TMP
Polnik,Michael E	GAI	Counseling	8/22/2011	5/4/2012	584.59	HIR	TMP
Polsinelli,Jennifer E	GAA	Curr & Instr Studies	8/22/2011	5/5/2012	417.57	REH	TMP
Pontau,James R	GAI	Counseling	8/22/2011	5/4/2012	584.58	PAY	OTH
Redd,Michael J	GAI	Counseling	8/22/2011	5/4/2012	584.58	HIR	TMP
Redic,Teresa M	GAI	Educ Found & Leadership	8/22/2011	5/5/2012	584.59	HIR	TMP
Reinking,Megan G	GAT	Sport Science & Wellness Educ	8/22/2011	12/10/2011	417.56	REH	TMP
Rife,Gary L	GAT	Counseling	8/22/2011	5/5/2012	621.62	REH	TMP
Rojas,Elsa E	GAI	Counseling	8/22/2011	5/4/2012	584.59	HIR	TMP
Russell,Elizabeth J	GAI	Counseling	8/22/2011	5/4/2012	584.58	HIR	TMP
Sabo,Christopher A	GAA	Sport Science & Wellness Educ	7/16/2011	5/4/2012	324.32	HIR	TMP
Sekerak,James K	GAI	Educ Found & Leadership	8/22/2011	5/5/2012	417.57	HIR	TMP
Serri,Carolyn A	GAT	Counseling	8/22/2011	5/5/2012	584.59	REH	TMP
Sidorova,Vladislava L	GAA	Curr & Instr Studies	8/22/2011	5/5/2012	635.00	REH	TMP
Simmons,Christopher T	GAA	Education Dean's Office	8/22/2011	8/20/2012	417.57	HIR	TMP
Son,Huynh T	GAR	Counseling	8/22/2011	5/5/2012	417.56	REH	TMP
Staszak,Steven J	GAA	Curr & Instr Studies	8/22/2011	5/12/2012	417.56	HIR	TMP
Steiner,Catrina A	GAR	Curr & Instr Studies	8/15/2011	5/4/2012	417.56	HIR	TMP
Stockdale,Mary E	GAR	Curr & Instr Studies	8/22/2011	12/10/2011	417.56	REH	TMP
Teixeira,Elizabeth W	GAI	Counseling	8/22/2011	5/4/2012	584.58	REH	TMP
Testa,Daniel S	GAI	Counseling	8/22/2011	5/4/2012	584.59	HIR	TMP
Turner,John J	GAI	Educ Found & Leadership	8/22/2011	12/10/2011	417.56	REH	TMP
Vance,Thomas A	GAR	Counseling	8/22/2011	5/4/2012	541.34	HIR	TMP
Whatley,Cierra K	GAR	Counseling	8/22/2011	5/5/2012	584.59	DTA	OTH
White,Ashley M	GAT	Sport Science & Wellness Educ	8/22/2011	5/5/2012	417.56	HIR	TMP
White,La Gina M	GAI	Curr & Instr Studies	8/22/2011	5/5/2012	417.56	REH	TMP
Wingertter,Amy L	GAR	Education Dean's Office	8/22/2011	8/22/2011	421.62	HIR	TMP
Witmer,Jerry L	GAT	Curr & Instr Studies	8/22/2011	5/5/2012	584.59	REH	TMP
Xia, Ji	GAI	Educ Found & Leadership	8/22/2011	12/9/2011	417.57	REH	TMP
Zablotny,Candice M	GAI	Counseling	8/22/2011	5/4/2012	584.59	HIR	TMP

COLLEGE OF ENGINEERING

Abewardana Wijenayake,Chamith K	GAI	Electrical & Computer Engr	8/22/2011	5/5/2012	702.70	REH	TMP
Acharya,Megha N	GAT	Biomedical Engineering	8/22/2011	5/4/2012	515.00	HIR	TMP
Adhikari,Sudeep	GAI	Civil Engineering	8/22/2011	5/5/2012	638.46	REH	TMP
Adhikari,Suraj	GAI	Electrical & Computer Engr	1/9/2012	5/5/2012	702.70	REH	TMP

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GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
COLLEGE OF ENGINEERING(cont'd)							
Ahmed,Adeeb	GAR	Electrical & Computer Engr	8/22/2011	6/29/2012	594.59	HIR	TMP
Alam,Mohammad A	GAR	Electrical & Computer Engr	7/1/2011	6/30/2012	692.31	REH	TMP
Ali,Ayman W	GAR	Civil Engineering	8/22/2011	5/5/2012	638.46	REH	TMP
Ambaripeta,Hari Prasad	GAI	Electrical & Computer Engr	8/22/2011	5/5/2012	594.59	REH	TMP
Amin,Abdullah A	GAT	Mechanical Engineering	9/1/2011	12/3/2011	633.84	REH	TMP
Archer,Branden M	GAR	Electrical & Computer Engr	7/18/2011	7/30/2011	702.70	REH	TMP
Arthur,Godwin Addiah	GAI	Civil Engineering	8/22/2011	5/5/2012	638.46	REH	TMP
Atefi,Ehsan	GAR	Biomedical Engineering	6/20/2011	6/30/2012	615.38	HIR	TMP
Athawale,Samita Siddharth	GAR	Mechanical Engineering	8/23/2011	6/12/2012	865.38	HIR	TMP
Badawi,Mohamed O	GAI	Electrical & Computer Engr	8/22/2011	6/29/2012	500.00	REH	TMP
Bajaj,Srikanth	GAR	Civil Engineering	7/1/2011	12/31/2011	519.23	REH	TMP
Baker,Christopher R	GAR	Mechanical Engineering	7/8/2011	7/8/2011	1500.00	REH	SPL
Baker,Christopher R	GAR	Mechanical Engineering	7/26/2011	7/26/2011	700.00	REH	SPL
Beygiharchegani,Sajjad	GAR	Electrical & Computer Engr	7/1/2011	6/30/2012	615.38	REH	TMP
Bhattarai,Kripesh	GAR	Electrical & Computer Engr	7/1/2011	12/10/2011	500.00	REH	TMP
Bhattaram,Sneha	GAI	Electrical & Computer Engr	8/22/2011	8/21/2012	500.00	REH	TMP
Blin-Bellomi,Lucie M	GAI	Civil Engineering	8/22/2011	5/4/2012	519.23	HIR	TMP
Blinzler,Brina J	GAR	Civil Engineering	6/8/2011	7/8/2011	804.00	REH	TMP
Bridenstine,David R	GAI	Civil Engineering	8/22/2011	12/9/2012	519.23	HIR	TMP
Budhathoki,Krishna Ram	GAI	Electrical & Computer Engr	8/22/2011	5/5/2012	594.59	REH	TMP
Callow,Nicholas V	GAR	Chemical & Biomolecular Engr	8/11/2011	8/11/2011	1000.00	REH	SPL
Chakinala,Shilpa	GAI	Electrical & Computer Engr	8/22/2011	8/21/2012	500.00	REH	TMP
Chen,Shuwen	GAR	Mechanical Engineering	1/1/2012	12/31/2012	633.84	HIR	TMP
Chen,Yajie	GAR	Chemical & Biomolecular Engr	8/11/2011	8/11/2011	1500.00	HIR	SPL
Chippa,Mukesh Kumar	GAI	Electrical & Computer Engr	8/22/2011	5/5/2012	702.70	REH	TMP
Cipa,Esra	GAT	Biomedical Engineering	8/22/2011	5/5/2012	515.00	HIR	TMP
Coates,Angela M	GAI	Civil Engineering	8/22/2011	5/5/2012	519.23	HIR	TMP
Culcuoglu,Mustafa Umut	GAR	Mechanical Engineering	8/15/2011	5/11/2012	865.38	REH	TMP
Danaee,Ahmad	GAI	Electrical & Computer Engr	8/22/2011	5/5/2012	594.59	REH	TMP
Davis,Joseph P	GAR	Electrical & Computer Engr	7/1/2011	6/29/2012	500.00	REH	TMP
Deibel,Curtis James	GAI	Civil Engineering	10/1/2011	12/30/2011	519.23	REH	TMP
Dhakal,Binod	GAI	Civil Engineering	8/22/2011	5/5/2012	638.46	REH	TMP
Dhanekula,Aravinda Babu	GAI	Civil Engineering	8/22/2011	12/10/2011	519.23	REH	TMP
Djabeng,Emmanuel N	GAI	Electrical & Computer Engr	8/22/2011	5/5/2012	594.59	REH	TMP
Du,Li	GAR	Mechanical Engineering	7/29/2011	7/29/2011	3000.00	REH	SPL
Du,Yunke	GAI	Civil Engineering	8/22/2011	5/5/2012	519.23	REH	TMP
Edirisuriya,Amila E	GAR	Electrical & Computer Engr	7/1/2011	6/30/2012	500.00	REH	TMP
Elrayyah,Ali Y	GAR	Electrical & Computer Engr	8/23/2011	8/20/2012	615.38	REH	TMP
Eltayeb,Mohammed	GAR	Electrical & Computer Engr	7/1/2011	6/30/2012	615.38	REH	TMP
Erdem,Ziya	GAI	Civil Engineering	8/22/2011	5/5/2012	519.23	REH	TMP
Eshun,Kow O	GAI	Civil Engineering	8/22/2011	12/10/2011	519.23	REH	TMP
Fan,Haijian	GAR	Civil Engineering	7/1/2011	8/20/2011	740.00	REH	TMP
Fan,Haijian	GAR	Civil Engineering	8/22/2011	12/10/2011	101.54	REH	SPL
Fan,Haijian	GAR	Civil Engineering	8/22/2011	5/5/2012	638.46	HIR	TMP
Fazenbaker,Lisa D	GAI	Biomedical Engineering	8/22/2011	12/10/2011	515.00	REH	TMP
Flask,Thomas V	GAI	Civil Engineering	10/1/2011	12/30/2011	519.23	REH	TMP
Ghebremariam,Samuel T	GAI	Electrical & Computer Engr	8/22/2011	12/10/2011	594.59	REH	TMP
Hanandeh,Shadi	GAR	Civil Engineering	8/22/2011	5/4/2012	519.23	REH	TMP
Hasan,M. R.	GAI	Civil Engineering	8/22/2011	5/4/2012	519.23	REH	TMP
Hasan,Md. Naimul	GAR	Electrical & Computer Engr	8/23/2011	6/29/2012	500.00	REH	TMP
Hu,Shihao	GAR	Mechanical Engineering	7/20/2011	7/20/2011	2500.00	HIR	1XP
Hu,Zhuopei	GAI	Civil Engineering	8/22/2011	5/4/2012	638.46	REH	TMP
Husain,Tausif	GAR	Electrical & Computer Engr	8/22/2011	6/29/2012	594.59	HIR	TMP

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GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
COLLEGE OF ENGINEERING(cont'd)							
Jeffers,Brandon L	GAI	Civil Engineering	8/22/2011	5/4/2012	519.23	REH	TMP
Ji,Guang	GAR	Mechanical Engineering	8/22/2011	8/20/2012	633.84	HIR	TMP
Joshi,Rimesh M	GAI	Electrical & Computer Engr	8/22/2011	12/9/2011	594.59	REH	TMP
Kalapurakal,Dipin	GAR	Mechanical Engineering	8/22/2011	12/31/2011	515.00	REH	TMP
Kayello,Hamed M	GAR	Chemical & Biomolecular Engr	7/1/2011	7/31/2012	1184.63	REH	TMP
Kayello,Hamed M	GAR	Chemical & Biomolecular Engr	8/1/2011	7/31/2012	763.35	REH	TMP
Khalil Arya,Farid	GAI	Civil Engineering	8/22/2011	6/29/2012	519.23	HIR	TMP
King,Jason C	GAR	Biomedical Engineering	8/22/2011	8/21/2012	600.00	REH	TMP
Koganti,Sai Geetha	GAR	Civil Engineering	8/22/2011	5/4/2012	519.23	REH	TMP
Kondapalli,Soumya	GAI	Electrical & Computer Engr	8/22/2011	5/4/2012	594.59	REH	TMP
Kumar,Pragya Jai	GAR	Biomedical Engineering	8/22/2011	12/9/2011	515.00	REH	TMP
Kumkum,Pushpita	GAI	Civil Engineering	8/22/2011	12/9/2011	519.23	REH	TMP
Lalani,Reza	GAR	Chemical & Biomolecular Engr	5/27/2011	5/27/2011	54.72	HIR	1XP
Lee,Soon Gie	GAI	Civil Engineering	8/22/2011	5/4/2012	638.46	REH	TMP
Lewis,Jeremy D	GAR	Civil Engineering	7/1/2011	12/30/2011	519.23	REH	TMP
Li,Lin	GAI	Civil Engineering	8/22/2011	5/4/2012	638.46	REH	TMP
Li,Lin	GAR	Civil Engineering	7/1/2011	8/20/2011	740.00	REH	TMP
Li,Lin	GAR	Civil Engineering	7/1/2011	7/1/2011	1000.00	HIR	SPL
Li,Lin	GAR	Civil Engineering	8/22/2011	12/9/2011	101.54	REH	SPL
Li,Yinan	GAI	Electrical & Computer Engr	8/22/2011	12/9/2011	594.59	REH	TMP
Limpisathian,Pongpachara	GAR	Electrical & Computer Engr	7/1/2011	5/31/2012	500.00	REH	TMP
Liszka,Adam J	GAR	Mechanical Engineering	8/22/2011	5/12/2012	738.46	HIR	TMP
Liu,Bo	GAR	Electrical & Computer Engr	7/18/2011	6/29/2012	576.92	REH	TMP
Liu,Jian	GAR	Electrical & Computer Engr	7/1/2011	6/29/2012	576.92	REH	TMP
Liu,Peng	GAR	Civil Engineering	8/22/2011	6/29/2012	519.23	HIR	TMP
Lu,Yanfeng	GAR	Mechanical Engineering	8/22/2011	6/28/2012	755.55	HIR	TMP
Mackey,Jonathan A	GAT	Mechanical Engineering	8/22/2011	6/28/2012	633.84	HIR	TMP
Madishetty,Shiva Kumar	GAI	Electrical & Computer Engr	8/22/2011	5/4/2012	594.59	REH	TMP
Magadi,Suma	GAR	Chemical & Biomolecular Engr	8/22/2011	6/29/2012	615.38	HIR	TMP
Maleki Pirbazari,Mehdi	GAR	Electrical & Computer Engr	7/1/2011	6/29/2012	615.38	REH	TMP
Mannan,Ummeh A	GAR	Civil Engineering	8/22/2011	5/4/2012	519.23	REH	TMP
Mansour,Rabih	GAT	Mechanical Engineering	9/1/2011	12/3/2011	515.00	REH	TMP
Mantha,Satya Nymisha	GAR	Mechanical Engineering	8/22/2011	8/22/2011	400.00	HIR	TMP
McGough,Erin Patrick	GAT	Electrical & Computer Engr	8/22/2011	5/4/2012	594.59	REH	TMP
Mikhailenko,Maxim A	GAT	Mechanical Engineering	8/22/2011	6/29/2012	633.84	HIR	TMP
Mitra,Rakesh	GAR	Electrical & Computer Engr	8/22/2011	8/20/2012	576.92	HIR	TMP
Modjtahedi,Seyed Ali	GAR	Chemical & Biomolecular Engr	8/23/2011	7/29/2012	576.92	REH	TMP
Modjtahedi,Seyed Ali	GAR	Chemical & Biomolecular Engr	10/1/2011	7/29/2012	576.92	REH	TMP
Mohammed Zafaruddin,Fnu	GAI	Electrical & Computer Engr	8/22/2011	5/4/2012	594.59	REH	TMP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	8/22/2011	5/4/2012	515.00	REH	TMP
Natale,James C	GAR	Mechanical Engineering	6/6/2011	5/12/2012	865.38	HIR	TMP
Nizamiev,Kamil	GAI	Civil Engineering	8/22/2011	8/21/2011	519.23	REH	TMP
Ofori,Ernest	GAI	Electrical & Computer Engr	7/1/2011	6/30/2012	500.00	REH	TMP
Ott,Richard J	GAR	Mechanical Engineering	8/22/2011	8/19/2012	846.15	REH	TMP
Parajuli,Bikash	GAR	Mechanical Engineering	8/15/2011	8/27/2011	3000.00	HIR	SPL
Parker,Heather L	GAI	Civil Engineering	7/1/2011	8/20/2011	277.77	REH	TMP
Parker,Heather L	GAI	Civil Engineering	8/22/2011	5/5/2012	519.23	REH	TMP
Pasdar,Amir Mehdi	GAI	Electrical & Computer Engr	8/22/2011	8/21/2012	615.38	REH	TMP
Patel,Kunal	GAR	Biomedical Engineering	8/22/2011	5/5/2012	515.00	REH	TMP
Patel,Nikul G	GAR	Biomedical Engineering	8/22/2011	12/10/2011	515.00	REH	TMP
Patterson,Patrick B	GAR	Biomedical Engineering	8/22/2011	12/10/2011	515.00	REH	TMP
Pekersoy,Muge	GAI	Civil Engineering	8/22/2011	5/4/2012	519.23	REH	TMP
Petrak,David	GAR	Biomedical Engineering	8/22/2011	5/4/2012	515.00	HIR	TMP

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Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
COLLEGE OF ENGINEERING(cont'd)							
Potluri,Uma Sadhvi	GAI	Electrical & Computer Engr	1/9/2012	5/5/2012	594.59	REH	TMP
Qaqish Jr,Walid P	GAT	Biomedical Engineering	1/9/2012	5/5/2012	515.00	REH	TMP
Qaqish Jr,Walid P	GAR	Biomedical Engineering	8/22/2011	11/29/2011	725.28	REH	TMP
Rahimi,Abbas	GAI	Civil Engineering	8/22/2011	5/5/2012	519.23	REH	TMP
Rahimi,Mohammad Reza	GAI	Civil Engineering	8/22/2011	12/10/2011	638.46	REH	TMP
Rajakapsha,Nilanka T	GAR	Electrical & Computer Engr	7/1/2011	6/30/2012	500.00	REH	TMP
Sadeghzadeh Nokhodberiz,Syedme	GAI	Electrical & Computer Engr	8/22/2011	5/5/2012	594.59	REH	TMP
Sadrinezhad,Arezoo	GAI	Civil Engineering	8/22/2011	12/10/2011	638.46	REH	TMP
Saha,Aparna	GAR	Electrical & Computer Engr	8/22/2011	6/29/2012	702.70	HIR	TMP
Sanchez Morcote,Nancy Pilar	GAI	Civil Engineering	8/22/2011	5/5/2012	638.46	REH	TMP
Sangghaleh,Ali	GAI	Civil Engineering	8/22/2011	5/5/2012	519.23	REH	TMP
Sangghaleh,Ali	GAI	Civil Engineering	8/22/2011	12/9/2011	280.77	HIR	SPL
Shaffer,Nicholas Martin	GAT	Mechanical Engineering	8/22/2011	6/29/2012	633.84	REH	TMP
Shah,Karan S	GAT	Biomedical Engineering	8/22/2011	12/10/2011	515.00	REH	TMP
Shah,Kush Nimish	GAR	Biomedical Engineering	8/22/2011	12/9/2011	134.62	REH	SPL
Shah,Kushal S	GAR	Biomedical Engineering	8/22/2011	12/10/2011	515.00	REH	TMP
Shajiei Niaz Abadi,Ehsan	GAI	Civil Engineering	8/22/2011	12/10/2011	519.23	REH	TMP
Shang,Shen	GAI	Civil Engineering	8/22/2011	5/5/2012	638.46	REH	TMP
Shen,Wenjing	GAI	Civil Engineering	8/22/2011	6/29/2012	519.23	HIR	TMP
Shrestha,Suman	GAI	Electrical & Computer Engr	8/22/2011	5/5/2012	594.59	REH	TMP
Skeriotis,Andrew T	GAI	Civil Engineering	8/22/2011	5/5/2012	519.23	REH	TMP
Srinivasan,Nirmala	GAT	Biomedical Engineering	8/22/2011	12/10/2011	515.00	REH	TMP
Stakleff,Brandon A	GAI	Civil Engineering	8/22/2011	12/9/2011	519.23	HIR	TMP
Syed,Tamseel Mahmood	GAI	Electrical & Computer Engr	8/22/2011	12/10/2011	594.59	REH	TMP
Tabatabaei,Syed Ali	GAI	Civil Engineering	8/22/2011	5/5/2012	638.46	REH	TMP
Tabatabaei,Syed Ali	GAR	Civil Engineering	7/1/2011	8/20/2011	640.00	REH	TMP
Thompson,Susan M	GAR	Biomedical Engineering	8/22/2011	12/10/2011	576.92	REH	TMP
Thozhal,Rijo J	GAR	Biomedical Engineering	8/22/2011	12/10/2011	634.62	REH	TMP
Tinl,Nicholas E	GAI	Civil Engineering	8/22/2011	12/10/2011	519.23	REH	TMP
Uddin,Md. Wasi	GAR	Electrical & Computer Engr	7/1/2011	6/30/2012	692.31	REH	TMP
Vatani,Morteza	GAR	Mechanical Engineering	8/22/2011	6/28/2012	800.00	HIR	TMP
Wang,Hao	GAI	Electrical & Computer Engr	8/22/2011	12/10/2011	594.59	REH	TMP
Wu,Danyang	GAI	Civil Engineering	8/22/2011	12/9/2011	519.23	REH	TMP
Wujcik,Evan K	GAI	Chemical & Biomolecular Engr	8/22/2011	6/29/2012	615.38	HIR	TMP
Zanin,Michael A	GAR	Mechanical Engineering	8/22/2011	12/1/2011	300.00	REH	TMP
Zhang,Chao	GAI	Civil Engineering	8/22/2011	5/5/2012	638.46	REH	TMP
Zhang,Guanglei	GAI	Electrical & Computer Engr	8/22/2011	5/5/2012	594.59	REH	TMP
Zhang,Lipeng	GAR	Mechanical Engineering	8/1/2011	8/1/2011	3000.00	REH	SPL
Zhao,Yanfei	GAR	Civil Engineering	8/22/2011	6/29/2012	519.23	HIR	TMP
Zhou,Wenda	GAR	Biomedical Engineering	8/22/2011	5/4/2012	515.38	REH	TMP

COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES

Backus,Sarah N	GAF	Speech-Lang Path & Audiology	8/22/2011	12/30/2011	263.15	REH	TMP
Bartolotta,Kristen	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	348.55	HIR	TMP
Belle,Cassie L	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	121.62	REH	TMP
Bombeck,Samantha M	GAR	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	302.70	HIR	TMP
Bonilla,Eric C	GAR	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	497.29	REH	TMP
Brazier,Mary E	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	270.27	HIR	TMP
Breining,Olivia C	GAF	Speech-Lang Path & Audiology	8/22/2011	8/13/2012	468.75	HIR	TMP
Brown,Kelly J	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	HIR	TMP
Buffa,Jenna A	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	HIR	TMP
Burkhart,Jessica M	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	270.27	HIR	TMP
Burmaster,Ashley L	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	243.24	HIR	TMP

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Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
Burnett,Angela L	GAF	Speech-Lang Path & Audiology	8/22/2011	12/30/2011	263.15	REH	TMP
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES(cont'd)							
Cerny,Teresa R	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	54.05	HIR	TMP
Coggins,Nicole W	GAF	Speech-Lang Path & Audiology	8/22/2011	8/12/2012	468.75	HIR	TMP
Columbro,Jacqueline M	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	REH	TMP
Conway,Jordan L	GAI	Family & Cons Sciences	8/22/2011	5/5/2012	378.38	HIR	TMP
Crofford,Chelsea C	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	270.17	HIR	TMP
Dack,Star Heather	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	218.91	REH	TMP
Dominish,Nicole A	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	270.27	REH	TMP
Douglas,Katlin R	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	291.08	HIR	TMP
Edwards,Kristen A	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	54.05	HIR	TMP
Fabrizi,Alicia N	GAI	Family & Cons Sciences	8/22/2011	5/5/2012	378.38	HIR	TMP
Fallow,Whitney A	GAR	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	HIR	TMP
Farage,Diana J	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	242.17	HIR	TMP
Farage,Serena C	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	288.00	REH	TMP
Fleming,Anne M	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	270.27	HIR	TMP
Fouss,Abbey M	GAR	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	497.29	REH	TMP
Fries,Whitney R	GAF	Speech-Lang Path & Audiology	8/22/2011	8/13/2012	468.75	HIR	TMP
Ganz,Kathryn E	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	270.27	REH	TMP
Gliem,Jordon	GAR	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	242.16	REH	TMP
Goodlet,Katherine E	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	REH	TMP
Gough,Heather C	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	242.17	HIR	TMP
Graham,Kelly N	GAF	Speech-Lang Path & Audiology	8/22/2011	8/13/2012	468.75	HIR	TMP
Greskevitch,Shannon M	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	324.32	REH	TMP
Handler,Ellen B	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	272.43	HIR	TMP
Hanhart,Lauren E	GAI	Family & Cons Sciences	8/22/2011	5/4/2012	378.38	HIR	TMP
Harper,Tiffany A	GAT	Speech-Lang Path & Audiology	8/22/2011	12/9/2011	156.25	REH	TMP
Heckman,Allie J	GAT	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	218.91	HIR	TMP
Heldman,Brooke	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	302.70	REH	TMP
Hemmelgarn,Cynthia A	GAR	Speech-Lang Path & Audiology	8/22/2011	7/27/2012	263.95	HIR	TMP
Hosking,Lauren	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	131.02	HIR	TMP
Hricik,Natalie A	GAF	Speech-Lang Path & Audiology	8/22/2011	8/21/2011	263.15	REH	TMP
Hullett,Arika J	GAF	Speech-Lang Path & Audiology	8/22/2011	8/12/2012	468.75	HIR	TMP
Jacobs,Sarah E	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	54.05	HIR	TMP
Jones,Krista D	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	295.13	REH	TMP
Kafka,Kasena C	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	270.27	REH	TMP
Klausing,Alyssa M	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	270.27	REH	TMP
Klimczak,Jennifer A	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	135.13	REH	TMP
Kunkel,Emily T	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	243.24	REH	TMP
Lemaster,Chelsea	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	270.27	REH	TMP
Lemley,Jessica D	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	54.05	HIR	TMP
Liggitt,Rita Nicole	GAF	Speech-Lang Path & Audiology	8/2/2011	7/30/2012	421.46	REH	TMP
Limbirt,Michelle L	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	497.29	REH	TMP
Lowe,Emily A	GAR	Speech-Lang Path & Audiology	8/22/2011	7/27/2012	263.95	HIR	TMP
Lucas,Alyssa A	GAF	Speech-Lang Path & Audiology	8/22/2011	8/12/2012	468.75	HIR	TMP
Lucas,Jacqueline A	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	270.27	REH	TMP
Lunsford,Alison B	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	135.13	REH	TMP
Mosier,Meghan E	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	270.27	REH	TMP
Moss,Ronda E	GAT	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	437.83	REH	TMP
Nielsen,Amanda E	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	270.27	HIR	TMP
Noblitt,Lindsey M	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	270.27	REH	TMP
Noeth,Caroline A	GAF	Speech-Lang Path & Audiology	8/22/2011	12/30/2011	263.15	REH	TMP
O'Neil,Elizabeth M	GAR	Speech-Lang Path & Audiology	8/22/2011	6/8/2012	285.71	HIR	TMP
Owen,Ashley N	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	437.83	REH	TMP

GAF Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Supp
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
Pajevic,Emily	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	54.05	HIR	TMP
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES(cont'd)							
Patterson,Brionna M	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	270.27	REH	TMP
Pearce,Jennifer Lynne	GAT	Speech-Lang Path & Audiology	8/22/2011	12/9/2011	312.50	HIR	TMP
Pearce,Jennifer Lynne	GAT	Speech-Lang Path & Audiology	1/9/2012	5/4/2012	296.00	REH	TMP
Pribanick,Matilyn J	GAR	Speech-Lang Path & Audiology	8/22/2011	7/31/2012	216.77	HIR	TMP
Ramanujam,Archana	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	REH	TMP
Reedy,Lisa M	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	HIR	TMP
Riedy,Kaitlyn C	GAR	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	351.35	REH	TMP
Rieger,Jerrica L	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	135.13	REH	TMP
Riggs,William J	GAF	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	135.13	REH	TMP
Riley,Katie L	GAI	Family & Cons Sciences	8/22/2011	5/5/2012	378.38	HIR	TMP
Rollo,Lauren E	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	54.05	HIR	TMP
Rupert,Katie M	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	REH	TMP
Saint-Amand,Courtney A	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	REH	TMP
Sarver,Kristin M	GAA	Family & Cons Sciences	8/22/2011	8/10/2012	390.20	REH	TMP
Scott,Jennifer	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	REH	TMP
Sette,Jennie E	GAI	Social Work	8/22/2011	5/5/2012	340.54	HIR	TMP
Shamblin,Emily J	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	54.05	HIR	TMP
Sims,Rhonda J	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	270.27	REH	TMP
Skaggs,Jennifer M	GAR	Speech-Lang Path & Audiology	8/22/2011	7/31/2012	240.00	HIR	TMP
Smith,Emily A	GAI	Family & Cons Sciences	8/22/2011	5/4/2012	378.38	HIR	TMP
Smith,Erin N	GAR	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	HIR	TMP
Sprague,Kristin M	GAF	Speech-Lang Path & Audiology	8/22/2011	8/13/2012	468.75	HIR	TMP
Squires,Richard M	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	REH	TMP
Tedrick,Matthew A	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	HIR	TMP
Thompson,Jamie D	GAR	Speech-Lang Path & Audiology	8/22/2011	8/22/2011	242.16	HIR	TMP
Tolin,Kathleen E	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	270.27	REH	TMP
Tyree,Kaitlin M	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	HIR	TMP
Viglio,Lorin M	GAR	Speech-Lang Path & Audiology	8/22/2011	6/7/2012	285.71	HIR	TMP
Walters,Kami Z	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	HIR	TMP
Whitehill,Lauren J	GAR	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	497.29	REH	TMP
Wilhelm,Kristi J	GAI	Family & Cons Sciences	8/22/2011	5/5/2012	378.38	HIR	TMP
Wilson,Madeline C	GAF	Speech-Lang Path & Audiology	8/22/2011	8/13/2012	468.75	HIR	TMP
Wolfe,Kristen M	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	HIR	TMP
Wright,Lauren A	GAR	Speech-Lang Path & Audiology	8/22/2011	5/4/2012	324.32	REH	TMP
Yannerella,Katherine A	GAF	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	270.27	HIR	TMP
Young,Monica E	GAT	Speech-Lang Path & Audiology	8/22/2011	5/5/2012	437.83	REH	TMP
Zammarrelli,Brittani M	GAI	Family & Cons Sciences	8/22/2011	5/5/2012	378.38	HIR	TMP
HONORS COLLEGE							
Koch,Jessica L	GAA	Honors College Dean's Office	8/15/2011	6/14/2012	405.40	HIR	TMP
Privett,Ashley M	GAA	Honors College Dean's Office	8/15/2011	6/14/2012	405.40	HIR	TMP
SCHOOL OF LAW							
Chaloupka,Evan M	GAI	Law - Instruction	8/22/2011	5/5/2012	473.24	REH	TMP
Fisher,Julia	GAA	Law - Instruction	8/22/2011	12/3/2011	400.00	REH	TMP
Martin,Tabitha	GAI	Law - Instruction	8/22/2011	5/5/2012	473.24	HIR	TMP
Mihalik,Jordan M	GAF	Law - Instruction	8/22/2011	12/9/2011	687.50	REH	TMP
Richardson,Rachel M	GAR	Law Dean's Office	8/22/2011	5/4/2012	320.00	REH	TMP
COLLEGE OF NURSING							
Aguolu,Obianuju G	GAT	Nursing - Instruction	8/22/2011	5/4/2012	432.43	REH	TMP
Barasa,David Sidaka	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Barringer,Kaitlin D	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	REH	1XP
Burchfield,Rhonda K	GAT	Nursing - Instruction	8/22/2011	5/4/2012	432.43	REH	TMP
GAF Grad Fellowship							
GAI Grad Instructional Supp							
GAR Grad Research Asst							
GAT Grad Teaching Asst							

GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
Brasko,Lindsay G	GAT	Nursing - Instruction	8/22/2011	5/5/2012	216.22	HIR	TMP
COLLEGE OF NURSING(cont'd)							
Bundenthal,Michelle L	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Bundenthal,Ryan G	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Burke,Timothy A	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Callahan,Benjamin L	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Chalmers,Jill M	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Clarke,Kimberly M	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Coteet,Jermaine L	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Crush,Jenny Dee A	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Culbertson,Courtney C	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Darke,Riki Lee	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	SPL
Eckenrode,Ashley M	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Ferroni,Stacey Marie	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Fertis,Evangelia D	GAT	Nursing - Instruction	8/22/2011	5/4/2012	432.43	HIR	TMP
Fortlage,Nicole E	GAT	Nursing - Instruction	8/22/2011	5/5/2012	216.22	HIR	TMP
Frank,Kevin T	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Gemmell,Christopher M	GAT	Nursing - Instruction	8/22/2011	5/5/2012	216.22	HIR	TMP
Gordon-Ocejo,Gloria A	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Gschnell,Heather M	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Hengstenberger,Holly Marie	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	TMP
Hiley,Molly A	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	TMP
Hockenberry,Ellen G	GAT	Nursing - Instruction	8/22/2011	5/4/2012	216.22	REH	TMP
Hurst,Joshua M	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	REH	1XP
Jansen,Stacey M	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Johnson,Christopher A	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Kasza,Ryan M	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	REH	1XP
Kroll,Nicholas A	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
LaValey,Collette B	GAT	Nursing - Instruction	8/22/2011	5/4/2012	810.80	REH	TMP
Matheson,Sara M	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Mayle,Duane G	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Meeks,Jeremiah J	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Myers,Mark J	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Mygrants,Kimberly M	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	REH	1XP
Neri,Caryn Ann	GAT	Nursing - Instruction	8/22/2011	8/22/2011	216.22	HIR	TMP
O'Dear,Jamie L	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Obermeyer,Laura Jean	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Palermo,Amy L	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Peyton,Brittany M	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Prokop,Jessica L	GAT	Nursing - Instruction	8/22/2011	5/5/2012	810.81	REH	TMP
Sitko,Jacqueline M	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Smidi,Layla A	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	REH	1XP
Strnad,Rachel	GAT	Nursing - Instruction	8/22/2011	5/5/2012	702.70	HIR	TMP
Toller,Matthew R	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Trussel,Ronee D	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Wammes,Heidi J	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Waybright,Christina E	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	REH	TMP
Williams,Carrie M	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	HIR	TMP
Williams,Paul A	GAF	Nursing - Instruction	7/18/2011	7/30/2011	376.92	HIR	1XP
Zajac,Aimi S	GAF	Nursing - Instruction	8/22/2011	5/4/2012	162.16	REH	TMP

COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Agapov,Alexander	GAR	Polymer Science	8/22/2011	11/30/2011	846.15	REH	TMP
Agapov,Rebecca Lynn	GAR	Polymer Science	8/22/2011	3/11/2012	846.15	REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Supp
GAR Grad Research Asst
GAT Grad Teaching Asst

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GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
Alvarez Albarran,Alejandra	GAR	Polymer Science	8/22/2011	12/30/2011	846.15	REH	TMP
Amrutkar,Ajay R	GAR	Polymer Science	8/22/2011	2/28/2012	846.16	REH	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING(cont'd)							
Badge,Ila Ravindra	GAR	Polymer Science	8/24/2011	8/22/2012	839.70	REH	TMP
Bahl,Kushal Mahinderpal	GAR	Polymer Engineering	8/22/2011	12/30/2011	846.15	REH	TMP
Bakan,Murat	GAR	Polymer Engineering	8/22/2011	5/31/2012	846.15	REH	TMP
Banerjee,Abhishek	GAR	Polymer Science	8/22/2011	12/9/2011	846.16	REH	TMP
Batra,Saurabh	GAR	Polymer Engineering	8/22/2011	6/9/2012	846.15	REH	TMP
Benavides GonzaLez,Rafael Esteban	GAR	Polymer Engineering	8/22/2011	3/30/2012	846.15	REH	TMP
Bhaway,Sarang M	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
Boini,Harish	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Castaño Gil,Yenni Marcela	GAR	Polymer Science	8/22/2011	12/10/2011	846.16	REH	TMP
Chapa Garza,Jose L	GAR	Polymer Engineering	8/22/2011	12/30/2011	846.15	REH	TMP
Charif Rodrigues,Andrea Carolina	GAR	Polymer Science	8/22/2011	12/31/2011	846.16	REH	TMP
Chen,Wei	GAR	Polymer Science	8/22/2011	6/30/2012	846.15	HIR	TMP
Cheng,Shiwang	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
Chiang,Cheng Ching Kurt	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
Childers,Erin P	GAR	Polymer Science	8/22/2011	5/5/2012	846.15	REH	TMP
Chu,Yang	GAR	Polymer Science	8/22/2011	6/30/2012	846.15	HIR	TMP
Defante,Adrian P	GAR	Polymer Science	8/22/2011	5/5/2012	846.15	REH	TMP
Dhopatkar,Nishad P	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Dolog,Rostyslav	GAR	Polymer Engineering	8/22/2011	5/30/2012	846.15	REH	TMP
Drum,Jason E	GAR	Polymer Engineering	9/1/2011	12/30/2011	738.82	REH	TMP
Feng,Li	GAR	Polymer Engineering	8/22/2011	8/13/2012	679.19	REH	TMP
Feng,Xueyan	GAR	Polymer Science	8/22/2011	12/9/2011	846.15	HIR	TMP
Gao,Tongzhai	GAR	Polymer Engineering	8/5/2011	12/31/2011	819.23	REH	TMP
Gao,Yaohua	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Garcia Buduen,Romny	GAR	Polymer Engineering	8/22/2011	6/13/2012	846.15	REH	TMP
Gergely,Attila L	GAR	Polymer Science	8/22/2011	12/30/2011	846.15	REH	TMP
Getzie,Travis D	GAR	Polymer Engineering	8/22/2011	12/10/2011	846.15	REH	TMP
Ghosh,Monoj	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
Govindarajan,Sudhanva R	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Guo,Kai	GAR	Polymer Science	8/1/2011	7/30/2012	846.15	REH	TMP
Gupta,Sahil	GAR	Polymer Engineering	8/22/2011	5/31/2012	846.15	REH	TMP
Guzman,Gustavo	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
He,Zhouying	GAR	Polymer Engineering	8/22/2011	5/31/2012	846.15	REH	TMP
Heiber,Michael C	GAR	Polymer Science	8/22/2011	5/4/2012	961.53	REH	TMP
Hong,Youlee	GAR	Polymer Science	8/22/2011	12/9/2011	846.15	REH	TMP
Hu,Rundong	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
Hunsicker,Daniel A	GAR	Polymer Engineering	8/22/2011	6/16/2012	476.36	PAY	OTH
Huq,Abul Fatha Md Anisul	GAR	Polymer Engineering	9/1/2011	6/29/2012	846.15	REH	TMP
Jain,Dharamdeep	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Janardhanan,Subadhra	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
Jiang,Jiali	GAR	Polymer Science	8/22/2011	12/9/2011	769.23	REH	TMP
Kang,Jia	GAR	Polymer Science	8/22/2011	5/4/2012	846.15	REH	TMP
Kim,Sung Jun	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
Klittich,Mena R	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Lang,Ryan J	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
Lee,Hyungjin	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
Lee,Jeongwoo	GAR	Polymer Engineering	8/22/2011	6/29/2012	846.15	HIR	TMP
Lee,Jun Kuk	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
Leuty,Gary M	GAR	Polymer Science	8/22/2011	12/9/2011	846.15	REH	TMP
Li,Zhen	GAR	Polymer Science	8/22/2011	12/9/2011	846.15	REH	TMP
Lin,Panpan	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP

GAA Grad Adm Asst

GAF Grad Fellowship

GAI Grad Instructional Supp

GAR Grad Research Asst

GAT Grad Teaching Asst

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GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
Lin,Zhiwei	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Lipowski,Brian M	GAR	Polymer Engineering	8/22/2011	5/6/2012	537.63	HIR	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING(cont'd)							
Liu,Gengxin	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
Lopez Gonzalez,Cesar	GAR	Polymer Science	8/22/2011	7/30/2012	846.15	REH	TMP
Ludlow,James M	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Ma,Yanrui	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
Mackura,Mark E	GAR	Polymer Engineering	8/22/2011	6/16/2012	476.36	PAY	OTH
Mangalara,Jayachandra Hari	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
McClanahan,Eric R	GAR	Polymer Engineering	8/22/2011	6/8/2012	846.15	REH	TMP
Meng,Lei	GAR	Polymer Engineering	8/22/2011	12/30/2011	846.15	REH	TMP
Miller,Kent R	GAR	Polymer Engineering	8/5/2011	12/30/2011	846.15	REH	TMP
Mishra,Ratan Kishore	GAR	Polymer Engineering	8/22/2011	12/30/2011	700.00	REH	TMP
Montenegro Galindo,Gladys Rocio	GAR	Polymer Science	8/22/2011	12/9/2011	846.15	REH	TMP
Nalawade,Priyanka P	GAR	Polymer Engineering	8/22/2011	12/30/2011	846.15	REH	TMP
Niknezhad,Sepeideh	GAR	Polymer Engineering	8/22/2011	1/7/2012	846.15	REH	TMP
Nugay,Isik	GAR	Polymer Engineering	8/22/2011	5/27/2012	922.77	PAY	OTH
Offenbach,Ido	GAR	Polymer Engineering	8/22/2011	6/29/2012	846.15	HIR	TMP
Pitia,Emmanuel S	GAR	Polymer Engineering	8/22/2011	5/5/2012	1058.82	REH	TMP
Policastro,Gina M	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Qu,Cheng	GAR	Polymer Engineering	10/20/2011	12/31/2011	769.23	JED	OTH
Rajgarhia,Stuti S	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
Rao,Tingling	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
Rosenthal,Emily Q	GAR	Polymer Science	8/22/2011	5/5/2012	846.15	REH	TMP
Rosenthal,Emily Q	GAR	Polymer Science	12/12/2011	5/5/2012	846.15	JED	OTH
Roy,Sayantana	GAR	Polymer Engineering	8/15/2011	12/31/2011	846.15	REH	TMP
Sahni,Vasav	GAR	Polymer Science	8/22/2011	5/5/2012	846.16	REH	TMP
Scherger,Jacob D	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Seo,Kwang Su	GAR	Polymer Science	8/22/2011	12/30/2011	846.15	REH	TMP
Shah,Brinda B	GAR	Polymer Science	7/11/2011	8/20/2011	300.00	HIR	TMP
Shah,Brinda B	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	REH	TMP
Shi,Ying	GAR	Polymer Engineering	8/22/2011	5/30/2012	846.15	REH	TMP
Shinko,Andrew P	GAR	Polymer Engineering	9/1/2011	8/30/2012	1030.53	REH	TMP
Storms,William K	GAR	Polymer Science	7/1/2011	12/31/2011	961.53	REH	TMP
Sun,Hao	GAR	Polymer Science	8/22/2011	12/11/2011	846.15	REH	TMP
Sun,Hao-Jan	GAR	Polymer Science	7/4/2011	8/15/2011	150.00	REH	SPL
Sun,Liang	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
Sun,Yan	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
Sun,Yu	GAR	Polymer Science	8/22/2011	5/5/2012	846.15	REH	TMP
Sutter,Thomas M	GAR	Polymer Engineering	8/22/2011	12/30/2011	450.00	REH	TMP
Swanson,John P	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Swanson,Nicole L	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Tachia,Vershima I	GAR	Polymer Science	8/22/2011	5/5/2012	846.15	REH	TMP
Tang,Wen	GAR	Polymer Science	8/22/2011	6/13/2012	846.15	REH	TMP
Tangvijitsakul,Pattarasai	GAR	Polymer Engineering	8/5/2011	12/30/2011	653.85	REH	TMP
Tseng,Yu-Tsan	GAR	Polymer Science	8/22/2011	12/10/2011	846.16	REH	TMP
Unsal,Emre	GAR	Polymer Engineering	8/22/2011	5/9/2012	845.85	DTA	OTH
Vorontsov,Sergey	GAR	Polymer Engineering	8/22/2011	5/30/2012	846.15	REH	TMP
Wade,Mary E	GAR	Polymer Science	8/22/2011	8/20/2012	846.15	HIR	TMP
Wadley,Maurice L	GAR	Polymer Engineering	8/22/2011	5/5/2012	689.29	REH	TMP
Wang,Xiaojiang	GAR	Polymer Engineering	8/5/2011	12/30/2011	653.85	REH	TMP
Wang,Xueyuan	GAR	Polymer Engineering	8/22/2011	12/30/2011	1058.62	REH	TMP
Willett,Erik A	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Wright,Colin	GAR	Polymer Science	8/22/2011	5/5/2012	846.15	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Supp
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANT

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Action	Reason
Wu,Jinping	GAR	Polymer Engineering	8/5/2011	12/30/2011	846.15	REH	TMP
Xu,Ying	GAR	Polymer Science	8/22/2011	6/30/2012	846.15	REH	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING(cont'd)							
Xue,Tianxiang	GAR	Polymer Science	8/22/2011	12/10/2011	769.23	REH	TMP
Yang,Ming-Hang	GAR	Polymer Science	8/22/2011	5/5/2012	846.15	REH	TMP
Ye,Changhuai	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
Yimer,Yeneneh Y	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
Yu,Jing	GAR	Polymer Science	8/22/2011	12/10/2011	769.23	REH	TMP
Yuan,Hongyi	GAR	Polymer Engineering	8/22/2011	8/19/2012	846.15	REH	TMP
Yucel,Orcun	GAR	Polymer Engineering	8/22/2011	5/9/2012	769.23	REH	TMP
Zartman,Gregory D	GAR	Polymer Science	11/14/2011	12/11/2011	846.15	REH	TMP
Zhang,Longhe	GAR	Polymer Engineering	8/22/2011	5/30/2012	846.15	REH	TMP
Zhang,Yu	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Zhao,Weilong	GAR	Polymer Science	8/22/2011	6/29/2012	846.15	HIR	TMP
Zheng,Jukuan	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
Zhong,Jing	GAR	Polymer Engineering	8/22/2011	6/16/2012	846.15	HIR	TMP
Zhou,Jing	GAR	Polymer Science	8/22/2011	5/4/2012	846.16	REH	TMP
Zhou,Jinjun	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
Zhu,He	GAR	Polymer Science	8/22/2011	5/5/2012	846.16	REH	TMP
Zhu,Xiangyang	GAR	Polymer Science	8/22/2011	12/10/2011	846.15	REH	TMP
UNIVERSITY COLLEGE							
Brantner,Justin S	GAI	Student Academic Success	8/22/2011	5/5/2012	1054.05	REH	TMP
Danielson,Amanda M	GAA	Academic Advisement	8/22/2011	6/29/2012	555.55	HIR	TMP
Oriti,Jamie T	GAA	Transfer Student Services Ctr	8/22/2011	8/20/2012	420.00	REH	TMP
Schler,Cory Scott	GAR	New Student Orientation	8/23/2011	8/21/2012	550.00	REH	TMP
UNIVERSITY LIBRARIES							
Roberts,David A	GAA	UL Archival Services	8/22/2011	4/30/2012	552.48	HIR	TMP
WAYNE COLLEGE							
Karger,Jenette R	GAA	Developmental Programs-Wayne	8/22/2011	5/4/2012	345.94	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Supp
 GAR Grad Research Asst
 GAT Grad Teaching Asst

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
123	22124	Treasury Mgr Sr	Exempt		8/2/2011
118	22510	Catering & Hotel Group Sales Coord	Exempt		8/9/2011
120	23711	Asst Law Librarian-Tech Srvs	Exempt		9/1/2011
122	24103	Dir Employment Srvs	Exempt		9/1/2011
122	24201	Assoc Dir, EEO/AA	Exempt		9/1/2011
999	27553	Promotion Mgr-The Buchtelite	Non-Exempt		8/8/2011
121	27555	Assoc Dir RLH-Housing Srvs	Exempt		8/1/2011
118	27804	Dir Ticket Operations	Exempt		8/25/2011
120	27824	Dir Marketing & Promotions	Exempt		8/15/2011
888	28420	Sr Laboratory Technician	Non-Exempt		8/5/2011
121	28521	NMR Electronic Spec-MRC	Exempt		8/23/2011
999	29277	Coord Intramural Sports-WC	Exempt		8/19/2011
999	29280	Adjunct Athletic Asst	Non-Exempt		8/22/2011
999	29276	Athletics' Events Asst	Non-Exempt		7/1/2011
999	29278	Game Asst	Non-Exempt		7/1/2011
999	29279	Camp Worker	Non-Exempt		7/1/2011

THE UNIVERSITY OF AKRON

**In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:**

NONE

The University of Akron
Non-bargaining Unit Staff and Contract Professional Staff Proposed Rates for 2011-12

Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3%	Contract Basis
Abutal,Jose P	Chemical Storekeeper	Chemistry	FT	Staff	12.47	12.84	Hourly
Achimaal,Dorothy A	Business Coord Dining Services	University Dining Services	FT	Staff	18.54	19.10	Hourly
Ackerman,Susan D	Coord Word Processing Center	Word Processing Ctr-Wayne	FT	Staff	21.39	22.03	Hourly
Adams Jr,Dale R	Asst Dir, Student Judicial Aff	Student Judicial Affairs	FT	Contr Prof	48,888.00	50,355.00	12month
Adams,Nicole M	Asst Dir Acad Advisement Ctr	Summit College Dean's Office	FT	Contr Prof	44,558.00	45,895.00	12month
Adams,Ronnie G	Academic Adviser I	Summit College Dean's Office	PT	Staff	19.80	20.39	Hourly
Ahrens,Erin E	Academic Adviser II	Honors College Dean's Office	FT	Contr Prof	36,000.00	37,080.00	12month
Alderman,Gara P	Administrative Assistant	Engineering Dean's Office	FT	Staff	20.53	21.15	Hourly
Alexander,Deon J	Building Maintenance Supt	Physical Facilities	FT	Staff	19.85	20.45	Hourly
Alexander,Ivory V	Athletics Maint Asst Sup	Athletics Office	FT	Staff	20.35	20.96	Hourly
Alexander,Jeanah L	Departmental Systems Adm	Env & Occ Health & Safety	FT	Staff	23.89	24.61	Hourly
Alexander,Winfred W	Sr Exec Administrative Asst	VP, Public Affairs & Dev	FT	Staff	23.88	24.58	Hourly
Alford-Snyder,Melissa R	Dir, Student Judicial Affairs	Student Judicial Affairs	FT	Contr Prof	63,750.00	65,863.00	12month
Alherimi,Yaser A	Electronic Technician	Instructional Services	FT	Staff	22.96	23.65	Hourly
Allen,Stephen J	Sr Multi-Media Producer	Instructional Services	FT	Contr Prof	69,706.00	71,797.00	12month
Allison,Nancy J	Substitute Teacher	Ctr, Child Development	PT	Staff	10.20	10.51	Hourly
Allhouse,Susan D	Payroll Clerk Sr	Assoc VP & Controller	FT	Staff	21.51	22.16	Hourly
Alvim,Henrique G	Assoc Dir, Academic Suppt Svcs	Multicultural Development	FT	Contr Prof	42,022.00	43,283.00	12month
Anderson,Julie E	Academic Adviser & Spec Evnts	Engineering Dean's Office	FT	Contr Prof	39,991.00	41,191.00	12month
Anderson,Michael E	Accompanist	Dance Institute	PT	Staff	15.30	15.76	Hourly
Anderson,Michael E	Accompanist	Dance, Theatre & Arts Admin	PT	Staff	15.30	15.76	Hourly
Andrews,Sabrina L	Dir Institutional Research	Institutional Research	FT	Contr Prof	110,963.00	114,292.00	12month
Angerstien,Cynthia S	Sr Exec Administrative Asst	Rech Svcs & Sponsored Progs	FT	Staff	24.34	25.07	Hourly
Annis,Susan K	Administrative Assistant	Academic Advisement	FT	Staff	20.75	21.37	Hourly
Appleby Jr,Donald R	Interim Mgr, Access Services	UL Circulation	FT	Staff	21.45	22.09	Hourly
Arenz,Ronald T	Head Volleyball Coach	Athletics Office	FT	Contr Prof	66,300.00	68,289.00	12month
Arrington,Pamela L	Dir, Student Services Center	Student Services Center	FT	Contr Prof	54,141.00	55,765.00	12month
Artino,Kristina A	Administrative Assistant	Communication	FT	Staff	12.47	12.84	Hourly
Asbury,Patricia M	Medical Secretary	Health Services	FT	Staff	14.72	15.16	Hourly
Ashbaugh,Jackie E	Adm Couns & Coord, Stu Act-WC	Student Services Adm-Wayne	FT	Contr Prof	38,923.00	40,091.00	12month
Augustine,Joseph R	Artist In Residence	Creative & Pro Arts Dean's Off	FT	Contr Prof	53,938.00	55,556.00	9month
Aupperle,Shannon F	Administrative Assistant	Law - Instruction	FT	Staff	13.77	14.18	Hourly
Austin,Laura L	Asst Dir Development-Research	Department of Development	FT	Contr Prof	51,000.00	52,530.00	12month
Avery,Kimberlee A	Assoc Dir Transfer Stu Svc Ctr	Transfer Student Services Ctr	FT	Contr Prof	39,001.00	40,171.00	12month
Awali,Dolores A	Student Account Specialist	Student Accounts/Bursar	FT	Staff	16.15	16.63	Hourly
Bable,Brenda Sue	Administrative Assistant	Department of Development	FT	Staff	12.23	12.60	Hourly
Bach,Gregg G	Asst Athl Dir Athl Comm	Athletic Media Relations	FT	Contr Prof	50,000.00	51,500.00	12month
Bacher,P. Thomas	Director, University Press	University Press	FT	Contr Prof	98,940.00	101,908.00	12month
Bacon,Judy A	Accounting Clerk II	Assoc VP & Controller	FT	Staff	17.34	17.86	Hourly
Badawy,Hope T	Postdoctoral Research Assoc	Biology	FT	Staff	1,461.54	1,505.39	Biweekly
Badran,Cynthia	Accompanist	Dance Institute	PT	Staff	16.39	16.88	Hourly
Badran,Cynthia	Accompanist	Dance, Theatre & Arts Admin	PT	Staff	16.39	16.88	Hourly
Bahvala,Anna V	Asst Dir Student Employment	Career Center	FT	Contr Prof	33,848.00	34,657.00	12month
Bai,Rong	Engineering Technician Sr	Institute, Polymer Engineering	FT	Staff	1,939.28	1,997.46	Biweekly
Bailey,Clifford G	Engineering Technician Sr	Mechanical Engineering	FT	Staff	2,203.20	2,269.30	Biweekly
Bailey,Matthew	Coord vNOC	Instructional Services	FT	Staff	27.01	27.82	Hourly
Bailey,Pamela M	Retail Associate	University Dining Services	PT	Staff	8.16	8.40	Hourly
Bailey-Porter,Maryanne	Account Coord Stu Publications	Buchtelite	PT	Staff	14.64	15.08	Hourly
Baker,Renee A	Coord CE & Wfc Dev Supp	Workforce Dev & Cont Ed, Wayne	FT	Staff	15.40	15.86	Hourly
Baker,Susan E	Administrative Assistant	Associate Studies	FT	Staff	19.52	20.11	Hourly
Ball,John T	Library Associate Sr	UL Archival Services	FT	Staff	19.53	20.12	Hourly
Baltrinic,Barbara L	Student Teaching Liaison	Education Dean's Office	FT	Contr Prof	48,960.00	50,429.00	12month
Bame,Kathleen F	Dir, Development	Department of Development	FT	Contr Prof	82,008.00	84,468.00	12month
Banig,Cynthia J	Administrative Assistant	Anthropology & Classical St	FT	Staff	21.30	21.94	Hourly
Banks,Diane M	Research Assoc I IHSP	Inst, Health & Social Policy	FT	Staff	1,611.60	1,659.95	Biweekly
Barnes,Anthony E	Mgr, Governmental Comm	VP, Public Affairs & Dev	FT	Contr Prof	55,488.00	57,153.00	12month
Barnes,Edith S	College Program Specialist	A&S Dean's Office	FT	Staff	27.05	27.86	Hourly
Barnett,James E	Dir, Development - Major Gifts	Department of Development	FT	Contr Prof	78,000.00	80,340.00	12month
Barton,Charles R	Dir, Nurse Anesthesia Track	Nursing - Instruction	FT	Contr Prof	124,717.00	128,459.00	12month
Barton,Nancy L	Mgr Sales/Marketing-PAH	Performing Arts Hall	FT	Staff	2,143.81	2,208.12	Biweekly
Barua,Jibak	Sr Applications Systems Any	Instructional Services	FT	Staff	2,696.97	2,777.88	Biweekly

The University of Akron
Non-bargaining Unit Staff and Contract Professional Staff Proposed Rates for 2011-12

Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Bass, Scott B	Systems Analyst Programmer	Application Systems Svs	FT	Staff	2,000.00	2,060.00	Biweekly
Bates, Rosa	Ticket Booth/Lot Monitor	Parking Services	PT	Staff	8.38	8.63	Hourly
Battison, Robert	Asst Women's Soccer Coach	Athletics Office	FT	Contr Prof	27,848.00	28,681.00	12month
Baughman, Margaret C	Research Associate III - IHSP	Inst. Health & Social Policy	FT	Staff	1,904.38	1,961.51	Biweekly
Beauvais, Monique	Asst to Assoc Provost Systems	Univ College Dean's Office	FT	Contr Prof	60,313.00	62,122.00	12month
Beaven, Matthew W	Coord Contracting Insurance	Purchasing Department	FT	Staff	2,082.92	2,124.81	Biweekly
Beck, Thomas G	General Mgr. WZIP-FM	Communication	FT	Contr Prof	90,334.00	93,044.00	12month
Beckham, John W	Library Associate Sr	UL Reference	FT	Staff	14.37	14.80	Hourly
Beckman, Gary D	Mgr Central Stores	Central Stores	FT	Staff	1,704.77	1,755.91	Biweekly
Beckwith, Cheryl	Coord. Wrkf Dev & Cont Ed	Workforce Dev & Cont Educ	FT	Contr Prof	49,379.00	50,860.00	12month
Beclon, Patricia M	Departmental Records Spec	Summit College Dean's Office	FT	Staff	17.12	17.63	Hourly
Beers, Mark Richard	Coord Emergency Management	Env & Occ Health & Safety	FT	Staff	2,115.91	2,179.39	Biweekly
Behm, Sharon F	Accounting Clerk Sr	Physical Facilities	FT	Staff	22.35	23.02	Hourly
Beke, Susan	Asst to VP FtsOperStuEng&Suc	VP, Student Affairs	FT	Contr Prof	61,274.00	63,112.00	12month
Belknap, Megen E	Administrative Secretary	Institute, Polymer Engineering	FT	Staff	11.28	11.62	Hourly
Bell, Brett M	Engineering Technician	Civil Engineering	FT	Staff	25.50	26.27	Hourly
Bell, Theina G	Office Manager	English	FT	Staff	21.40	22.04	Hourly
Benes, Joseph G	Photographic Lab Technician	Art	FT	Staff	17.49	18.01	Hourly
Bengston, Rod B	Dir, University Art Galleries	Art	FT	Contr Prof	55,234.00	56,891.00	12month
Berazi, Barbara J	Business Office Mgr - Stu Lif	Student Life	FT	Staff	21.42	22.06	Hourly
Berger, Jeanette	Academic Adviser II	Medina County Univ Center	FT	Contr Prof	35,700.00	36,771.00	12month
Bernadine, Dawn M	Cashier Assistant	Business Office - Wayne	PT	Staff	8.38	8.61	Hourly
Beyer, Joseph	Mgr Athl Facilities & Oper	Athletics Office	FT	Contr Prof	40,800.00	42,024.00	12month
Beyer, Kimberly A	Interim Dir Career Ctr	Career Center	FT	Contr Prof	65,945.00	67,923.00	12month
Beyerle, Theresa S	Assoc Dir Inst Teach & Lmg	Office of Academic Affairs	FT	Contr Prof	61,200.00	63,038.00	12month
Beynon, Deborah B	Administrative Assistant Sr	Assoc VP & Controller	FT	Staff	19.55	20.14	Hourly
Biller, Deborah M	Departmental Systems Adm	Student Financial Aid	FT	Staff	23.92	24.64	Hourly
Billings, Kristina L	Asst Mgr Dining Services	University Dining Services	FT	Staff	1,454.57	1,498.21	Biweekly
Bing, Patricia L	Literacy Coach	Education Dean's Office	FT	Contr Prof	45,000.00	46,350.00	10month
Bisesi, Terri R	College Program Specialist	Law Dean's Office	FT	Staff	22.72	23.40	Hourly
Bish, Diana	Budget Assistant	Institute, Polymer Science	FT	Staff	11.28	11.62	Hourly
Bishop, Brian J	Systems Analyst Programmer	Application Systems Svs	FT	Staff	2,000.00	2,060.00	Biweekly
Bixler, Shawneen G	Coord, Developmental Programs	Developmental Programs	FT	Contr Prof	41,858.00	43,114.00	10month
Blake, Heather A	Administrative Assistant Sr	Graduate School	FT	Staff	20.50	21.12	Hourly
Bledsoe, Crystal M	Coord Admissions	Admissions	FT	Staff	16.38	16.87	Hourly
Blevins, Betty J	Computer Oper Support Spec	Instructional Services	FT	Staff	19.28	19.84	Hourly
Blewitt, Nancy J	Departmental Records Spec	Student Financial Aid	FT	Staff	15.76	16.23	Hourly
Bloodworth, Valerie A	Asst Dir, Res Life & Housing	Residence Life & Housing Off	FT	Contr Prof	46,512.00	47,907.00	12month
Bloom, John E	RHL Facilities Worker	Residence Life & Housing Off	PT	Staff	11.00	11.33	Hourly
Boaz, Valerie J	Coord Grants Sr	Rsch Svcs & Sponsored Progs	FT	Staff	1,765.39	1,818.35	Biweekly
Bobbs, Marchelle R	Asst to the Dean	Law Dean's Office	FT	Contr Prof	45,900.00	47,277.00	12month
Boden, Gay J	Administrative Secretary	Electrical & Computer Engr	FT	Staff	19.51	20.10	Hourly
Boettger, Alan T	Computer Support Assistant	Community Relations - Wayne	FT	Staff	16.34	16.83	Hourly
Boley, Joshua A	Engineering Technician	Engineering & Science Tech	FT	Staff	16.00	16.48	Hourly
Boll, Cynthia L	Financial Analyst	Assoc VP & Controller	FT	Contr Prof	40,800.00	42,024.00	12month
Bolois, Janet Lykes	Mgr, Mkt & Events Bliss Inst	Bliss Institute	FT	Contr Prof	38,142.00	39,286.00	12month
Bonecutter, Andrew J	Application Systems Analyst	Instructional Services	FT	Staff	20.74	21.36	Hourly
Borden, Donna J	Sr Enrollment Svcs Assoc	Registrar	FT	Staff	12.23	12.60	Hourly
Boware, Therese A	Library Specialist	UL Circulation	FT	Staff	14.79	15.23	Hourly
Bowling, Jason R	Network Engr. Network & Comm	Network & Comm Svs	FT	Staff	2,014.50	2,074.94	Biweekly
Bowman Jr, Ronald L	Assoc Univ Registrar-Oper	Registrar	FT	Contr Prof	59,160.00	60,935.00	12month
Bowman, Marilyn K	Dir, Sports Medicine	Athletics Office	FT	Contr Prof	70,000.00	72,100.00	12month
Bowman, Melissa J	Coord, Academic Programs	Polymer Science	FT	Contr Prof	58,018.00	59,759.00	12month
Boyd, Lisa R	Accounting Clerk II	Assoc VP & Controller	FT	Staff	13.97	14.39	Hourly
Boyer, Joan K	Registered Nurse	Health Services	PT	Staff	20.11	20.71	Hourly
Boyes, James D	Dir Medina County Univ Center	Medina County Univ Center	FT	Contr Prof	71,400.00	73,542.00	12month
Bracher, Nancy	Mgr. Publications	Institutional Marketing	FT	Contr Prof	56,117.00	57,801.00	12month
Bradfield, Kimberly A	Asst to the Director Music	Music	FT	Staff	21.94	22.60	Hourly
Bradford, Susan	Student Services Counselor	Nursing - Instruction	FT	Staff	20.70	21.32	Hourly
Bradley, Benjamin R	Recreation Program Spec	Student Rec & Wellness Svcs	PT	Staff	12.00	12.36	Hourly
Brauning, Patricia L	Legal Assistant	VP & General Counsel	FT	Staff	25.22	25.98	Hourly

The University of Akron
Non-bargaining Unit Staff and Contract Professional Staff Proposed Rates for 2011-12

Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Brazzel, Helen M	Team Coord Dining Svcs-PT	University Dining Services	PT	Staff	11.48	11.82	Hourly
Brettenbach, Deborah	Sr Exec Administrative Asst	VP Capital Plan & Fac Mngt	FT	Staff	32.25	33.22	Hourly
Brewer, Mary Ann	Program Assistant-Temp	Institute, Polymer Science	PT	Staff	12.47	12.84	Hourly
Brewer, Andrea P	Dir, Audiology & Speech Center	Speech-Lang Path & Audiology	FT	Cont Prof	61,914.00	63,771.00	12month
Brewer, Christina M	IHSP Administrator	Inst, Health & Social Policy	FT	Staff	1,691.48	1,742.22	Biweekly
Bridgman, Ryan M	Envir Compliance Officer	Env & Occ Health & Safety	FT	Staff	1,690.56	1,710.38	Biweekly
Briston, Thomas W	Sr Systems Analyst Programmer	Application Systems Svs	FT	Staff	3,170.76	3,265.90	Biweekly
Brodacus, Alicia	Coord Administrators-WIC	Student Services Adm-Wayne	FT	Staff	21.12	21.75	Hourly
Brockel, Beverly H	Accountant Sr	Assoc VP & Controller	FT	Cont Prof	71,400.00	73,542.00	12month
Brodie, Angela D	Program Assistant-Temp	Civil Engineering	PT	Staff	14.76	15.22	Hourly
Bromley, Bonnie J	Administrative Assistant	Residence Life & Housing Off	FT	Staff	21.19	21.83	Hourly
Brooks, Yvonne	Coord Benefits	Human Resources	FT	Staff	21.29	21.93	Hourly
Brother, Stephanie M	Mgr Facilities Projects	VP, Capital Plan & Fac Mngt	FT	Staff	1,722.12	1,773.78	Biweekly
Brown, Angela M	Administrative Assistant	Nursing - Instruction	FT	Staff	18.30	18.79	Hourly
Brown, Avis	Educational Specialist	Office of Academic Affairs	FT	Cont Prof	32,988.00	33,978.00	12month
Brown, Brenda J	Accountant	Assoc VP & Controller	FT	Cont Prof	54,124.00	55,748.00	12month
Brown, Keith A	Coord Operations	Student Life	FT	Staff	14.49	14.92	Hourly
Browning, Mitch	Asst Football Coach	Athletics Office	FT	Cont Prof	90,000.00	92,700.00	12month
Bruce, Jeremy Scott	Web Services Mgr-Ohio Roads	Education Dean's Office	FT	Staff	2,534.67	2,610.71	Biweekly
Brunnett, Wayne	Dir Technology-Summit College	Summit College Dean's Office	FT	Staff	2,134.25	2,198.28	Biweekly
Brunnord, Kristin A	Legal Assistant Sr	VP & General Counsel	FT	Staff	31.22	32.18	Hourly
Bruno, Anne F	Dir Student Union	Student Life	FT	Cont Prof	82,472.00	84,946.00	12month
Brunly, Mark D	Property Accounting Specialist	Assoc VP & Controller	FT	Staff	17.69	18.22	Hourly
Brunso, Steven D	Electronic Technician	Audio Visual Services	FT	Staff	18.86	19.43	Hourly
Bryant, Betty J	Administrative Assistant	Office of the President	FT	Staff	19.98	20.56	Hourly
Bryson, Kathleen	Lead Internal Auditor	Univ Internal Auditor's Office	FT	Cont Prof	68,647.00	69,946.00	12month
Buck, Raymond A	Computer Lab Support Spec	Hardware & Oper Sys Svs	FT	Staff	18.81	17.31	Hourly
Bula, Dan L	Academic Adviser I	Honors College Dean's Office	PT	Staff	33.78	34.79	Hourly
Burgard, Matthew R	Sr Systems Analyst Programmer	Application Systems Svs	FT	Staff	1,787.81	1,851.74	Biweekly
Burgard, Scott L	Retail Mgr	Auxiliary Enterprises	FT	Staff	1,302.75	1,341.83	Biweekly
Burdon, Christopher J	Dir, Development	Department of Development	FT	Cont Prof	69,870.00	71,966.00	12month
Burkey, Abigail I	Library Associate Sr	Law Library	FT	Staff	13.09	13.48	Hourly
Burkey, Zachary P	Fac Maint Worker-WC	Physical Plant-Wayne	FT	Staff	10.43	10.74	Hourly
Burkholder, Trevor R	Web Dev Spec	UL Electronic Services	FT	Staff	14.51	14.95	Hourly
Burnell, Charlotte L	Asst to Dean, Summit Col	Summit College Dean's Office	FT	Cont Prof	59,468.00	61,296.00	12month
Burton Barbara A	Secretary	Office of Academic Affairs	FT	Staff	15.53	16.00	Hourly
Burton Heather E	Dir McNair Scholars Program	Graduate School	FT	Cont Prof	57,000.00	58,710.00	12month
Buseary, Linda K	Assistant Director	Hower House	FT	Staff	1,328.72	1,368.58	Biweekly
Butcher, Elaine	Administrative Assistant	Geology & Environmental Sc	FT	Staff	16.66	17.16	Hourly
Butler, Jeremy B	Dir Development Annual Giving	Department of Development	FT	Cont Prof	55,000.00	56,650.00	12month
Butler, Kevin A	Mgr. GIS Research	A&S Dean's Office	FT	Cont Prof	77,937.00	80,275.00	12month
Butler, Sheryl A	Administrative Assistant	Athletics Office	FT	Staff	19.09	19.66	Hourly
Buza, Darlene K	Administrative Assistant	Counseling	FT	Staff	19.26	19.84	Hourly
Byers, Mara E	Transcriber	Office of Accessibility	PT	Staff	28.52	27.32	Hourly
Byrd, Bonita G	Administrative Assistant	Nursing - Instruction	FT	Staff	15.57	16.04	Hourly
Cable, Courtney T	Project Leader-roads Ohio	Education Dean's Office	FT	Staff	1,569.24	1,616.32	Biweekly
Calet, Barbara A	Manager Student Svs - WC	Student Svs Adm - WC	FT	CP	44,428.00	45,781.00	12month
Calderese, Charlene G	Administrative Assistant Sr	Nursing - Instruction	FT	Staff	22.38	23.05	Hourly
Calderon, Andrianna C	Dir, College Adm'n Svs	CBA Dean's Office	FT	Cont Prof	65,447.00	67,410.00	12month
Caldwell, Karen L	Coord Grad Stu Fin Aid	Graduate School	FT	Staff	2,161.56	2,226.43	Biweekly
Caldwell, Shanna	Asst Women's Soccer Coach	Athletics Office	FT	Cont Prof	37,740.00	38,872.00	12month
Calhoun, Laurel S	Hotel Housekeeping Attendant	Quaker Square Inn	PT	Staff	9.49	9.77	Hourly
Callahan, Paul J	Asst VP, Campus Safety	University Police Department	FT	Cont Prof	105,060.00	108,212.00	12month
Camp, Charlie	Asst Football Coach	Athletics Office	FT	Cont Prof	65,000.00	66,950.00	12month
Campbell, Emma V	Administrative Assistant	CBA Dean's Office	FT	Staff	18.48	19.03	Hourly
Campbell, Rebecca A	Coord Grants Sr	Rsch Svs & Sponsored Progs	FT	Staff	1,998.43	2,058.36	Biweekly
Campbell, Scott M	Asst Gen Couns & Rec Compl Ctc	VP & General Counsel	FT	Cont Prof	83,640.00	86,665.00	12month
Campbell, Timothy R	Dir, Strength & Conditioning	Athletics Office	FT	Cont Prof	49,000.00	50,470.00	12month
Canary, Donald F	Academic Adviser II	Academic Advisement	FT	Cont Prof	44,445.00	45,778.00	12month
Carmon, Rosemary	Asst Dean, Finance & Adm Law	Law Dean's Office	FT	Cont Prof	87,130.00	89,744.00	12month
Carroll, Madeline A	Mgr Food Services	University Dining Services	FT	Staff	1,347.44	1,387.88	Biweekly

The University of Akron
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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Canzonetta, Margaret M	Sr Exec Administrative Asst	Info Tech Svcs Office Support	FT	Staff	24.51	25.25	Hourly
Cao, Yan	Research Asst	Institute, Polymer Science	FT	Staff	8.16	8.40	Hourly
Carano, Patricia L	Academic Adviser I	Summit College Dean's Office	PT	Staff	19.80	20.39	Hourly
Cardenelli, Dominic Albert	Team Coord Dining Svcs-PT	University Dining Services	PT	Staff	12.50	12.88	Hourly
Carlson, Julie Anne	Accompanist	Dance Institute	PT	Staff	16.38	16.88	Hourly
Carmean, Richard A	Network Engineer	Instructional Services	FT	Staff	1,813.07	1,887.46	Biweekly
Carmony, Traci Lynn	Adm Couns & Coord, Stu Act-WC	Student Services Adm-Wayne	FT	Cont Prof	36,072.00	37,154.00	12month
Carpenter, Tyler S	Accompanist	Dance Institute	PT	Staff	15.30	15.76	Hourly
Carpenter, Tyler S	Accompanist	Dance Institute	PT	Staff	15.30	15.76	Hourly
Car, Katherine E	Accounting Clerk Sr	Dance, Theatre & Arts Admin	PT	Staff	22.56	23.24	Hourly
Carr, Tashauna N	Front Desk Clerk	Telecommunications	PT	Staff	10.50	10.82	Hourly
Carron, Judith J	Immigration Compliance Spec	Queker Square Inn	FT	Staff	17.54	18.07	Hourly
Carson, Jeanette M	Mgr, AV & Distance Learning Sv	International Programs	FT	Staff	86,118.00	88,702.00	12month
Carstarphen, James	Building Maintenance Supt	Audio Visual Services	FT	Cont Prof	21.00	21.63	Hourly
Carter, Sheila R	Lead Team Coord - Dining Svc	Physical Facilities	FT	Staff	12.67	13.05	Hourly
Carter, Yolanda	Network Engineer	University Dining Services & Contm Svcs	FT	Staff	2,082.84	2,145.33	Biweekly
Casey, Debbie	Student Services Counselor	Admissions	FT	Staff	19.32	19.90	Hourly
Casselman, Judy Ann	HRI S Specialist	Human Resources	FT	Staff	16.16	16.64	Hourly
Cassidy, Mary E	Departmental Records Spec	New Student Orientation	FT	Staff	13.58	13.99	Hourly
Casillo, Kristy R	Asst Women's Swimming Coach	Athletics Office	FT	Cont Prof	36,840.00	37,945.00	12month
Cesare, Patricia L	Library Associate Sr	UL Acquisitions	FT	Staff	19.41	19.99	Hourly
Chafin, Bethany J	Student Services Counselor	Admissions	FT	Staff	13.58	13.99	Hourly
Chakravartula Srivatsa, Srikant	Visiting Scholar	Chemical & Biomolecular Engr	FT	Staff	1,275.00	1,313.25	Biweekly
Chapman Patricia	Coord ZIP Card Office	University Dining Services	FT	Staff	15.59	16.06	Hourly
Chapman, Tameca L	Head Teacher	Ctr, Child Development	FT	Staff	12.38	12.75	Hourly
Charlton, Terri L	Administrative Assistant	University Police Department	FT	Staff	22.63	23.31	Hourly
Childers, Kerin P	HRI S Specialist	Human Resources	FT	Staff	18.11	18.59	Hourly
Christian, Christine L	Administrative Secretary	Mechanical Engineering	FT	Staff	12.80	13.18	Hourly
Christman, Melanie	Head Teacher	Ctr, Child Development	FT	Staff	14.72	15.16	Hourly
Christy, Christie A, Ann	Accountant	Assoc VP & Controller	FT	Cont Prof	42,840.00	44,125.00	12month
Cieslinski, Paul	Police 911 Telecom	University Police Department	PT	Staff	14.03	14.45	Hourly
Citano, Bernadette	Academic Adviser II	Academic Advisement	FT	Cont Prof	38,172.00	39,317.00	12month
Clark, Jacqueline A	Administrative Assistant	Polymer Science	FT	Staff	15.44	15.90	Hourly
Clark, Kathryn L	Administrative Assistant	Department of Development	FT	Staff	12.47	12.84	Hourly
Clark, William	Mgr, Data Collections	Academic Affairs - Wayne	FT	Cont Prof	45,929.00	47,307.00	12month
Clutter, Dennis C	Internal Auditor	Univ Internal Auditor's Office	FT	Cont Prof	67,320.00	69,340.00	12month
Cochran, Christopher P	Web Dev Spec-Law	Law Dean's Office	FT	Staff	17.85	18.39	Hourly
Codrea, Judy M	Accountant	Assoc VP & Controller	FT	Cont Prof	51,000.00	52,530.00	12month
Coffey, Matthew A	Media Support Associate Wayne	Audio Visual Services-Wayne	PT	Staff	10.95	11.28	Hourly
Coldwell, LuAnn Linson	Asst Dir, Career Center	Career Center	FT	Cont Prof	42,621.00	43,900.00	12month
Cole, Loretta J	Substitute Teacher	Ctr, Child Development	PT	Staff	10.00	10.30	Hourly
Cole, Suzanne	Office Support Spec-Parking	Parking Services	FT	Staff	12.42	12.79	Hourly
Coleman, Jared D	Asst Dir Parking & Info Svcs	Parking Services	FT	Staff	1,414.13	1,456.55	Biweekly
Collett, Brian Charles	Fac Maint Worker Sr-WC	Physical Plant-Wayne	FT	Staff	14.41	14.84	Hourly
Collison, James A	Coord Parking Facilities	Parking Services	FT	Staff	14.32	14.75	Hourly
Collins-Wakefield, Vicki Lynn	Assistant Buyer	Purchasing Department	FT	Staff	17.23	17.75	Hourly
Colucci III, Anthony P	College Program Specialist	Law Dean's Office	FT	Staff	14.80	15.24	Hourly
Compher, Jason T	Assistant Equipment Manager	Athletics Office	FT	Staff	1,086.10	1,118.68	Biweekly
Conger, Paula Ann	Asst Dir Development-Research	Department of Development	FT	Cont Prof	51,000.00	52,530.00	12month
Conley, Laura H	Dir, UA Adult Focus	UA Adult Focus	FT	Cont Prof	58,140.00	59,884.00	12month
Connors, Thomas H	Research Scientist	Institute, Polymer Science	FT	Staff	2,281.81	2,350.26	Biweekly
Conrad, Deborah J	Payroll Specialist Sr	Assoc VP & Controller	FT	Staff	20.82	21.24	Hourly
Conrad, Margaret	Tutor WC	Developmental Programs-Wayne	PT	Staff	14.50	14.94	Hourly
Conrad, Martha A	Dir, Learning Resource Ctr	Nursing - Instruction	FT	Cont Prof	66,300.00	68,289.00	12month
Cook, Denise M	Accounting Clerk Sr	Assoc VP & Controller	FT	Staff	15.83	16.30	Hourly
Cook, M. Celeste	Assoc VP & Deputy Gen Counsel	VP & General Counsel	FT	Cont Prof	154,000.00	158,620.00	12month
Cook, Nicole M	Storekeeper	Central Stores	FT	Staff	13.05	13.44	Hourly
Cooke, Mary E	Administrative Secretary	Dance, Theatre & Arts Admin	FT	Staff	12.24	12.61	Hourly
Cool, Denise N	Assoc Dir, Purchasing	Purchasing Department	FT	Cont Prof	70,478.00	72,592.00	12month
Coontz, Tammy L	Radio Dispatcher	Physical Facilities	FT	Staff	17.40	17.92	Hourly
Cooper, Cathy E	Coord Acad Affairs Support WC	Academic Affairs - Wayne	FT	Staff	17.01	17.52	Hourly

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Cooper, Stacy L	Asst to Costume Designer	Dance, Theatre & Arts Admin	PT	Staff	11.22	11.56	Hourly
Copeland, Anna L	Research Support Spec IHSP	Inst. Health & Social Policy	FT	Staff	14.06	14.48	Hourly
Corby, John T	Proj Mgt & Cont Qual Imprv Off	Application Systems Svs	FT	Contr Prof	82,345.00	84,815.00	12month
Corsaro, Carla E	Payroll Clerk Sr	Assoc VP & Controller	FT	Staff	18.14	18.62	Hourly
Cousineau, Rennae	Accounting Specialist	Assoc VP & Controller	FT	Staff	18.77	19.33	Hourly
Cousins, Ann	Substitute Teacher	Clr, Child Development	PT	Staff	10.67	10.99	Hourly
Cowser, G. Jean	Academic Adviser II	Academic Advisement	FT	Contr Prof	51,209.00	52,745.00	12month
Cox, Valerie	Coord Scheduling	Student Life	FT	Staff	18.97	19.54	Hourly
Craig, Anthony B	Secretary	Biology	FT	Staff	11.73	12.08	Hourly
Craig, Vicki L	Media Support Associate Wayne	Developmental Programs-Wayne	PT	Staff	12.19	12.56	Hourly
Cramer, Luba	Purchasing Agent	Purchasing Department	FT	Staff	1,982.28	2,041.75	Biweekly
Crawford, Sandie L	Dir, Developmental Programs	Developmental Programs	FT	Contr Prof	82,620.00	85,099.00	12month
Cressman, Heidi E	Dir, Women in Engr Programs	Engineering Dean's Office	FT	Contr Prof	63,699.00	65,810.00	12month
Crevcoure, Pamela M	Mgr Costume Design	Dance, Theatre & Arts Admin	FT	Staff	1,845.10	1,900.45	Biweekly
Crisan, Brian G	Police 911-Telecom	University Police Department	FT	Staff	15.43	15.89	Hourly
Crosby, Clarence E	OccuZip Assistant	Printing Services	FT	Staff	9.52	9.81	Hourly
Crowe, James R	Slide Librarian	Art	FT	Contr Prof	47,215.00	48,631.00	12month
Cuddy, Janice A	Administrative Assistant	Social Work	FT	Staff	15.43	15.89	Hourly
Cundiff, Wendy A	Academic Adviser II	Student Services Adm-Wayne	FT	Contr Prof	41,375.00	42,618.00	12month
Cunningham, Chad	Lieutenant	University Police Department	FT	Staff	2,824.61	2,909.35	Biweekly
Curry, Amelia E	Cashier Sr	Student Accounts/Bursar	FT	Staff	11.51	11.86	Hourly
Curry, Christine R	Dir Devel, StwrdsHp/Donor Svcs	Department of Development	FT	Contr Prof	82,396.00	84,868.00	12month
Curry, Coleen	Dir, Acad Achievement Prog	Acad Achievement Programs	FT	Contr Prof	81,877.00	84,333.00	12month
Curry, Telsa L	Asst Dir, Adm for Multi Rec	Admissions	FT	Contr Prof	35,733.00	36,805.00	12month
Cusripituck, Phimphom	Sr Systems Analyst Programmer	Application Systems Svs	PT	Staff	1,460.64	1,504.48	Biweekly
Dabb, Joanne E	Secretary	VP, Student Affairs	FT	Staff	18.95	17.48	Hourly
Dahl, Daniel L	Exec Dir, Performing Arts Hall	Performing Arts Hall	FT	Contr Prof	147,798.00	152,232.00	12month
Daniuk, Tanya J	Departmental Records Spec	Student Financial Aid	FT	Staff	13.31	13.71	Hourly
Dato, Florence A	Student Services Counselor	Admissions	FT	Staff	19.00	19.57	Hourly
David, Marie S	Administrative Assistant	Marketing	FT	Staff	14.28	14.71	Hourly
Davis, Brian E	Assoc VP, Treasury & Fin Png	Assoc VP, Treasury & Fin Plan	FT	Contr Prof	126,809.00	130,613.00	12month
Davis, Isaac F	Food Production Worker	University Dining Services	PT	Staff	11.42	11.76	Hourly
Davis, Jacqueline D	Coord Student Financial Aid	Student Financial Aid	FT	Staff	21.37	22.01	Hourly
Davis, Maureen L	Administrative Assistant	Law Dean's Office	FT	Staff	15.25	15.71	Hourly
Davis, Rachelle X	Library Specialist	UL Circulation	FT	Staff	15.82	16.09	Hourly
Davis, Richmond L	Academic Adviser I	CBA Dean's Office	PT	Staff	18.94	19.51	Hourly
Davis, Sean M	Chef Dining Services Sr	University Dining Services	FT	Staff	1,304.78	1,343.92	Biweekly
Daw, Dolores	Accounting Clerk II	Telecommunications	FT	Staff	18.16	18.70	Hourly
Dean Roger C L	Food Utility Worker	University Dining Services	PT	Staff	7.61	8.04	Hourly
Deeb Betty L	Academic Adviser II	CBA Undergraduate Studies	FT	Contr Prof	38,000.00	37,080.00	12month
Deeds, Cher	Mgr, Tech Support Svs WC	Technical Support Svcs - Wayne	FT	Staff	1,735.02	1,787.07	Biweekly
DeFago, Jessica L	Disability Spec & Srv Coord	Office of Accessibility	FT	Contr Prof	38,817.00	39,778.00	12month
Deffbaugh, Phillip A	Ticket Booth/Lot Monitor	Parking Services	PT	Staff	7.98	8.22	Hourly
DelPrince, Leslie	Asst Mgr Dance Institute	Dance Institute	PT	Staff	15.30	15.78	Hourly
Dennis, Diane M	Office Support Spec-Dining	University Dining Services	FT	Staff	11.84	12.20	Hourly
Desantis, Katherine M	Transcriber	Office of Accessibility	PT	Staff	21.11	21.74	Hourly
DiBello, Evetyn C	Dir, Development	Department of Development	FT	Contr Prof	67,000.00	69,010.00	12month
Dickens, Anne Marie L	Student Account Specialist	Student Accounts/Bursar	FT	Staff	16.01	16.49	Hourly
Dickerhoof, Scott D	Sr Technology Support Analyst	Hardware & Oper Sys Svs	FT	Staff	20.61	21.23	Hourly
Dickerson, Karen E	Dir Transfer Stu Svc Ctr	Transfer Student Services Ctr	FT	Contr Prof	54,895.00	56,542.00	12month
Dieringer, Gregory S	Asst Dean, University College	Univ College Dean's Office	FT	Contr Prof	54,879.00	56,525.00	12month
Dieringer, Todd N	Departmental Systems Adm	Admissions	FT	Staff	20.10	20.70	Hourly
Dignan Weir, Joette	Mgr, Editorial Services	Institutional Marketing	FT	Contr Prof	51,100.00	52,633.00	12month
Dingler, Mary A	Coord Grants	Resch Svcs & Sponsored Progs	FT	Staff	23.00	23.69	Hourly
Dipold, Edward	Network Engineer	Network & Comm Svs	FT	Staff	1,965.54	2,024.51	Biweekly
DiSpina, Christina A	Asst Departmental Systems Adm	Human Resources	PT	Staff	17.34	17.86	Hourly
Doerfler, Bradley S	Accompanist	Dance, Theatre & Arts Admin	PT	Staff	18.07	18.55	Hourly
Dolansky, Kara N	Financial Analyst	Student Accounts/Bursar	FT	Contr Prof	38,000.00	39,140.00	12month
Doll, Diane L	Coord, Stu Org Fin Affairs	Student Life	FT	Contr Prof	57,549.00	59,275.00	12month
Doebinger, Susan E	Marketing Dir & Technology Mgr	Technology Transfer, Off of	FT	Contr Prof	63,077.00	64,969.00	12month
Dolog, Ivan	Inst & Rarch Support Mgr	A&S Dean's Office	FT	Contr Prof	49,155.00	50,630.00	12month

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3%	Contract Basis
Donatelli, Frances J	Administrative Assistant	Dance, Theatre & Arts Admin	FT	Staff	21.41	22.05	Hourly
Donnelly, Virginia K	Office Manager	Office of Accessibility	FT	Staff	20.72	21.34	Hourly
Donovan, Patricia L	Mgr Technical Svcs PAH	Performing Arts Hall	FT	Contr Prof	54,989.00	58,639.00	12month
DosSantos, Aline	Asst Volleyball Coach	Athletics Office	FT	Contr Prof	37,000.00	38,110.00	12month
Douglas, Elizabeth F	Delivery Driver/Printing Asst	Printing Services	PT	Staff	8.97	9.24	Hourly
Dowd, Matthew A	Computer Lab Support Spec	CBA Dean's Office	FT	Staff	16.36	16.85	Hourly
Dowdell, Michael P	Departmental Systems Adm	UL Electronic Services	FT	Staff	27.91	28.75	Hourly
Downs, Theresa E	Student Services Specialist	Student Services Center	FT	Staff	1,889.29	1,739.97	Biweekly
Doyle, Thad Matthew	Assoc Dir, Student Life	Student Life	FT	Contr Prof	58,140.00	59,884.00	12month
Draher, Douglas M	Assoc Dir, Off Res Anly & Budg	Resource Analysis & Budgeting	FT	Contr Prof	69,447.00	71,530.00	12month
Draper, Brett A	Asst Athletics Trainer	Athletics Office	FT	Contr Prof	44,304.00	45,633.00	12month
Draper, Richard A	Dir, Appl Systems Services	Application Systems Svs	FT	Contr Prof	111,180.00	114,515.00	12month
Dreher, Christine D	Tutor WC	Developmental Programs-Wayne	PT	Staff	16.91	17.42	Hourly
Drennen, Peggy L	Sr Systems Analyst Programmer	Application Systems Svs	FT	Staff	2,308.81	2,378.07	Biweekly
Droddy II, William Guy	Asst Dir, Sports Medicine	Athletics Office	FT	Contr Prof	50,273.00	51,781.00	12month
DuBois, Lauren E	Asst Dir, Compliance	Athletics Office	FT	Contr Prof	35,700.00	36,771.00	12month
Dubose, Valery	Administrative Assistant	Curr & Instr Studies	FT	Staff	19.20	19.78	Hourly
DuBose, Kathy D	Mgr, Comp Based Assess & Eval	Instructional Services	FT	Contr Prof	82,345.00	84,815.00	12month
Dudipala, Venkat Reddy	Sol, NMR Mgr Mag Res Ctr	Chemistry	FT	Contr Prof	69,247.00	71,324.00	12month
Duey, Kristin K	Team Coord Dining Svcs-PT	University Dining Services	PT	Staff	10.56	10.88	Hourly
DuFore, Timothy R	Assoc VP, Development	Department of Development	FT	Contr Prof	204,000.00	210,120.00	12month
Duncan, Marvin B	Technology Specialist	Hardware & Oper Sys Svs	FT	Staff	26.47	27.26	Hourly
Dundon, Connie J	Administrative Assistant	Department of Development	FT	Staff	15.15	15.60	Hourly
Dunn, Deanna R	Dir Co-Operative Educ Engr	Office of Coop Coord-Engr	FT	Staff	2,787.05	2,870.66	Biweekly
Durbin, Michelle Renee	Dir Development	Creative & Pro Arts Dean's Off	FT	Contr Prof	55,000.00	56,650.00	12month
Eaglewolf, Patricia A	Administrative Secretary	International Programs	FT	Staff	22.15	22.81	Hourly
Earp, Paul W	Computer Support Assistant	Summit College Dean's Office	FT	Staff	16.43	16.92	Hourly
East, Lone L	HIEI Grant Admin Sec	Polymers Dean's Office	PT	Staff	11.28	11.62	Hourly
Eastlerling, Nancy E	Coord Events	Office of Academic Affairs	FT	Staff	13.31	13.71	Hourly
East-Jenkins, Antoinette CL	Academic Adviser AAP	Acad Achievement Programs	FT	Contr Prof	38,462.00	39,818.00	12month
Eckert, Erica L	Assoc Dir, Adm - Operations	Admissions	FT	Contr Prof	53,000.00	54,590.00	12month
Ede, Kimberly A	Administrative Assistant	Student Rec & Wellness Svcs	FT	Staff	16.50	17.00	Hourly
Edmonds, Glendale R	Student Financial Aid Couns	Student Financial Aid	FT	Staff	19.50	20.09	Hourly
Edwards, Cathy L	Dir, HRIS	Human Resources	FT	Contr Prof	93,984.00	98,804.00	12month
Edwards, Sandra B	Academic Adviser I	Workforce Dev & Cont Educ	PT	Staff	21.11	21.74	Hourly
Ehrenfried, Pahrtrick	Recreation Program Spec	Student Rec & Wellness Svcs	PT	Staff	20.40	21.01	Hourly
Eidam, James J	Mgr Production	Printing Services	FT	Staff	1,911.48	1,988.82	Biweekly
Eisenhut, Donald A	Retail Mgr	University Dining Services	FT	Staff	1,160.80	1,195.62	Biweekly
Elder, James	Fac Maint Worker Sr-WC	Physical Plant-Wayne	FT	Staff	13.81	14.22	Hourly
Ellis, Michelle	Dir Stu Financial Aid	Student Financial Aid	FT	Contr Prof	84,000.00	86,520.00	12month
Ellis, Regena M	Administrative Assistant	Nursing - Instruction	FT	Staff	16.24	16.73	Hourly
Elosh, Erin E	Coord Cooperative Education	Office of Coop Coord-Engr	FT	Contr Prof	34,707.00	35,748.00	12month
Engle, Kevin E	Asst to Dean, WC	Wayne College Dean's Office	FT	Contr Prof	43,455.00	44,759.00	12month
Engle, Marling P	Asst Chief Univ Police	University Police Department	FT	Staff	3,465.24	3,569.20	Biweekly
English, Susan Lewis	Training Module Developer PSPE	Polymers Dean's Office	FT	Contr Prof	75,000.00	77,250.00	12month
Epner, Tracie J	Administrative Secretary	Nursing - Instruction	FT	Staff	14.48	14.91	Hourly
Ertley, Dale	Engineering Technician Sr	Engineering Dean's Office	FT	Staff	2,340.90	2,411.13	Biweekly
Estep, Elizabeth A	Program Assistant	Engineering Dean's Office	FT	Staff	12.47	12.84	Hourly
Eubanks, Elijah P	Computer Lab Support Spec	Law Dean's Office	FT	Staff	19.33	19.91	Hourly
Evans, Ann M	Administrative Assistant	UL Reference	FT	Staff	19.06	19.63	Hourly
Evans, Bernice	Coord Food Services	Ctr, Child Development	FT	Staff	11.59	11.94	Hourly
Evans, Jacklyn M	Asst Teacher	Ctr, Child Development	PT	Staff	10.20	10.51	Hourly
Evans, Kathryn R	Coord Res Svcs & Spon Progs	Rsch Svcs & Sponsored Progs	FT	Staff	21.81	22.26	Hourly
Faessel, Thomas L	Assoc Dir, Res Life Activities	Residence Life & Housing Off	FT	Contr Prof	61,200.00	63,036.00	12month
Falcone, Dominic L	3 D Technician	Art	FT	Staff	16.03	16.51	Hourly
Farkas, Natalia	Postdoctoral Research Assoc	Office of Academic Affairs	FT	Staff	2,291.82	2,360.57	Biweekly
Farnsworth, Erin C	Student Services Specialist	Student Services Center	FT	Staff	1,302.54	1,341.62	Biweekly
Farruggia, Carmella	Library Specialist	UL Circulation	FT	Staff	22.07	22.73	Hourly
Farwell, Jeri	Learning Tech Support Spec	Instructional Services	FT	Staff	2,384.05	2,455.57	Biweekly
Fashinpaar, Diane J	Dir, Health Services	Health Services	FT	Contr Prof	84,599.00	87,137.00	12month
Fassnacht, Terri L	Secretary WZIP-FM	Communication	FT	Staff	16.16	16.84	Hourly

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Non-bargaining Unit Staff and Contract Professional Staff Proposed Rates for 2011-12

Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Fawver,Anthony D	Supv Pre-Press Graphics	Printing Services	FT	Staff	19.27	19.85	Hourly
Fay,Kelly L	Student Services Counselor	Education Dean's Office	FT	Staff	17.01	17.52	Hourly
Faye,Cathy	Assistant Director	Psychology Archives	FT	Contr Prof	35,100.00	36,153.00	12month
Feagan,Kristina K	Mgr, Employment Services	Human Resources	FT	Contr Prof	57,971.00	59,710.00	12month
Feaster Jr,Fred L	Custodial Superintendent	Physical Facilities	FT	Staff	17.99	18.53	Hourly
Felder,Carrie Lynn	Mgr Ticket Office	EJT Hall Box Office	FT	Staff	1,473.21	1,517.41	Biweekly
Felix,Gay L	Tutor WC	Developmental Programs-Wayne	PT	Staff	19.08	19.63	Hourly
Felton,Carolyn Clark	Coord Educ Talant Search	Acad Achievement Programs	FT	Contr Prof	44,880.00	46,228.00	12month
Ferguson,Neadra A	Student Services Specialist	Enrollment Management	FT	Staff	1,227.62	1,264.45	Biweekly
Ferrell,Barbara	Administrative Assistant	Career Center	FT	Staff	15.64	16.11	Hourly
Ferrell,Charles E	Asst Parking Maintenance Wkr	Parking Services	PT	Staff	13.52	13.93	Hourly
Ferrell,Tonia P	Dir. Development - Research	Department of Development	FT	Contr Prof	56,100.00	57,783.00	12month
Fellig,Karen	Mgr Alumni & Devel Comm	Department of Development	FT	Contr Prof	47,175.00	48,590.00	12month
Feudner,Catherine A	Administrative Assistant	Education Dean's Office	FT	Staff	13.77	14.18	Hourly
Fey,Marshall H	Asst Dir New Media	Athletics Office	FT	Contr Prof	34,000.00	35,020.00	12month
Fey,Meiba A	Research Assoc Arts & Sciences	A&S Dean's Office	FT	Contr Prof	68,340.00	70,390.00	12month
Ficken,Carol A	Coord, Library Acquisitions	UL Acquisitions	FT	Contr Prof	47,103.00	48,516.00	12month
Fields,Deborah D	Payroll Clerk	Assoc VP & Controller	PT	Staff	15.85	16.12	Hourly
Fightmaster IV,Max D	Engineering Technician	Engineering & Science Tech	FT	Staff	20.77	21.39	Hourly
Filmore,Emily M	Administrative Assistant	Physical Facilities	FT	Staff	12.47	12.84	Hourly
Fincham,Nicholas A	Delivery Worker	Mailing Services	FT	Staff	9.91	10.21	Hourly
Fink,Jane M	Counselor/ADA Representative	Developmental Programs-Wayne	FT	Contr Prof	48,960.00	50,429.00	12month
Fiora,Patrick D	Asst Parking Maintenance Wkr	Parking Services	PT	Staff	13.80	14.21	Hourly
Fiocca,Tina E	Secretary	A&S Dean's Office	FT	Staff	10.43	10.74	Hourly
Firestone,Marilyn	Police 911 Telecom	University Police Department	FT	Staff	17.37	17.89	Hourly
Fisher,William C	Computer Support Assistant	Technical Support Svcs - Wayne	FT	Staff	14.39	14.82	Hourly
Fitzgerald,Jenni L	Administrative Assistant	Bias Institute	FT	Staff	13.28	13.68	Hourly
Fleming,James M	Grounds Superintendent	Physical Facilities	FT	Staff	21.63	22.28	Hourly
Fletcher,Johnny K	Equipment Maintenance Supt	Physical Facilities	FT	Staff	20.04	20.64	Hourly
Flowers,Stephanie T	Academic Adviser II	A&S Dean's Office	FT	Contr Prof	36,000.00	37,080.00	12month
Floyd,Kristina M	Administrative Assistant	Law Library	FT	Staff	12.47	12.84	Hourly
Flynt,Darcie L	Dir PFOC Business Operations	Physical Facilities	FT	Staff	1,813.90	1,868.32	Biweekly
Foisie,Christina W	Mgr, Dance Institute	Dance Institute	FT	Contr Prof	50,728.00	52,248.00	12month
Folk,Betty J	Administrative Assistant Sr	Nursing - Instruction	FT	Staff	20.48	21.09	Hourly
Ford,Patricia S	Coord Bursars Office	Student Accounts/Bursar	FT	Staff	20.75	21.37	Hourly
Foster Jr,Sidney C	Asst VP & Assoc Gen Counsel	VP & General Counsel	FT	Contr Prof	108,181.00	111,426.00	12month
Foster,Lisa J	Nurse Practitioner	Health Services	PT	Staff	32.63	33.81	Hourly
Foster-Brandon Kali	Delivery Worker	Mailing Services	FT	Staff	9.15	9.42	Hourly
Fox,Roberta M	Coord SRWC Budget Operations	Student Rec & Wellness Svcs	FT	Staff	19.60	20.19	Hourly
Foy,Kristin C	Asst Dir Admissions	Admissions	FT	Contr Prof	36,000.00	37,080.00	12month
Francis,Wendy L	Administrative Assistant	Nursing Dean's Office	FT	Staff	12.23	12.60	Hourly
Franklin,Misty D	College Program Specialist	Law Dean's Office	FT	Staff	17.87	18.41	Hourly
Franz,Christine C	Administrative Assistant	Alumni Association	FT	Staff	18.41	18.96	Hourly
Franze,Gayantonia	Postdoctoral Research Assoc	Biology	FT	Staff	1,461.54	1,505.39	Biweekly
Frase,Dane P	Administrative Assistant	Modern Languages	FT	Staff	12.47	12.84	Hourly
Frautschy,Derek W	Fac Maint Worker Sr-WC	Physical Plant-Wayne	FT	Staff	15.68	16.13	Hourly
Freelon,Carolyn M	Word Processing Ctr Spec Wayne	Word Processing Ctr-Wayne	FT	Staff	19.40	19.98	Hourly
Freels,Amy	Editorial & Design Coordinator	University Press	FT	Staff	1,603.93	1,652.05	Biweekly
Freeman,Esther M	Asst Dir Parking Services	Parking Services	FT	Staff	1,938.77	1,996.93	Biweekly
French,William M	Lead Technology Specialist	Hardware & Oper Sys Svcs	FT	Staff	38.66	37.78	Hourly
Friedt,Haldin Eugene	Fac Maint Worker Sr-WC	Physical Plant-Wayne	FT	Staff	18.07	18.55	Hourly
Frisby,Cindy	Supv Development Services	Department of Development	FT	Staff	2,078.72	2,139.02	Biweekly
Fry,Debra K	Accounting Clerk Sr	University Dining Services	FT	Staff	14.17	14.60	Hourly
Fuller,Barbara A	Assistant Buyer	Purchasing Department	FT	Staff	17.44	17.98	Hourly
Fullwood,Kara Adia	Asst Teacher	Ctr. Child Development	PT	Staff	10.00	10.30	Hourly
Fulton,Jamar	Dir Video Operations	Athletics Office	FT	Contr Prof	36,000.00	37,080.00	12month
Funk,Barbara	Administrative Assistant Sr	Human Resources	FT	Staff	20.78	21.40	Hourly
Galloway,Jennifer A	Safety & Health Inspector	Env & Occ Health & Safety	FT	Staff	20.92	21.14	Hourly
Gambol Brian C	Asst Parking Maintenance Wkr	Parking Services	PT	Staff	9.01	9.28	Hourly
Gannon,Debra A	College Program Specialist	Honors College Dean's Office	FT	Staff	19.48	20.06	Hourly
Garcia,Cheryl A	Asst Dir, Tech Tran & IP Mgt	Technology Transfer, Off of	FT	Contr Prof	73,815.00	75,823.00	12month

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Garcia, Jean A	Administrative Secretary	Chemistry	FT	Staff	15.49	15.95	Hourly
Garrett Brown, Denise M	Intl Admissions/Budget Admin	International Programs	FT	Contr P rof	56,096.00	57,779.00	12month
Garrett, Kelly E	Student Empl Records Asst	Career Center	FT	Staff	11.51	11.88	Hourly
Garrett, Mary Ann	Secretary	Law Dean's Office	FT	Staff	14.21	14.64	Hourly
Geer, Rebecca E	Student Account Specialist	Student Accounts/Bursar	FT	Staff	12.23	12.60	Hourly
Geimer, Michael P	Sr Technology Specialist	Hardware & Oper Sys Svs	FT	Staff	25.77	26.54	Hourly
Genile, Kimberly A	Sr Assoc Dir, Adm Outreach	Admissions	FT	Contr P rof	61,238.00	63,075.00	12month
Gerber, Lissia K	HR Analyst	Human Resources	FT	Staff	1,958.45	2,015.14	Biweekly
Gerbetz, Stephen M	Engineering Technician Sr	Mechanical Engineering	FT	Staff	2,040.00	2,101.20	Biweekly
Gessel, Cindy L	Administrative Assistant	Office of the President	FT	Staff	23.68	24.39	Hourly
Giannone, Michael A	Comm Officer VP/CIO Division	Info Tech Srva Office Support	FT	Contr P rof	55,590.00	57,258.00	12month
Gill JD, Lee A	Assoc VP Incl & Equity/CDO	Incl & Equity/Chief Diversity	FT	Contr P rof	127,500.00	131,325.00	12month
Gill, Lesa L	Administrative Secretary	Residence Life & Housing Off	FT	Staff	11.51	11.88	Hourly
Gillespie, Jack R	Laboratory Glasblower	Institute, Polymer Science	FT	Staff	2,236.16	2,303.24	Biweekly
Gilliland, Amy S	Dir, Off Res Anly & Bdggt	Resource Analysis & Budgeting	FT	Contr Prof	97,776.00	100,709.00	12month
Gills, Barry E	Athletics Facilities Maint Wkr	Athletics Office	FT	Staff	17.27	17.79	Hourly
Gimenez, Patricia	Library Specialist	UL Circulation	FT	Staff	13.31	13.71	Hourly
Girton, Sharon K	Administrative Assistant Sr	Incl & Equity/Chief Diversity	FT	Staff	18.01	18.49	Hourly
Githiora, Rosa Muthoni	Interim Dir Womens Studies	Women's Studies	FT	Contr P rof	32,500.00	33,475.00	12month
Givens, Joe M	Training Module Developer P SE	Polymers Dean's Office	FT	Contr Prof	75,000.00	77,250.00	12month
Glennon, Marlene Renee	Library Associate Sr	UL Electronic Services	FT	Staff	14.58	15.02	Hourly
Gless, Karan A	Accompanist	Dance Institute	PT	Staff	18.36	18.91	Hourly
Gless, Karan A	Accompanist	Dance, Theatre & Arts Admin	PT	Staff	18.36	18.91	Hourly
Glessner, Patricia G	Coord Library Acquisitions	Law Library	FT	Contr P rof	35,770.00	36,843.00	12month
Gokhale, Sachin	Postdoctoral Research Assoc	Institute, Polymer Science	FT	Staff	1,269.23	1,307.31	Biweekly
Goldan, Mohammmad H	Mgr Food Services	University Dining Services	FT	Staff	1,524.14	1,569.66	Biweekly
Gotz, Ginger C	Sr Exec Administrative Asst	VP Student Affairs	FT	Staff	24.27	25.00	Hourly
Gonser, Courtney B	Asst Dir, Alumni	Alumni Association	FT	Contr P rof	38,083.00	39,225.00	12month
Gooding Jr, Dale E	Lieutenant	University Police Department	FT	Staff	2,824.81	2,909.35	Biweekly
Goodman, Margaret R	Administrative Assistant	UL Dean's Office	FT	Staff	15.05	15.50	Hourly
Grad, Alan L	Captain	University Police Department	FT	Staff	3,179.26	3,274.64	Biweekly
Granger, Nancy M	Registered Nurse	Health Services	FT	Staff	21.53	22.16	Hourly
Grant, Rozlyn Marie	Literacy Coach	Education Dean's Office	FT	Contr Prof	45,000.00	46,350.00	10month
Gray, Gavin Karl	Front Desk/Reservation Mgr	Quaker Square Inn	FT	Staff	20.35	20.96	Hourly
Grebenc, Mary Jane	Manager Classf & Research	Human Resources	FT	Contr Prof	58,425.00	58,118.00	12month
Green, Brenda Joyce	Custodial Superintendent	Physical Facilities	FT	Staff	15.94	16.42	Hourly
Green, Eric	Dir Off Campus Stu Svcs	Off-Campus Student Services	FT	Contr P rof	61,200.00	63,036.00	12month
Green, Gary	Dir Bldg Gnds & Spec Srv	Physical Facilities	FT	Staff	2,803.96	2,888.08	Biweekly
Greene, Karen L	Administrative Assistant Sr	Office of Academic Affairs	FT	Staff	18.36	18.91	Hourly
Gregor, Joseph P	Asst VP Physical Facilities	Physical Facilities	FT	Staff	4,349.43	4,479.91	Biweekly
Gressock, Dennis M	Customer Support Specialist	Hardware & Oper Sys Svs	FT	Staff	18.21	18.76	Hourly
Gribschaw, Mary Lu	Sr Assoc Athletics Dir/SWA	Athletics Office	FT	Contr P rof	95,000.00	97,850.00	12month
Grtzer, Richard G	Mgr Maintenance	Student Rec & Wellness Svcs	FT	Staff	1,526.94	1,572.75	Biweekly
Grof-Rice, Rachel C	Budget Coord - Dining Services	University Dining Services	FT	Staff	18.70	19.26	Hourly
Gromofsky, John A	Building Maintenance Supt	Physical Facilities	FT	Staff	21.49	22.13	Hourly
Gross, Joshua G	Coord Media Support Tech-Law	Law Dean's Office	FT	Staff	13.58	13.99	Hourly
Grove, Melinda	Asst Dir RLH-South Quad	Residence Life & Housing Off	FT	Contr P rof	40,129.00	41,333.00	12month
Grubb, Don E	Asst VP Physical Facilities	Physical Facilities	FT	Staff	2,919.00	3,006.57	Biweekly
Gruich, Dorothy D	Coord Psychology Archives	Psychology Archives	FT	Contr P rof	42,494.00	43,789.00	12month
Guo, Jiao	Postdoctoral Research Assoc	Polymer Engineering	FT	Staff	1,373.07	1,414.26	Biweekly
Guo, Mingming	Solid State NMR Lab Mgr	Institute, Polymer Science	FT	Contr P rof	74,071.00	78,293.00	12month
Guzman Montanez, Felipe	Postdoctoral Research Assoc	Chemical & Biomolecular Engr	FT	Staff	1,923.08	1,980.77	Biweekly
Heckenberg, Jeanne D	Business Mgmt Assoc - PAH	Performing Arts Hall	PT	Staff	21.77	22.42	Hourly
Hadnett, Robin	General Mgr Food Services	University Dining Services	FT	Staff	1,863.76	1,919.67	Biweekly
Hagen, Connie I	Coord State Grants & Scholar	Student Financial Aid	FT	Staff	20.32	20.93	Hourly
Hagen, Michelle R	Police 911 Telecom	University Police Department	FT	Staff	15.05	15.50	Hourly
Hale, Cynthia J	Asst Departmental Systems Adm	Registrar	FT	Staff	20.99	21.62	Hourly
Hall, Bernadette M	Interim Mgr Payroll	Assoc VP & Controller	FT	Staff	1,921.26	1,978.92	Biweekly
Hamilton, Barton H	Laboratory Technician	Polymer Engineering	FT	Staff	1,569.23	1,616.31	Biweekly
Hamilton, MaryAnn C	Data Systems Specialist	Registrar	FT	Staff	23.64	24.35	Hourly
Hammond, Paul A	Assoc Athls Dir, Fec & Oper	Athletics Office	FT	Contr P rof	73,419.00	75,822.00	12month

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Hammond, Tom J	Computer Lab Support Spec	Technical Support Srvs - Wayne	FT	Staff	19.72	20.31	Hourly
Hannah, Susan R	Student Financial Aid Couns	Student Financial Aid	FT	Staff	19.2	19.79	Hourly
Hanson, Anne C	Academic Adviser II	A&S Dean's Office	FT	Contr Prof	42,313.00	43,582.00	12month
Hardin, Mary L	Dir, Technology - CBA	CBA Dean's Office	FT	Contr Prof	69,968.00	72,065.00	12month
Harey, Deborah	Tutor WC	Developmental Programs-Wayne	PT	Staff	15.92	16.40	Hourly
Hartay, Julie Lynn	Administrative Assistant	Curr & Instr Studies	FT	Staff	12.75	13.13	Hourly
Hariasz, Christopher	Dir, Tech Dance & Theatre Prod	Dance, Theatre & Arts Admin	FT	Contr Prof	51,880.00	53,438.00	12month
Harmon, Marlene E	Administrative Assistant	Geography & Planning	FT	Staff	16.40	16.89	Hourly
Harmon-Abney, Jackie K	Team Coord Dining Svcs-PT	University Dining Services	PT	Staff	10.31	10.62	Hourly
Harrigan, Christopher	Sr Applications Systems Anly	Instructional Services	FT	Staff	2,470.90	2,545.03	Biweekly
HarrisBane, Holly J	Assoc VP, Strategic Init & Eng	Office of Academic Affairs	FT	Contr Prof	122,400.00	126,072.00	12month
Harris, Cher Renee	Program Assistant	Career Center	FT	Staff	16.78	17.26	Hourly
Harris, Evon G	Payroll Clerk Sr	Assoc VP & Controller	FT	Staff	20.58	21.18	Hourly
Harris, Jeffrey A	Front Desk Clerk	Quaker Square Inn	FT	Staff	10.71	11.03	Hourly
Harris, Nancy J	Clinical Supervisor	Speech-Lang Path & Audiology	FT	Contr Prof	65,469.00	67,433.00	12month
Harris, Terrance L	Academic Adviser II	Academic Advisement	FT	Contr Prof	36,000.00	37,080.00	12month
Hartleber, Marjorie K	Spvr Telephone	Telecommunications	FT	Staff	17.90	18.44	Hourly
Hartman, Benjamin C	Mgr Fitness & Wellness	Student Rec & Wellness Svcs	FT	Contr Prof	34,958.00	36,007.00	12month
Hartman-Ottok, Lynn S	Interpreter	Office of Accessibility	PT	Staff	36.00	37.08	Hourly
Hartwell, Jeffrey B	Graphic Designer	Institutional Marketing	FT	Contr Prof	51,300.00	52,839.00	12month
Haska, James C	Asst Dir Camp Plng & Space Util	VP, Capital Plan & Fac Mngt	FT	Staff	3,230.41	3,327.32	Biweekly
Havenstein, Robin M	Tutor WC	Developmental Programs-Wayne	PT	Staff	15.93	16.41	Hourly
Haverkamp, Kimberly A	Mgr, Educational Engagement	Office of Academic Affairs	FT	Contr Prof	54,737.00	56,379.00	12month
Hayden, Eric William	Psychologist	Counseling Center	FT	Contr Prof	52,803.00	54,387.00	12month
Heyes, Barbara J	Assistant Buyer	Purchasing Department	FT	Staff	17.17	17.69	Hourly
Heyes, Debra L	University Registrar	Registrar	FT	Contr Prof	89,959.00	92,658.00	12month
Hayes, Martha A	Administrative Assistant	Athletics Office	FT	Staff	13.77	14.18	Hourly
Hynes, Amy Marie	Supv Business Office WC	Business Office - Wayne	FT	Staff	14.81	15.25	Hourly
Heighway, Jordan M	Asst Dir Football Operations	Athletics Office	FT	Staff	9.62	9.91	Hourly
Heinen, Katherine D	Tech Support Asst-eReads Ohio	Education Dean's Office	FT	Staff	24.03	24.75	Hourly
Heidenfels, Connie R	Coord Housing Assign&Contracts	Residence Life & Housing Off	FT	Staff	13.57	13.98	Hourly
Heffer, Carin A	Asst Dir AGPA Sci Educ & Out	Polymer Engineering	FT	Staff	1,818.63	1,873.19	Biweekly
Heffrich, Christine L	Academic Adviser II	Academic Advisement	FT	Contr Prof	38,172.00	39,317.00	12month
Hedminger, Vicki L	Administrative Assistant Sr	Department of Development	FT	Staff	20.58	21.18	Hourly
Hedrickson, Jill	Psychologist	Counseling Center	FT	Contr Prof	51,500.00	53,045.00	12month
Henline, Debra S	Library Associate	Law Library	FT	Staff	14.70	15.14	Hourly
Henry, Andrew K	Recycling Superintendent	Physical Facilities	FT	Staff	18.00	18.48	Hourly
Henry, Brendal	Academic Adviser II	Summit College Dean's Office	FT	Contr Prof	43,259.00	44,557.00	12month
Henry, Denise	Public Relations Rep	Institutional Marketing	FT	Contr Prof	39,780.00	40,973.00	12month
Henson, Kimberly D	Student Enrollment Counselor	Registrar	FT	Staff	13.58	13.99	Hourly
Herbert, Alan A	Software Training Specialist	Hardware & Oper Sys Svcs	FT	Contr Prof	80,544.00	82,960.00	12month
Herbert, Marcia A	Administrative Assistant	Physical Facilities	FT	Staff	18.45	18.94	Hourly
Herchenroeder, Susan	Customer Support Specialist	Hardware & Oper Sys Svcs	FT	Staff	22.39	23.06	Hourly
Hergenrather, Diane M	Coord Projects	Curr & Instr Studies	FT	Contr Prof	36,720.00	37,822.00	12month
Hernandez, Blanca L	Accountant	Assoc VP & Controller	FT	Contr Prof	36,000.00	39,140.00	12month
Herold, Catherine A	Sr Exec Administrative Asst	Office of Academic Affairs	FT	Staff	31.11	32.04	Hourly
Herold, Kelly M	Asst to Dean, Strat Initiative	Summit College Dean's Office	FT	Contr Prof	79,502.00	81,887.00	12month
Herold, Paul A	Asst Secretary, BOT	Board of Trustees	FT	Contr Prof	142,800.00	147,084.00	12month
Herold, Roberta J	Asst Athletics Trainer	Athletics Office	FT	Contr Prof	35,573.00	36,840.00	12month
Herrick, Raymond S	Safety Officer	Physical Facilities	FT	Staff	1,692.31	1,743.08	Biweekly
Hertzog, Gail A	Application Svcs Tech Lead	Application Systems Svcs	FT	Contr Prof	84,864.00	87,410.00	12month
Heuer, Robert A	Asst Athletics Dir, Compliance	Athletics Office	FT	Contr Prof	65,000.00	66,950.00	12month
Hickey, Daniel	Dir, Wkc Dev & Cont Ed	Workforce Dev & Cont Educ	FT	Contr Prof	73,822.00	75,831.00	12month
Hill, Zachary C	Food Utility Worker	University Dining Services	PT	Staff	7.81	8.04	Hourly
Hilliard, James N	University Records Manager	UL Archival Services	FT	Contr Prof	40,800.00	42,024.00	12month
Himmelright, Alyson R	Academic Adviser II	Academic Advisement	FT	Contr Prof	37,023.00	38,134.00	12month
Hinkle, Mary Ellen	Dir Accounting UARF	Technology Transfer, Off of	FT	Contr Prof	58,927.00	58,835.00	12month
Hite, Robert J	Asst Parking Maintenance Wkr	Parking Services	PT	Staff	8.71	8.97	Hourly
Hodges, Jennifer P	Asst Dean, University College	Univ College Dean's Office	FT	Contr Prof	59,527.00	61,313.00	12month
Hofer, James A	Chemical Storekeeper	Biology	FT	Staff	17.43	17.95	Hourly
Hoff, Thomas P	Team Coord Dining Svcs-PT	University Dining Services	PT	Staff	10.20	10.51	Hourly

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Hoffman, Phil R	General Manager, Z-TV	Communication	FT	Contr Prof	75,599.00	77,867.00	12month
Holbert, Craig A	Archives Associate	UL Archival Services	FT	Staff	16.70	17.20	Hourly
Hollingsworth, Amy B	Coord Biology Laboratory	Biology	FT	Staff	1,451.53	1,495.08	Biweekly
Hollis, Cynthia A	Managing Director	Performing Arts Hall	FT	Staff	3,773.93	3,887.15	Biweekly
Holly, Gordon	Sr Dir, Student Life & Enr Mgt	Student Services Adm-Wayne	FT	Contr Prof	85,389.00	87,951.00	12month
Holmes, DaNelle Marie	Assistant Controller	Assoc VP & Controller	FT	Contr Prof	57,630.00	59,359.00	12month
Holmes, Nickole D	Academic Adviser II	Summit College Dean's Office	FT	Contr Prof	36,000.00	37,080.00	12month
Holt, Joel A	Asst Dir Career Plng&Plsce-Law	Law Dean's Office	FT	Contr Prof	50,000.00	51,500.00	12month
Holman, Mark S	Asst to Director, IPE	Institute, Polymer Engineering	FT	Contr Prof	61,437.00	63,280.00	12month
Holzappel, D. Ann	Secretary	Dance Institute	PT	Staff	13.01	13.40	Hourly
Holzer Jr, Charles E	Engineering Technician Sr	Institute, Polymer Science	FT	Staff	1,815.71	1,870.18	Biweekly
Homa, Nancy	Administrative Assistant	Chemistry	FT	Staff	22.22	22.89	Hourly
Hoover, Linda Sue	Administrative Secretary	Institute, Polymer Science	FT	Staff	20.58	21.20	Hourly
Hoover, Pamela J	Asst to Dept Chair	Theoretical & Applied Math	FT	Staff	21.99	22.85	Hourly
Horn, David P	Dir, College Dev & Pln Giving	Department of Development	FT	Contr Prof	107,808.00	110,836.00	12month
Horn, Frank J	Dir, Arch Dagn & Construction	VP, Capital Plan & Fac Mngt	FT	Contr Prof	109,668.00	112,958.00	12month
Horn, Susanna K	Coord, Developmental Programs	Developmental Programs-Wayne	FT	Contr Prof	56,304.00	57,993.00	12month
Horton, Lori A	Testing Specialist	Counseling Center	FT	Staff	17.93	18.47	Hourly
Hotham, Kathleen Y	Tutor WC	Developmental Programs-Wayne	PT	Staff	15.00	15.45	Hourly
Houle, Danica S	Administrative Assistant Sr	CBA Dean's Office	FT	Staff	22.77	23.45	Hourly
Houser, Shelley A	Literacy Coach	Education Dean's Office	FT	Contr Prof	45,000.00	46,350.00	10month
Howard, Crystal P	Chef Dining Services	University Dining Services	FT	Staff	13.31	13.71	Hourly
Huba, Gabriel J	Asst Facilities Mgr Wayne	Physical Plant-Wayne	FT	Staff	22.84	23.53	Hourly
Hueltmann, Bryan T	Dir, Infocision Stadium & Lic&Mer	Athletic External Relations	FT	Contr Prof	46,165.00	47,550.00	12month
Hughes, Cynthia L	Administrative Assistant Sr	Assoc VP, Treasury & Fin Plan	FT	Staff	31.04	31.97	Hourly
Hughes, Daniel M	Lead Team Coord - Dining Srvc	University Dining Services	FT	Staff	12.00	12.36	Hourly
Hughes, Michael J	Supv DocuZip Center	Printing Services	FT	Staff	18.76	19.32	Hourly
Hughes, Susan K	Administrative Assistant Sr	Education Dean's Office	FT	Staff	21.98	22.64	Hourly
Hummel, Kenneth P	Athletics Maintenance Supv	Athletics Office	FT	Staff	21.70	22.35	Hourly
Hunt, Amber M	Position Mgt Analyst Sr	Resource Analysis & Budgeting	FT	Contr Prof	52,066.00	53,828.00	12month
Hunt, Keith A	Dir, Inter & Srv Sys Svcs	Hardware & Oper Sys Svcs	FT	Contr Prof	102,182.00	105,247.00	12month
Hunt, Lisa A	Student Enrollment Counselor	Registrar	FT	Staff	21.07	21.70	Hourly
Irvin, Elaine	Library Associate	UL Acquisitions	FT	Staff	17.50	18.03	Hourly
Isner, Jason M	Software Deployment Specialist	Hardware & Oper Sys Svcs	FT	Staff	28.71	29.57	Hourly
Jackson, Frisman	Asst Football Coach	Athletics Office	FT	Contr Prof	45,000.00	46,350.00	12month
Jackson, Karen K	Engineering Technician Sr	Institute, Polymer Engineering	FT	Staff	2,111.40	2,174.74	Biweekly
Jackson, Marcinda	Administrative Secretary	Institute, Polymer Engineering	FT	Staff	19.11	19.68	Hourly
Jackson, Michael V	Asst Parking Maintenance Wkr	Parking Services	PT	Staff	8.40	8.65	Hourly
Jackson, Virginia D	Academic Adviser II	Academic Advisement	FT	Contr Prof	36,000.00	37,080.00	12month
Jacquet, Robin M	Laboratory Manager	Institute, Polymer Science	FT	Staff	2,403.65	2,475.97	Biweekly
Jamerson, Cheryl A	Academic Adviser I	Summit College Dean's Office	PT	Staff	14.87	15.32	Hourly
Janos, Miklos P	Sr Web Developer	Application Systems Svcs	FT	Staff	25.85	26.63	Hourly
Janos, Renata	Systems Analyst Programmer	Application Systems Svcs	PT	Staff	1,637.40	1,686.52	Biweekly
Jansen, Vincent P	Mgr Zone Operations	Physical Facilities	FT	Staff	2,139.50	2,203.69	Biweekly
Jarvis, Deloris L	Secretary	Social Work	FT	Staff	11.97	12.33	Hourly
Jarvis, Donald Wayne	Building Maintenance Supt	Physical Facilities	FT	Staff	20.19	20.80	Hourly
Jeffries, Donna M	Accounting Clerk II	Assoc VP & Controller	FT	Staff	13.46	13.86	Hourly
Jemison, Keith A	Asst Mgr Mailing Svcs	Mailing Services	FT	Staff	15.71	16.18	Hourly
Jenkins II, Lynn E	Student Enrollment Counselor	Registrar	FT	Staff	13.58	13.99	Hourly
Jenkins, Barbara M	Dir, Outreach	Education Dean's Office	FT	Contr Prof	62,620.00	64,499.00	12month
Jenkins, Bill J	Asst Dir, Purchasing	Purchasing Department	FT	Contr Prof	69,247.00	71,324.00	12month
Jenkins, Gwendolyn M	Coord Fed Work Study Program	Student Financial Aid	FT	Staff	19.94	20.54	Hourly
Jenkins, Valerie M	Library Cataloging Specialist	UL Electronic Services	FT	Staff	19.53	20.12	Hourly
Jenson, Michelle E	Data Systems Specialist	Registrar	FT	Staff	17.68	18.21	Hourly
Jentner, Carolyn R	Budget Coord-Art	Art	FT	Staff	16.90	17.41	Hourly
Jevack, Walter	Video Network Engineer	Instructional Services	FT	Staff	2,391.28	2,463.02	Biweekly
Johns, Joann M	Application Svcs Tech Lead	Application Systems Svcs	FT	Contr Prof	73,500.00	75,705.00	12month
Johnson, Allison P	Cashier Sr	Student Accounts/Bursar	FT	Staff	11.28	11.62	Hourly
Johnson, Arlynn N	Ticket Booth/Lot Monitor	Parking Services	PT	Staff	8.40	8.65	Hourly
Johnson, Lisa	Coord UA Adult Focus	UA Adult Focus	FT	Staff	16.93	17.44	Hourly
Johnson, Sylvia J	Dir, Hower House	Hower House	FT	Contr Prof	44,791.00	46,135.00	12month

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3%	Contract Basis
Jones,Arian Y	Budget Assistant	Resource Analysis & Budgeting	FT	Staff	11.51	11.88	Hourly
Jones,Deborah J	Customer Support Specialist	Hardware & Oper Sys Svs	FT	Staff	20.75	21.37	Hourly
Jones,Maria	Examiner Sr	Transfer Student Services Ctr	FT	Staff	18.83	19.19	Hourly
Jorgensen,Anne M	Assoc AD for St Ath Acad Svcs	Student Athlete Academic Svcs	FT	Contr Prof	75,970.00	78,249.00	12month
Joseph,Scott S	Student Services Counselor	Admissions	FT	Staff	15.10	15.55	Hourly
Juliano,Janete Orchenian	Library Specialist	UL Teaching & Training	FT	Staff	16.58	17.08	Hourly
Juscak,Sylvia D	Administrative Assistant	Philosophy	FT	Staff	19.98	20.58	Hourly
Kallenbom,Dora L	Administrative Secretary	Academic Affairs - Wayne	FT	Staff	11.51	11.86	Hourly
Kaplan,Mary Anne	Nurse Practitioner	Health Services	PT	Staff	38.41	37.50	Hourly
Karas,James M	Manager, Tax	Assoc VP & Controller	FT	Contr Prof	62,527.00	64,403.00	12month
Karson,Kimberly M	Exec Dir Alum Assoc&Col CntDev	Department of Development	FT	Contr Prof	98,940.00	101,908.00	12month
Katanic,Maureen G	Dir, Major Gifts	Department of Development	FT	Contr Prof	105,820.00	108,995.00	12month
Kaye,Joan N	Sr Exec Administrative Asst	Office of Academic Affairs	FT	Staff	29.72	30.81	Hourly
Kazmier,Louise A	Academic Adviser II	Creative & Pro Arts Dean's Off	FT	Contr Prof	37,438.00	38,561.00	12month
Keams,Jodi	Digitization Project Manager	Psychology Archives	PT	Staff	1,346.10	1,386.48	Biweekly
Keil,Marjorie	Coord, Developmental Programs	Developmental Programs	FT	Contr Prof	48,361.00	49,812.00	10month
Kelades,Charlea	Dir, Nurs Outreach & Wldce Dev	Nursing - Instruction	FT	Contr Prof	58,989.00	60,759.00	12month
Keller,Shelby M	Administrative Assistant Sr	Physical Facilities	FT	Staff	15.10	15.55	Hourly
Kelley,John R	Sr Systems Analyst Programmer	Instructional Services	FT	Staff	2,365.15	2,438.10	Biweekly
Kellogg,Joanne K	Substitute Teacher	Clr, Child Development	PT	Staff	10.72	11.04	Hourly
Kelly,James H	Electronic Technician Sr	Audio Visual Services	FT	Staff	25.80	26.57	Hourly
Kelly,Katherine Claire Silver	Dir, Acad Success Programs	Law Dean's Office	FT	Contr Prof	51,000.00	52,530.00	12month
Kelly,Sarah J	Dir Benefits Administration	Human Resources	FT	Contr Prof	68,340.00	70,390.00	12month
Kemp,Kimberly S	Accountant	Assoc VP & Controller	FT	Contr Prof	38,500.00	37,595.00	12month
Kemppainen,Jessica M	Postdoctoral Research Fellow	Institute, Polymer Science	FT	Staff	1,451.54	1,495.09	Biweekly
Kemp-Queener,Cheriene	Asst Dir UA Adult Focus	UA Adult Focus	FT	Contr Prof	50,592.00	52,110.00	12month
Kennedy,Jeanne	Student Services Counselor	Law Dean's Office	FT	Staff	17.95	18.49	Hourly
Kent,Mark S	Mgr Crystal Room Operations	Business Technology	FT	Staff	2,765.84	2,869.42	Biweekly
Kent,Richard A	Electronic Technician	Communication	FT	Staff	19.90	20.50	Hourly
Kenyon,R. Ryan	Mgr SRWC Systems	Student Rec & Wellness Svcs	FT	Contr Prof	40,480.00	41,894.00	12month
Kerakes Jr,Joseph F	Accountant Sr	Assoc VP & Controller	FT	Contr Prof	52,882.00	54,468.00	12month
Kerna,Elizabeth A	Academic Adviser II	Education Dean's Office	FT	Contr Prof	40,290.00	41,499.00	12month
Kerr,Scott A	Lieutenant	University Police Department	FT	Staff	2,824.81	2,909.35	Biweekly
Ketcham,Kaye	Administrative Assistant Sr	UL Dean's Office	FT	Staff	21.51	22.16	Hourly
Khan,Christina M	Examiner Associate	International Programs	FT	Staff	13.20	13.60	Hourly
Kiba,Joseph S	Building Maintenance Supt	Physical Facilities	FT	Staff	27.52	28.35	Hourly
Kimble,Michael	Asst to VP Res & Dean Grad Sch	VP Research & Grad School	FT	Contr Prof	55,000.00	58,650.00	12month
King,Connie L	Mgr Workforce Development-MCUC	Medina County Univ Center	FT	Contr Prof	58,000.00	59,740.00	12month
King,Jenny R	Head Women's Golf Coach	Athletics Office	FT	Contr Prof	47,372.00	48,793.00	12month
Klayko,Kari L	Administrative Secretary	Creative & Pro Arts Dean's Off	FT	Staff	11.51	11.86	Hourly
Klein,Rita A	Dir, College Student Affairs	Nursing - Instruction	FT	Contr Prof	58,415.00	60,167.00	12month
Klein,Tina M	Administrative Assistant	Engineering & Science Tech	FT	Staff	16.51	17.01	Hourly
Kim,Nittaya	Head Women's Swimming Coach	Athletics Office	FT	Contr Prof	62,288.00	64,157.00	12month
Kline Jr,John F	Library Cataloging Specialist	UL Electronic Services	FT	Staff	21.90	22.56	Hourly
Kline,Kathryn L	Administrative Assistant	Department of Development	FT	Staff	16.68	17.18	Hourly
Klosterman,Eleanor M	Academic Adviser I	Academic Advisement	PT	Staff	14.80	15.24	Hourly
Knowles,Wendi S	Student Services Counselor	Admissions	FT	Staff	17.48	18.00	Hourly
Knowlton,Virginia A	Tutor WC	Developmental Programs-Wayne	PT	Staff	15.00	15.45	Hourly
Knuckles,Perry R	Chef Dining Services	University Dining Services	FT	Staff	18.25	18.80	Hourly
Kodish,Cathy	CBA & E Testing Asst	Instructional Services	FT	Staff	2,149.70	2,214.19	Biweekly
Koehler,Mark E	Asst to Director, IPS	Institute, Polymer Science	FT	Contr Prof	80,080.00	82,482.00	12month
Kolaczowski-Farris,Christine A	Dir, Student Academic Success	Student Academic Success	FT	Contr Prof	68,233.00	70,280.00	12month
Kolbaky,Paul L	Systems Analyst Programmer	Application Systems Svs	FT	Staff	2,013.60	2,074.01	Biweekly
Kolton,Rosemary F	Administrative Assistant Sr	Polymer Dean's Office	FT	Staff	25.15	25.90	Hourly
Konat,Rose Marie B	Academic Adviser I	Academic Advisement	PT	Staff	14.80	15.24	Hourly
Kontak,Jean netteM	Secretary	Family & Cons Sciences	FT	Staff	18.58	19.12	Hourly
Kotch,Kelly M	Coord Admissions	Admissions	FT	Staff	17.98	18.52	Hourly
Kotila,Janet E	Administrative Assistant	Accountancy	FT	Staff	12.47	12.84	Hourly
Kovatch,John E	Assoc VP/Controller	Assoc VP & Controller	FT	Contr Prof	118,568.00	122,125.00	12month
Kozy,Stefanie L	Departmental Records Spec	Student Financial Aid	FT	Staff	13.31	13.71	Hourly
Kracker,Timothy M	Asst University Registrar	Registrar	FT	Contr Prof	53,000.00	54,590.00	12month

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Kramanak, John	Coord Maintenance	Student Life	FT	Staff	1,721.01	1,772.64	Biweekly
Kratzer, Ronald E	Fac Maint Worker- WC	Physical Plant- Wayne	FT	Staff	15.12	15.57	Hourly
Kraus, Heather L	Assoc Controller	Assoc VP & Controller	FT	Contr Prof	65,280.00	67,238.00	12month
Kraus, Robert J	Dir Energy Operations	Physical Facilities	FT	Staff	2,467.73	2,541.36	Biweekly
Kraus, William	Assoc VP Strategic Enrollment	Office of Academic Affairs	FT	Contr Prof	134,878.00	138,924.00	12month
Kreider, Eric W	Application Svcs Tech Lead	Application Systems Svcs	FT	Contr Prof	77,928.00	80,268.00	12month
Kropff, Robert C	Dir, Internal Communication	Institutional Marketing	FT	Contr Prof	63,929.00	65,847.00	12month
Krosnick, LeAnn	Coord Comp Tech-Ohio Reads	Education Dean's Office	FT	Staff	2,658.98	2,738.69	Biweekly
Krunan, Kraig A	Electronic Technician Sr	Hardware & Oper Sys Svs	FT	Staff	24.69	25.43	Hourly
Kuckovic, Maria Ann	Hotel Housekeeping Attendant	Quaker Square Inn	PT	Staff	9.49	9.77	Hourly
Kuckovic, Monica	Hotel Housekeeping Attendant	Quaker Square Inn	PT	Staff	9.49	9.77	Hourly
Kugler Jr, Kenneth W	Building Maintenance Supt	Physical Facilities	FT	Staff	24.50	25.24	Hourly
Kulick, Michael J	Asst Dir Career Center	Career Center	FT	Contr Prof	38,816.00	39,980.00	12month
Kunzman, Charles A	Assoc Dir, Rec & Wlns Svcs Opr	Ocasek Natatorium	FT	Contr Prof	58,666.00	60,428.00	12month
Kurtz, Jeremy J	Tutor WC	Developmental Programs-Wayne	PT	Staff	14.75	15.19	Hourly
Kusnyer, Nancy M	Secretary	Acad Achievement Programs	FT	Staff	16.68	17.18	Hourly
Kyer, Jason K	Food Utility Worker	University Dining Services	PT	Staff	7.81	8.04	Hourly
LaBelle, Charlotte A	Administrative Assistant	Biomedical Engineering	FT	Staff	16.27	16.78	Hourly
Ladich, Bethany M	Administrative Secretary	Institute, Polymer Science	FT	Staff	11.26	11.62	Hourly
Lafferty, Mary	Administrative Assistant	Athletic External Relations	FT	Staff	15.45	15.91	Hourly
Lake, Barbara A	Team Coord Dining Svcs-PT	University Dining Services	PT	Staff	11.60	11.95	Hourly
L'Amoreaux, Neal	Lead Technology Specialist	Hardware & Oper Sys Svs	FT	Staff	24.79	25.53	Hourly
Lampner, Wendy J	Project Dir Online Learning	Institutional Services	FT	Contr Prof	66,770.00	68,773.00	12month
LaNasa, Patricia J	Coord Events	Music	FT	Staff	14.79	15.23	Hourly
Landis, Greg	Sr Asst Dir, Admissions	Admissions	FT	Contr Prof	46,025.00	47,406.00	12month
Lane, Sarah J	Public Relations Rep	Institutional Marketing	FT	Contr Prof	41,496.00	42,741.00	12month
Lange, David E	Asst Departmental Systems Adm	Registrar	FT	Staff	20.86	21.49	Hourly
Lanik, Donna M	Library Specialist	UL Science & Technology	FT	Staff	17.93	18.47	Hourly
Lansha, John C	Asst Dir, Academic Adv Ctr	Academic Advisement	FT	Contr Prof	59,922.00	61,720.00	12month
Larker, Nancy E	Asst Dir Career Center	Career Center	FT	Contr Prof	39,912.00	41,109.00	12month
Laster, Brandon Michael	Secretary	Pan African Ctr for Com Studie	FT	Staff	12.06	12.42	Hourly
Laster, Brenda G	Student Account Specialist	Student Accounts/Bursar	FT	Staff	16.54	17.04	Hourly
Latina, John	Asst Football Coach	Athletics Office	FT	Contr Prof	130,000.00	133,900.00	12month
Lauck, Sharon M	Departmental Systems Adm	Registrar	FT	Staff	26.41	27.20	Hourly
Laughlin, Edward L	Engineering Technician Sr	Institute, Polymer Science	FT	Staff	1,854.48	1,910.11	Biweekly
Laughner, Jennifer L	Assistant Controller	Assoc VP & Controller	FT	Contr Prof	57,630.00	59,359.00	12month
Lavelle, Thomas W	Technology Specialist	Hardware & Oper Sys Svs	FT	Staff	23.89	24.61	Hourly
Lawrence, James K	Academic Adviser II	Student Services Adm-Wayne	FT	Contr Prof	40,800.00	42,024.00	12month
Lax, Jay D	Patrol Officer	University Police-Wayne	PT	Staff	23.26	23.96	Hourly
Lay Hughes, Rachelle	Substitute Teacher	Ctr, Child Development	PT	Staff	10.00	10.30	Hourly
Ledendecker, Thea C	Administrative Assistant	English	FT	Staff	12.47	12.84	Hourly
Lee, Roger	Food Utility Worker	University Dining Services	PT	Staff	10.91	11.24	Hourly
Lee, Valoree	Coord Purchasing Admin	Purchasing Department	FT	Staff	19.13	19.70	Hourly
Leffler, Mark T	Asst Athletics Trainer	Athletics Office	FT	Contr Prof	36,000.00	37,080.00	12month
Lehr, Theodore Charles	Coord Classroom Svcs	Audio Visual Services	FT	Staff	14.08	14.50	Hourly
Lenart, Lynn M	Asst Law Librarian	Law Library	FT	Contr Prof	58,028.00	59,769.00	12month
Lenze, Gary	Mgr Food Services	University Dining Services	FT	Staff	1,483.85	1,528.37	Biweekly
Leonard, Marijane	Application Svcs Tech Lead	Application Systems Svcs	FT	Contr Prof	79,244.00	81,621.00	12month
Lerch, Maureen T	Dir, Library - Wayne College	Library Administration-Wayne	FT	Contr Prof	49,380.00	50,861.00	12month
Lewis Jr, Charlton	Coord Acad Support Svcs Athl	Athletics Office	FT	Contr Prof	35,700.00	36,771.00	12month
Lewis, David C	Facilities Manager-RLH	Residence Life & Housing Off	FT	Staff	2,535.74	2,611.81	Biweekly
Lewis, Gregory A	Dir Elec & Comp Engr Tech Svcs	Electrical & Computer Engr	FT	Staff	2,917.20	3,004.72	Biweekly
Li, Xiepeng	Mgr Mass Spectrometry Lab	Chemistry	FT	Staff	1,538.46	1,586.81	Biweekly
LiCause, Joy	Supv Developmental Progs Supp	Developmental Programs	FT	Staff	18.04	18.58	Hourly
Liles, Jamie D	Asst Speed/Strength&Cond Coach	Athletics Office	FT	Contr Prof	35,000.00	36,050.00	12month
Lim, Goy Teck	Sr Research Scholar	Institute, Polymer Science	FT	Staff	1,730.77	1,782.69	Biweekly
Lindeman, Kenneth S	Sr Enterprise Systems Prog	Hardware & Oper Sys Svs	FT	Staff	3,208.92	3,305.19	Biweekly
Little, Jason M	Accompanist	Dance Institute	PT	Staff	16.39	16.88	Hourly
Little, Jason M	Accompanist	Dance, Theatre & Arts Admin	PT	Staff	16.39	16.88	Hourly
Livengood, Stephanie P	Library Associate Sr	Library Administration- Wayne	PT	Staff	14.11	14.53	Hourly
Lockhart, Emily R	Archives Associate Sr	UL Archival Services	FT	Contr Prof	33,660.00	34,670.00	12month

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Logan, Marie F	Food Production Worker	University Dining Services	PT	Staff	11.44	11.78	Hourly
Logsdon, Katherine M	Administrative Assistant	Finance	FT	Staff	12.47	12.84	Hourly
Logue, Sharon Marie	Administrative Assistant	Technology Transfer, Off of	FT	Staff	12.23	12.60	Hourly
Lombardi, Jackie M	Office Assistant	Civil Engineering	FT	Staff	11.28	11.62	Hourly
Long, Jaime M	Grounds Superintendent	Physical Facilities	FT	Staff	16.89	17.40	Hourly
Long, Jeffrey D	Engineering Technician Sr	Institute, Polymer Engineering	FT	Staff	1,841.92	1,897.18	Biweekly
Long, Michael	Institutional Research Assoc	Institutional Research	FT	Contr Prof	56,006.00	57,686.00	12month
Longenecker, Sandra J	Asst to the Director Music	Music	FT	Staff	21.07	21.70	Hourly
Longo, Therese M	Project Leader-eReads Ohio	Curr & Instr Studies	FT	Staff	2,103.48	2,166.58	Biweekly
Lorson, John C	Coord, HCHC	Holmes County Higher Educ Ctr	FT	Contr Prof	39,872.00	40,862.00	12month
Lott, Joyce A	Secretary	Theoretical & Applied Math	FT	Staff	16.20	16.69	Hourly
Loue, Andrew H	Mgr Outdoor Adventure	Student Rec & Wellness Svcs	FT	Contr Prof	36,160.00	37,245.00	12month
Loughney, Heather M	Administrative Assistant	Faculty Senate	FT	Staff	17.62	18.15	Hourly
Louscher, Susan M	Exec Dir Strat Part Gov Prog	Engineering Dean's Office	FT	Contr Prof	103,000.00	106,090.00	12month
Lowe, Tamara A	Sr Dir, Bus Oper & Fin-WC	Business Office - Wayne	FT	Contr Prof	85,375.00	87,936.00	12month
Lucas, Adrian K	Delivery Worker	Mailing Services	FT	Staff	9.15	9.42	Hourly
Lucas, Andrew R	System Administrator	Hardware & Oper Sys Svs	FT	Staff	1,624.40	1,673.13	Biweekly
Luckmeier, Jean Ann	Coord, Learn Res Ctr-Nursing	Nursing - Instruction	FT	Contr Prof	53,000.00	54,590.00	12month
Luggelle, Kevin C	Mgr Mailing Services	Mailing Services	FT	Staff	24.43	25.16	Hourly
Luisi, Lori	Transcriber	Office of Accessibility	PT	Staff	22.91	23.60	Hourly
Luit, Carin Marie	Dir Development-Fund Raising	Department of Development	FT	Contr Prof	61,200.00	63,036.00	12month
Lundy, Tanya V	Coordinator SSAPO	Student Financial Aid	FT	Staff	20.97	21.60	Hourly
Lynch, Elizabeth F	Coord Marketing - PAH	Performing Arts Hall	FT	Staff	19.89	20.49	Hourly
Lynch, Jeffrey M	General Manager-Quaker Hotel	Quaker Square Inn	FT	Staff	3,058.49	3,150.24	Biweekly
Lynholm, David	General Mgr Food Services	University Dining Services	FT	Staff	2,060.57	2,122.39	Biweekly
Ma, Zhijun	Visiting Scholar	Mechanical Engineering	FT	Staff	1,255.40	1,293.06	Biweekly
Mac Donald, John A	Assoc Dir Rec & Wms Svcs Prog	Student Rec & Wellness Svcs	FT	Contr Prof	51,000.00	52,530.00	12month
Mackey, Teri L	Library Specialist	UL Science & Technology	FT	Staff	21.24	21.88	Hourly
Mack-Shafer, Irene A	Supr Costume Shop	Dance, Theatre & Arts Admin	FT	Staff	18.81	19.37	Hourly
Madajewski Jr, James A	Custodial Superintendent	Residence Life & Housing Off	FT	Staff	18.28	18.75	Hourly
Madden, Laurie E	Assoc VP, Auxiliary Enterprise	Auxiliary Enterprises	FT	Contr Prof	114,132.00	117,556.00	12month
Maffel, Diane Y	Asst Dir, Inst Research	Institutional Research	FT	Contr Prof	71,400.00	73,542.00	12month
Magyar, James D	Media Support Associate Wayne	Technical Support Svcs - Wayne	PT	Staff	10.43	10.74	Hourly
Mahapatra, Anu	Institutional Research Assoc	Institutional Research	FT	Contr Prof	58,833.00	60,392.00	12month
Main, Marcia D	Administrative Assistant	Chemical & Biomolecular Engr	FT	Staff	19.89	20.28	Hourly
Mako-Robinson, Cynthia	Dir, Undergraduate Programs	CBA Dean's Office	FT	Contr Prof	52,428.00	54,001.00	12month
Melachin, Linda K	Coord HRIS	Human Resources	FT	Staff	17.30	17.82	Hourly
Mandl, Beth	Student Services Specialist	Student Services Center	FT	Staff	1,298.85	1,337.82	Biweekly
Mangum, Kathleen E	Secretary	University Dining Services	FT	Staff	18.32	18.87	Hourly
March, Lorri Lynn	Coord, Campus Programs	Student Life	FT	Contr Prof	43,006.00	44,298.00	12month
Marchand III, Eugene Paul	Sr Technology Specialist	Hardware & Oper Sys Svs	FT	Staff	22.54	23.22	Hourly
Markay, Corinne L	Dir, Outreach, Budgets & Admin	CBA Dean's Office	FT	Contr Prof	60,935.00	62,763.00	12month
Markley, Linda S	Tutor WC	Developmental Programs-Wayne	PT	Staff	14.34	14.77	Hourly
Markovich, Elizabeth A	Examiner Associate	Graduate School	FT	Staff	11.28	11.62	Hourly
Marks Jr, Peter M	Technology Specialist	Hardware & Oper Sys Svs	FT	Staff	22.24	22.91	Hourly
Maroti, John A	Coord, Developmental Programs	Developmental Programs-Wayne	FT	Contr Prof	56,623.00	58,322.00	12month
Marrelli, Guy	Electrical Engineer	Physical Facilities	FT	Contr Prof	69,801.00	71,895.00	12month
Marsden, Robert K	Asst to Dean, PSPE	Polymers Dean's Office	FT	Contr Prof	95,835.00	98,504.00	12month
Marsh, Paul J	Sr System Analyst Programmer	Application Systems Svs	FT	Staff	2,835.20	2,920.26	Biweekly
Marsteller, David A	Asst Dir, Stu Financial Aid	Student Financial Aid	FT	Contr Prof	40,439.00	41,852.00	12month
Martell, Shelley	Administrative Secretary	Statistics	FT	Staff	13.25	13.65	Hourly
Martin, Ann B	Test Monitor Wayne College	Workforce Dev & Cont Ed, Wayne	FT	Staff	12.95	13.34	Hourly
Martin, Christopher C	Systems Administrator	Hardware & Oper Sys Svs	FT	Staff	2,203.64	2,269.75	Biweekly
Martin, Juanita K	Dir, Counseling Center	Counseling Center	FT	Contr Prof	82,773.00	85,256.00	12month
Martin, Ricco	Coord Classroom Svcs	Audio Visual Services	FT	Staff	17.32	17.84	Hourly
Martin, Susanne L	Lead Team Coord - Dining Srvc	University Dining Services	FT	Staff	12.74	13.12	Hourly
Martorana, Lenna K	Administrative Assistant	Educ Found & Leadership	FT	Staff	13.77	14.18	Hourly
Martuch, Christine L	Corp Svcs Cntr Librarian	UL Science & Technology	FT	Contr Prof	87,965.00	90,004.00	12month
Marx, Linda E	Interim Dir, Internat'l Progs	International Programs	FT	Contr Prof	53,414.00	55,016.00	12month
Maschek, David T	Lead Computer Lab Support Spec	Hardware & Oper Sys Svs	FT	Staff	19.43	20.01	Hourly
Mason, Deborah A	Benefits Administrator	Human Resources	FT	Staff	21.93	22.59	Hourly

The University of Akron
Non-bargaining Unit Staff and Contract Professional Staff Proposed Rates for 2011-12

Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Massie, Laura M	Dir Media Relations	Institutional Marketing	FT	Contr Prof	61,200.00	63,036.00	12month
Mast, Amy H	Dir, Cont Educ & Wrkf Devel	Workforce Dev & Cont Ed, Wayne	FT	Contr Prof	60,088.00	61,891.00	12month
Matejkovic, Margaret E	Assoc Dean, External Prg-Law	Law Dean's Office	FT	Contr Prof	81,805.00	84,259.00	12month
Matheny, Herbert S	Dir Enterprise Data Center	Hardware & Oper Sys Svs	FT	Contr Prof	95,949.00	98,827.00	12month
Mauck, Valerie J	Student Account Specialist Sr	Student Accounts/Bursar	FT	Staff	17.97	18.51	Hourly
Mawson, Stephanie	Administrative Secretary	Workforce Dev & Cont Educ	FT	Staff	16.58	17.08	Hourly
May, Frederick J	Mgr Accounts Payable	Assoc VP & Controller	FT	Staff	2,321.99	2,391.65	Biweekly
Mazan, William A	Building Maintenance Supt	University Police Department	FT	Staff	25.67	26.44	Hourly
Mazzolini, Christine M	Delivery Driver/Printing Asst	Printing Services	FT	Staff	10.84	11.17	Hourly
McCallister, Lucille A	Accounting Clerk II	Assoc VP & Controller	FT	Staff	15.08	15.53	Hourly
McCann, Peggy A	College Program Specialist	Curr & Instr Studies	FT	Staff	24.00	24.72	Hourly
McCartney, Joseph A	Coord Residence Life	Residence Life & Housing Off	FT	Contr Prof	28,050.00	28,892.00	12month
McCracken, Janis M	Mgr Facilities Projects	VP, Capital Plan & Fac Mngt	FT	Staff	1,992.30	2,052.07	Biweekly
McCune, Theresa M	Mgr, Graduate Admissions	Graduate School	FT	Contr Prof	49,763.00	51,276.00	12month
McDonald, Donna L	Asst Dir, Couns Ctr Training	Counseling Center	FT	Contr Prof	56,593.00	58,291.00	12month
McDonald, Ronald L	Dir, Ldrshp Dev & Spec Proj	Residence Life & Housing Off	FT	Contr Prof	65,481.00	67,445.00	12month
McDowell, Charissa M	Library Specialist	UL Circulation	FT	Staff	15.01	15.46	Hourly
McElroy, Geraldine M	Administrative Assistant Sr	Creative & Pro Arts Dean's Off	FT	Staff	23.73	24.44	Hourly
McFadden, Christie L	Coord Learning Center	Athletics Office	FT	Contr Prof	38,760.00	39,923.00	12month
McHenry, Brenda L	Payroll Specialist	Assoc VP & Controller	FT	Staff	17.36	17.88	Hourly
McHood, Rodney A	Field Service Worker - Parking	Parking Services	FT	Staff	12.27	12.64	Hourly
McKibben, Susan M	Mgr, Software Training Srvc	Hardware & Oper Sys Svs	FT	Contr Prof	80,376.00	82,787.00	12month
McKinzie, Montreal U	Coord Mailing Services	Mailing Services	FT	Staff	16.10	16.58	Hourly
McLean, Philip W	Dir Trng Ctr Fire & Haz Mtrls	Trng Ctr, Fire & Haz Mtrls	FT	Staff	2,355.45	2,426.11	Biweekly
McNicholas, Jason B	Radiation Safety Officer	Env & Occ Health & Safety	FT	Staff	2,552.86	2,629.45	Biweekly
McNicholas, Leanne	Student Services Counselor	Graduate School	FT	Staff	16.38	16.87	Hourly
McNutt, Carolyn N	Asst Dir, New Stu Orientation	New Student Orientation	FT	Contr Prof	32,640.00	33,819.00	12month
McPherson, Sue A	Buyer Sr	Purchasing Department	FT	Staff	1,772.14	1,825.30	Biweekly
McSteen, John G	Departmental Systems Adm	Physical Facilities	FT	Staff	29.50	30.39	Hourly
McVaney, David C	Engineering Technician Sr	Civil Engineering	FT	Staff	2,017.56	2,078.09	Biweekly
McVay, Sharon E	Houskeeping Supv	Quaker Square Inn	FT	Staff	1,422.90	1,465.99	Biweekly
McWhorter, Sharon	Assoc Dir Res Srvc & Spon Prog	Rsch Srvc & Sponsored Progs	FT	Contr Prof	71,819.00	73,974.00	12month
Mealy, Janet L	Asst Dir Polymer Training Ctr	Polymers Dean's Office	FT	Staff	1,160.80	1,195.62	Biweekly
Medvedeff, Christopher Q	Asst Swrm/Head Diving Coach	Athletics Office	FT	Contr Prof	28,580.00	29,417.00	12month
Meek, Lori	Advertising Manager	Institutional Marketing	FT	Contr Prof	54,009.00	55,629.00	12month
Mehl, Carolyn L	Dir, Development	Department of Development	FT	Contr Prof	76,500.00	78,795.00	12month
Meier, Stacy	Administrative Assistant	Mechanical Engineering	FT	Staff	18.87	19.44	Hourly
Melby, Laura A	Transcriber	Office of Accessibility	PT	Staff	58.08	59.80	Hourly
Menke, Roberta D	Fac Maint Worker-MCUC	Medina County Univ Center	PT	Staff	10.43	10.74	Hourly
Menyes, Michael	Mgr Accts Rec/CoB/Install/Pay	Student Accounts/Bursar	FT	Staff	2,378.64	2,450.00	Biweekly
Mertes, Jennifer M	Student Enrollment Counselor	Registrar	FT	Staff	13.31	13.71	Hourly
Messina, John Anthony	Asst VP, Stu Engrt & Suc/CHO	Residence Life & Housing Off	FT	Contr Prof	93,085.00	95,878.00	12month
Messner, Adam P	Asst Dir, Adm & Data Mgr	Law Dean's Office	FT	Contr Prof	48,384.00	49,836.00	12month
Messner, Sharon A	Legal Assistant	VP & General Counsel	FT	Staff	24.66	25.40	Hourly
Metz, Jeffrey Alan	Ticket Booth/Lot Monitor	Parking Services	PT	Staff	8.70	8.96	Hourly
Miceli, James J	Asst Football Coach	Athletics Office	FT	Contr Prof	90,000.00	92,700.00	12month
Michael, Yetunde	Dir, Ctr Child Development	Education Dean's Office	FT	Contr Prof	59,139.00	60,913.00	12month
Migden, Joseph	Academic Adviser I	Nursing - Instruction	PT	Staff	20.94	21.57	Hourly
Migden, Joseph	Academic Adviser I	Summit College Dean's Office	PT	Staff	19.80	20.39	Hourly
Mikulski, Brandon A	Coord Residence Life	Residence Life & Housing Off	FT	Contr Prof	27,500.00	28,325.00	12month
Milkovich, Denise L	Student Services Specialist	Student Services Center	FT	Staff	1,434.20	1,477.23	Biweekly
Miller, Charlotte Anne	Lead T earCoord - Dining Srvc	University Dining Services	FT	Staff	12.74	13.12	Hourly
Miller, Douglas	Network Engineer	Network & Comm Svs	FT	Staff	1,743.18	1,795.48	Biweekly
Miller, Erin L	Coord, Hearing Aid Dispensary	Speech-Lang Path & Audiology	FT	Contr Prof	70,498.00	72,613.00	12month
Miller, James R	Lead Network Engineer	Network & Comm Svs	FT	Staff	3,320.10	3,419.70	Biweekly
Miller, Jason E	Graphic Design Specialist	Polymer Engineering	FT	Staff	1,417.37	1,459.89	Biweekly
Miller, Patricia L	Departmental Records Spec	Multicultural Development	FT	Staff	18.34	18.89	Hourly
Miller, Sandra A	Administrative Assistant	Family & Cons Sciences	FT	Staff	15.85	16.33	Hourly
Miller, Theresa L	Customer Support Specialist	Hardware & Oper Sys Svs	FT	Staff	14.98	15.43	Hourly
Miller-Francis, Laura M	Sr Exec Administrative Asst	VP, Finance & Admin/CFO	FT	Staff	27.47	28.29	Hourly
Mills, Michele Denise	Coord, Stud Srvc Schl of Music	Music	FT	Contr Prof	45,848.00	47,326.00	12month

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Minier, Barbara	Technology Specialist	Hardware & Oper Sys Svs	FT	Staff	23.12	23.81	Hourly
Mira, Kim M	Sr Systems Analyst Programmer	Application Systems Svs	FT	Staff	2,829.48	2,914.38	Biweekly
Mitchell, Brian A	Computer Technician Sr	Hardware & Oper Sys Svs	FT	Staff	17.28	17.78	Hourly
Mitchell, Linda G	Mgr Enrollment Services	Student Life	FT	Staff	1,658.52	1,708.28	Biweekly
Mitchell, Stephen R	Energy Management Supt	Physical Facilities	FT	Staff	21.14	21.77	Hourly
Mize, Jason E	Building Maintenance Supt	Physical Facilities	FT	Staff	23.10	23.79	Hourly
Mohrman, Brian P	Research Assoc	Chemical & Biomolecular Engr	FT	Staff	2,079.23	2,141.81	Biweekly
Monroe, Laura B	Coord Writing Lab	Student Academic Success	FT	Contr Prof	45,900.00	47,277.00	12month
Monroy, Victor M	Instructional Director PSPE	Polymers Dean's Office	FT	Contr Prof	204,000.00	210,120.00	12month
Montanari, Denise K	Asst Dir, Commuter Central	Off-Campus Student Services	FT	Contr Prof	48,855.00	50,115.00	12month
Montesano, Nicole R	Dir, Development-Research	Department of Development	FT	Contr Prof	58,100.00	57,783.00	12month
Montz, Ruth Ann	Academic Adviser II	A&S Dean's Office	FT	Contr Prof	42,518.00	43,794.00	12month
Moore II, Richard J	Custodial Superintendent	Physical Facilities	FT	Staff	20.35	20.98	Hourly
Moore, Cathy F	Administrative Assistant Sr	A&S Dean's Office	FT	Staff	23.83	24.54	Hourly
Moore, Damon A	Mgr Food Services	University Dining Services	FT	Staff	1,451.15	1,494.68	Biweekly
Moore, Stacey Jeanne	Asst VP Stu Engrl & Success	VP, Student Affairs	FT	Contr Prof	90,000.00	92,700.00	12month
Moorefield, Charles N	Assoc Research Scientist	Institute, Polymer Science	FT	Contr Prof	89,822.00	92,517.00	12month
Moretta, Cora L	Assoc Dir, Stu Financial Aid	Student Financial Aid	FT	Contr Prof	55,601.00	57,269.00	12month
Morley, Michael P	Asst Dir, Career Center	Career Center	FT	Contr Prof	43,308.00	44,607.00	12month
Morris, Cynthia L	Coord Nat Stu Loan Data Sys	Student Financial Aid	FT	Staff	18.42	18.81	Hourly
Morrison, Theresa A	Administrative Assistant	Off-Campus Student Services	FT	Staff	20.11	20.71	Hourly
Morrow, Sarah J	Admissions Counselor	Student Services Adm-Wayne	FT	Contr Prof	32,840.00	33,619.00	12month
Morton-Hill, Joyce M	Administrative Secretary	Speech-Lang Path & Audiology	FT	Staff	15.77	16.24	Hourly
Moss, Denise M	Dir, Student Accounts/Bursar	Student Accounts/Bursar	FT	Contr Prof	88,218.00	88,805.00	12month
Moss, Laura K	Asst Dir HRIS	Human Resources	FT	Staff	2,353.85	2,424.47	Biweekly
Mothas, Charles	Technology Specialist	Hardware & Oper Sys Svs	FT	Staff	25.60	26.37	Hourly
Mothas, Holly G	Mgr Tech Learning Support Ctr	Hardware & Oper Sys Svs	FT	Staff	2,312.45	2,381.82	Biweekly
Motika, Stephen M	Asst Dean, Student Success	Summit College Dean's Office	FT	Contr Prof	83,840.00	86,149.00	12month
Motley, Aisha Lynette	Assoc Dir, Multicultural Dev	Multicultural Development	FT	Contr Prof	44,880.00	46,228.00	12month
Motley, Linda D	Coord Admissions, Adult Recr	Admissions	FT	Contr Prof	44,468.00	45,800.00	12month
Moyer, Dallas	Asst Dir, Athl Communications	Athletic Media Relations	FT	Contr Prof	38,900.00	38,007.00	12month
Mueßer, Perry M	Building Maintenance Asst Supt	University Police Department	FT	Staff	22.22	22.89	Hourly
Mugler, Karla T	Assoc VP, Int Stu Succ	Univ College Dean's Office	FT	Contr Prof	138,731.00	140,833.00	12month
Mullet, Nicole Lynne	Dir Tech Prep	Summit College Dean's Office	FT	Contr Prof	52,873.00	54,459.00	12month
Mullins, Barbara Denise	Library Associate Sr	UL Acquisitions	FT	Staff	12.23	12.60	Hourly
Munas, Natalie Laura	Administrative Assistant	Auxiliary Enterprises	FT	Staff	13.58	13.97	Hourly
Mundy, Eric J	Research Associate III - IHSP	Center for Policy Studies	FT	Staff	1,904.43	1,981.58	Biweekly
Munford, Trudy E	Asst Mgr Dining Services	University Dining Services	FT	Staff	1,218.53	1,255.09	Biweekly
Muniak, Deborah R	Coord Events	Community Relations - Wayne	PT	Staff	13.31	13.71	Hourly
Musaelyan, Natasha U	Accompanist	Dance Institute	PT	Staff	18.39	18.88	Hourly
Musaelyan, Natasha U	Accompanist	Dance, Theatre & Arts Admin	PT	Staff	18.39	18.88	Hourly
Mussaer, David R	Mechanical Engineer	Physical Facilities	FT	Contr Prof	84,730.00	88,872.00	12month
Musser, Melissa Bradley	Accountant Sr	Assoc VP & Controller	FT	Contr Prof	57,120.00	58,834.00	12month
Myers, Lindsay L	Front Desk Clerk	Quaker Square Inn	FT	Staff	11.02	11.35	Hourly
Myers, Selena C	Asst Dir, Alumni	Alumni Association	FT	Contr Prof	38,117.00	39,261.00	12month
Myers, Stephanie Rose	Coord Residence Life	Residence Life & Housing Off	FT	Contr Prof	28,050.00	28,892.00	12month
Myers, Stephen E	Executive in Residence	CBA Dean's Office	FT	Contr Prof	18,360.00	18,911.00	12month
Myrick, Carmen D	Assoc Dir Multictral Dev Proge	Multicultural Development	FT	Contr Prof	44,880.00	46,228.00	12month
Nagendram, Yuvaraj	Sr Systems Analyst Programmer	Application Systems Svs	FT	Staff	2,307.70	2,376.93	Biweekly
Nagy, Lisa A	Coord, Library Services WC	Library Administration-Wayne	FT	Contr Prof	37,538.00	38,862.00	12month
Nakoneczny, Kristina K	Administrative Assistant	Residence Life & Housing Off	FT	Staff	14.85	15.30	Hourly
Naska, Theresa M	Administrative Assistant	Public Admin & Urban Studies	FT	Staff	17.03	17.54	Hourly
Neal, Julia C	Manager, Special Events	Student Rec & Wellness Svcs	FT	Contr Prof	34,170.00	35,195.00	12month
Nemer, Richard E	Engineering Technician Sr	Biomedical Engineering	FT	Staff	2,259.30	2,327.08	Biweekly
Nesbitt, Valerie J	Secretary	Allied Health Technology	PT	Staff	16.35	16.84	Hourly
Neugebauer, Maria L	Systems Administrator	Hardware & Oper Sys Svs	FT	Staff	1,718.25	1,767.74	Biweekly
Neugebauer, Paula D	Coord Office Board of Trustees	Board of Trustees	FT	Staff	24.14	24.86	Hourly
Nevins, Tiffanie N	Library Associate Sr	Law Library	FT	Staff	13.53	13.94	Hourly
Newhall, James A	Multi Media Producer	Instructional Services	FT	Contr Prof	50,895.00	52,218.00	12month
Neylon, Robert A	Office Support Spec-Parking	Parking Services	FT	Staff	15.54	16.01	Hourly
Nice, Mary L	Business Coord Dining Services	University Dining Services	FT	Staff	23.31	24.01	Hourly

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Base
Nichols, Thomas M	Asst Dir. Stu Financial Aid	Student Financial Aid	FT	Contr Prof	46,838.00	48,243.00	12month
Nicholson Fedearia Anne	Dir, Multicultural Dev	Multicultural Development	FT	Contr Prof	79,320.00	81,700.00	12month
Nicholson Marcia R	Library Specialist	UL Circulation	FT	Staff	20.95	21.58	Hourly
Nicolard, Jack	Computer Specialist	Printing Services	PT	Staff	12.24	12.81	Hourly
Niesz, Sherri L	Administrative Secretary	English Language Institute	FT	Staff	19.84	20.23	Hourly
Nino-Duff, Ruth N	Business Analyst - AAC	Academic Advisement	FT	Staff	1,488.08	1,530.68	Biweekly
Nixon, S. Mark	Plant Maintenance Engineer	Physical Facilities	FT	Staff	28.13	28.97	Hourly
Njus, Emily M	Coord Grants	Rsch Srvc & Sponsored Progs	FT	Staff	16.33	18.82	Hourly
Nolte-Dies, Elizabeth	Asst Dir Events & Scheduling	Student Life	FT	Contr Prof	38,189.00	39,335.00	12month
Norris, Marianne	Nurse Practitioner-Nursing	Nursing - Instruction	FT	Contr Prof	70,000.00	72,100.00	12month
Novachek, Michele A	Coord Events	Law Dean's Office	FT	Staff	14.28	14.71	Hourly
Nypaver David	Assoc VP Public Affairs & Dev	VP, Public Affairs & Dev	FT	Contr Prof	70,000.00	72,100.00	12month
Oberdorfer, Crystal L	Student Account Specialist	Student Accounts/Bursar	FT	Staff	17.08	17.57	Hourly
O'Connell, Adam D	Asst Dir, Ticket Operations	Athletics Office	FT	Contr Prof	30,208.00	31,112.00	12month
O'Connor, Kevin G	Equipment Mgr	Athletics Office	FT	Staff	2,087.08	2,149.69	Biweekly
O'Connor, Kevin L	Academic Adviser II	Education Dean's Office	FT	Contr Prof	42,738.00	44,018.00	12month
Ogg, Joan L	Academic Adviser II	Academic Advisement	FT	Contr Prof	38,720.00	37,822.00	12month
Ohlemacher, Crittenden John	Mgr Applied Polymer Research	Institute, Polymer Science	FT	Contr Prof	61,200.00	63,038.00	12month
Ohlson, Margo E	Mgr Food Services	University Dining Services	FT	Staff	1,748.15	1,800.59	Biweekly
Okruh, Vince	Asst Football Coach	Athletics Office	FT	Contr Prof	75,000.00	77,250.00	12month
Oliver, Julia E	Academic Adviser II	Academic Advisement	FT	Contr Prof	43,000.00	44,290.00	12month
Omanovic, Alma	Office Support Specialist	Honors College Dean's Office	FT	Staff	10.20	10.51	Hourly
Oswald, Lisa M	Clinical Audiologist	Speech-Lang Path & Audiology	PT	Staff	29.58	30.47	Hourly
Oviatt, Pamela J	Literacy Coach	Education Dean's Office	FT	Contr Prof	45,000.00	46,350.00	10month
Owen, Beatrice R	Mgr Food Services	University Dining Services	FT	Staff	1,665.08	1,715.03	Biweekly
Owens, Delores A	Office Support Specialist	Performing Arts Hall	FT	Staff	18.80	17.30	Hourly
Ozarchuk, Vanessa J	Program Assistant	Summit College Dean's Office	FT	Staff	18.77	17.27	Hourly
Padgett, Brandon	Head Women's Tennis Coach	Athletics Office	FT	Contr Prof	55,000.00	56,650.00	12month
Page, Jon R	Engineering Technician Sr	Institute, Polymer Science	FT	Staff	1,831.21	1,886.15	Biweekly
Painter, Christopher E	Mgr, Membership	Student Rec & Wellness Srvc	FT	Contr Prof	37,318.00	38,435.00	12month
Palmer, Christine M	Food Production Worker	University Dining Services	PT	Staff	12.80	12.98	Hourly
Palmer, David A	Dir Maintenance & Operations	Physical Facilities	FT	Staff	2,554.21	2,630.84	Biweekly
Palmer, John W	Dir, Football Operations	Athletics Office	FT	Contr Prof	45,000.00	46,350.00	12month
Pang, Yaohong	Polymer Characterization Spec	Institute, Polymer Science	FT	Staff	1,734.05	1,786.07	Biweekly
Papania, Elizabeth A	Student Services Counselor	Nursing - Instruction	FT	Staff	15.35	15.81	Hourly
Papenfus, Lynn	Institutional Rsch Assoc Sr	Institutional Research	FT	Contr Prof	61,528.00	63,372.00	12month
Papoi, Brenda L	Administrative Assistant	Summit College Dean's Office	FT	Staff	12.47	12.84	Hourly
Parish, Janice A	Administrative Secretary	Nursing - Instruction	FT	Staff	19.28	19.88	Hourly
Parker, Alan D	Financial Analyst	Purchasing Department	FT	Contr Prof	40,800.00	42,024.00	12month
Parker, Belinda C	EEO/AA Specialist	Human Resources	FT	Staff	19.38	19.98	Hourly
Parker, Laura A	Lead Production Control Anly	Hardware & Oper Sys Svc	FT	Staff	25.62	26.39	Hourly
Parks, Gregory L	Building Maintenance Supt	Physical Facilities	FT	Staff	20.52	21.14	Hourly
Parry, David S	Academic Adviser II	Office of Academic Affairs	FT	Contr Prof	38,720.00	37,822.00	12month
Passmore, Kyle S	Deputy Law Librarian	Law Library	FT	Contr Prof	93,814.00	96,422.00	12month
Pastor, Debbie I	Mgr Production	Printing Services	FT	Staff	1,742.88	1,794.84	Biweekly
Pastor, John M	Database Administrator	Application Systems Svc	FT	Staff	2,824.38	2,909.11	Biweekly
Patel, Vanita	Coord Residence Life	Residence Life & Housing Off	FT	Contr Prof	27,500.00	28,325.00	12month
Patterson, Jody R	Academic Adviser II	UA Adult Focus	FT	Contr Prof	38,000.00	37,080.00	12month
Paul, Melissa L	Coord External Programs PAH	Performing Arts Hall	FT	Contr Prof	43,808.00	45,120.00	12month
Pavkov, Janine T	Library Associate Sr	UL Reference	FT	Staff	21.45	22.09	Hourly
Payne, Arthur J	Sr Web Developer-eReads Ohio	Education Dean's Office	FT	Staff	2,286.01	2,354.59	Biweekly
Pearman, Leah S	Mgr Food Services	University Dining Services	FT	Staff	1,270.00	1,308.10	Biweekly
Peck, Jennifer L	Research Technician	Biology	PT	Staff	15.38	15.84	Hourly
Peel, Edward	Departmental Systems Adm	University Dining Services	FT	Staff	19.46	20.04	Hourly
Pelc, Frank S	Engineering Technician Sr	Chemical & Biomolecular Engr	FT	Staff	2,254.20	2,321.83	Biweekly
Perduyn, Ellen	Dir Development-Spec Proj	Department of Development	FT	Contr Prof	91,800.00	94,554.00	12month
Perez, Frank J	Building Maintenance Supt	Physical Facilities	FT	Staff	19.38	19.98	Hourly
Perry, Matthias S	Building Maintenance Supt	Physical Facilities	FT	Staff	19.38	19.98	Hourly
Perry, Pamela L	Departmental Systems Adm	Residence Life & Housing Off	FT	Staff	19.48	20.04	Hourly
Pete, Becky L	Retail Mgr	University Dining Services	FT	Staff	1,423.92	1,466.84	Biweekly
Peters, Daniel J	Dir, Men's Basketball Oper	Athletics Office	FT	Contr Prof	67,320.00	69,340.00	12month

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Petit, Carol A	Sr Exec Administrative Asst	Department of Development	FT	Staff	29.88	30.78	Hourly
Petras, Matthew B	Application Svcs Tech Lead	Application Systems Svc	FT	Contr Prof	78,936.00	81,304.00	12month
Petsche, Susan C	Administrative Assistant	Education Dean's Office	FT	Staff	12.47	12.84	Hourly
Pfau, Christopher	Head Women's Soccer Coach	Athletics Office	FT	Contr Prof	68,096.00	68,079.00	12month
Phillips, Joseph A	Building Maintenance Asst Supt	Physical Facilities	FT	Staff	23.14	23.83	Hourly
Phillips, Julia C	Assoc Dir, Couns Ctr Training	Counseling Center	FT	Contr Prof	63,744.00	65,656.00	12month
Phillips, Michelle	Coord IT Budget Operations	Info Tech Svcs Office Support	FT	Staff	20.25	20.86	Hourly
Phillips, Tennille J	Team Coord Dining Svcs-PT	University Dining Services	PT	Staff	10.02	10.32	Hourly
Philpot, Clarysa L	Technology Specialist	Hardware & Oper Sys Svcs	FT	Staff	23.26	23.96	Hourly
Phipps, Jonnie J	Curriculum Designer	VP, Info Tech Svcs/CIO	FT	Staff	2,537.68	2,613.81	Biweekly
Platt, Jennifer M	Fiscal Administrator	Education Dean's Office	FT	Contr Prof	58,810.00	60,368.00	12month
Pickett, Cedric S	Lead Team Coord - Dining Srvc	University Dining Services	FT	Staff	12.65	13.03	Hourly
Piepho, Keith A	Sr Systems Administrator	Hardware & Oper Sys Svcs	FT	Staff	2,921.93	3,009.59	Biweekly
Pierson, David J	Asst VP, Cap Plng & Fac Mngt	VP, Capital Plan & Fac Mngt	FT	Contr Prof	121,559.00	125,208.00	12month
Pilliod, Kandi L	Accounting Specialist Sr	Assoc VP & Controller	FT	Staff	25.25	28.01	Hourly
Pinkard, Rosalyn S	Coord/Recruiter Empl Svcs	Human Resources	FT	Staff	1,482.47	1,528.94	Biweekly
Piper, Heather Lynn	General Manager C Stores	University Dining Services	FT	Staff	1,542.60	1,588.88	Biweekly
Pisarski, Susan B	Mgr Facilities Projects	VP, Capital Plan & Fac Mngt	FT	Staff	1,737.74	1,789.87	Biweekly
Pitman, Megan E	Office Support Specialist	Summit College Dean's Office	PT	Staff	10.20	10.51	Hourly
Pitts, O. Dee Dee	Dir Advising Services	Summit College Dean's Office	FT	Contr Prof	60,945.00	62,773.00	12month
Pizzuta, Leonard J	Technical Svcs Assoc -PAH	Performing Arts Hall	PT	Staff	21.66	22.31	Hourly
Pleuss, Carol J	Acad Adv & Coord, CP	Student Services Adm-Wayne	FT	Contr Prof	43,856.00	44,966.00	12month
Plummer, Benjamin Jayme	Asst Volleyball Coach	Athletics Office	FT	Contr Prof	28,000.00	28,840.00	12month
Plybon, Mika S	Departmental Systems Adm	A&S Dean's Office	FT	Staff	24.21	24.94	Hourly
Podlogar, Krista	Payroll Clerk Sr	Assoc VP & Controller	FT	Staff	17.44	17.96	Hourly
Pope, Dolores M	Administrative Assistant	Student Athlete Academic Svcs	FT	Staff	12.23	12.60	Hourly
Popio, Kathryn L	Tutor WC	Developmental Programs-Wayne	PT	Staff	15.32	15.78	Hourly
Porter, Mark A	Sr Network Engineer	Network & Comm Svcs	FT	Staff	2,321.52	2,391.17	Biweekly
Poulos, Ashley D	Disability Spec & Srv Coord	Office of Accessibility	FT	Contr Prof	37,860.00	38,998.00	12month
Pratt, Julie K	Assoc Head Softball Coach	Athletics Office	FT	Contr Prof	40,419.00	41,632.00	12month
Pratt, Mark E	Delivery Worker	Mailing Services	FT	Staff	18.73	17.23	Hourly
Preston, Kenneth G	Assoc VP, Res & Dir Tech Trans	Technology Transfer, Off of	FT	Contr Prof	173,211.00	178,407.00	12month
Prewitt, Bonita	Asst Dir EEO/AA	Human Resources	FT	Staff	2,140.98	2,205.21	Biweekly
Priest, Joanne Thanos	Ticket Booth/Lot Monitor	Parking Services	PT	Staff	8.70	8.96	Hourly
Prior Jr, Ronald L	Asst Parking Maintenance Wkr	Parking Services	PT	Staff	11.65	12.00	Hourly
Privett, Rachel A	Asst Dir, Adm for Events	Admissions	FT	Contr Prof	39,780.00	40,973.00	12month
Protopapas, Joseph Michael	Assoc Dir Career Center	Career Center	FT	Contr Prof	50,000.00	51,500.00	12month
Protz, Betty	Substitute Teacher	Ctr, Child Development	PT	Staff	10.20	10.51	Hourly
Pryor, Marlene	Program Assistant	Academic Advisement	FT	Staff	12.23	12.60	Hourly
Pryor, Teresa	HRIS Administrator	Human Resources	FT	Staff	24.00	24.72	Hourly
Pugh, Walter R	Facilities Mgr Wayne	Physical Plant-Wayne	FT	Staff	2,032.00	2,092.96	Biweekly
Purcell, Patricia J	Distance Education Coord	Nursing - Instruction	FT	Contr Prof	70,000.00	72,100.00	12month
Purdy, Claire J	Dir, Financial Svcs & Sys	Assoc VP & Controller	FT	Contr Prof	82,820.00	85,305.00	12month
Purdy, Laura V	Dir, Development	Department of Development	FT	Contr Prof	55,500.00	57,165.00	12month
Qiu, Yi Joy	Budget Administrator Sr	CBA Dean's Office	FT	Contr Prof	48,753.00	48,156.00	12month
Quick, Thomas J	Research Associate, Geology	A&S Dean's Office	FT	Contr Prof	55,850.00	57,526.00	12month
Quinlan-Randolph, Mary R	Benefits Administrator	Human Resources	FT	Staff	17.93	18.47	Hourly
Quinn, Jeanette M	Administrative Assistant	Economics	FT	Staff	18.82	19.18	Hourly
Rabbits, Theresa A	Student Services Counselor	Wayne College Dean's Office	FT	Staff	14.59	15.03	Hourly
Raber, Bruce L	Fac Maint Worker-WC	Physical Plant-Wayne	FT	Staff	10.43	10.74	Hourly
Radomski, Teresa M	Educational Specialist	Office of Academic Affairs	FT	Contr Prof	32,988.00	33,978.00	12month
Rales, Beth A	Administrative Assistant	Political Science	FT	Staff	14.36	14.79	Hourly
Ramasamy, Sivakumar	Research Assoc	Mechanical Engineering	FT	Staff	1,673.00	1,723.19	Biweekly
Ramer, Ashley L	Coord Biology Laboratory	Biology	FT	Staff	1,362.69	1,403.57	Biweekly
Ramos, Joycelyn D	Library Cataloging Specialist	UL Electronic Services	FT	Staff	20.71	21.33	Hourly
Ramos, Ronald A	Creative Director	Institutional Marketing	FT	Contr Prof	78,500.00	78,795.00	12month
Ramsay, Stephanie J	Asst Managing Director	Performing Arts Hall	FT	Staff	2,570.24	2,647.35	Biweekly
Raybuck, Diane R	Dir, Admissions	Admissions	FT	Contr Prof	95,819.00	98,694.00	12month
Rayl, Kenneth L	Lieutenant	University Police Department	FT	Staff	2,824.61	2,909.35	Biweekly
Reale, Loretta R	Computer Lab Support Spec	Nursing - Instruction	FT	Staff	19.83	20.42	Hourly
Redford, Jennifer R	Program Assistant	Workforce Dev & Cont Educ	FT	Staff	15.76	16.23	Hourly

The University of Akron
Non-bargaining Unit Staff and Contract Professional Staff Proposed Rates for 2011-12

Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Reed,Michelle D	Coord Distance Educ Facilities	Instructional Services	FT	Staff	21.35	21.99	Hourly
Reedy,Brandon G	Team Coord Dining Svcs-PT	University Dining Services	PT	Staff	11.22	11.56	Hourly
Rees,Rosanne S	Night Auditor	Quaker Square Inn	FT	Staff	15.81	16.28	Hourly
Reese,Roberta A	Computer Support Assistant	Education Dean's Office	FT	Staff	21.98	22.64	Hourly
Reeves,Desiree	Administrative Assistant	Nursing - Instruction	FT	Staff	16.68	17.18	Hourly
Regula,Matthew T	Executive Chef	University Dining Services	FT	Staff	1,598.15	1,644.03	Biweekly
Reichert,Brenda	Administrative Assistant	Education Dean's Office	FT	Staff	13.77	14.18	Hourly
Reid,Phoebe A	Secretary	Summit College Dean's Office	FT	Staff	17.90	18.44	Hourly
Reilly,John J	Asst VP & Assoc General Couns	VP & General Counsel	FT	Contr Prof	115,980.00	119,459.00	12month
Reinart,Elizabeth A	Secretary	Engineering & Science Tech	PT	Staff	10.43	10.74	Hourly
Reinoso,Gaston	Asst VP, Talent Dev & HR	Human Resources	FT	Contr Prof	90,000.00	92,700.00	12month
Reusser,Rebekka Lynne	Academic Adviser-International	International Programs	FT	Contr Prof	44,361.00	45,692.00	12month
Rex,Kathleen M	Administrative Assistant Sr	Athletics Office	FT	Staff	24.27	25.00	Hourly
Reynolds,Deanne M	Administrative Assistant	Sport Science & Wellness Educ	FT	Staff	17.61	18.14	Hourly
Reynolds,Martha R	Coord Employment Svcs	Human Resources	FT	Staff	16.70	17.20	Hourly
Reynolds,Phyllis A	Student Enrollment Counselor	Registrar	FT	Staff	19.93	20.53	Hourly
Rho,Richard E	Fac Maint Worker Sr-MCUC	Medina County Univ Center	FT	Staff	15.81	16.28	Hourly
Riccardi,Marjorie	Administrative Assistant	Institute, Polymer Science	FT	Staff	21.43	22.07	Hourly
Riccardi,Richard W	Coord Site Design&Landscaping	VP, Capital Plan & Fac Mngt	FT	Staff	2,453.52	2,527.13	Biweekly
Rice,Brad C	Web Graphics Designer	Application Systems Svs	FT	Staff	25.34	26.10	Hourly
Rice,Joshua D	Systems Administrator	Hardware & Oper Sys Svs	FT	Staff	2,117.73	2,181.28	Biweekly
Rich,Pamela K	Coord Biology Laboratory	Biology	FT	Staff	1,456.98	1,500.67	Biweekly
Richardson,Megen E	Student Services Counselor	Graduate School	FT	Staff	16.00	16.48	Hourly
Richey,Cynthia A	Administrative Assistant	Department of Development	FT	Staff	14.38	14.81	Hourly
Riddick,Nettie L	Budget Analyst	Resource Analysis & Budgeting	FT	Contr Prof	51,000.00	52,530.00	12month
Riebau,Brett	Dir, Financial Reporting	Assoc VP & Controller	FT	Contr Prof	78,500.00	78,795.00	12month
Riedinger,Michelle D	Secretary Student Life	Student Life	FT	Staff	14.13	14.55	Hourly
Rife,Tiffany L	Academic Adviser AAP	Acad Achievement Programs	FT	Contr Prof	32,988.00	33,978.00	12month
Riley,Chase M	Fac Maint Worker-MCUC	Medina County Univ Center	PT	Staff	10.43	10.74	Hourly
Rinaldo,Erik D	Laboratory Technician	Electrical & Computer Engr	FT	Staff	23.31	24.01	Hourly
Rinaldo,Thomas M	Computer Support Assistant	University Dining Services	FT	Staff	13.31	13.71	Hourly
Rinehart,Cheryl C	Payroll Clerk Sr	Assoc VP & Controller	FT	Staff	19.75	20.34	Hourly
Rinehart,Christen H	Administrative Secretary	Business Technology	PT	Staff	11.51	11.86	Hourly
Rinehart,Rhonda L	Mgr Special Collections	Psychology Archives	FT	Contr Prof	42,552.00	43,829.00	12month
Rinehart,William J	Building Maintenance Supt	Physical Facilities	FT	Staff	20.98	21.59	Hourly
Rinefsa,Liss A	Mgr Food Services	University Dining Services	FT	Staff	1,463.42	1,507.32	Biweekly
Ringer II,Charles A	Coord Residence Life	Residence Life & Housing Off	FT	Contr Prof	27,500.00	28,325.00	12month
Roadruck,Nancy L	Dir, Acad Advisement	Academic Advisement	FT	Contr Prof	64,114.00	66,037.00	12month
Roberts,Janica	Administrative Assistant	Env & Occ Health & Safety	FT	Staff	13.77	14.18	Hourly
Roberts,Julie M	Administrative Assistant	Athletics Office	FT	Staff	18.08	18.62	Hourly
Roberts,Scott S	Academic Adviser II	Academic Advisement	FT	Contr Prof	41,297.00	42,536.00	12month
Roberts,Susan J	Food Utility Worker	University Dining Services	PT	Staff	9.51	9.80	Hourly
Robertson,Susan C	Mgr Food Services	University Dining Services	FT	Staff	1,456.41	1,500.10	Biweekly
Robinson,Doris K	Administrative Assistant Sr	VP, Student Affairs	FT	Staff	20.49	21.10	Hourly
Robinson,Gregory F	Sr Assoc Dir, Couns Ctr Trng	Counseling Center	FT	Contr Prof	64,060.00	65,982.00	12month
Robinson,Patricia A	Student Services Counselor	Admissions	FT	Staff	13.58	13.99	Hourly
Robinson,Susan L	Asst to Dept Chair-Biology	Biology	FT	Staff	22.08	22.74	Hourly
Rocco,Denine M	AssocVPStuEng&Suc&Dean,Stu	VP, Student Affairs	FT	Contr Prof	109,550.00	112,837.00	12month
Rochester,Benjamin M	Academic Adviser II	Summit College Dean's Office	FT	Contr Prof	40,800.00	42,024.00	12month
Rodehaver,Pamela K	Administrative Systems Trainer	Hardware & Oper Sys Svs	FT	Contr Prof	83,125.00	85,019.00	12month
Rodgers,Brenda M	Test Monitor	Counseling Center	FT	Staff	18.04	18.58	Hourly
Rodriguez,Michael J	Assoc Athletics Dir, Business	Athletics Office	FT	Contr Prof	75,000.00	77,250.00	12month
Roembke,Melinda S	Fiscal Administrator	Nursing Dean's Office	FT	Contr Prof	53,366.00	54,957.00	12month
Rogers,William S	Inventory Accountant	Info Tech Svcs Office Support	FT	Contr Prof	47,940.00	49,378.00	12month
Rohrbach,Kymberly A	Administrative Assistant	History	FT	Staff	18.33	18.88	Hourly
Bohrbough,Samantha L	Office Support Spec-Parking	Parking Services	FT	Staff	11.13	11.46	Hourly
Rolf,William J	Accompanist	Dance Institute	PT	Staff	15.84	16.32	Hourly
Rolf,William J	Accompanist	Dance, Theatre & Arts Admin	PT	Staff	15.84	16.32	Hourly
Romano,Annette L	Program Assistant	Workforce Dev & Cont Educ	FT	Staff	20.59	21.21	Hourly
Roper,Deborah L	Dir, Spec Events & Projects	Human Resources	FT	Contr Prof	71,806.00	74,063.00	12month
Ross,Anthony S	Telecom Network Administrator	Telecommunications	FT	Staff	22.75	23.43	Hourly

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Rossett, Mary E	Mgr Enrollment Services	Registrar	FT	Staff	1,294.18	1,333.01	Biweekly
Roth, Andrew W	Dir. Purchasing	Purchasing Department	FT	Contr Prof	88,740.00	91,402.00	12month
Rovnak, Amanda M	Coord, Clin Indv & Fam Couns	Counseling	PT	Contr Prof	25,500.00	26,285.00	12month
Royer, Lizette Ann	Archives Associate Sr	Psychology Archives	FT	Contr Prof	34,170.00	35,195.00	12month
Ruhe, Debbie M	Mgr Bus Opns & Finance-MCUC	Medina County Univ Center	FT	Staff	1,334.18	1,374.18	Biweekly
Rumel, Ana D	Team Coord Dining Svcs-PT	University Dining Services	PT	Staff	9.50	9.79	Hourly
Rushing, Kevin G	Asst Director	Student Accounts/Bursar	FT	Contr Prof	47,609.00	49,037.00	12month
Russ, Jana R	NCOMFA Program Coord	English	PT	Staff	17.66	18.19	Hourly
Ruther, Kathie J	Dir Network & Telecom	Telecommunications	FT	Staff	3,631.20	3,740.14	Biweekly
Ryan, Sally A	Administrative Assistant	Summit College Dean's Office	FT	Staff	25.11	25.86	Hourly
Rzyczycy, Susan T	Asst VP Applications Dev	Application Systems Svs	FT	Contr Prof	132,600.00	138,578.00	12month
Samaritgedes, Mary	Secretary	Rsch Svcs & Sponsored Progs	FT	Staff	13.77	14.18	Hourly
Samples, Debra L	Mgr, Enrollment Services Sys	Enrollment Management	FT	Staff	2,537.76	2,813.89	Biweekly
Sampson, Terrie L	Dir Development - Major Gifts	Department of Development	FT	Contr Prof	80,000.00	82,400.00	12month
Samson-Akpan, Melissa L	Secretary	International Programs	FT	Staff	11.99	12.35	Hourly
Sanate, Nancy J	Administrative Secretary	VP, Capital Plan & Fac Mngt	FT	Staff	13.99	14.41	Hourly
Sansom, Linda M	Coord Business & Opns-SC	Summit College Dean's Office	FT	Staff	28.38	29.21	Hourly
Satter, Daniel J	Sr Assoc Athletic Dir, Ext Rel	Athletics Office	FT	Contr Prof	110,000.00	113,300.00	12month
Satterfield, Shannon	Cashier Sr	Student Accounts/Bursar	FT	Staff	13.87	14.29	Hourly
Sauders, Elizabeth W	College Program Specialist	Law Dean's Office	FT	Staff	25.25	26.01	Hourly
Savage, Dena L	Coord Police Evidence Records	University Police Department	FT	Staff	17.77	18.30	Hourly
Sawyer, Tammi S	Asst Dir, Stu Financial Aid	Student Financial Aid	FT	Contr Prof	40,413.00	41,825.00	12month
Sawyer, Terry F	Fiscal Administrator	Polymer Dean's Office	FT	Contr Prof	45,900.00	47,277.00	12month
Schadle, Mary	Coord Univ Scholarship Progs	Student Financial Aid	FT	Staff	20.18	20.79	Hourly
Scheka, Susan A	Administrative Assistant	Speech-Lang Path & Audiology	FT	Staff	17.40	17.92	Hourly
Schilling, Theresa A	Accounting Clerk Sr	Assoc VP & Controller	FT	Staff	16.83	17.33	Hourly
Schindewolf, Deborah A	Student Account Specialist Sr	Student Accounts/Bursar	FT	Staff	20.57	21.19	Hourly
Schindler, Leandra F	Lead Team Coord - Dining Srvc	University Dining Services	FT	Staff	10.71	11.03	Hourly
Schindler, Thomas D	Lead LAN Administrator	Hardware & Oper Sys Svs	FT	Staff	3,125.54	3,219.31	Biweekly
Schmith, Dottie M	Coord Athletic Publications	Athletics Office	FT	Staff	30.48	31.39	Hourly
Schneider, Valerie A	Mgr E-911 Telecom	University Police Department	FT	Staff	18.06	18.60	Hourly
Schoenberger, Vivian L	Secretary	Multicultural Development	FT	Staff	10.64	10.96	Hourly
Schoffman, Garth D	Dir, Instr & Prog Dev	Academic Affairs - Wayne	FT	Contr Prof	43,298.00	44,597.00	12month
Schuett, Elizabeth A	Asst Equipment Mgr	Athletics Office	FT	Staff	1,482.39	1,526.86	Biweekly
Schwaben, Jacqueline M	Office Assistant	Ctr. Child Development	PT	Staff	9.18	9.46	Hourly
Schweitzer, Jennifer Kristine Dedo	Administrative Assistant	Medina County Univ Center	FT	Staff	12.75	13.13	Hourly
Scott, Kathleen D	Nurse Practitioner, Nursing	Nursing Dean's Office	FT	Contr Prof	81,763.00	84,216.00	12month
Scott, Linda C	PC Software Specialist	Central Stores	FT	Staff	24.25	24.98	Hourly
Sederwall, John K	Interpreter	Office of Accessibility	PT	Staff	40.76	41.98	Hourly
Sedlock, Cherie M	Coord Veterans Services	Registrar	FT	Staff	1,664.64	1,714.58	Biweekly
Seese, Aaron T	Supv Printing Svcs	Printing Services	FT	Staff	20.57	21.19	Hourly
Seiple, Robert H	HIET Facilities Coord	Institute, Polymer Science	FT	Contr Prof	107,100.00	110,313.00	12month
Semilia, Jeanne M	Program Assistant	Developmental Programs	FT	Staff	12.74	13.12	Hourly
Serpette, Anthony W	Web Developer	Application Systems Svs	FT	Staff	23.19	23.89	Hourly
Shaffer, Katherine F	Administrative Assistant	Public Service Technology	FT	Staff	16.45	16.94	Hourly
Shardy Sr, Robert J	Dir, Engr Comp & Network Svcs	Engineering Dean's Office	FT	Contr Prof	81,728.00	84,180.00	12month
Sharpe, Linda D	Office Support Specialist	Education Dean's Office	FT	Staff	17.40	17.92	Hourly
Shatrich, Stefanie	Administrative Assistant Sr	Office of Academic Affairs	FT	Staff	23.18	23.88	Hourly
Shaughnessy, Matthew P	Coord Real Estate	VP, Capital Plan & Fac Mngt	FT	Staff	1,973.94	2,033.16	Biweekly
Shaw, Eric M	Storekeeper	Chemistry-Wayne	PT	Staff	13.50	13.91	Hourly
Shaw, Eric M	Tutor WC	Developmental Programs-Wayne	PT	Staff	15.00	15.45	Hourly
Sheeks, Cynthia A	Asst Dir Dev & Events Coord	A&S Dean's Office	FT	Contr Prof	51,000.00	52,530.00	12month
Shepherd, Cheryl A	3 D Technician	Art	PT	Staff	16.01	16.49	Hourly
Sheppard Stafford, Shirley A	Administrative Secretary	Career Center	FT	Staff	18.79	19.35	Hourly
Sheppard, Scott T	Telecom Technician II	Telecommunications	FT	Staff	20.19	20.80	Hourly
Shiao, Grace C	Systems Analyst Programmer	Application Systems Svs	FT	Staff	1,978.00	2,035.28	Biweekly
Shovelull, T. Diane	Mgr. Payroll	Assoc VP & Controller	FT	Contr Prof	65,283.00	67,241.00	12month
Showalter, Lisa A	Business Coord Dining Services	University Dining Services	FT	Staff	14.87	15.32	Hourly
Shriber, Margaret M	Mgr Sys Tech Dev Svcs	Department of Development	FT	Staff	2,103.97	2,167.09	Biweekly
Shultz, Robert Dean	Software Training Specialist	Hardware & Oper Sys Svs	FT	Contr Prof	47,293.00	48,712.00	12month
Shuster, James E	Sr Technology Support Analyst	Instructional Services	FT	Staff	31.67	32.62	Hourly

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Siffert, Karen B	Tutor WC	Developmental Programs-Wayne	PT	Staff	15.00	15.45	Hourly
Simmers, Sara E	Administrative Secretary	Counseling Center	FT	Staff	18.56	19.12	Hourly
Simone, Sheri L	Administrative Assistant	Management	FT	Staff	12.23	12.60	Hourly
Sir Louis, Sarah	Student Services Counselor	Admissions	FT	Staff	15.71	16.18	Hourly
Sisson, Timothy L	Coord Projects	Education Dean's Office	FT	Contr Prof	46,920.00	48,328.00	12month
Skelton, Shannon M	Secretary	Acad Achievement Programs	FT	Staff	10.64	10.96	Hourly
Slatter, Carol L	Coord Print Mfg & Digital Prod	University Press	FT	Staff	1,384.13	1,425.65	Biweekly
Slonaker, Victoria A	Administrative Assistant	Art	FT	Staff	15.20	15.66	Hourly
Slusarczyk, Cheryl A	Administrative Assistant	Polymer Engineering	FT	Staff	17.20	17.72	Hourly
Smith, Adam A	Dir COFSP&STEM Stu Initiatives	Office of Academic Affairs	FT	Contr Prof	80,000.00	82,400.00	12month
Smith, Angela S	Coord Office Admin - Law	Law Dean's Office	FT	Staff	17.27	17.79	Hourly
Smith, Christine M	Administrative Secretary	Parking Services	FT	Staff	12.75	13.13	Hourly
Smith, Courtney L	Computer Spec-Reading First	Education Dean's Office	FT	Staff	1,848.24	1,903.69	Biweekly
Smith, Gregory A	Mgr, Field Station	Biology	FT	Contr Prof	46,302.00	47,691.00	12month
Smith, Kathleen G	Student Services Specialist	Student Services Center	FT	Staff	1,755.15	1,807.80	Biweekly
Smith, Kimberly A	Departmental Records Spec	Student Financial Aid	FT	Staff	13.31	13.71	Hourly
Smith, Laura A	Postdoctoral Research Assoc	Institute, Polymer Science	FT	Staff	1,726.16	1,777.94	Biweekly
Smith, Linda M	Sr Exec Administrative Asst	VP Research & Grad School	FT	Staff	18.67	19.23	Hourly
Smith, Margie R	Sr Student Enrollment Assoc	Registrar	PT	Staff	13.80	14.21	Hourly
Smith, Meura E	Sr Systems Analyst Programmer	Application Systems Svs	FT	Staff	2,550.00	2,626.50	Biweekly
Smith, Sandra	Dir Physical Facilities Admin	Physical Facilities	FT	Staff	2,775.82	2,859.09	Biweekly
Smith-Farrell, Melanie F	Coord. Circulation Services	UL Circulation	FT	Contr Prof	43,181.00	44,476.00	12month
Smothers, Sharon E	Student Enrollment Counselor	Registrar	FT	Staff	13.58	13.99	Hourly
Snider, Cynthia D	Asst to Dean, C&PA and HS&HS	Creative & Pro Arts Dean's Off	FT	Contr Prof	74,664.00	76,904.00	12month
Snyder, Ila J	Business Mgr, Aud & Speech	Speech-Lang Path & Audiology	FT	Contr Prof	36,720.00	37,822.00	12month
Snyder, Mark Robert	Asst to Costume Designer	Dance, Theatre & Arts Admin	PT	Staff	11.62	11.97	Hourly
Soinski, Jan M	Administrative Assistant	University Dining Services	FT	Staff	12.23	12.60	Hourly
Sollenberger, Sara L	Student Services Counselor	Admissions	FT	Staff	15.01	15.46	Hourly
Solomon, Paulette	Administrative Secretary	Counseling Center	FT	Staff	18.34	18.89	Hourly
Sopko, Craig E	Custodial Superintendent	Physical Facilities	FT	Staff	15.63	16.10	Hourly
Sorg, Carolyn Noll	Asst Dir, Admissions	Admissions	FT	Contr Prof	37,230.00	38,347.00	12month
Sorrent Jr, Dominick T	Graphic Design Instr Support	Art	FT	Staff	15.40	15.86	Hourly
Souare, Annette A	Public Services Librarian	Law Library	FT	Contr Prof	47,665.00	49,095.00	12month
South, Gregg S	Database Administrator	Application Systems Svs	FT	Staff	2,235.59	2,302.68	Biweekly
Spangler, Jean L	Office Manager	Workforce Dev & Cont Educ	FT	Staff	21.83	22.48	Hourly
Spataro, Tari L	Coord Gift Processing	Department of Development	FT	Staff	13.62	14.03	Hourly
Spayd, Michael A	Employment Services Associate	Human Resources	FT	Staff	14.51	14.95	Hourly
Speck, Peggy D	Administrative Assistant	Computer Science	FT	Staff	21.50	22.15	Hourly
Spencer, Jeffrey H	Coord Biology Laboratory	Biology	FT	Staff	1,531.37	1,577.31	Biweekly
Spencer, Valerie J	Lead Team Coord - Dining Srvc	University Dining Services	FT	Staff	12.71	13.09	Hourly
Spinner, J. D.	Reg Dir, Devel-Major Gift	Department of Development	FT	Contr Prof	76,500.00	78,795.00	12month
Spinner, Pamela M	Dir, St Teach & Field Exp	Education Dean's Office	FT	Contr Prof	64,260.00	66,188.00	12month
Spray, Laura	Departmental Systems Adm	Human Resources	FT	Staff	43.31	44.61	Hourly
Slaab, Tamara M	Departmental Records Spec	Nursing - Instruction	FT	Staff	17.38	17.88	Hourly
Slaets, Suzanne M	Coord Events	Law Dean's Office	FT	Staff	17.32	17.84	Hourly
Stachowiak Jr, Robert W	Departmental Systems Adm	University Police Department	FT	Staff	32.69	33.67	Hourly
Stack, Ellen C	Student Enrollment Counselor	Registrar	FT	Staff	15.94	16.42	Hourly
Stafford Jr, John F	Asst Dir, Stu Financial Aid	Student Financial Aid	FT	Contr Prof	45,657.00	47,027.00	12month
Stafford, James L	Dir Parking Services	Parking Services	FT	Staff	2,648.41	2,727.66	Biweekly
Stakleff, Alex M	Envir & Occup Health Spec	Env & Occ Health & Safety	FT	Staff	2,552.86	2,629.45	Biweekly
Stakleff, Simon M	NMR System Engineer	Chemistry	FT	Staff	3,467.18	3,571.20	Biweekly
Starik, Genrietta S	Student Services Counselor	International Programs	FT	Staff	18.08	18.62	Hourly
Stasitis, Michele Bersani	Sr Asst Dir, Admissions	Admissions	FT	Contr Prof	43,906.00	45,223.00	12month
Stefanov, Louise V	Student Enrollment Counselor	Registrar	FT	Staff	14.01	14.43	Hourly
Steinel, Cynthia	Computer Lab Support Spec	A&S Dean's Office	FT	Staff	18.65	19.21	Hourly
Steiner, Zachary D	Asst Dir Off Campus Stu Srvc	Off-Campus Student Services	FT	Contr Prof	39,500.00	40,685.00	12month
Stephenson, Trena B	Cashier Sr	Business Office - Wayne	FT	Staff	13.24	13.64	Hourly
Sterling, Alexander L	Office Assistant-Parking	Parking Services	PT	Staff	10.20	10.51	Hourly
Sterrett, Nathan A	Software Deployment Specialist	Hardware & Oper Sys Svs	FT	Staff	24.84	25.59	Hourly
Stevens, Amy C	Laboratory Technologist	Family & Cons Sciences	FT	Staff	16.17	16.66	Hourly
Stevens, Shawn T	Estimator & ADA Coord	Physical Facilities	FT	Staff	1,765.15	1,818.10	Biweekly

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Base
Stevenson, Douglas A	Coord Safety & Health Comm	Env & Occ Health & Safety	FT	Staff	2,313.89	2,383.31	Biweekly
Stewart, Jo Anne	Asst Dir, A&S Careers Program	A&S Dean's Office	FT	Contr Prof	41,729.00	42,981.00	12month
Stewart, Thomas J	Technical Svcs Assoc -PAH	Performing Arts Hall	PT	Staff	25.64	28.41	Hourly
Stimler, Stephen E	Custodial Superintendent	Physical Facilities	FT	Staff	19.70	20.29	Hourly
Stinson, Shaddrick A	Academic Adviser II	Honora College Dean's Office	FT	Contr Prof	36,080.00	37,080.00	12month
Stokes, Callie	Educational Specialist-PT	Office of Academic Affairs	FT	CP	33655	34,685.00	12month
Stone, Deborah G	Coord, Acad Achievement Progs	Acad Achievement Programs	FT	Contr Prof	62,577.00	64,454.00	12month
Stone, Kimberly A	Administrative Assistant	Civil Engineering	FT	Staff	18.78	17.28	Hourly
Stott, Nancy S	Administrative Assistant	Athletics Office	FT	Staff	18.18	18.70	Hourly
Stoyhoff, Bryan H	Sr Systems Analyst Programmer	Application Systems Svs	FT	Staff	2,307.69	2,376.92	Biweekly
Stoyhoff, Jason M	Asst Departmental Systems Adm	Department of Development	FT	Staff	19.48	20.08	Hourly
Strong, Michael A	Assoc Dir, Res Life & Housing	Residence Life & Housing Off	FT	Contr Prof	52,020.00	53,581.00	12month
Stulta, Timothy A	Offset Prod Specialist II	Printing Services	FT	Staff	17.34	17.86	Hourly
Sturni, Kimberly D	Secretary	Psychology	FT	Staff	10.43	10.74	Hourly
Su, Nathaniel C	Graphic Design Specialist	Polymers Dean's Office	FT	Staff	1,255.39	1,293.05	Biweekly
Sveda, Leigh Ann	Adaptive Tech & Service Coord	Office of Accessibility	FT	Contr Prof	32,651.00	33,631.00	12month
Swanson, Jacqueline M	Administrative Assistant	Creative & Pro Arts Dean's Off	FT	Staff	17.67	18.20	Hourly
Switcz-Cohen, Ann C	Head Teacher	Ctr, Child Development	FT	Staff	14.46	14.89	Hourly
Sykes-Cade, Stancy L	Academic Adviser II	Summit College Dean's Office	FT	Contr Prof	41,257.00	42,495.00	12month
Szabal, Carol A	Administrative Secretary	English	PT	Staff	14.52	14.96	Hourly
Szczukowski, Michael A	Dir, Materials Handling	Printing Services	FT	Contr Prof	69,038.00	71,109.00	12month
Tebatcher, Mary L	Administrative Assistant	Statistics	FT	Staff	20.59	21.21	Hourly
Tebatcher, Patrick M	Sr Multi-Media Producer	Instructional Services	FT	Contr Prof	57,921.00	59,659.00	12month
Tahir, Tayba L	Dir Polymer Training Ctr	Polymers Dean's Office	FT	Staff	2,235.02	2,302.07	Biweekly
Tankersley, Christopher J	Dir, New Student Orientation	New Student Orientation	FT	Contr Prof	52,573.00	54,150.00	12month
Tankersley, Gail A	Academic Adviser II	Academic Advisement	FT	Contr Prof	41,894.00	43,151.00	12month
Taylor, Bryan D	Lieutenant	University Police Department	FT	Staff	2,824.81	2,909.35	Biweekly
Taylor, Evelyn	Dir, Nutrition Center	Family & Cons Sciences	FT	Contr Prof	45,992.00	47,372.00	9month
Taylor, Ryan D	Accountant Sr	Assoc VP & Controller	FT	Contr Prof	57,120.00	58,634.00	12month
Taylor, Scott F	Dir Development	Department of Development	FT	Contr Prof	87,720.00	90,352.00	12month
Terakedis, Kyle B	Data Collections Analyst	Academic Affairs - Wayne	PT	Staff	14.51	14.95	Hourly
Terry, Christi M	Secretary	Sociology	PT	Staff	10.79	11.11	Hourly
Testa, Denise L	Assoc Dir Student Svcs-MCUC	Medina County Univ Center	FT	Contr Prof	64,305.00	66,234.00	12month
Testerman, Suzanne	Project Mgr	Application Systems Svs	FT	Contr Prof	57,125.00	58,839.00	12month
Thacker, Sherrey A	Clinical Dietitian	Nursing Dean's Office	FT	Contr Prof	50,000.00	51,500.00	12month
Thoesen, Craig	Coord, Acad Suppt Svcs, Athlet	Athletics Office	FT	Contr Prof	35,700.00	36,771.00	12month
Thomas II, Charles E	Asst Men's Basketball Coach	Athletics Office	FT	Contr Prof	66,000.00	70,040.00	12month
Thomas, Kristin M	Asst Dir Transfer Stu Svc Ctr	Transfer Student Services Ctr	FT	Contr Prof	44,480.00	45,814.00	12month
Thomas, Sheila E	Security Administrator	Application Systems Svs	FT	Staff	2,268.60	2,336.86	Biweekly
Thompson, Blake E	Engineering Technician Sr	Communication	FT	Staff	1,974.62	2,033.86	Biweekly
Thompson, Frankie	Asst Dir Bldg Svcs, Grds, Rycl	Physical Facilities	FT	Staff	2,291.50	2,360.25	Biweekly
Thompson, Oetha	Assoc VP, Student Success	VP, Student Affairs	FT	Contr Prof	114,087.00	117,489.00	12month
Thorley, Sarah A	Coord, Academic Programs	Polymer Engineering	FT	Contr Prof	57,601.00	59,329.00	12month
Thomberry, Jennifer J	Asst Softball Coach	Athletics Office	FT	Contr Prof	25,500.00	26,265.00	12month
Thorpe, Lauri S	Asst Dean, Law Adm & Stu Aff	Law Dean's Office	FT	Contr Prof	89,093.00	91,766.00	12month
Tierney, Betsy	Mgr, Cashier's Office	Student Accounts/Bursar	FT	Contr Prof	39,800.00	40,994.00	12month
Tilker, David E	Dir Envir Health & Occup Safety	Env & Occ Health & Safety	FT	Contr Prof	70,000.00	72,100.00	12month
Timperio, Katie A	Mgr Student Affairs-Art	Art	FT	Contr Prof	38,000.00	39,140.00	12month
Tindall, Diane G	Administrative Secretary	Career Center	FT	Staff	18.09	18.57	Hourly
Todaro, Karen M	Administrative Assistant	Psychology	FT	Staff	17.90	18.44	Hourly
Tohill, Mary F	Tutor WC	Developmental Programs-Wayne	PT	Staff	19.23	19.81	Hourly
Toma, Robert	Enterprise Systems Programmer	Hardware & Oper Sys Svs	FT	Staff	2,840.70	2,925.92	Biweekly
Tomajko, Marci L	Recruiter/Adviser Nursing	Nursing - Instruction	FT	Contr Prof	38,760.00	39,923.00	12month
Tompkins Jr, John C	Storekeeper Sr	Physical Facilities	FT	Staff	20.71	21.33	Hourly
Tompkins, Frank G	Lead Enterprise Systems Prog	Hardware & Oper Sys Svs	FT	Staff	3,367.02	3,468.03	Biweekly
Tondra, Kevin Michael	Academic Adviser II	Education Dean's Office	FT	Contr Prof	46,456.00	47,850.00	12month
Torgler Jr, William E	Asst Dir Campus Outrch Acad Ad	Academic Advisement	FT	Contr Prof	57,855.00	59,591.00	12month
Travis, Cynthia	Custodial Superintendent	Residence Life & Housing Off	FT	Staff	16.26	16.75	Hourly
Treep, Linda K	Secretary Wayne College	Holmes County Higher Educ Ctr	PT	Staff	11.08	11.41	Hourly
Tresidder, Amy L	Asst to Costume Designer	Dance, Theatre & Arts Admin	PT	Staff	11.62	11.97	Hourly
Triplitt, Melissa M	Student Services Counselor	Student Services Adm-Wayne	FT	Staff	18.42	18.91	Hourly

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Tully,Sue L	Administrative Assistant	CBA Dean's Office	FT	Staff	12.47	12.84	Hourly
Turner,Kelley D	Secretary	Acad Achievement Programs	FT	Staff	10.43	10.74	Hourly
Tyson,Garland D	Team Coord Dining Svcs-PT	University Dining Services	PT	Staff	10.29	10.60	Hourly
Uber,Karen L	Administrative Assistant	Business Technology	FT	Staff	21.45	21.78	Hourly
Uhl,Scotland R	Team Coord Dining Svcs-PT	University Dining Services	PT	Staff	9.89	9.98	Hourly
Ullman,Rebecca M	Hotel Housekeeping Attendant	Quaker Square Inn	PT	Staff	9.49	9.77	Hourly
Ukupnar,Aysen	Coord Residence Life	Residence Life & Housing Off	FT	Contr Prof	27,500.00	28,325.00	12month
Valatka,Judy A	Coord New Student Orientation	New Student Orientation	FT	Staff	18.09	18.63	Hourly
Van Home IV,George H	Assoc Athl Dir Development	Athletics Office	FT	Contr Prof	81,600.00	84,048.00	12month
Van Tilburg,Charles C	Mgr, Computer Science Labs	A&S Dean's Office	FT	Staff	1,804.62	1,858.76	Biweekly
Vance,Megan S	Library Research Asst	Psychology Archives	PT	Staff	17.67	18.20	Hourly
Vansickle,Kenneth R	Tutor WC	Developmental Programs-Wayne	PT	Staff	14.75	15.19	Hourly
Vargo,Lori J	Project/Grant Consultant	Education Dean's Office	FT	Contr Prof	68,862.00	70,928.00	12month
Varonis,Evangetine M	Multi Media Specialist	Instructional Services	FT	Staff	25.70	28.47	Hourly
Vaughn,Janice R	Administrative Assistant	Counseling	FT	Staff	19.57	20.16	Hourly
Veigel,J. Eric	Coord Dis Lean Prog Dev	Instructional Services	FT	Staff	22.31	22.98	Hourly
Veits,David M	Business Systems Analyst	Inst. Health & Social Policy	FT	Staff	1,819.58	1,874.17	Biweekly
Vesalo,John P	Coord Acad Achievement Prog	Acad Achievement Programs	FT	Contr Prof	49,517.00	51,003.00	12month
Viau,William H	Assoc VP, Talent Dev & HR	Human Resources	FT	Contr Prof	124,300.00	128,029.00	12month
Vickers,Diana V	Dir, Mktg & Comm - Law	Law Dean's Office	FT	Contr Prof	50,902.00	52,429.00	12month
Villers,Misty M	Asst to VP/FO Cap Pln&Fac Mgt	VP, Capital Plan & Fac Mngt	FT	Contr Prof	82,806.00	85,393.00	12month
Virgii,Vernon L	Computer Support Assistant	Technical Support Svcs - Wayne	FT	Staff	14.75	15.19	Hourly
Vogley,Brandi D	Coord, Continuing Education	Workforce Dev & Cont Ed, Wayne	FT	Contr Prof	39,881.00	41,077.00	12month
VonGunten,Barbara A	Secretary	VP, Capital Plan & Fac Mngt	FT	Staff	17.38	17.88	Hourly
Voth,Elizabeth D	Univ Treasury Manager	Treasurer	FT	Contr Prof	56,835.00	58,540.00	12month
Wade,William L	Fac Maint Worker-WC	Physical Plant-Wayne	FT	Staff	14.82	15.26	Hourly
Wagers,Anjalee B	Office Assistant	Polymer Science	FT	Staff	13.77	14.18	Hourly
Wagler,Todd A	Supv Chemical Laboratories	Chemistry	FT	Staff	1,932.41	1,990.38	Biweekly
Wagner,Leslie A	Administrative Assistant Sr	Univ College Dean's Office	FT	Staff	14.80	15.24	Hourly
Wagner,Sonya E	Office Support Specialist	Student Services Adm-Wayne	FT	Staff	9.66	9.95	Hourly
Walchalk,Peggy L	Administrative Assistant Sr	Honors College Dean's Office	FT	Staff	19.38	19.96	Hourly
Walczyk,James J	Dir Student Rec & Wellness Svc	Student Rec & Wellness Svcs	FT	Contr Prof	87,919.00	90,557.00	12month
Walker,Darlene K	Coordinator Student Enrollment	Registrar	FT	Staff	22.49	23.16	Hourly
Walker,Wendy L	Student Services Counselor	Admissions	FT	Staff	17.58	18.11	Hourly
Wang,Bojie	Mgr, Microscopy Laboratory	Institute, Polymer Science	FT	Contr Prof	58,897.00	60,458.00	12month
Ward,Juanita F	Administrative Assistant	Summit College Dean's Office	FT	Staff	12.47	12.84	Hourly
Ware,Catharine E	Accounting Clerk II	Assoc VP & Controller	FT	Staff	13.20	13.60	Hourly
Warner,Leanda Carol	Secretary	Word Processing Ctr-Wayne	PT	Staff	10.95	11.28	Hourly
Warner,Paul	Asst Dir, Athletics Comm	Athletics Office	FT	Contr Prof	33,041.00	34,032.00	12month
Werstler,Jessica M	Classification & Rsch Analyst	Human Resources	FT	Contr Prof	32,988.00	33,978.00	12month
Wasarovich,James Brian	Technology Specialist	Hardware & Oper Sys Svcs	FT	Staff	18.62	19.18	Hourly
Washington-Marshall,Ivy K	Asst Dir Adm & Stu Affairs	Law Dean's Office	FT	Contr Prof	38,000.00	39,140.00	12month
Wasowski,Janice L	Sr Research Engineer	Engineering Dean's Office	FT	Staff	3,150.90	3,245.43	Biweekly
Watkins,Wayne H	Assoc VP, Research	Technology Transfer, Off of	FT	Contr Prof	188,672.00	173,732.00	12month
Walkins-Wendell,Kathryn A	Dir, Rsch Svcs & Spon Progs	Rsch Svcs & Sponsored Progs	FT	Contr Prof	92,820.00	95,605.00	12month
Watte,Janet	Administrative Assistant Sr	Institutional Marketing	FT	Staff	20.73	21.35	Hourly
Weakland,Myra J	Asst Dir, Grad Business Adv	CBA Dean's Office	FT	Contr Prof	52,825.00	54,410.00	12month
Webb,Christine A	Police 911 Telecom	University Police Department	FT	Staff	14.50	14.84	Hourly
Webb,Lindsay B	Administrative Assistant Sr	Wayne College Dean's Office	FT	Staff	18.67	19.23	Hourly
Weber,James P	Captain	University Police Department	FT	Staff	3,179.26	3,274.84	Biweekly
Weber,Nicholas R	Asst Dir, Aquatics	Ocasek Natatorium	FT	Contr Prof	39,020.00	40,191.00	12month
Weigand,Rose Mary	HRIS Specialist - Projects	Human Resources	PT	Staff	14.16	14.58	Hourly
Weinzler,Barbara C	Dir, Career Plng & Plcmt-Law	Law Dean's Office	FT	Contr Prof	68,300.00	68,289.00	12month
Weich,Donald F	Mgr Opns & Tech-Communications	Communication	FT	Contr Prof	40,500.00	41,715.00	12month
Welday,Wendy L	Asst University Registrar	Registrar	FT	Contr Prof	50,118.00	51,822.00	12month
Wellington,PamelaD	Payroll Clerk Sr	Assoc VP & Controller	FT	Staff	21.24	21.88	Hourly
Wells,Rena M	Student Enrollment Counselor	Registrar	FT	Staff	13.58	13.99	Hourly
Wenzel,William A	Engineering Technician Sr	Engineering Dean's Office	FT	Staff	2,315.40	2,384.86	Biweekly
West,Alison	Assoc Dir, Off Accessibility	Office of Accessibility	FT	Contr Prof	53,000.00	54,590.00	12month
Weygandt,Steve J	Retail Mgr	University Dining Services	FT	Staff	1,180.80	1,195.82	Biweekly
Wheeler,Eloise A	Academic Adviser II	Academic Advisement	FT	Contr Prof	37,023.00	38,134.00	12month

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Name	Title	Department	FT/PT	Job Func	2010-11 Contract Rate	2011-12 Proposed Contract Rate - 3% Increase	Contract Basis
Wheeler, Harry A	Mgr Parking Projects	Parking Services	FT	Staff	1,592.79	1,640.57	Bimonthly
White, Alison L	Grant Communications Coord	Education Dean's Office	FT	Cont Prof	45,000.00	46,350.00	12month
White, Deborah	Asst VP Computer Operations	Hardware & Oper Sys Sys	FT	Cont Prof	122,400.00	126,072.00	12month
White, Jennifer Key	Coord Veterans Services	Registrar	FT	Staff	1,242.77	1,280.05	Bimonthly
White, Sandra L	Grant Project Coord	Education Dean's Office	FT	Staff	2,091.31	2,154.05	Bimonthly
White, Susan M	Administrative Assistant	Student Judicial Affairs	FT	Staff	15.57	16.04	Hourly
Whitman, Linda G	Archeologist	Anthropology & Classical St	FT	Cont Prof	45,955.00	47,334.00	12month
Whituel, Nan M	Account Executive Sales	Workforce Dev & Cont Ed, Wayne	FT	Cont Prof	42,452.00	43,726.00	12month
Wiebe, Avril J	Student Services Counselor	Univ College Dean's Office	FT	Staff	15.82	16.09	Hourly
Wieland, Kathryn L	Coord Spec Fin Aid Enr Progs	Student Financial Aid	FT	Staff	16.95	17.38	Hourly
Wilbanks, Jacqueline E	Coord, Loanware	Printing Services	FT	Staff	23.28	23.98	Hourly
Willburn, Denise M	Lead Team Coord - Dining Svc	Education Dean's Office	FT	Cont Prof	55,319.00	56,976.00	12month
Wilcox, James Wade	Administrative Assistant	University Dining Services	FT	Staff	13.11	13.50	Hourly
Wilhite, Deborah E	Administrative Secretary	History	FT	Staff	15.80	16.27	Hourly
Wilke, Judith	Secretary	Institute, Polymer Engineering	FT	Staff	11.28	11.62	Hourly
Williamson, Aaron L	Asst Departmental Systems Adm	Holmes County Higher Educ Cir	FT	Staff	10.64	10.96	Hourly
Williams, Anthony M	Media Support Associate Wayne	Admissions	FT	Staff	16.20	16.69	Hourly
Williams, Bonita L	Assoc Dean, University College	Technical Support Srvs - Wayne	PT	Staff	10.43	10.74	Hourly
Williams, Christopher N	Buchette Adviser	Univ College Dean's Office	FT	Cont Prof	73,392.00	75,594.00	12month
Williams, Jennifer N	Mgr Food Services	Communication	FT	Cont Prof	45,000.00	46,350.00	12month
Williams, Joseph E	Asst to Dean Univ Libraries	University Dining Services	FT	Staff	1,298.82	1,335.72	Bimonthly
Williams, Kristie M	Dir. Office of Accessibility	UL Dean's Office	FT	Cont Prof	45,000.00	46,350.00	12month
Williams, Rabecca	Head Teacher	Ctr. Child Development	FT	Cont Prof	64,657.00	66,803.00	12month
Williams, Ronda M	Coord, Career Planning & Mfrtng	Office of Accessibility	FT	Cont Prof	12.48	12.85	Hourly
Wilson III, Louis R	Coord, Academic Advising	Multicultural Development	FT	Cont Prof	40,290.00	41,489.00	12month
Wilson, Kendra L	Legal Assistant	Student Services Adm-Wayne	FT	Cont Prof	49,259.00	50,737.00	12month
Wilson, Tyrone E	Academic Adviser II	VP & General Counsel	FT	Staff	19.64	20.23	Hourly
Wise, Casey M	Sr Web Developer	Academic Adviseemnt	FT	Cont Prof	36,720.00	37,822.00	12month
Wise, Robert J	Asst Parking Maintenance Wkr	Application Systems Sys	FT	Staff	23.72	24.43	Hourly
Withem, Rose M	Program Assistant	Parking Services	PT	Staff	9.18	9.48	Hourly
Wocohovich, Vincent G	Grounds Superintendent	Workforce Dev & Cont Educ	PT	Staff	13.28	13.66	Hourly
Wojtkun, James	Asst to Dean, Oper & Strat In	Physical Facilities	FT	Staff	19.39	19.87	Hourly
Wolf, Diane E	Sr Systems Analyst Programmer	Nursing Dean's Office	FT	Cont Prof	62,220.00	64,087.00	12month
Wolfe, Jane E	Administrative Assistant Sr	Application Systems Sys	FT	Staff	22.67	23.35	Hourly
Woodall, Caine Pamela L	Secretary	Education Dean's Office	FT	Staff	17.07	17.58	Hourly
Woodling, Randal M	Network Engineer	Associated Student Government	FT	Staff	2,214.42	2,280.65	Bimonthly
Wray, Lisa K	Residence Life & Housing Spec	Network & Comm Sys	FT	Staff	24.79	25.53	Hourly
Wright, Cynthia A	Administrative Assistant	Residence Life & Housing Off	FT	Staff	19.82	20.41	Hourly
Wykoff, Thomas E	Lieutenant	Education Dean's Office	FT	Staff	2,824.61	2,909.35	Bimonthly
Wyner, Angie M	Administrative Assistant	University Police - Wayne	FT	Staff	12.73	13.11	Hourly
Wyzyznski, Joan M	Student Account Specialist	Academic Affairs - Wayne	FT	Staff	12.47	12.84	Hourly
Wyzyznski, Sara Ann	Administrative Systems Trainer	Student Account/Bursar	PT	Staff	30,860.00	31,786.00	12month
Yahner, Lori J	Administrative Secretary	Hardware & Oper Sys Sys	FT	Staff	18.75	19.31	Hourly
Yaeger, S. Keiki	Coord. Alth Field House Oper	Institute, Polymer Science	FT	Cont Prof	31,820.00	32,569.00	12month
Yoder, Richard K	Coord, Academic Affairs	Athletics Office	FT	Cont Prof	58,130.00	57,814.00	12month
Yost, Randy D	Mgr Ticket Office	Academic Affairs - Wayne	FT	Staff	1,810.04	1,864.34	Bimonthly
Yost, Theresa A	Administrative Assistant	ELT Hall Box Office	FT	Staff	21.78	22.43	Hourly
Zaber, Cheryl A	Student Enrollment Counselor	Physics	FT	Staff	13.58	13.99	Hourly
Zacharias, Christine E	Sr Exec Admin Asst to Pres	Registrar	FT	Staff	33.25	34.25	Hourly
Zaffrann, Meredith A	Athletics Business Manager	Office of the President	FT	Staff	40,000.00	41,200.00	12month
Zaretsian, Dana M	Sr Exec Administrative Asst	Athletics Office	FT	Cont Prof	27.58	28.41	Hourly
Zarka, Sharon E	Team Coord Dining Svcs-PT	Office of the President	PT	Staff	11.44	11.78	Hourly
Zhang, Wenbin	Postdoctoral Research Assoc	University Dining Services	FT	Staff	1,318.00	1,355.48	Bimonthly
Zhao, Julie Yuhua	Dir IDEA Program	Institute, Polymer Science	FT	Cont Prof	64,000.00	66,920.00	11month
Zickelrose II Robert G	Supr Annual Facility	Engineering Dean's Office	FT	Staff	13.31	13.71	Hourly
Zickelrose, Lisa L	Fiscal Administrator	Rsch Svcs & Sponsored Progs	FT	Cont Prof	51,779.00	53,332.00	12month
Zuffall, Marie E	Library Specialist	Chemistry	FT	Staff	16.32	16.67	Hourly

THE UNIVERSITY OF AKRON
Organizational Changes

In accordance with Rules 3359-1-03 and 3359-7-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

To be effective July 1, 2011:

The following department will report administratively to the Office of Academic Affairs and functionally to the Audit Committee of the Board of Trustees:

- Office of University Internal Audit

THE UNIVERSITY OF AKRON
Organizational Department Name Changes

In accordance with Rules 3359-1-03 and 3359-7-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

To be effective September 21, 2011:

Office of University Internal Auditor changed to Office of University Internal Audit

THE UNIVERSITY OF AKRON

RESOLUTION 9- -11

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated September 21, 2011, as attached, which includes but is not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

September 21, 2011



September 2, 2011

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins ~~DAJ~~
Vice President for Finance and Administration/CFO

SUBJECT: Purchases for More than \$350,000

The following purchases for more than \$350,000 are recommended for approval by the Board of Trustees at its meeting on September 21, 2011.

1. **Physical Electronics:** The College of Polymer Science is proposing an award to Physical Electronics, Chanhassen, MN for a Versa Probe II X-ray Photoelectron Spectroscopy (XPS) with accessories in the amount of \$769,000. The funding for this purchase is provided by the Department of Energy, Account No. 5-32318. This purchase is classified as a sole source purchase; therefore, competitive bidding is not required under University Rules.

The College of Polymer Science advises that this XPS provides elemental analysis of surfaces under high vacuum conditions and is also capable of chemical mapping, measurements of work function, and precise depth analysis using the latest technology of a C60 gun. This surface technique is critical for analyzing surfaces of polymeric materials that are used in the area of energy, biomaterials, and adhesives.

The College further advises that this instrument is a critical piece of new infrastructure for The University of Akron and its growing interest in the areas of energy and biomaterials. Potential users of this equipment include the College of Polymer Science and Polymer Engineering, the College of Engineering, Arts and Sciences, local industries, ABIA, and hospital partners.

The purchase of a Versa Probe II and accessories from Physical Electronics is acceptable to the College of Polymer Science, the Office of General Counsel, and the Department of Purchasing.

I recommend that an award be made to Physical Electronics in the amount of \$769,000 and request your approval and that of the Board of Trustees at its meeting on September 21, 2011.

2. **Laptop Refresh Program:** Information Technology Services (ITS) is proposing the award of contracts to Dell Marketing, L.P. for Windows laptop computers, CDW-G for

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office • 330-972-6293 Fax

Lenovo Windows tablet computers and Apple Computer for Apple computer systems. Deployment of laptop computers at The University of Akron continues to enhance the academic mission and provide an advantage to our faculty and students. From the initial Law School pilot program approved by the Board of Trustees in December 2000, to the successful faculty laptop initiative launched in September 2001, laptops have become an integral part of the wireless computing technology on campus.

It is imperative to keep state-of-the-art technology in the hands of the faculty in order to stay current with students. The current laptops purchased in 2007 for full-time faculty are four years old and the warranties have expired. The University should use this opportunity to upgrade the older laptops to state-of-the-art technology while providing technology choices to enhance the classroom experience. The collection, distribution, and data transfer will take several months and is planned to start in October and extend through the fall semester.

Information Technology Services facilitated a team (laptop committee) of faculty and department technical directors to identify and configure the new technology. Similar to the 2007 rollout, the committee realizes that one size does not fit all. Therefore, the committee has recommended continuing with the choices of a Windows laptop, Windows Pen-Tablet, and an Apple option for the faculty. The faculty may select either a standard Windows laptop, a standard Windows Tablet, a standard Apple laptop, or a high-end Apple laptop. The high-end Apple laptop is needed by departments with high resolution graphic requirements. The configurations for the standard Windows laptop and Tablet are robust; therefore, a high-end model is not needed. When a department deviates from the standard Windows model, it will be required to fund the price difference.

It is projected that 60% of the computers purchased will be the standard Windows laptop, 20% the standard Tablet laptop, and 20% Apple laptops.

The Department of Purchasing solicited proposals for these computer systems from Dell, Hewlett Packard, Lenovo (IBM), Fujitsu, and Apple. The proposal was also publicly posted to the University's "Bids and RFP's" web site and made available through the Public Purchase bid tool. The laptop committee voted to request proposals from only Tier 1 vendors as defined by Gartner Group, Inc., plus Apple Computer to ensure acceptable performance for the University's environment and needs. Since Apple is a unique provider, they were not included in the RFP process. A direct quote will be requested from them. Based on the RFP responses, and after deliberation, the laptop committee selected Dell as the Windows laptop vendor of choice and Lenovo as the Windows Tablet vendor of choice for the refresh proposal. This decision was based on pricing, testing of evaluation units, serviceability, references, and third-party reviews.

Based on the actual combination of the various models of Dell, Lenovo, and Apple, the total purchase request is not to exceed \$2 million. Information Technology Services will fund the \$2 million from the technology fees for the standard model laptop or tablet, insurance, refurbishing the collected computers, and extended warranty. All upgrade costs for the high-end Apple laptop will be the responsibility of the requesting department.

The funding requested will also provide for the collected laptops to be refurbished to replace older technology across campus, increase student access to laptop technology, create loaner availability, and provide the technology for part-time faculty, in order to utilize the technology for three more years.

The computer systems as supplied by Dell, Lenovo thru their authorized distributor, CDW-G, and Apple are acceptable to Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

If you concur, I recommend that an award be made to each of Dell, CDW-G, and Apple, and request your approval and that of the Board of Trustees at its meeting on September 21, 2011.

THE UNIVERSITY OF AKRON

Resolution No. 9-3-11

Pertaining to Purchases of More Than \$350,000

BE IT RESOLVED, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on September 21, 2011, be approved:

Award to Physical Electronics a contract for the purchase of a Versa Probe II X-ray Photoelectron Spectroscopy (XPS) with accessories in the amount of \$769,000.

Award contracts to Dell Marketing, L.P. for Windows laptop computers, CDW-G for Lenovo Windows tablet computers, and Apple Computer for Apple computer systems for a total purchase request not to exceed \$2 million.

Ted A. Mallo, Secretary
Board of Trustees

September 21, 2011



September 2, 2011

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins ~~DAJ~~
Vice President for Finance and Administration/CFO

SUBJECT: Request for Renewal of Lease—Holmes County Higher Education Center

Since May of 2002, Wayne College has maintained a lease with the Eagle B Leasing Company, Ltd., for the second floor of a building located at 88 East Jackson Street in Millersburg, Ohio, wherein is housed the Holmes County Higher Education Center (HCHCEC). The existing lease for this 3,800 sq. ft. space expired on August 1st, and Tami Lowe, Sr. Director for Business & Finance at Wayne College, is requesting permission to exercise a three-year renewal option ending on July 31, 2014.

Mrs. Lowe's recommendation to renew this lease arrangement is based on the HCHCEC's continued success and steady enrollment, which is estimated at 300 for the 2011-12 academic year.

Eagle B Leasing Company is agreeable to the extension and has prepared a "Notice of Exercise of Option to Extend Lease" (attached) with the only change in terms being an increase in the rent based on current Consumer Price Index data. Effective August 1, 2011, the proposed rent will increase from the current \$2,060 per month to \$2,367 per month (\$28,404 annually), representing an annual increase of \$3,684.

The terms of the proposed lease extension have been reviewed and approved by the Office of General Counsel, which will complete execution of the agreement immediately upon its approval by the Board of Trustees.

With your concurrence, I recommend the proposed three-year extension of the lease agreement with Eagle B Leasing Company for the Holmes County Higher Education Center be presented to the Board of Trustees for review and approval at its meeting on September 21, 2011.

clh
attachment

c: Tami Lowe, Sr. Director, Business Operations & Finance, Wayne College
John Reilly, Assistant VP and Associate General Counsel

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office • 330-972-6293 Fax

CRITCHFIELD, CRITCHFIELD & JOHNSTON, LTD.

ATTORNEYS AT LAW

134 EAST JACKSON STREET
MILLERSBURG, OHIO 44654

TELEPHONE: (330) 674-3055
FAX: (330) 674-4469

INTERNET: [HTTP://WWW.CCL.COM](http://www.ccl.com)

J.C. JOHNSTON III
DANIEL H. PLUMLY
J. DOUGLAS DRUSIAL
KIM M. ROSE
DANIEL L. MATHEW
PEGGY J. SCHMIDT
ROBERT C. BERRY
SUSAN E. BAKER
GARRETT M. ROACH
STEVEN J. SHROCK
DAVID J. WIGHAM
MARK E. LEMINGER
AMY L. DEANLOW
ROBERT C. GORMAN
TIMOTHY H. PETTORINI
ROGER D. PROPER, JR.
JAMES R. NORRIS
JOHN H. SCHAEFFER
TRICIA L. PYCRAFT

RALPH STREZA
ANDREW P. LYCAHS
ADAM B. LANDON
CHRISTOPHER J. PYCRAFT
LUCAS K. PALMER
CLINTON G. BAILEY
SARAH A. TOOPS
PATRICK E. NOSER
DURIYA DHINDIWALA
JAMES J. LANFANI
MATTHEW A. LONG
MARBETH DEEVERS
SARAH B. GORDON
MATTHEW R. HOCHSTETLER
REBECCA L. SMITH
CLINTAL LEIBOLT

(Of Counsel)
JOHN R. WALTMAN

July 20, 2011

The University of Akron
302 East Buchtel Avenue
Akron, Ohio 44325

Re: Eagle B Leasing Company, Ltd., Lease
88 East Jackson Street
Millersburg, Ohio 44654

To Whom It May Concern:

Enclosed for your review and comment please find a Notice of Exercise of Option to extend lease for an additional three (3) year term for the above-referenced property to become effective August 1, 2011, when the current lease expires. You will note that the rent for the extended three year term of the lease is \$2,367 per month. The increase in rent was calculated in the following manner as provided for in the previous lease:

$CPI \text{ All Urban June } 2011 - CPI \text{ All Urban August } 2005 / CPI \text{ All Urban August } 2005 \times \$2,060 + \$2,060 = \text{Rent for Renewal Term}$

$225.722 - 196.4 / 196.4 \times \$2,060 = \$307 + \$2,060 = \$2,367$

If you have any questions or wish to discuss the enclosed notice of extension in further detail, please do not hesitate to contact me.

Sincerely


Daniel L. Mathie

DLM/jsh
Enclosure

cc: Mr. William T. Baker

MEDINA: 4996 FOOTE ROAD, MEDINA, OHIO 44254 • TELEPHONE (330) 223-6404 • FAX (330) 721-7644
MOUNT VERNON: 10 SOUTH OAY STREET, MOUNT VERNON, OHIO 43050 • TELEPHONE (740) 397-4040 • FAX (740) 397-6775
WOOSTER: 223 NORTH MARKET STREET, WOOSTER, OHIO 44691 • TELEPHONE (330) 264-4444 • FAX (330) 263-9278

NOTICE OF EXERCISE OF OPTION TO EXTEND LEASE

LESSOR: Eagle B Leasing Company, Ltd.
TENANT: The University of Akron
A State of Ohio educational institution
PREMISES: Second Floor
88 East Jackson Street
Millersburg, Ohio 44654
DATE OF LEASE: August 1, 2011

Tenant hereby exercises its option to extend the lease dated August 1, 2008 between Lessor and Tenant for the premises known as Second Floor, 88 E. Jackson Street, Millersburg, Ohio 44654 as contained in paragraph 2(d) of said lease for an additional three (3) year term commencing August 1, 2011. Lessor acknowledges receive of this notice, grants said extension and waivers the 120 day notice requirement contain in paragraph 2(d) of said lease.

In accordance with the terms of said lease the rent for the period commencing August 1, 2011 and ending July 31, 2014 shall be the sum of Twenty Eight Thousand Four Hundred Four Dollars (\$28,404.00) per year, payable on the first (1st) day of each and every month of the extended term, in advance, in monthly installments of Two Thousand Three Hundred Sixty Seven Dollars (\$2,367.00).

EXECUTED by Lessor and Tenant, in duplicate, each of which shall be deemed an original copy hereof, this ____ day of _____, 2011.

Lessor

Tenant

Eagle B Leasing Company, Ltd.
an Ohio limited liability company

The University of Akron,
a State of Ohio educational institution

By: _____
William T. Baker
Its Manager

By: _____

Its _____

STATE OF OHIO:

ss:

HOLMES COUNTY:

The foregoing instrument was acknowledged before me this _____ day of _____, 2011 by William T. Baker, Manager of Eagle B Leasing Company, Ltd., an Ohio limited liability company on behalf of the company.

(seal)

Notary Public

STATE OF OHIO:

ss:

_____ COUNTY:

The foregoing instrument was acknowledged before me this _____ day of _____, 2011 by _____ of The University of Akron, a State of Ohio educational institution, on behalf of the university.

(seal)

Notary Public

This Instrument Prepared By:
Daniel L. Mathie, Esq.
138 E. Jackson St.
Millersburg, Ohio 44654

THE UNIVERSITY OF AKRON

Resolution No. 9 - - 11

**Pertaining to Approval of the Lease Renewal for the
Holmes County Higher Education Center**

BE IT RESOLVED, that the recommendation presented by the Finance, Fiscal Policy, and Investment Committee on September 21, 2011, pertaining to the renewal of a lease of the second floor of a building located at 88 E. Jackson Street in Millersburg, Ohio, from Eagle B Leasing Company, Ltd., for the Holmes County Higher Education Center and for a three-year period commencing on August 1, 2011 in the annual amount of \$28,404, be approved.


**Ted A. Mallo, Secretary
Board of Trustees**

September 21, 2011



DATE: September 1, 2011

TO: Dr. Mike Sherman
Senior Vice President and Provost/C.O.O.

FROM: John A. LaGuardia 
Vice President of Public Affairs and Development

SUBJECT: Board Agenda Items for September 21, 2011

One action item will be presented by the Finance and Administration Committee for the consideration of the Board of Trustees at its September 21, 2011 meeting—the Cumulative Gift and Grant Income Report for July 2011, which is submitted for review and approval. The Finance and Administration Committee also will provide a brief “information-only” report on Alumni Association activities.

CUMULATIVE GIFT AND GRANT INCOME REPORTS

For July 2011, total giving of \$1.4 million, 35 percent less than the \$2.1 million received for July 2010 and 24 percent less than the five-year average of \$1.8 million. The number of gifts decreased, from 1,254 for July 2010 to 1,071 gifts for this fiscal year to date.

Office of the Vice President of Public Affairs and Development
Akron, OH 44325-4719
330-972-5328 • 330-972-5335 Fax

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development
September 21, 2011

The University of Akron recorded total giving of \$1,404,332 for July 2011. That total compares to \$2,176,583 for July 2010 (a decrease of 35 percent) and a year-to-date average of \$1,847,014 for the previous five years (a decrease of 24 percent). During July 2011, 1,071 gifts were received, as compared with 1,254 for the same period in the last fiscal year (a decrease of 14 percent).

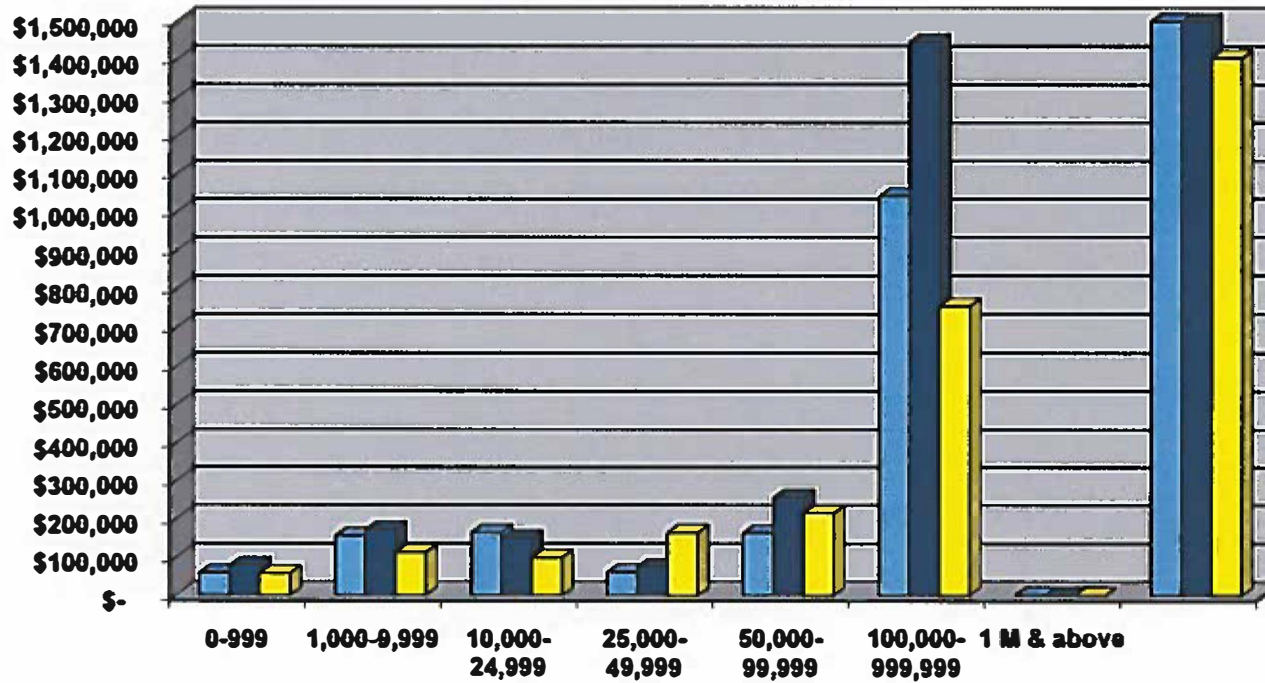
Comparable Year-to-Date Totals for July 2011

Fiscal Year	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
Total Giving	\$967,219	\$1,928,636	\$2,517,136	\$1,645,500	\$2,176,583	\$1,404,332
Total Gifts	691	799	1,115	1,115	1,254	1,071

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron
Cumulative Gift and Grant Income Report
Comparison July 1 - July 31 -- FY 2009-2010, FY 2010-2011, FY 2011-2012

Exhibit 1

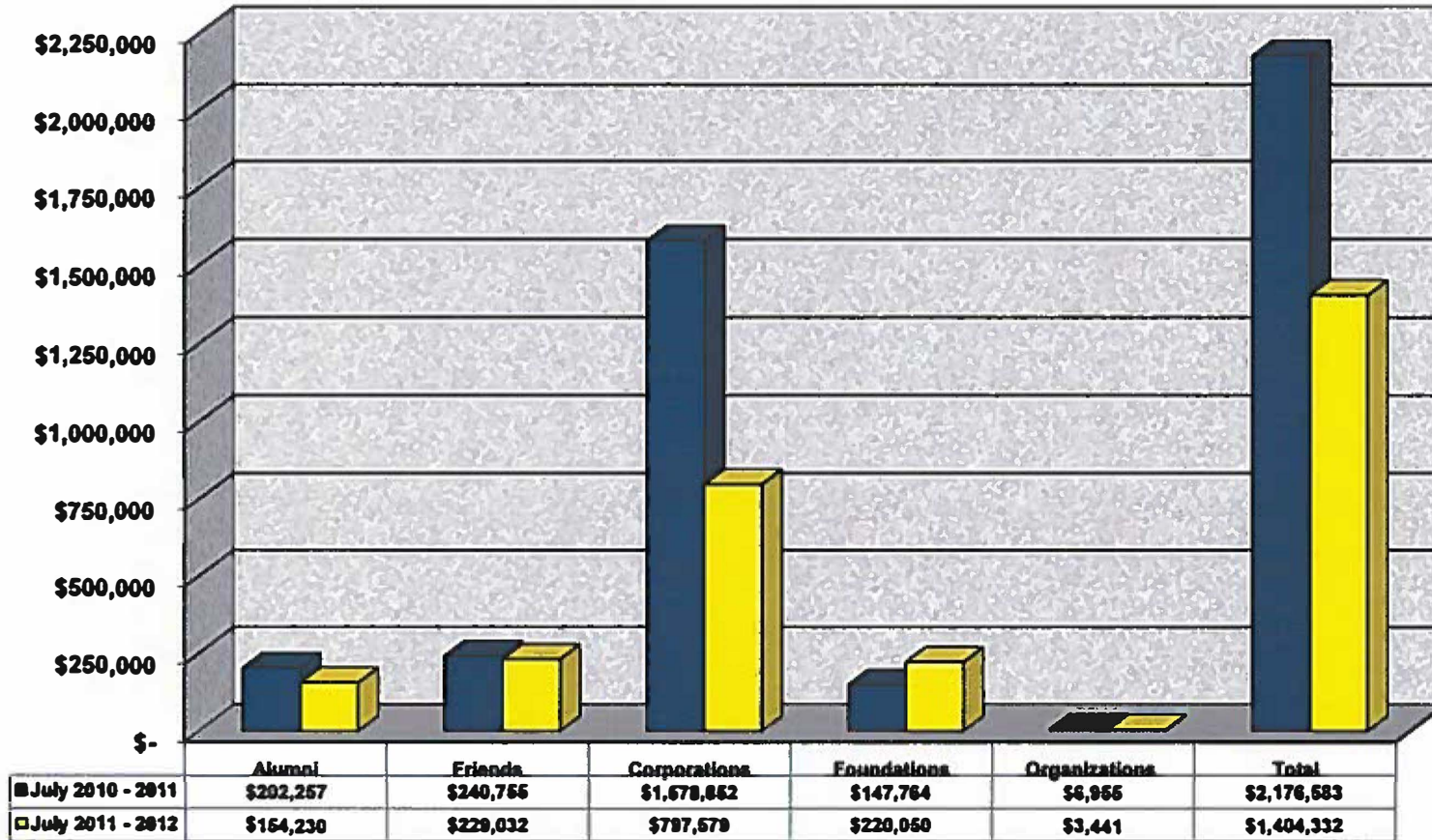


							TOTAL	
July 2009	\$59,462	\$155,452	\$164,138	\$61,000	\$163,000	\$1,042,448	\$0	\$1,645,500
	1,035	61	10	2	2	5	0	1,115
July 2010	\$79,334	\$171,607	\$149,665	\$75,500	\$255,273	\$1,445,204	\$0	\$2,176,583
	1,162	69	12	3	4	4	0	1,254
July 2011	\$57,867	\$112,675	\$99,112	\$163,872	\$215,000	\$755,806	\$0	\$1,404,332
	1,002	53	7	4	3	2	0	1,071

Note: Totals reflected in this report include only in-hand cash gifts; pledges are not included.

**The University of Akron
Cumulative Gifts Income Report
Comparison July 1 - July 31 -- FY 2011, FY 2012**

Exhibit 2



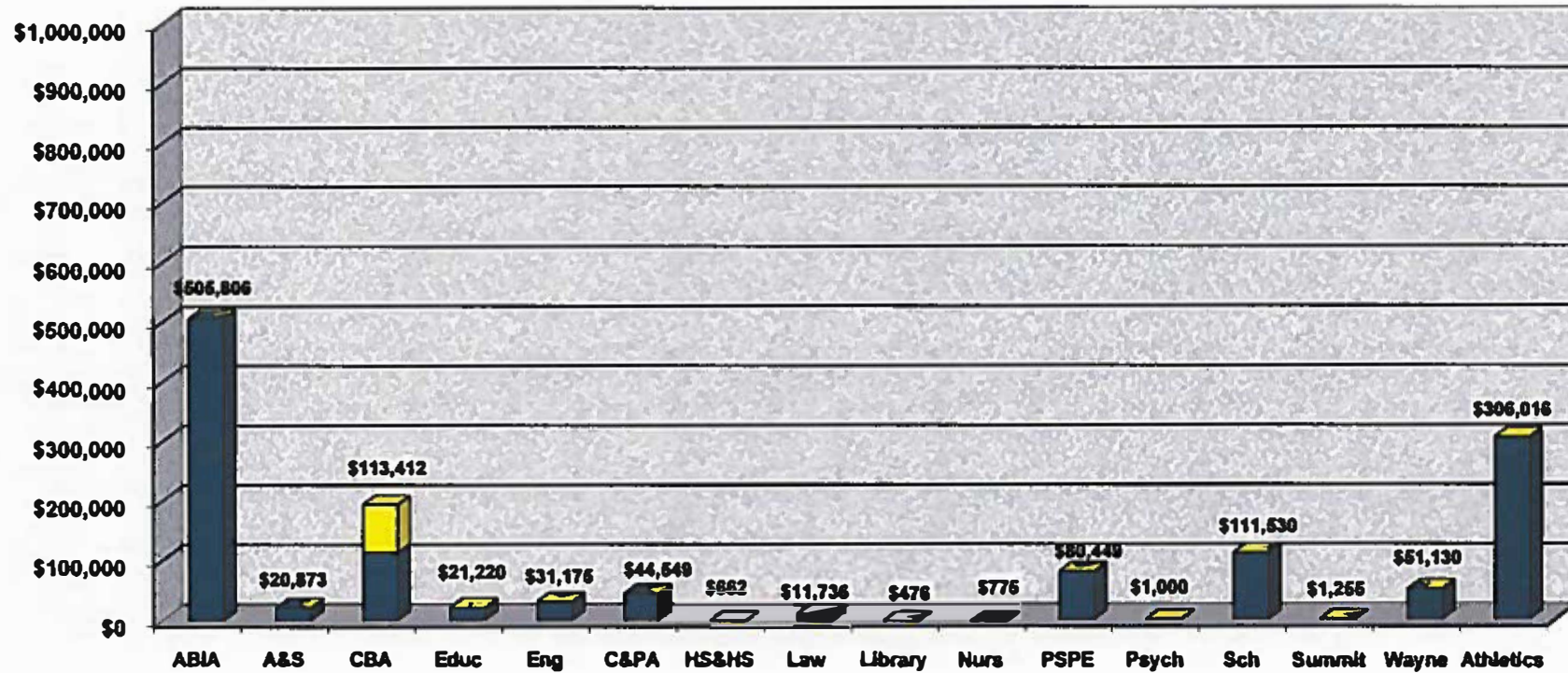
Alumni: graduates and former students of UA
Friends: individuals who are not alumni
Corporations: private, for-profit entities

Foundations: non-profit entities whose sole purpose is charitable work
Organizations: all other entities; neither corporation or foundation

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron
Program Centered Private Support
Fiscal Year 2011-2012
July 1 - July 31, 2011**

Exhibit 3



ABIA: Austen BioInnovation Institute of Akron
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

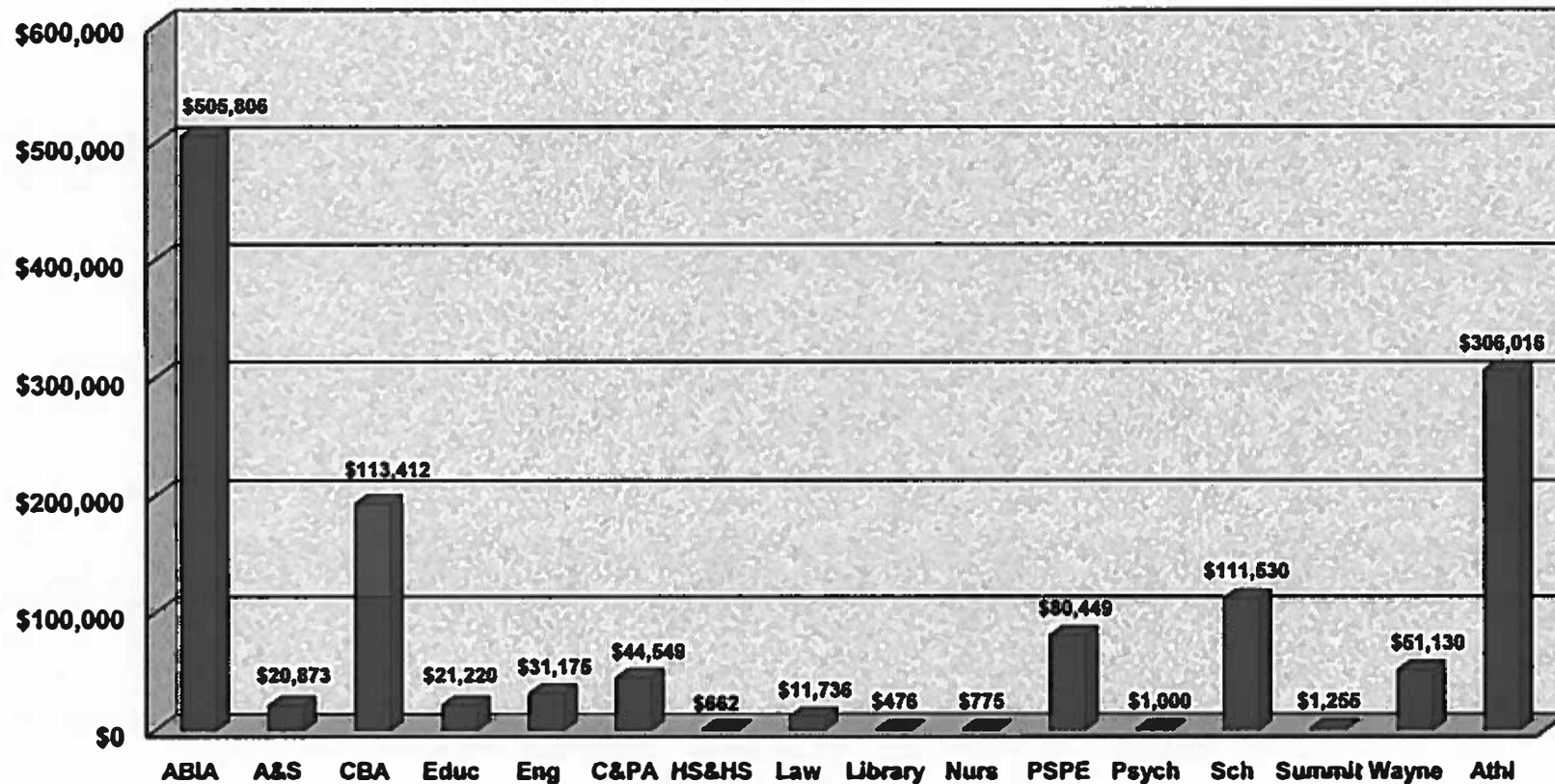
C&PA: Creative and Professional Arts
HS&HS: Health Sciences and Human Services
Law: School of Law
Library: University Libraries
Nursing: College of Nursing

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

**The University of Akron
Program Centered Private Support
Fiscal Year 2011-2012
July 1 - July 31, 2011**

Exhibit 4



ABIA: Austen BioInnovation Institute of Akron
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

C&PA: College of Creative & Professional Arts
HS&HS: College of Health Sciences & Human Services
Law: School of Law
Library: University Libraries
Nurs: College of Nursing

PSPE: College of Polymer Science & Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include only in-hand gifts; pledges are not included . Burgundy indicates gift-in-kind contributions.

The of **U**niversity Akron

CHARTS

Annual Giving – Monthly-YTD, May, June, July Quarterly – Exhibit 5

Annual Giving – 5 years – Exhibit 6

Bequest Report – Monthly-YTD, May, June, July Quarterly – Exhibit 7

Bequest Report – 5 years, July 2011, FYTD – Exhibit 8

CAMPAIGN REPORTS

School of Law Building Campaign - \$23.5M Goal – Exhibit 9

College of Engineering Building Campaign - \$10M Goal – Exhibit 10

Soccer Stadium Campaign - \$5M Goal – Exhibit 11

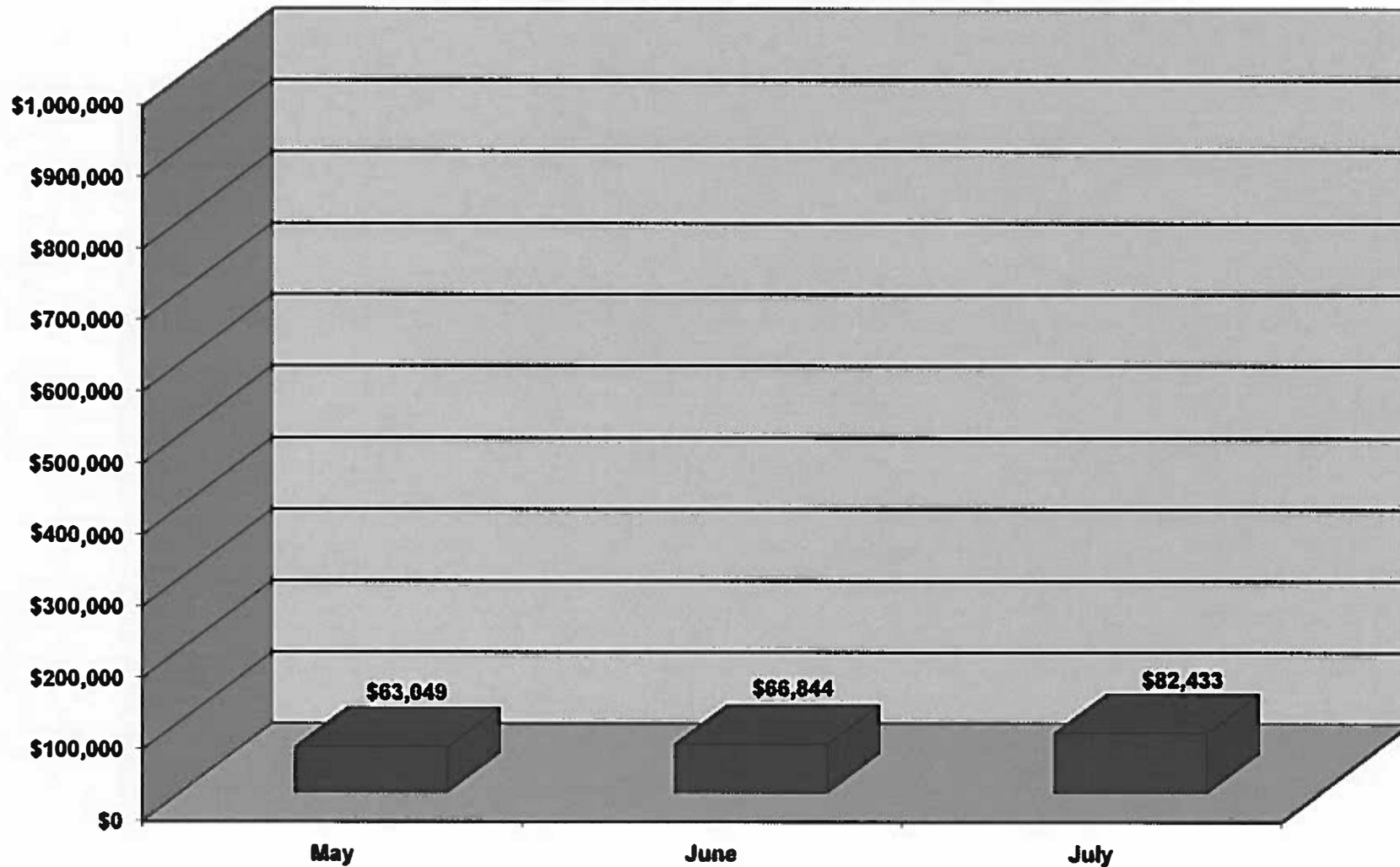
Bequest Campaign, FY2010 – \$75M Goal – Exhibit 12

**Center for Gift and Estate Planning Campaign*

Family Campaign Report – 10 years - \$20M Goal – Exhibit 13

THE UNIVERSITY OF AKRON
UA Annual Giving
Monthly Totals, May - July, FY2010 - FY2011; FY 2011-2012

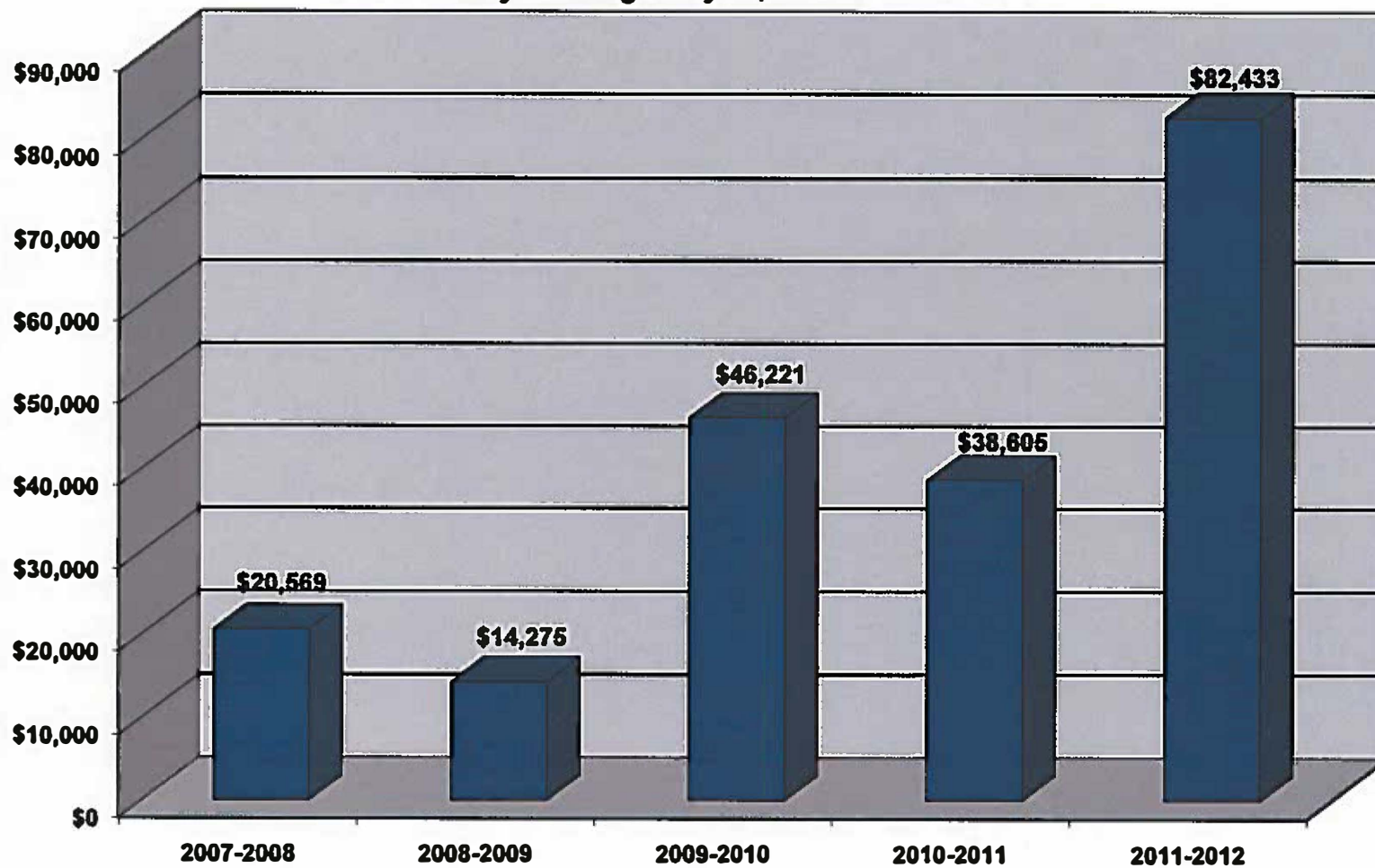
Exhibit 5



***UA Annual Giving is primarily direct mail and telemarketing only.**

**THE UNIVERSITY OF AKRON
UA Annual Giving
FY2007-2008; FY2008-2009; FY2009-2010, FY2010-2011
July 1 through July 31, 2011 FYTD**

Exhibit 6

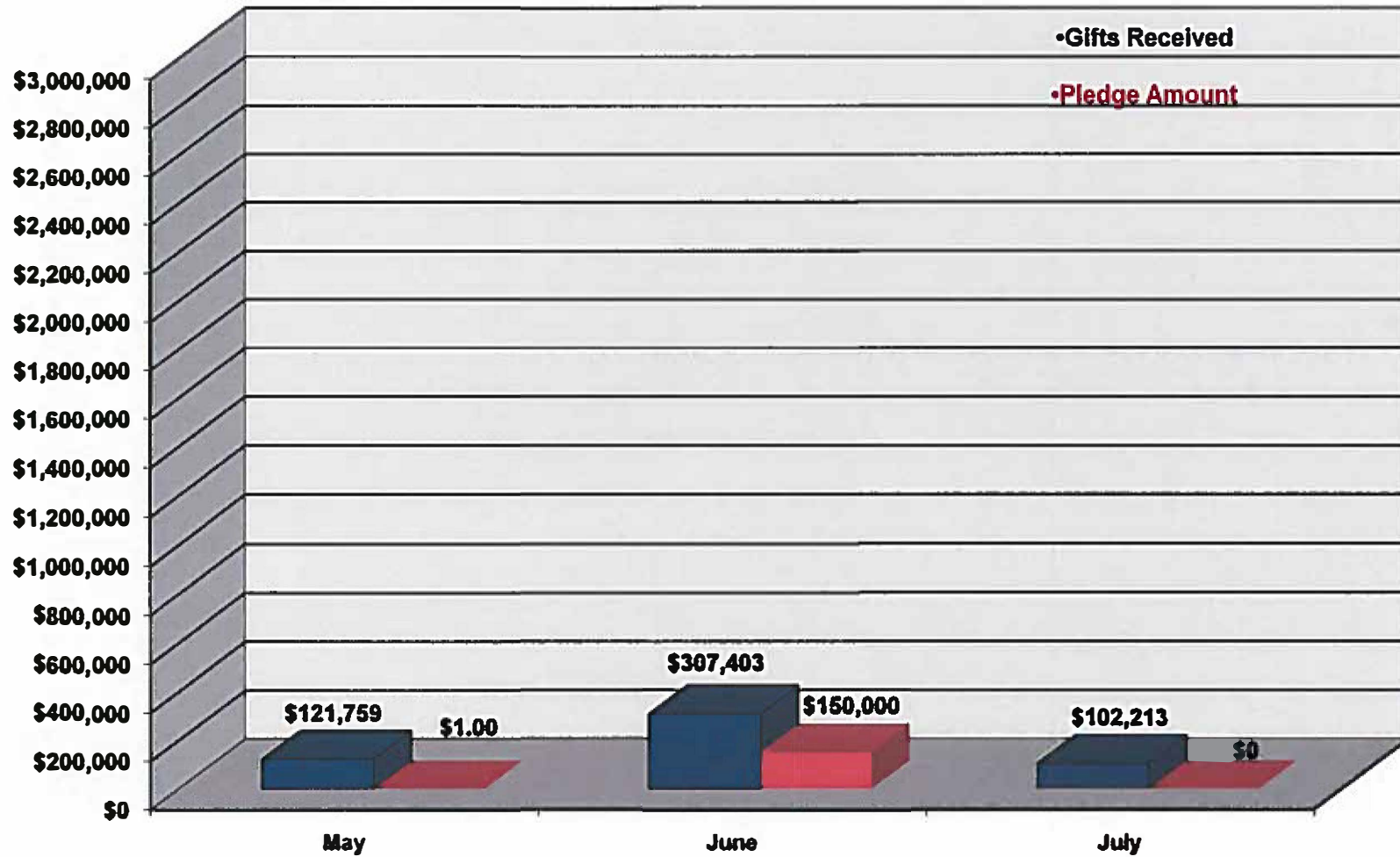


***UA Annual Giving is primarily direct mail and telemarketing only.**

**THE UNIVERSITY OF AKRON
Bequests Campaign Report**

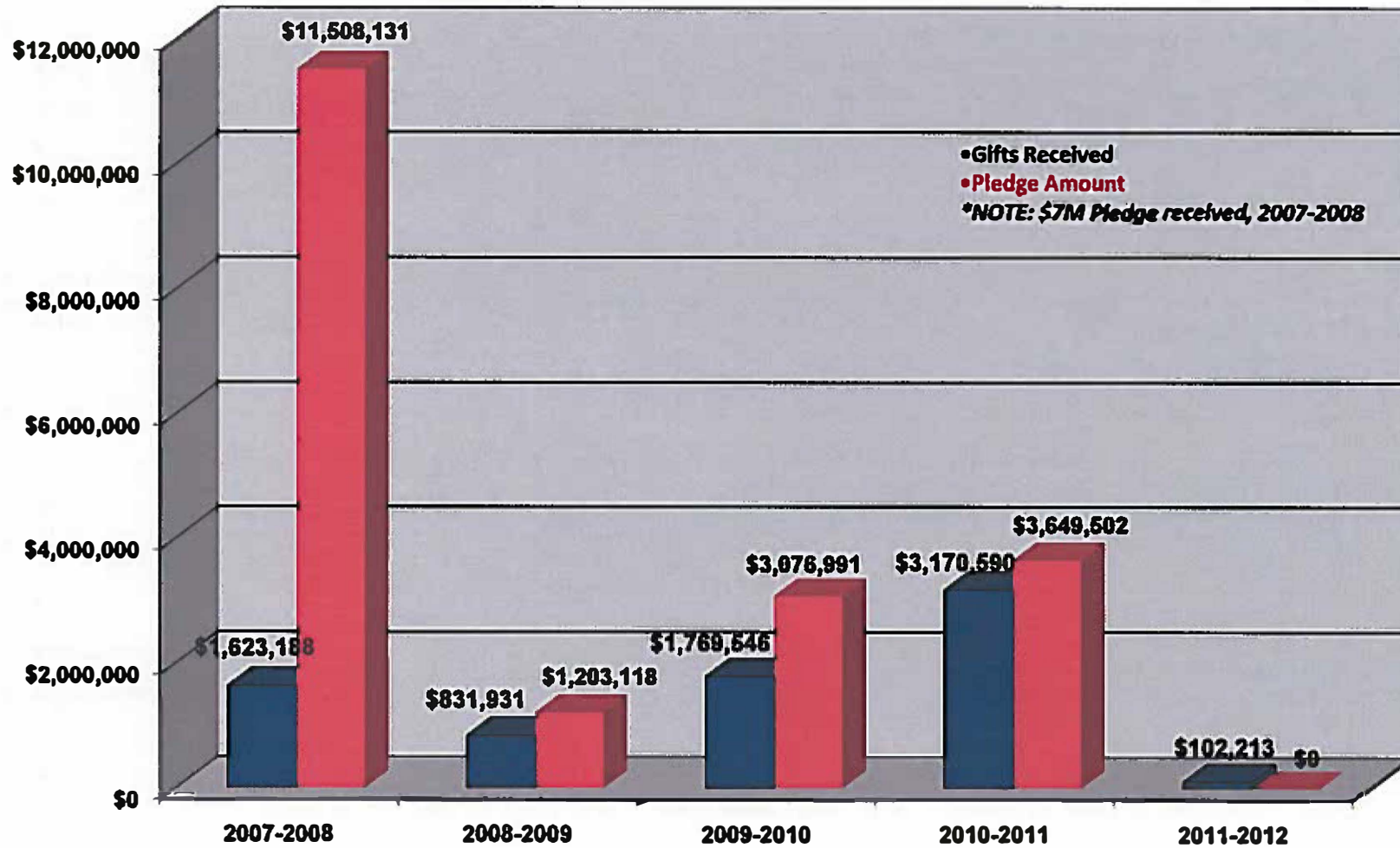
Exhibit 7

**Monthly Totals
May-July, 2011**



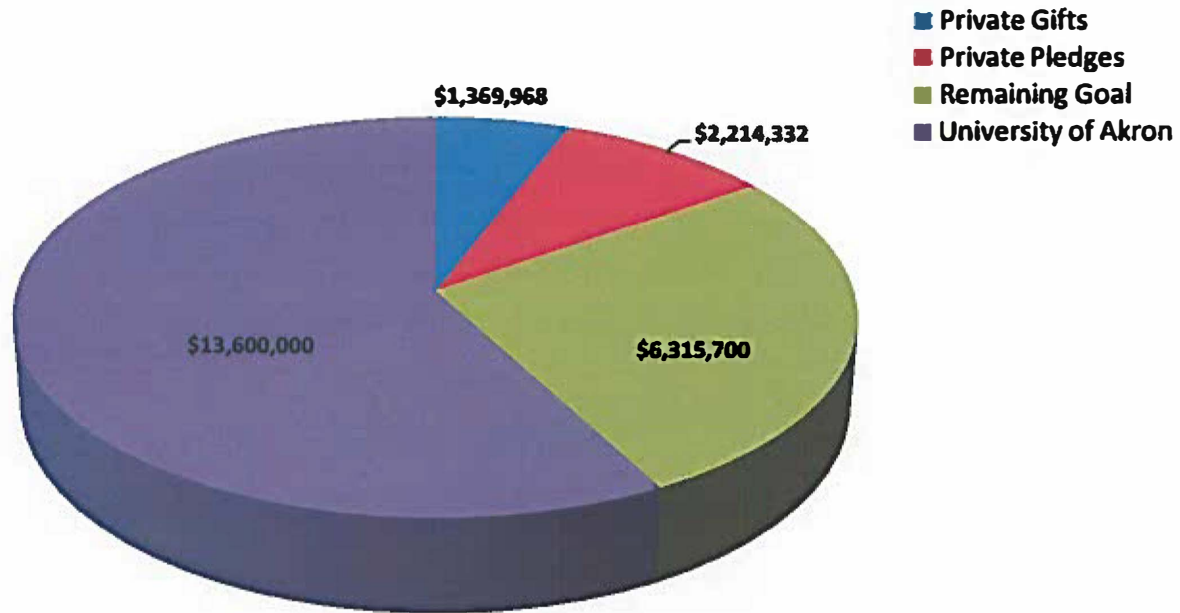
**THE UNIVERSITY OF AKRON
Bequest Report
FY2007-2008; FY2008-2009; FY2009-2010, FY2010-2011
July 31, 2011, FYTD**

Exhibit 8



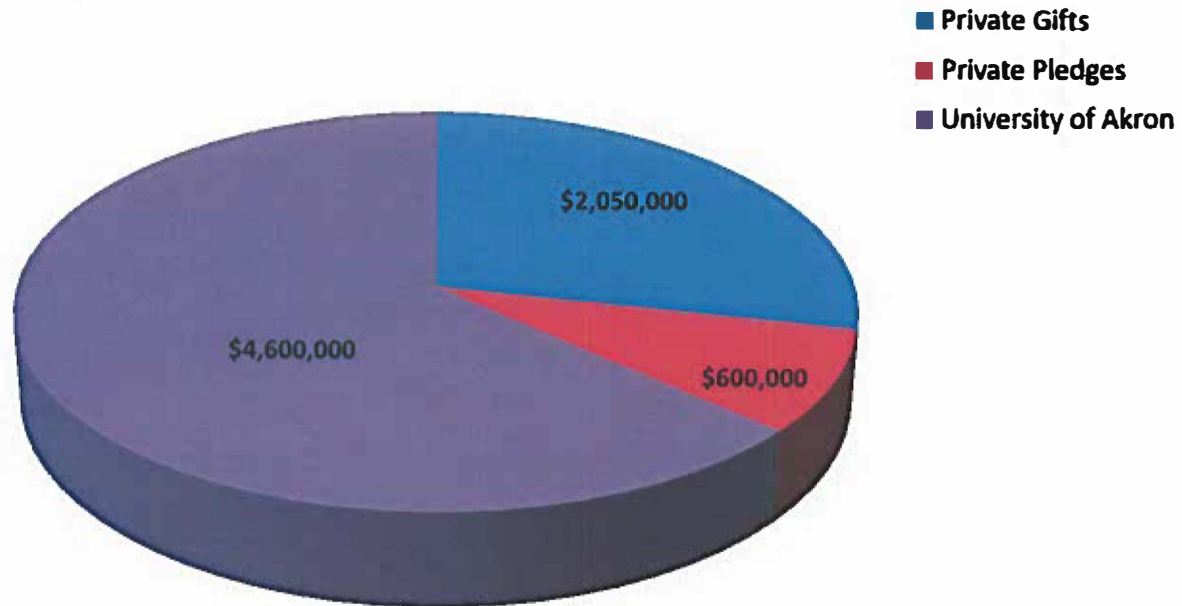
**The University of Akron
School of Law Building Campaign- \$23.5M Goal
July 31, 2011, FYTD**

Exhibit 9



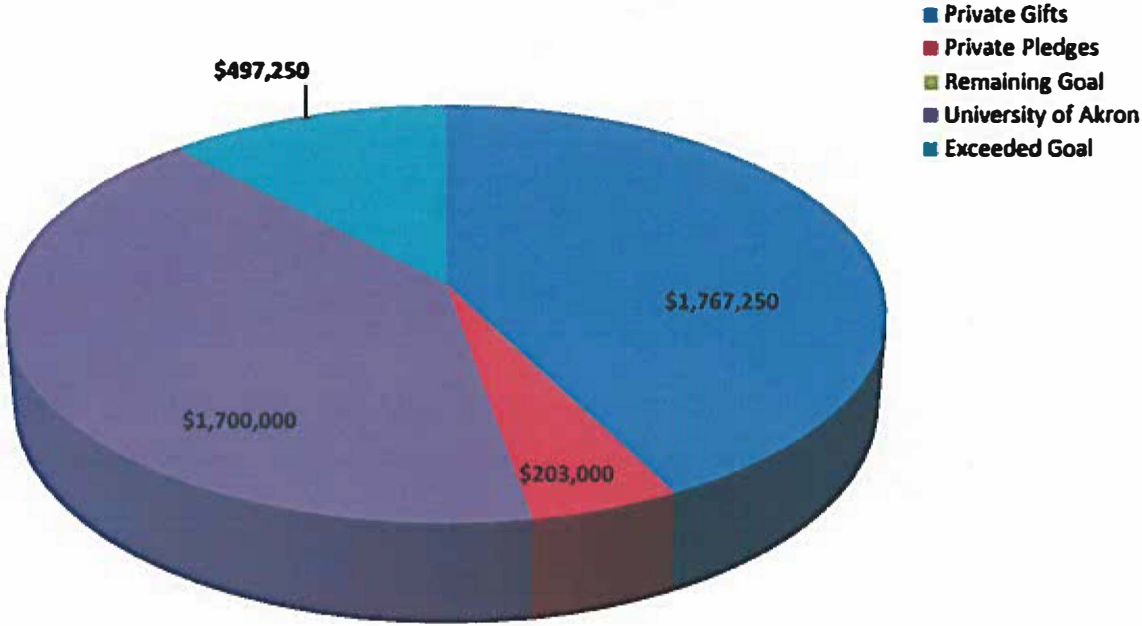
**The University of Akron
College of Engineering Building Campaign- \$6.6M Goal
July 31, 2011, FYTD**

**Exhibit 10
Phase I-Complete**



**The University of Akron
Soccer Stadium Campaign - \$3.2 M Goal
July 31, 2011, FYTD**

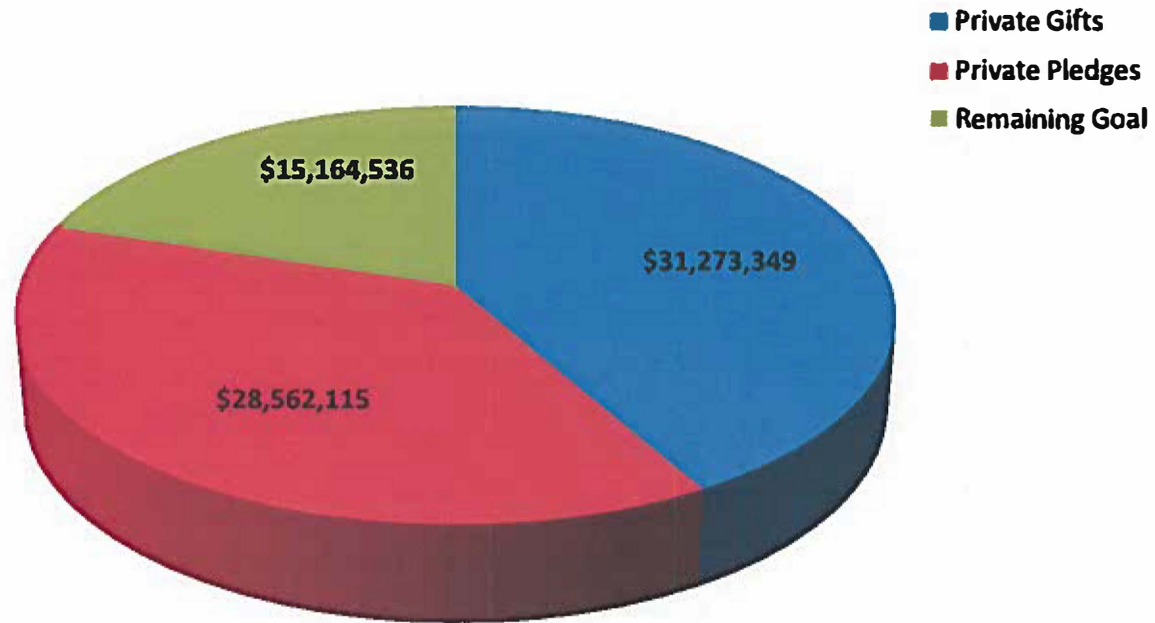
**Exhibit 11
Campaign Goal Exceeded**



PHASE II

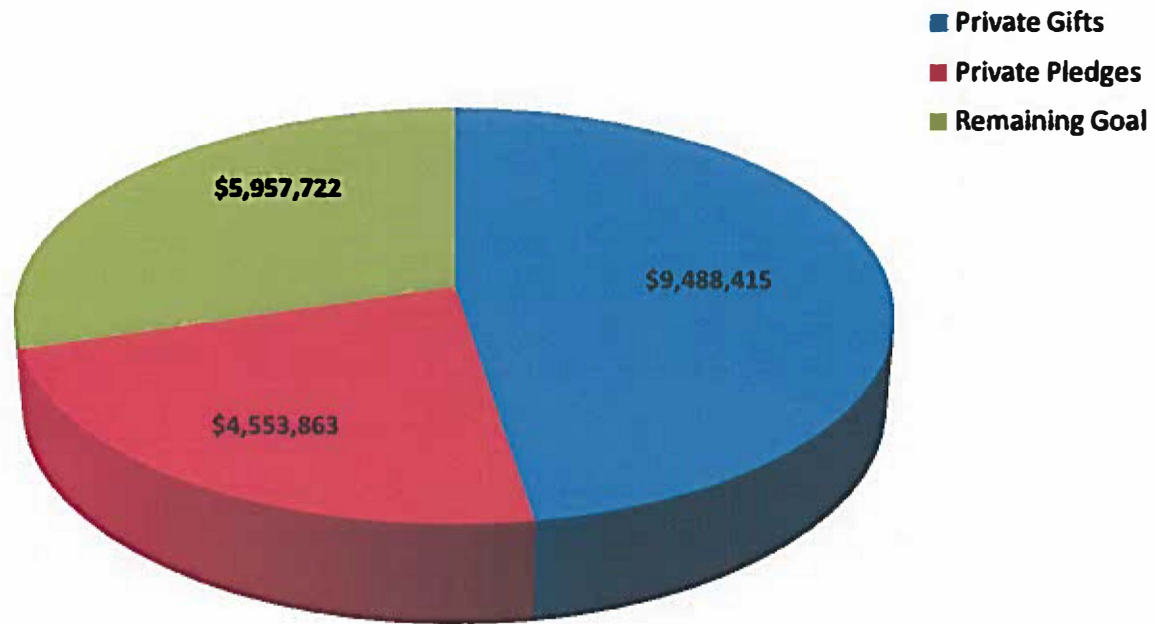
**The University of Akron
Bequest Campaign - \$75M Goal
**Center for Gift and Estate Planning*
July 31, 2011 , FYTD**

Exhibit 12



**The University of Akron
Family Campaign - \$20M Goal
July 31, 2011, FYTD**

Exhibit 13



THE UNIVERSITY OF AKRON

RESOLUTION 9- -11

**Pertaining to Gift and Grant Income Reports
July 2011**

BE IT RESOLVED that the recommendation of the Finance and Administration Committee on September 21, 2011, pertaining to the Gift and Grant Income Reports for July 2011, be approved.

**Ted A. Mallo, Secretary
Board of Trustees**

September 21, 2011

THE UNIVERSITY OF AKRON

RESOLUTION 9 - - 11

**Pertaining to the Approval of the 2011 -2012 Wage Reopener Pursuant to the Collective Bargaining Agreement Between
The University of Akron and The Fraternal Order of Police, Ohio Labor Council, Inc.**

BE IT RESOLVED, that the tentative agreement for the 2011 – 2012 wage reopener, which provides for a three percent across the board increase to the wage rates set forth in the 2011 -2013 Collective Bargaining Agreement for the period of July 1, 2011 through June 30, 2012, as presented by The University of Akron's negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and The Fraternal Order of Police, Ohio Labor Council, Inc. be and hereby is approved by the Board of Trustees of The University of Akron.

Ted A. Mallo
Secretary
Board of Trustees

September 21, 2011

THE UNIVERSITY OF AKRON

RESOLUTION 9 - - 11

**Pertaining to the Approval of the 2011-2012 Wage Reopener Pursuant to the Collective Bargaining Agreement Between
The University of Akron and the Communications Workers of America**

BE IT RESOLVED, that the tentative agreement for the 2011 – 2012 wage reopener, which provides for a three percent across the board increase to the wage rates set forth in the 2010 -2012 Collective Bargaining Agreement for the period of July 1, 2011 through June 30, 2012 and an increase of \$5,000 for the Apprenticeship Training Program for 2011 -2012, as presented by The University of Akron's negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and the Communications Workers of America, Local 4302, be and hereby is approved by the Board of Trustees of The University of Akron.

Ted A. Mallo
Secretary
Board of Trustees

September 21, 2011

THE UNIVERSITY OF AKRON

RESOLUTION 9- -11

Expression of Appreciation to Public Affairs and Development

WHEREAS, for the fourth time in the last five years, Vice President of Public Affairs and Development John A. LaGuardia and the members of his division have raised more money in a single year than ever before in the University's 141-year history; and

WHEREAS The University of Akron received donations totaling \$46,719,616 during the 2010-2011 fiscal year, surpassing the previous record of \$43,958,816 by 6.3 percent; and

WHEREAS, under Mr. LaGuardia's direction, the Division of Public Affairs and Development has raised nearly \$402 million in gifts in the last 15 years; and

WHEREAS, during 2010-2011, the University received 21,121 contributions including 54 major gifts of \$100,000 or more; and

WHEREAS the Division of Public Affairs and Development in 2010-2011 raised \$4.2 million from alumni, \$5.3 million from friends, \$24 million from corporations, \$9.3 million from foundations and \$3.8 million from other organizations to broaden the University's base of support and to enhance programs and facilities throughout the institution; NOW, THEREFORE,

BE IT RESOLVED, that the Board of Trustees of The University of Akron expresses its great appreciation to Vice President LaGuardia and the other dedicated members of the Division of Public Affairs and Development for the diligence they have shown in obtaining outstanding support for the mission and the students of The University of Akron.

Ann Amer Brennan
Chair, Board of Trustees

Luis M. Proenza
President, The University of Akron

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Secretary, Board of Trustees

September 21, 2011



INDEX OF CURRENT FUND FINANCIAL REPORTS – AKRON

June 2011 (Pre-Audit)

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June 2011 (Pre-Audit)

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The University of Akron
Office of Resource Analysis and Budget
GLOSSARY OF FINANCIAL REPORTING TERMS

AUXILIARY – An accounting entity within the current fund conducted primarily to provide goods, facilities and services to – and generate revenue from – students, faculty, staff and the general public.

CAPITAL COMPONENT – A line item in the state of Ohio operating budget which provides funds for capital projects. This line item is included in the state's operating budget. The state has provided universities with the ability to accept 15 annual installments in lieu of forgone capital allocations either in a lump sum, or over time. The University of Akron has agreed to collect the capital component allocation over time – we currently collect roughly \$2.5 million per year and transfer it out to the reserves for retirement of debt related to capital projects.

CARRYOVER – At the end of each fiscal year, the current fund has unspent resources. These resources are transferred into the succeeding fiscal year to provide spending authority in addition to the annual budget.

DEPARTMENTAL SALES – Revenues and expenditures which:

1. relate incidentally to the conduct of instruction, research and public service; and
2. relate to activities that exist to provide an instructional and/or laboratory experience for students while creating goods or services that may be sold to the campus community or the general public.

FUNDS:

Unrestricted Current Funds

- General fund – Classification of resources and expenditures that are either directly or indirectly in support of instruction, research and public service without specific restrictions. Primary sources of these funds are student tuition and fees, departmental sales, state share of instruction, investment income and indirect cost recovery.
- Auxiliary funds – Revenues and expenditures directly linked to the annual operation of any of the institution's auxiliaries and that are not restricted (see definition of Auxiliary).

Restricted Current Funds

- Sponsored programs – Research grants funded with state, federal, corporate, or other resources. The funds are required to be spent on the specific projects as outlined in the contract.
- Restricted gifts – Monetary donations to the institution that carry restrictions on how they can be used. Most common restrictions are that the funds be used for scholarships or as supplements to operations in specified departments.
- Other restricted funds for a specific purpose.

Loan Funds – The primary purpose of this fund group is to account for the resources available for loans to students.

Endowment Funds - These include funds received from a donor with the restriction that the principal is not expendable. The principal is invested for the purpose of producing present and future income which may be expended or added to the principal.

Plant Funds

- Current capital expenses
- Capital assets and equipment

Agency funds

- Student organizations
- Other outside agencies

EXPENSE POOLS – Classifications of types of expenditures broken into two major categories: Personnel and Operating (non-personnel). The pools are general, such as supplies and travel. Within each pool, there are more specific expense accounts which enable users to report types of purchases. For example, within the Supplies & Services expense pool, there is an account for Instructional Supplies.

E&G FUNCTIONS – (Education & General – also referred to as I&G, or Instructional and General). Reporting requirements define the functions into which we must categorize all unrestricted current fund expenditures. These functions group expenses based on how they contribute to the institution's mission. They are as follows (including examples):

- Instruction and Departmental Research – All direct and applicable expenditures for activities that are part of an institution's instructional program (i.e., faculty compensation and supplies related to the classroom).
- Separately Budgeted Research – All expenditures for activities specifically organized to produce research outcomes (i.e., indirect cost redistributions, faculty research grants).
- Public Service – All funds expended for activities that are established primarily to provide non-credit courses and services to the community at large (i.e., workforce development, continuing education, and departmental sales operations offering products or services to the public).
- Academic Support – All funds expended for support services that assist those operations directly focused on instruction, research and public service (i.e., libraries, dean's offices, information technology fee expenses).
- Student Services – All funds expended for the administration and operation of offices of admission and registration and those activities whose primary purpose is to contribute to the students' emotional, physical, cultural and social growth outside the context of formal instructional programs (i.e., admissions, financial aid, and registrar).
- Institutional Support – Expenditures for operations that provide support services to the total University (i.e., information technology services, legal, financial overhead).

- Operation and Maintenance of Plant – Expenditures for operation and maintenance of the physical plant – does not include capital expenditures for new construction (i.e., utilities, custodial, buildings and grounds maintenance).
- Scholarships and Fellowships – Expenditures for institutional scholarships and set-asides for need-based scholarships.

IGB (Institute for Global Business) – A line item in the state budget which is intended to supplement The University of Akron's International Business program.

INDIRECT COST RECOVERY/DISTRIBUTION – Funds built into external grants to reimburse overhead of the institution and the investigating parties.

STATE SHARE OF INSTRUCTION (SSI) – State funds provided to Ohio's public colleges and universities in support of core academic activities. The distribution calculations are primarily enrollment-driven and based on actual average costs.

TRANSFERS IN – The movement of resources into one fund from another. In the unrestricted current fund, transfers-in most often are to fund carryovers. The budget assumes transfers-in from reserves and from auxiliary fund balances to meet the need for resources.

TRANSFERS OUT MANDATORY – The movement of resources out of a fund to meet a required need. In the unrestricted current fund, mandatory transfers-out are to meet debt retirement requirements.

TRANSFERS OUT NON-MANDATORY – The movement of resources out of a fund for various purposes. In the unrestricted current fund, non-mandatory transfers-out are to supplement various auxiliary revenues, establish reserves, support plant funds, etc.

**FY 2010-11 Priority Budget Issues
Year-End (6/30/11) – Pre-Audit**

CURRENT

GENERAL FUND

• **Revenues:**

Based on pre-audited financial statements total revenues exceeded the budget estimate for FY 2011 by \$5.4 million.

- Tuition and fee revenues ended the year greater than budgeted by \$2.3 million. A portion of these revenues was dedicated fees and was distributed to the departments of origination.
- State Share of Instruction (SSI) fell short of budget by \$.9 million (or .8%).
- It is important to note that \$15.1 million of the state appropriation was funded with federal American Recovery and Reinvestment Act (ARRA) funds. These funds will no longer be available in FY12.
- Revenues from Departmental Sales and Services operations exceeded the FY11 budget by \$3.7 million – largely in Computer Solutions and the English Language Institute.
- Investment income performed slightly better than anticipated with a favorable variance of about \$135,000 after booking of the unrealized net change in market value.

• **Expenses:**

Total expenditures were below the budget estimate for FY 2011 by \$3.1 million after transferring \$8.7 million in health insurance under-spending to a new reserve fund.

- Scholarships and fee remissions were greater than expected, primarily in the area of graduate assistant fee remissions.
- Both Research and Public Service expenditures exceeded budget. Increased research expenditures were partially offset by indirect cost revenue. Increased expenditures in public service operations were more than offset by surplus revenues in sales operations.

• **Transfers-out:**

- \$6 million was transferred at year-end to a Budget Stabilization Reserve. These funds will begin to provide financial security as we enter a period of reduced state funding and a potential for the leveling off of enrollments.

- \$8.7 million was transferred to a Group Insurance Reserve. These funds represent the available budget dollars remaining after the implementation of the new self-insured insurance plan. An appropriate reserve is critical to the success of this type of plan. Nonetheless, this reserve balance may be reduced to some extent, along with other carry-over balances to address the outstanding ERIP liability.
- \$2.2 million in accumulated facility fees were transferred out to a reserve for future maintenance and repairs of the Student Union and the Student Recreation and Wellness Center.

AUXILIARIES

- In aggregate, the auxiliaries operated in line with budget. The net operating surpluses generated just over \$55,000. The most profitable auxiliaries in FY11 were Dining Services and Telecommunications with operating surpluses of \$324,000 and \$359,000, respectively.
- Shortages in football ticket sales were made up for with surpluses in scholarship funding. Another issue impacting Athletics was the increased costs associated with our many successes.

FY 11 Pre-Audit

FY11 Year-End

- While Akron total general fund resources exceeded projections by \$5.7 million, the total expenses were under budget by about \$3.1 million. The net change in fund balance (prior to final audit/adjustments) is \$4.3 million after recording all transfers in and out.
- Overall, Educational and General (E&G) spending is approximately 4% greater than in FY 2010.
- General fund expenditures in supplies and travel are greater than FY10 year-end spending by 2.3% and 5%, respectively.
- Student aid expenses are greater than last June by \$4.7 million (or 13%).

FY12 Planning

- The FY12 budget was approved by the Board of Trustees at its meeting on August 3rd and is based on three main principles of Capacity and Excellence Assurance, Strategic Investment, and Fiscal Integrity.
- Efforts are under way to address the details of the budgeted reductions and carryover balance adjustments.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Twelve-Month Period Ended 6/30/11 (Pre-Audit)

Exhibit A3

FY11 - AKRON REVENUE (\$ in thousands)	YTD JUNE (pre-audit)		YTD Variance %	Annual Budget FY11	Budget Indicator
	ACTUAL	BUDGET			
Tuition & General Fees (includes Non-resident Surcharge)	\$228,784.6	\$227,406.6	0.6%	\$227,406.6	●
Other Student Fees	24,264.4	23,375.0	3.8%	23,375.0	●
State Appropriations	104,679.3	105,559.0	-0.8%	105,559.0	●
Dept'l Sales/Workforce Dev.	15,354.1	11,608.8	32.3%	11,608.8	●
Indirect Cost	4,867.9	4,425.8	10.0%	4,425.8	●
Investment/Endowment Income	2,543.8	2,429.0	5.6%	2,429.0	●
Miscellaneous	706.0	1,050.0	-32.8%	1,050.0	●
Total	\$381,220.0	\$378,854.1	1.4%	\$378,854.1	●

- On/Above Target
- Caution
- Warning

Tuition & Fees – Tuition and General Fee revenues are greater than budgeted as growth in credit hour production exceeded the budgeted levels by 1.4% in summer, 1% in the fall, and 1.6% in the spring. Overall, year-end student revenue exceeded the budget by \$2.3 million.

State Appropriations – The FY11 State Share of Instruction (SSI) is budgeted at \$105.6 million; however, the final State appropriation fell short of the annual budget by \$.9 million (or .8%).

Departmental Sales and Workforce Development – Revenues in the sales and service areas and Workforce Development were greater than the annual budget by \$3.7 million. This variance was largely in the Computer Solutions (\$1.3 million), English Language Institute (\$.9 million), and Literacy Services (\$.5 million).

Indirect Cost Recovery – These revenues were 10% greater than budgeted through June. The receipts, which relate to externally funded grant activity, are based on the related spending and vary greatly from period to period.

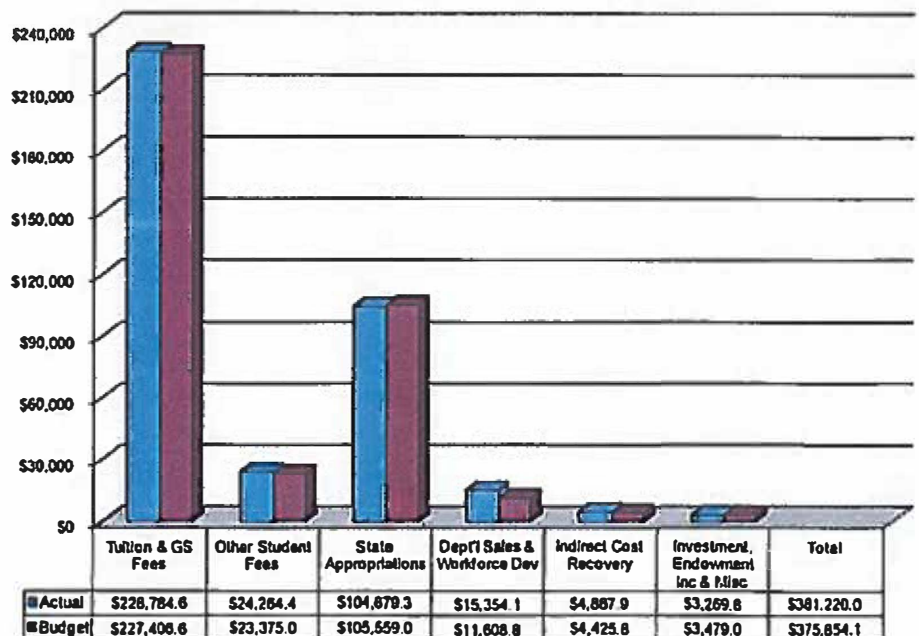
Earnings from Investments and Endowments – The earnings from investments and endowments exceeded the year-end budget by nearly \$.14 million. The returns on investments have improved and are expected to continue in this direction into the next fiscal year.

Miscellaneous income – The annual budget of \$1,050,000 relates to any income source that is not included in the above-referenced categories. The year-end miscellaneous revenue is largely from rental income from the Quaker Square retail spaces (\$365K) and \$158K in support of the Confucius Institute (from the China Ministry of Education).

Transfers-in – Transfers-in of \$3.1 million will cover open purchase orders from FY10. Institutional departmental carryover will be further analyzed and reported in the future.

Total Resources – In total, the FY11 pre-audit net available resources exceeded the budget by \$5.7 million (see Exhibit A5).

Revenues (\$ in thousands)



THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Akron Campus
Twelve-Month Period Ended 6/30/11 (Pre-Audit)

Exhibit A4

Introduction: The expenses in each of the functional categories are compared to the budget (see Exhibit A5) to reflect the FY11 spending against the approved budget. Through the end of FY11, total functional expenditures were \$3.1 million less than budgeted.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. These expenses are primarily compensation at 93% of the total. Expenses within this function were less than budgeted by \$.6 million (or .5%). Throughout the fiscal year, this variance was much greater primarily in the group insurance area. As we completed the first six months of the new, self-funded coverage, a surplus of \$8.7 million was transferred out to reserve for future claims. This contingency fund will provide stability in an area that is unpredictable.

Research – Through June, the activity in Research reflects an unfavorable spending variance of \$1.3 million (or 13.6%). This is partially offset by the year-end positive variance in indirect cost revenue. Variances in this function are primarily related to the timing of the activity in the research cost-sharing accounts and early activity in the various indirect cost accounts.

Public Service – The bulk of the activity in this area is related to sales accounts. Minimal favorable variances in Workforce Development net against the negative variance in Other Public Service operations to reflect an unfavorable variance of \$1.16 million (or -14.7%), in the Public Service function. The spending variances are more than offset by surplus revenues in the sales operations, such as Computer Solutions and the English Language Institute (ELI).

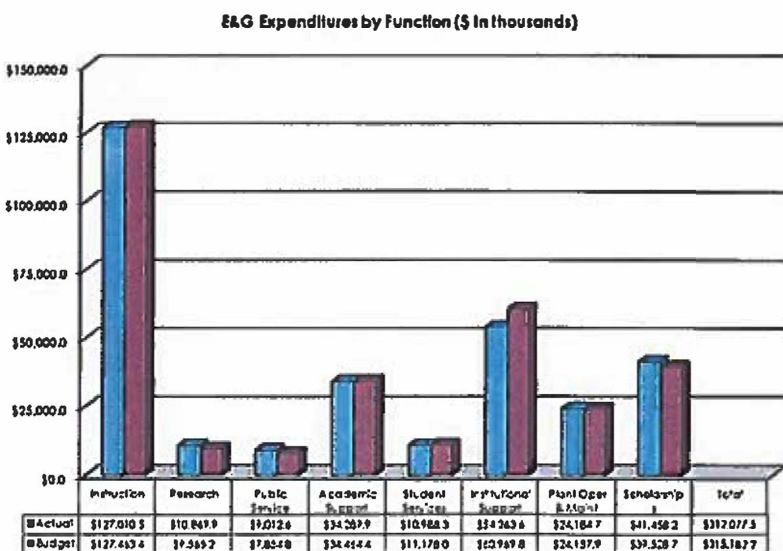
Academic Support – Spending in the Academic Support areas was less than budgeted by \$.17 million (or .5%). While library-related expenses exceeded projections by \$17,000, the remaining academic support operations were below June projections by \$192,000.

Student Services – Spending through June was in line with the annual budget as it ended just \$190,000 (or 1.7%) less than anticipated. The various student service operations have succeeded in providing the needed support for a growing number of students as enrollment has steadily increased over the past several years.

FY11 - AKRON E&G EXPENDITURES (\$ in thousands)	YTD JUNE (pre-audit)		YTD Variance %	Annual Budget FY11	Performance Indicator
	ACTUAL	BUDGET			
Instruction	\$126,825.1	\$127,463.4	0.5%	\$127,463.4	●
Research	10,869.9	9,565.2	-13.6%	9,565.2	●
Public Service	9,012.4	7,854.8	-14.7%	7,854.8	●
Academic Support	34,289.9	34,464.4	0.5%	34,464.4	●
Student Services	10,988.3	11,178.0	1.7%	11,178.0	●
Institutional Support	54,243.4	60,969.8	11.0%	60,969.8	●
Plant Operation & Maintenance	24,184.7	24,157.9	-0.1%	24,157.9	●
Scholarships	41,458.2	39,528.7	-4.9%	39,528.7	●
Total	\$312,077.5	\$318,182.2	1.0%	\$318,182.2	●

● On/Above target
 ● Caution
 ● Warning

Institutional Support - Expenses of \$52.9 million were less than the budgeted \$59.6 million. This favorable variance of \$6.7 million (or 11%), includes the Reserve for Bad Debt (last line of E&G data) activity. The amount of bad debt written off in FY11 was \$1.37 million—against a budget of \$1.4 million.



Plant Operation & Maintenance - Activity in this function was slightly over budget (\$27,000, or .1%) through the end of FY11.

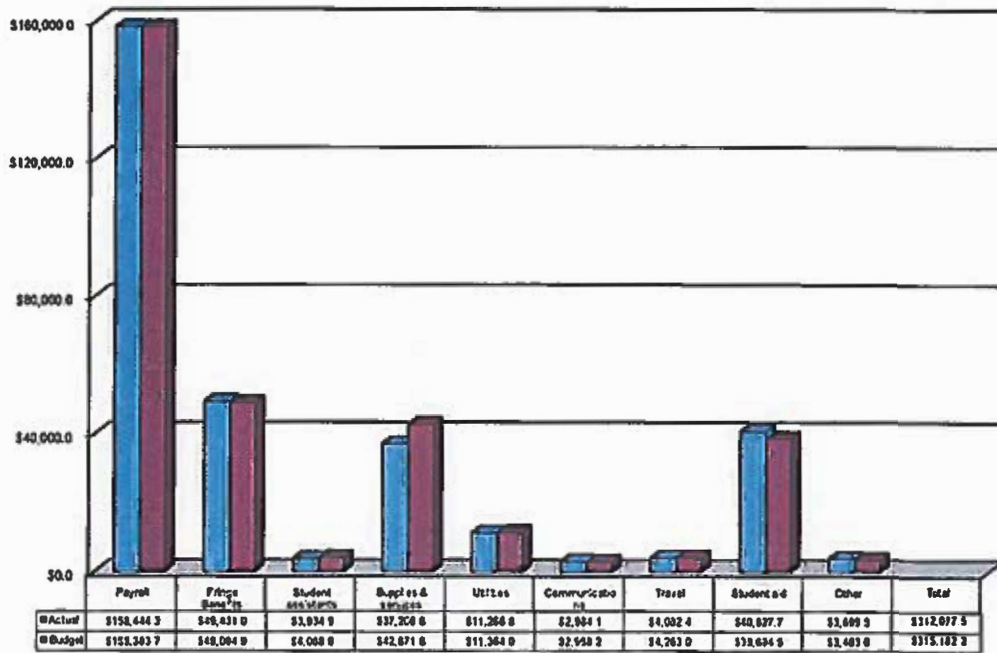
Scholarships - The results in the scholarship function are greater than budgeted. Fee remissions for graduate assistants exceeded the annual budget by around \$.5 million. Also, scholarships are awarded following a long-term allocation plan that relies on accumulated carryover balances. Overall scholarship expenses exceeded the annual budget by \$1.9 million (or 4.9%).

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Akron Campus
Twelve-Month Period Ended 6/30/11 (Pre-Audit)

Exhibit A4

E&G Expenses by Pool – The following chart highlights the various E&G Expenses by pool. The variances in each area are based on a comparison of actual expenditures to an estimate of the portion of the budget that should be spent based on last year's trends. Please note that this data will vary greatly from period to period as budget transfers are processed each month. Funds are transferred throughout each period for various reasons, primarily to cover anticipated shortfalls. The Payroll budget variance is a result of the net effect of the \$3 million negative budget which reflects anticipated vacancy savings.

E&G Expenditures by Pool (\$ in thousands)



THE UNIVERSITY OF AKRON - Akron Campus
 Statement of Unrestricted Current Fund - BY EXPENSE FUNCTION
 July 1, 2010 to June 30, 2011 (Pre-Audit)

Exhibit A5
 EXPENDITURES BY FUNCTION

	YEAR-TO-DATE JUNE (Pre-Audit)			
	June 10 Actual	June 11 Actual	June 11 Budget	YTD Variance
RESOURCES				
Revenues:				
Tuition and Fees:				
Undergraduate Tuition & Fees	\$ 162,330.2	\$ 178,849.6	\$ 178,412.4	\$ 437.2
Graduate Tuition & Fees	37,037.6	39,787.8	39,194.2	593.5
Non-resident Surcharge	10,339.6	10,147.3	9,800.0	347.3
Other Student Fees ¹	22,664.5	24,264.4	23,375.0	889.4
Total Tuition and Fees	\$ 232,371.9	\$ 253,049.0	\$ 260,781.6	\$ 2,267.4
State Appropriations	\$ 103,764.2	\$ 104,679.3	\$ 105,559.0	\$ (879.7)
Other Sources:				
Earnings on Investments	\$ 3,039.8	\$ 2,337.2	\$ 2,209.0	\$ 128.2
Departmental Sales & Services	13,581.7	14,817.8	11,008.8	3,809.0
Workforce Dev./Cont. Ed.	617.7	536.3	600.0	(63.7)
Indirect Cost	4,276.8	4,867.9	4,425.8	442.1
Miscellaneous	1,251.9	706.0	1,050.0	(344.0)
Total Other Sources	\$ 22,767.8	\$ 23,265.2	\$ 19,293.6	\$ 3,971.6
Endowment	\$ 265.5	\$ 226.6	\$ 220.0	\$ 66.6
Total Revenues	\$ 359,169.4	\$ 381,220.0	\$ 375,854.1	\$ 5,365.7
Transfers-in ² (excludes departmental carryovers)	*\$ 3,945.1	*\$ 3,594.5	*\$ 3,296.7	*\$ 297.8
Total Resources Available	\$ 363,114.5	\$ 384,814.5	\$ 379,150.9	\$ 5,663.7
EXPENDITURES & TRANSFERS-OUT				
Educational and General:				
Instruction	\$ 123,178.0	\$ 126,825.1	\$ 127,463.4	\$ 638.3
Research	9,094.3	10,869.9	9,565.2	(1,304.7)
Public Service:				
Workforce Dev./Cont. Ed.	634.4	545.5	549.4	3.9
Other	7,527.7	8,467.1	7,305.4	(1,161.7)
Academic Support:				
Libraries	9,906.6	10,229.4	10,212.3	(17.1)
Other ³	21,562.9	24,060.5	24,252.1	191.6
Student Services	10,674.4	10,988.3	11,178.0	189.7
Institutional Support	55,456.1	52,892.8	59,569.8	6,677.0
Operation and Maintenance of Plant	24,223.5	24,184.7	24,157.9	(26.7)
Scholarships	37,244.3	41,458.2	39,528.7	(1,929.5)
Sick leave accrual	241.9	185.4	0.0	(185.4)
Reserve for Bad Debt	1,104.2	1,370.8	1,400.0	29.2
Total Educational & General	\$ 300,848.3	\$ 312,077.5	\$ 316,182.2	\$ 3,104.7
Transfers-Out⁴:				
Mandatory	\$ 12,324.6	\$ 7,402.8	\$ 7,402.8	\$ 0.0
Non-Mandatory	33,053.2	60,996.9	57,211.3	(3,785.6)
Total Transfers-Out (including carryover reserves)	\$ 45,377.8	\$ 68,399.7	\$ 64,614.1	\$ (3,785.6)
Total Expend. & Transfers-Out	\$ 346,226.2	\$ 380,477.2	\$ 379,796.3	\$ (680.9)
NET CHANGE IN FUND BALANCE	\$ 16,888.3	\$ 4,337.3	\$ (645.4)	\$ 4,982.8
PLUS Transfers-In for Dept'l Carryovers	\$ 42,955.4	\$ 59,843.8	\$ 59,843.8	\$ 0.0
Minus transfers-out for carryover reserves	(59,843.8)	(64,181.5)	0.0	(64,181.5)
Ending balances	\$ 0.0	\$ (0.4)	\$ 59,198.3	\$ (59,198.8)

* Data excludes carryovers in/out

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Faculty Fees

² For details of transfers-in see attached

³ Major categories of Academic Support - Other include Academic Advising, Assessment, New Student Orientation, Development of Co-op F

⁴ For details of transfers-out see attached

THE UNIVERSITY OF AKRON - Akron Campus
 Statement of Unrestricted Current Fund - BY EXPENSE FUNCTION
 July 1, 2010 to June 30, 2011 (Pre-Audit)

Exhibit A5
 EXPENDITURES BY FUNCTION

	YEAR-TO-DATE JUNE (Pre-Audit)			
	June 10 Actual	June 11 Actual	June 11 Budget	YTD Variance
TRANSFER DETAIL				
Transfers-In				
Carryovers and Reallocations:				
Departmental Carryovers	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0
Reserve for Encumbrances	3,114.1	3,129.6	3,129.6	0.0
Departmental Sales	575.7	447.8	150.0	297.8
Debt Service Reserve	255.3	17.2	17.2	0.0
Budgeted Transfers-In:				
Auxiliaries	0.0	0.0	0.0	0.0
Capital Component	0.0	0.0	0.0	0.0
Contingency reserve	0.0	0.0	0.0	0.0
Total Transfers-In	\$ 3,945.1	\$ 3,594.5	\$ 3,296.7	\$ 297.8
Transfers-Out				
Auxiliary Enterprises	\$ 24,886.7	\$ 38,543.6	\$ 36,713.6	\$ (1,830.1)
Misc/Dept Sale	406.1	1,223.2	851.1	(372.0)
Plant Funds	1,000.0	1,000.0	1,000.0	0.0
Additional Plant Projects	957.9	393.4	393.4	0.0
Bonded Debt Repayment	12,324.6	5,769.7	5,769.7	0.0
Budget Stabilization Fund	0.0	6,039.4	6,039.4	0.0
Cap Comp/Int. Financing/Underwa	909.2	2,005.4	2,005.4	0.0
Year-end closing items:				
2009-10 carryovers and reallocations				
Reserve for encumbrances	3,129.6	3,816.8	3,129.6	0.0
Reserve for departmental sales	0.0	0.0	0.0	0.0
Change in Dept Sales fund balance:	884.8	1,215.6	0.0	(1,215.6)
Supplemental auxiliary support	0.0	0.0	0.0	0.0
Unrealized gain/loss	423.6	(319.3)	0.0	319.3
Group Insurance Reserve	0.0	8,694.7	8,694.7	0.0
Debt service reserve	255.3	17.2	17.2	0.0
0				
Total Transfers-Out	\$ 45,377.8	\$ 68,399.7	\$ 64,614.1	\$ (3,098.4)

FORECAST NOT APPLICABLE WITH YEAR-END REPORT

THE UNIVERSITY OF AKRON - Akron Campus
 Statement of Unrestricted Current Fund - BY EXPENSE CATEGORY
 July 1, 2010 to June 30, 2011 (Pre-Audit)

Exhibit A7
 EXPENDITURES BY POOL






	YEAR-TO-DATE JUNE (Pre-Audit)				
	June 10 Actual	June 11 Actual	June 11 Budget	YTD Variance	FY11 Annual Budget
RESOURCES					
Revenues:					
Tuition and Fees:					
Undergraduate Tuition & Fees	\$ 162,330.2	\$ 178,849.6	\$ 178,412.4	\$ 437.2	\$ 178,412.4
Graduate Tuition & Fees	37,037.6	39,787.8	39,194.2	593.5	39,194.2
Non-resident Surcharge	10,339.6	10,147.3	9,800.0	347.3	9,800.0
Other Student Fees ¹	22,664.5	24,264.4	23,375.0	889.4	23,375.0
Total Tuition and Fees	\$ 232,371.9	\$ 283,049.0	\$ 280,781.6	\$ 2,267.4	\$ 250,781.6
State Appropriations	\$ 103,764.2	\$ 104,679.3	\$ 105,559.0	\$ (879.7)	\$ 105,559.0
Other Sources:					
Earnings on Investments	\$ 3,039.8	\$ 2,337.2	\$ 2,209.0	\$ 128.2	\$ 2,209.0
Departmental Sales & Services	13,581.7	14,817.8	11,008.8	3,809.0	11,008.8
Workforce Dev./Cont. Ed.	617.7	536.3	600.0	(63.7)	600.0
Indirect Cost	4,276.8	4,867.9	4,425.8	442.1	4,425.8
Miscellaneous	1,251.9	706.0	1,050.0	(344.0)	1,050.0
Total Other Sources	\$ 22,767.8	\$ 23,265.2	\$ 19,293.6	\$ 3,971.6	\$ 19,293.6
Endowment	\$ 265.5	\$ 226.6	\$ 220.0	\$ 6.6	\$ 220.0
Total Revenues	\$ 359,169.4	\$ 381,220.0	\$ 375,854.1	\$ 5,365.9	\$ 375,854.1
Transfers-In	\$ 3,945.1	\$ 3,594.5	\$ 3,296.7	\$ 297.8	\$ 3,296.7
Total Resources Available	\$ 363,114.5	\$ 384,814.5	\$ 379,150.9	\$ 5,663.7	\$ 379,150.9
EXPENDITURES & TRANSFERS-OUT					
E & G Expenses by Pool					
Payroll	\$ 153,952.4	\$ 158,258.8	\$ 157,397.4	\$ (861.5)	\$ 157,397.4
Vacant positions (net)	0.0	0.0	986.3	986.3	986.3
Sick leave accrual	241.9	185.4	0.0	(185.4)	0.0
Fringe Benefits	49,631.8	49,431.0	49,094.9	(336.2)	49,094.9
Subtotal Compensation	\$ 203,826.1	\$ 207,875.3	\$ 207,478.5	\$ (396.8)	\$ 207,478.5
Student assistants	\$ 4,007.7	\$ 3,934.9	\$ 4,068.6	\$ 133.8	\$ 4,068.6
Supplies & services	36,360.0	37,206.8	42,871.8	5,665.0	42,871.8
Utilities	10,717.4	11,266.8	11,364.0	97.2	11,364.0
Communications	2,961.0	2,984.1	2,958.2	(26.0)	2,958.2
Travel	3,889.4	4,082.4	4,263.0	180.6	4,263.0
Student aid	36,124.9	40,827.7	38,694.5	(2,133.2)	38,694.5
Other	2,962.0	3,899.5	3,483.6	(416.0)	3,483.6
Subtotal Non-compensation	\$ 97,022.4	\$ 104,202.2	\$ 107,703.7	\$ 3,501.5	\$ 107,703.7
Total Educational & General	\$ 300,848.5	\$ 312,077.5	\$ 315,182.2	\$ 3,104.7	\$ 315,182.2
Transfers-Out:					
Mandatory	\$ 12,324.6	\$ 7,402.8	\$ 7,402.8	\$ 0.0	\$ 7,402.8
Non-Mandatory	33,053.2	60,996.9	57,211.3	(3,785.6)	57,211.3
Total Transfers-Out	\$ 45,377.8	\$ 68,399.7	\$ 64,614.1	\$ (3,785.6)	\$ 64,614.1
Total Expend. & Transfers-Out	\$ 346,226.3	\$ 380,477.2	\$ 379,796.3	\$ (480.9)	\$ 379,796.3
NET CHANGE IN FUND BALANCE	\$ 16,888.2	\$ 4,337.3	\$ (645.4)	\$ 4,982.8	\$ (645.4)

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Faculty Fees

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2010 to June 30, 2011 (Pre-Audit)
 (\$ in Thousands)





YEAR-END (Pre-Audit)

-  On/Above Target
-  Caution
-  Warning


	FY 2010	FY 2011	FY 2011	YTD	Indicator	Comments	FY11
	Actual	Actual	Budget	Variance			Approved Budget
INFOSESSION STADIUM							
Beginning Fund Balance	\$ -	\$ -	\$ -	-		Due to a shortfall in Football ticket sales and fundraising (Z Fund), Athletics was unable to meet its financial share of stadium operations costs for FY11. A 50% share of each (as budgeted) should have generated an additional \$325K toward the Stadium. Fortunately, the general fund was in a financial position to cover the \$299K shortfall for the Stadium at fiscal year end.	\$ -
Operating Resources	\$ 3,815.6	\$ 5,356.0	\$ 5,425.3	\$ (69.3)			\$ 5,425.3
Expenditures	\$ 3,815.6	\$ 5,356.0	\$ 5,425.3	\$ 69.3			\$ 5,425.3
Net Surplus (Deficit)	\$ -	\$ -	\$ 0.0	\$ -			\$ 0.0
Ending Fund Balance	\$ -	\$ -	\$ 0.0	\$ -			
ATHLETICS							
Beginning Fund Balance	\$ 455.0	\$ -	\$ -	-		Intercollegiate Athletics turned a minor profit of \$59K in FY11. Savings in scholarship expenses in excess of \$1 million were able to offset the shortfall in revenues from Football and the Z Fund. The "unfortunate" aspect of winning championships in several sports is the increased financial costs to the program during the year, which are difficult to budget.	\$ -
Operating Resources	\$ 22,539.9	\$ 23,981.9	\$ 24,372.5	\$ (390.6)			\$ 24,372.5
Expenditures	\$ 22,994.9	\$ 23,922.9	\$ 24,372.5	\$ 449.6			\$ 24,372.5
Net Surplus (Deficit)	\$ (455.0)	\$ 59.0	\$ -	\$ 59.0			\$ 0.0
Ending Fund Balance	\$ -	\$ 59.0	\$ -	\$ 59.0			
DINING SERVICES							
Beginning Fund Balance	\$ 1,055.0	\$ 2,909.6	\$ 2,909.6	-		Revenues and expenses were both significantly under-budgeted. However, the net result was favorable with a \$324K surplus for FY11. Dining operators were responsible for the entire surplus (\$447K), while Retail Operators lost \$123K. Cost of Goods Sold (36%) and labor costs (32%) account for approximately 68% of total expenses.	\$ -
Operating Resources	\$ 17,027.8	\$ 17,047.9	\$ 15,295.6	\$ 1,752.3			\$ 15,033.5
Expenditures	\$ 15,173.3	\$ 16,723.7	\$ 15,295.6	\$ (1,428.1)			\$ 15,033.5
Net Surplus (Deficit)	\$ 1,854.6	\$ 324.2	\$ -	\$ 324.2			\$ 0.0
Ending Fund Balance	\$ 2,909.6	\$ 3,233.8	\$ 2,909.6	\$ 324.2			
EJ THOMAS PERFORMING ARTS HALL							
Beginning Fund Balance	\$ -	\$ -	\$ -	-		Although predominately supported by the general fund, EJ Thomas Hall was able to turn a small profit of just under \$50K for FY11, its first profitable year since 2001-02. Hopefully, the proper operational model is now in place with respect to the economy, and that existing funding may be maintained.	\$ -
Operating Resources	\$ 2,980.6	\$ 3,093.8	\$ 3,077.3	\$ 16.5			\$ 3,053.1
Expenditures	\$ 2,980.6	\$ 3,035.9	\$ 3,077.3	\$ 41.4			\$ 3,053.1
Net Surplus (Deficit)	\$ -	\$ 57.9	\$ -	\$ 57.9			\$ 0.0
Ending Fund Balance	\$ -	\$ 57.9	\$ -	\$ 57.9			
PARKING SERVICES							
Beginning Fund Balance	\$ 266.7	\$ 931.8	\$ 931.8	-		The deficit in Parking Services is quite misleading due to the year-end bidding and encumbering of \$1.5 million in project costs for FY12 for various decks and surface lots. Without those encumbrances, Parking would have generated a \$1 million surplus for the year. Fortunately, it is back in a position where it should be able to cover major maintenance and repair costs without general fund assistance. Debt service consumes over 40% of the revenues generated.	\$ -
Operating Resources	\$ 7,816.2	\$ 10,229.4	\$ 9,842.1	\$ 367.3			\$ 9,833.7
Expenditures	\$ 7,151.1	\$ 10,823.9	\$ 9,842.1	\$ (961.8)			\$ 9,833.7
Net Surplus (Deficit)	\$ 665.1	\$ (594.5)	\$ -	\$ (594.5)			\$ 0.0
Ending Fund Balance	\$ 931.8	\$ 337.3	\$ 931.8	\$ (594.5)			

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2010 to June 30, 2011 (Pre-Audit)
 (\$ in thousands)

-  On/Above Target
-  Caution
-  Warning

	YEAR-END (Pre-Audit)				YTD Variance	Indicator	Comments	FY11 Approved Budget
	FY 2010 Actual	FY 2011 Actual	FY 2011 Budget					
RESIDENCE LIFE & HOUSING								
<i>Beginning Fund Balance</i>	\$ 4,863.4	\$ 5,223.7	\$ 5,223.7	\$ -				
Operating Resources	\$ 16,993.2	\$ 19,918.3	\$ 20,934.2	\$ (1,016.0)		With debt payments now exceeding \$8 million per year, RUH experienced its first true financial loss since 1997-98. Fortunately, it currently has substantial reserves to cover the shortfall. However, taking on additional debt may risk the continued profitability of this auxiliary operation.	\$ 20,750.0	
Expenditures	\$ 16,633.0	\$ 20,307.8	\$ 20,934.2	\$ 626.4			\$ 20,750.0	
Net Surplus (Deficit)	\$ 360.2	\$ (389.5)	\$ 0.0	\$ (389.4)			0.0	
<i>Ending Fund Balance</i>	\$ 5,223.7	\$ 4,834.1	\$ 5,223.7	\$ (389.4)				
STUDENT RECREATION & WELLNESS								
<i>Beginning Fund Balance</i>	\$ 843.9	\$ 786.9	\$ 786.9	\$ -				
Operating Resources	\$ 3,039.5	\$ 5,057.9	\$ 4,964.5	\$ 93.4		Current year profits for the SRWC of \$188K are likely to be used to "freshen up" the facility (painting, carpeting, etc) after seven-plus years of operation. Facility Fee reserve for SRWC and Student Union also has \$2.78 million for deferred maintenance to carryover to FY12.	\$ 4,844.2	
Expenditures	\$ 3,096.4	\$ 4,869.2	\$ 4,964.5	\$ 95.2			\$ 4,844.2	
Net Surplus (Deficit)	\$ (57.0)	\$ 188.7	\$ 0.0	\$ 188.7			0.0	
<i>Ending Fund Balance</i>	\$ 786.9	\$ 975.6	\$ 786.9	\$ 188.7				
STUDENT UNION								
<i>Beginning Fund Balance</i>	\$ 558.6	\$ 879.8	\$ 879.8	\$ -				
Operating Resources	\$ 3,421.2	\$ 6,373.0	\$ 6,307.5	\$ 65.5		The Student Union turned a profit margin of less than 1.0% (\$50K) based upon the Facility Fee transfer in plus revenues generated totaling \$6.4 million. Debt service, utilities and maintenance costs consume 65% of the resources. Facility Fee reserve for SRWC and Student Union also has \$2.78 million for deferred maintenance to carryover to FY12.	\$ 6,285.2	
Expenditures	\$ 3,100.0	\$ 6,322.7	\$ 6,307.5	\$ (15.1)			\$ 6,285.2	
Net Surplus (Deficit)	\$ 321.3	\$ 50.3	\$ -	\$ 50.3			0.0	
<i>Ending Fund Balance</i>	\$ 879.8	\$ 930.1	\$ 879.8	\$ 50.3				
TELECOMMUNICATIONS								
<i>Beginning Fund Balance</i>	\$ 1,285.6	\$ 743.1	\$ 743.1	\$ -				
Operating Resources	\$ 4,157.4	\$ 4,050.3	\$ 3,946.4	\$ 103.9		Slightly fewer major infrastructure projects allowed for Telecom to generate a surplus and return to a more comfortable fund balance amount of \$1.0 million.	\$ 3,875.3	
Expenditures	\$ 4,699.9	\$ 3,690.9	\$ 3,946.4	\$ 255.5			\$ 3,875.3	
Net Surplus (Deficit)	\$ (542.5)	\$ 359.4	\$ -	\$ 359.4			0.0	
<i>Ending Fund Balance</i>	\$ 743.1	\$ 1,102.6	\$ 743.1	\$ 359.4				

TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS

<i>Beginning Fund Balance</i>	\$ 9,328.3	\$ 11,474.9	\$ 11,474.9	\$ -				
Operating Resources	\$ 81,791.4	\$ 95,108.4	\$ 94,185.4	\$ 923.0			\$ 93,453.8	
Expenditures	\$ 79,644.8	\$ 95,063.0	\$ 94,185.3	\$ (867.4)		\$ 93,453.8		
Net Surplus (Deficit)	\$ 2,146.6	\$ 56.4	\$ 0.1	\$ 55.4		0.0		
<i>Ending Fund Balance</i>	\$ 11,474.9	\$ 11,530.3	\$ 11,475.0	\$ 55.4				

THE UNIVERSITY OF AKRON
Restricted Current Fund Activity
Twelve-Month Period Ended 6/30/11 (Pre-Audit)

Exhibit A9

Introduction: Restricted funds available for financing operations but limited by donors and other external agencies to specific purposes, programs, or departments.

FY11 - RESTRICTED ACTIVITY (\$ in thousands)	Balance	YTD (06/30/11)		Balance
	07/01/10	Revenues	Expenditures	06/30/11
University scholarships	\$ 8,641	\$ 2,912	\$ 3,229	\$ 8,324
Research grants and contracts	14,350	26,147	31,747	8,750
Student Aid	82	48,534	48,529	87
UA Foundation income	3,187	2,017	1,877	3,327
Other departmental funds	13,750	12,641	10,741	15,650
Totals	\$ 40,010	\$ 92,251	\$ 96,123	\$ 38,138

University Scholarships - Income from the University's endowments to be used for scholarships.

Research - Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures are reimbursable under the terms of a government or private grant or contract.

Student Aid - Federal grants and aid activity to the students.

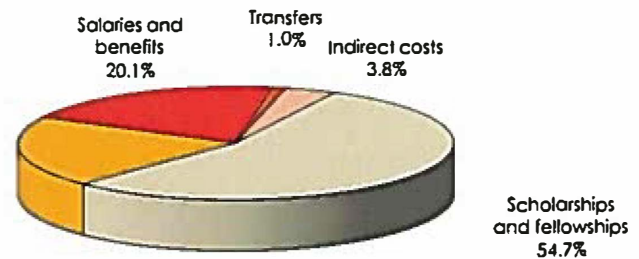
UA Foundation Income - Income from the Foundation used for student scholarships.

the Foundation used for student scholarships.

Other Departmental Funds - Other resources given to the University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

Restricted Expenditures by Type

(\$ thousands)	Total YTD Expenditures
Salaries and benefits	\$ 19,352
Supplies, maint., equipment	19,573
Scholarships and fellowships	52,596
Indirect costs	3,658
Transfers	944
Totals	\$ 96,123

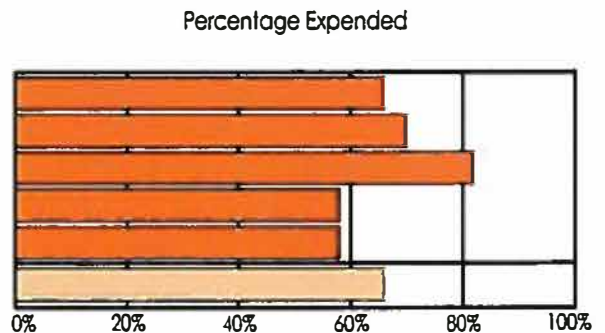


Percentage of Completion by Type of Research Project (Active Projects)

Generally, research grants and contracts are awarded for longer than one year, with many awarded for up to a three-year period. This shows the total amount completed for the entire grant award period.

Federal - from US governmental agencies
State - from State of Ohio governmental agencies
Local - from county or other agencies
Private - from institutes, foundations, or corporations
UARF - from the UA Research Foundation

(\$ thousands)	Total Active Project Budgets	Total Active Project Expenditures	Percentage Expended	Number of Active Projects
Federal	\$ 60,979	\$ 39,946	66%	145
State	26,797	19,133	71%	143
Local	2,467	2,003	81%	10
Private	30,511	17,360	57%	145
UARF	7,340	4,202	57%	57
Totals	\$ 128,094	\$ 82,644	65%	500



The percentage expended reflects the actual grant expenditures and not the status of the work involved on these grants.

THE UNIVERSITY OF AKRON
Plant Fund Activity
Twelve-Month Period Ended 6/30/11 (Pre-Audit)

Exhibit A10

Introduction: Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

Current Capital Projects are accounts for unexpended resources accumulated to finance the acquisition of long-lived assets. Each capital project is recorded in a separate account.

FY11 - PLANT ACTIVITY (\$ in thousands)	Balance	YTD (06/30/11)		Balance
	07/01/10	Revenues	Expenditures	06/30/11
University funded	\$ 7,774	\$ 6,927	\$ 2,944	\$ 11,757
Billable	(234)	6,168	5,711	223
State Appropriation	-	4,215	4,215	-
Bonds	842	16,515	13,564	3,793
Totals	\$ 8,382	\$ 33,825	\$ 26,434	\$ 15,773

University Funded - projects funded with general fund or auxiliary enterprise resources.

Billable - projects funded with external resources, such as pledges or Foundation money.

State Appropriation - projects funded with state capital appropriations.

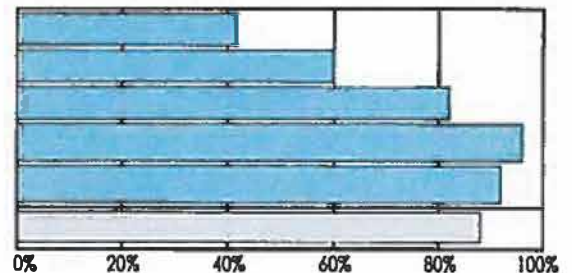
Bonds - projects funded with the sale of bonded debt.

Percentage of Completion by Source of Funding (Active Plant Project)

Plant projects are budgeted for the entire projects which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

(\$ thousands)	Total Project Budgets	Total Project Expenditures	Percentage Expended	Number of Projects
	University funded	\$ 19,098	\$ 9,787	51%
Billable	10,784	6,486	60%	29
State Appropriations	45,636	36,982	81%	16
Bond 2004 ¹	37,262	35,783	96%	4
Bond 2008 ²	183,355	168,088	92%	29
Totals	\$ 296,135	\$ 257,126	87%	120

Percentage Expended



The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

¹ Bond 2004 is for the Exchange Street housing project which is substantially completed. The balance reflects excess interest earnings spent on additional current projects.

² Bond 2008 is for several campus improvements including the Multiplex Football Stadium, Quaker Square, Robertson Café, Exchange Street Parking Deck expansion, and other renovations.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Wayne Campus
Twelve-Month Period Ended 06/30/11 (Pre-Audit)

Exhibit W1

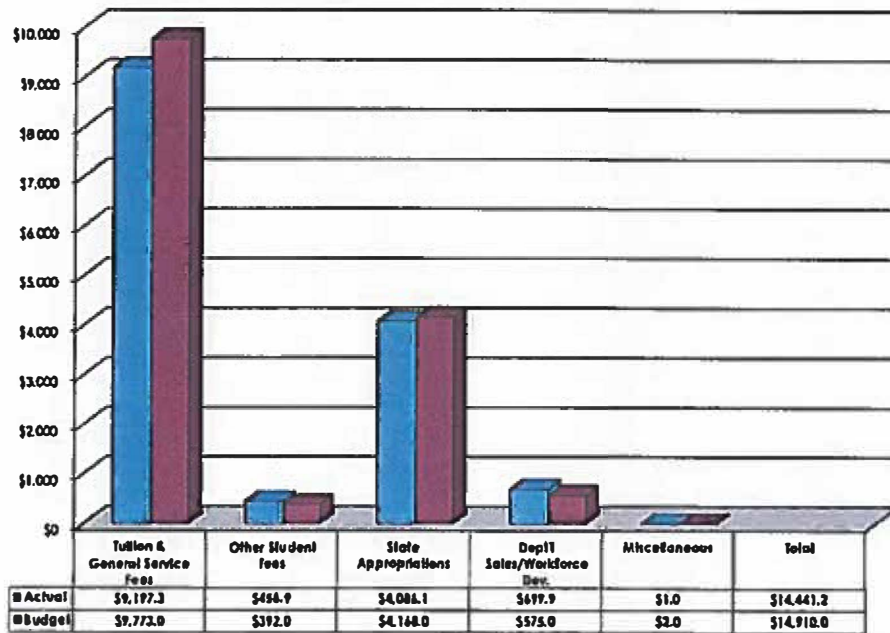
FY11 - WAYNE REVENUE (\$ in thousands)	YTD June 2011		YTD Variance %	Annual Budget FY11	Business Indicator
	ACTUAL	BUDGET			
Tuition & General Service Fees <i>(Includes Non-resident Surcharge)</i>	\$9,197.3	\$9,773.0	-5.9%	\$9,773.0	●
Other Student Fees	456.9	392.0	16.6%	392.0	●
State Appropriations	4,086.1	4,168.0	-2.0%	4,168.0	●
Dept'l Sales/Workforce Dev.	699.9	575.0	21.7%	575.0	●
Miscellaneous	1.0	2.0	0.0%	2.0	●
Total	\$14,441.2	\$14,910.0	-3.1%	\$14,910.0	●

Tuition & Fees – The FY10-11 tuition & general fee budget is built based on \$1.8 million dollar increase in revenue. Although, the 12th month budget level shows an unfavorable variance of 5.9%, tuition & general service fee revenue has increased from prior year 12th month budget level by \$805,200. Other Student Fees came in above the 12th month budget level by 16.6%

State Appropriations – FY11 State Appropriations came in below budget level by 2%.

Departmental Sales and Workforce Development – Revenues in the sales and service areas are above the 12th month budget level with a favorable variance of 21.7%.

Revenues (\$ in thousands)



Miscellaneous Income – Since a Wayne Auxiliary account was established to house revenue from Barnes & Noble, the Farmhouse rentals and other “student union” like activities, the miscellaneous income is only budgeted to receive revenue of \$2,000 for the fiscal year. Year-to-date actual amount received for miscellaneous revenue is \$1,000.

Transfers-in – In addition to the revenue categories listed above, the FY11 annual budget also includes a transfers-in of \$50,000 from the contingency reserve. Transfers-in of \$3,182,751 and \$32,807 are related to departmental carryover and encumbrances.

Total Resources – In total, net available resources are below the 12th month budget level by 3.1%. When compared to prior year 12th month budget level actual total revenues increased \$927,000. Also, total revenues surpass expenditures by \$3.1 million. Revenue less expenditures and year-end closing items will yield a carryover balance of \$2.1 million.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Wayne Campus
Twelve-Month Period Ended 6/30/11 (Pre-Audit)

Exhibit W2

FY11 - WAYNE E&G EXPENDITURES (\$ in thousands)	YTD June 2011		YTD Variance %	Annual Budget FY11	Business Indicator
	ACTUAL	BUDGET			
Instruction	\$4,342.9	\$4,551.3	33.4%	\$4,551.3	●
Research	4.1	8.6	52.5%	8.6	●
Public Service	738.5	622.0	-18.7%	622.0	●
Academic Support	1,066.2	1,156.7	7.8%	1,156.7	●
Student Services	1,102.7	1,141.2	3.4%	1,141.2	●
Institutional Support	2,032.1	2,211.9	8.1%	2,211.9	●
Plant Operation & Maintenance	1,428.5	2,011.1	29.0%	2,011.1	●
Scholarships	576.6	640.0	9.9%	640.0	●
Total	\$11,311.6	\$14,342.8	21.1%	\$14,342.8	●

- On/Above target
- Caution
- Warning

Introduction: The expenses in each of the functional categories are compared to the budget (see Exhibit W3) in an effort to reflect the year-to-date spending against the approved budget. In total, functional expenditures are less than the 12-month expenditure guideline by \$3 million.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. The largest expense component is faculty compensation. Budget surpluses in this area are primarily related to the fact that all vacant positions for the college fall in this category.

Research – Research expenditures are below the 12-month expenditure guideline by 52.5%.

Public Service – The activity in this area is related to Workforce Development & Continuing Education programs. These accounts experience timing variances, and it is not uncommon to see expense overages and revenue shortfalls.

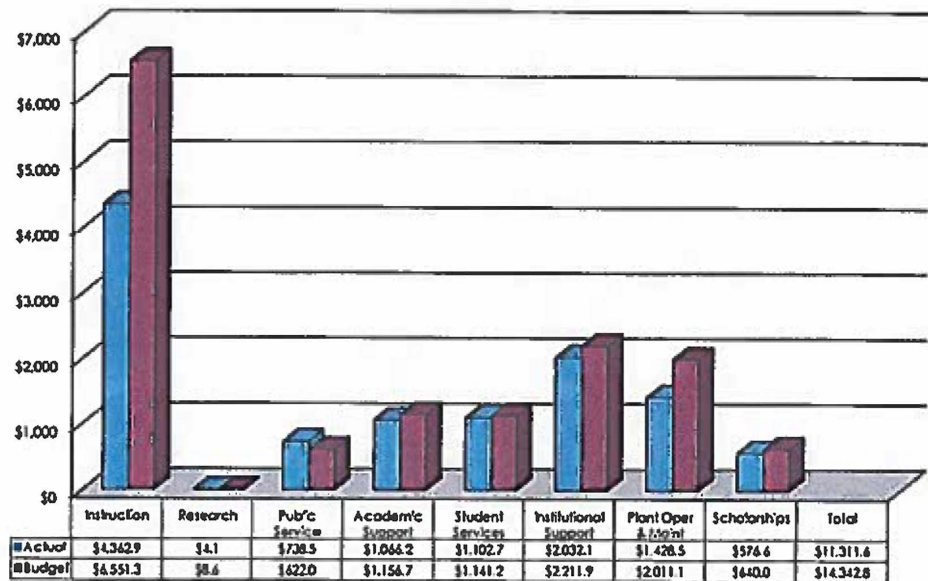
Academic Support – Spending in the Academic Support areas is below the 12-month expenditure guideline by a total of \$90,500 (or 7.8%).

Student Services – Expenses in the Student Services function have a favorable variance of 3.4% at the 12-month expenditure level.

Institutional Support – Expenditures in this function are below the 12-month expenditure guideline with a favorable variance of 8.1%.

Plant Operation & Maintenance – Expenditures in this function have a favorable variance coming in at \$582,600 (or 29%) below the 12-month expenditure guideline.

E&G Expenditures by Function (\$ in thousands)



Transfers-out – Year-end closing items include transfers-out in the amount of \$2 million to plant funds, \$1 million to scholarships, \$355,000 to subsequent year, and \$200,000 to insurance liability.

Total E & G – Overall, Educational & General expenditures are below the 12-month expenditure level with a favorable variance of 21.1%.

THE UNIVERSITY OF AKRON - Wayne College
Statement of Unrestricted Current Fund - BY EXPENSE FUNCTION
July 1, 2010 to June 30, 2011 (\$ In Thousands) (Pre-Audit)




	June 2010 Actual	June 2011 Actual	June 2011 Budget	YTD Variance	FY11 Annual Budget
RESOURCES					
Revenues:					
Tuition and Fees:					
Undergraduate Tuition & Fees	\$ 8,331.0	\$ 9,139.3	\$ 9,758.0	\$ -618.7	\$ 9,758.0
Non-resident Surcharge	61.1	58.0	15.0	43.0	15.0
Other Fees	423.6	456.9	392.0	64.9	392.0
Total Tuition and Fees	\$ 8,815.8	\$ 9,654.2	\$ 10,165.0	\$ -510.8	\$ 10,165.0
State Appropriations	\$ 4,053.0	\$ 4,086.1	\$ 4,168.0	\$ -81.9	\$ 4,168.0
Other Sources					
Workforce Dev./Cont. Ed.	\$ 636.1	\$ 694.1	\$ 550.0	\$ 144.1	\$ 550.0
Departmental Sales	8.4	5.9	25.0	-19.1	25.0
Miscellaneous	1.0	1.0	2.0	-1.0	2.0
Total Other Sources	\$ 645.5	\$ 700.9	\$ 577.0	\$ 123.9	\$ 577.0
Total Revenues	\$ 13,514.2	\$ 14,441.2	\$ 14,910.0	\$ -468.8	\$ 14,910.0
Transfers-In	\$ 139.2	\$ 82.8	\$ 82.8	\$ 0.0	\$ 82.8
Total Resources Available	\$ 13,653.4	\$ 14,524.0	\$ 14,992.8	\$ -468.8	\$ 14,992.8
EXPENDITURES & TRANSFERS-OUT					
Educational and General:					
Instruction	\$ 4,767.1	\$ 4,371.8	\$ 6,551.3	\$ 2,179.5	\$ 6,551.3
Research	3.4	4.1	8.6	4.5	8.6
Public Service:					
Workforce Dev./Cont. Ed.	687.5	738.5	622.0	-116.5	622.0
Other	0.0	0.0	0.0	0.0	0.0
Academic Support:					
Libraries	402.6	464.8	467.8	2.9	467.8
Other	575.9	601.4	689.0	87.6	689.0
Student Services	1,017.2	1,102.7	1,141.2	38.5	1,141.2
Institutional Support	2,060.9	2,032.1	2,211.9	179.8	2,211.9
Operation and Maintenance					
of Plant	1,258.4	1,428.5	2,011.1	582.5	2,011.1
Scholarships	475.4	576.6	640.0	63.4	640.0
Sick leave accrual	-24.3	-8.9	0.0	8.9	0.0
Total Educational & General	\$ 11,224.2	\$ 11,311.6	\$ 14,342.8	\$ 3,031.2	\$ 14,342.8
Transfers-Out					
Mandatory	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0
Non-Mandatory	1,982.8	4,268.2	650.0	-3,618.2	650.0
Total Transfers-Out	\$ 1,982.8	\$ 4,268.2	\$ 650.0	\$ -3,618.2	\$ 650.0
Total Expend. & Transfers-Out	\$ 13,207.0	\$ 15,579.8	\$ 14,992.8	\$ -587.0	\$ 14,992.8
Net Change in fund Balance	\$ 446.4	\$ -1,055.7	\$ 0.0	\$ -1,055.7	\$ 0.0
PLUS: Transfers-In for Dept'l Carryover	\$ 2,736.3	\$ 3,182.8	\$ 3,182.8	\$ 0.0	
LESS: Transfers-out for carryover reserves	\$ -3,182.8	\$ -2,127.0	\$ 0.0	\$ -2,127.0	
Ending Balances	\$ 0.0	\$ 0.0	\$ 3,182.8	\$ -3,182.8	


THE UNIVERSITY OF AKRON - Wayne College
Statement of Unrestricted Current Fund - BY EXPENSE FUNCTION
July 1, 2010 to June 30, 2011 (\$ in Thousands) (Pre-Audit)

	June 2010 Actual	June 2011 Actual	June 2011 Budget	YTD Variance	FY11 Annual Budget
TRANSFER DETAIL					
Transfers-In					
2009-10 Carryovers and Reallocations:					
Departmental Carryover	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0
Departmental Sales Accounts	1.8	0.0	0.0	0.0	0.0
Reserve for Encumbrances	87.5	32.8	32.8	0.0	32.8
Contingency	50.0	50.0	50.0	0.0	50.0
From Prior Year	0.0	0.0	0.0	0.0	0.0
Total Transfers-In	\$ 139.2	\$ 82.8	\$ 82.8	\$ 0.0	\$ 82.8
Transfers-Out					
Wayne College Founders Scholarship	\$ 50.0	\$ 250.0	\$ 250.0	\$ 0.0	\$ 250.0
Contingency	0.0	50.0	50.0	0.0	50.0
Plant Funds	100.0	350.0	350.0	0.0	350.0
Reserve for Changing Enrollment	350.0	0.0	0.0	0.0	0.0
Reserve for Insurance Liability	100.0	0.0	0.0	0.0	0.0
Reserve for Plant funds	850.0	0.0	0.0	0.0	0.0
Reserve for Scholarships	500.0	0.0	0.0	0.0	0.0
Yr-end closing items					
Plant Funds	0.0	2,000.0	0.0	-2,000.0	0.0
Scholarships	0.0	1,000.0	0.0	-1,000.0	0.0
Reserve for Insurance	0.0	200.0	0.0	-200.0	0.0
Subsequent Year	0.0	355.0	0.0	-355.0	0.0
Reserve for encumbrances	32.8	106.5	0.0	-106.5	0.0
Reserve for departmental sales acc'ts	0.0	-43.3	0.0	43.3	0.0
Total Transfers-Out	\$ 1,982.8	\$ 4,268.2	\$ 650.0	\$ -3,618.2	\$ 650.0

THE UNIVERSITY OF AKRON - Wayne Campus
 AUXILIARY ENTERPRISES
 July 1, 2010 to June 30, 2011 (Pro-Audit)
 (\$ in Thousands)

YEAR-END (Pro-Audit)

-  On/Above Target
-  Caution
-  Warning

	FY 2010 Actual	FY 2011 Actual	FY 2011 Budget	YTD Variance	Indicator	Comments	FY11 Approved Budget
Wayne Student Union							
Beginning Fund Balance	\$ -	\$ 27.7	\$ 27.7	\$ -			
Operating Resources	\$ 34.1	\$ 106.2	\$ 92.5	\$ 13.7			\$ 92.5
Expenditures	\$ 6.5	\$ 6.7	\$ 87.5	\$ 80.8			87.5
Net Surplus (Deficit)	\$ 27.7	\$ 99.5	\$ 5.0	\$ 94.5			5.0
Ending Fund Balance	\$ 27.7	\$ 127.2	\$ 32.7	\$ 94.5			



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June 2011 (Pre-Audit)

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9	Net Rates of Return for the Periods Ended June 30, 2011, by Portfolio Component Comparison of summary-level performance indicators for the University's portfolio of pooled endowments to respective benchmarks.	27
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**The University of Akron
Treasury Services
GLOSSARY OF INVESTMENT TERMS**

ADMINISTRATIVE FEE – The University levies an annual administrative fee of 1% of the market value of the pooled endowments in support of the Scholarship for Excellence Program. A deduction from principal, the administrative fee is one of the components of change in market value.

ASSET CLASS:

Operating Funds

- Cash (Less than 270 days to maturity)
- Short-Term Fixed Income
- Intermediate Fixed Income

Endowment Funds

- Domestic Equities
 - Large Cap Value
 - Large Cap Growth
 - Small Cap Value
 - Small Cap Growth
- International Equities
- Alternative Investments
- Bonds
 - Short-Term Fixed Income
 - Intermediate Fixed Income
- Cash and Equivalents

ASSET ALLOCATION – Each respective investment policy establishes an acceptable range and a target percentage of the portfolio's investment in the appropriate asset class.

BENCHMARK – A standard, used for comparison. For example, the S&P 500 may be used as a benchmark against which the performance of a blended large cap manager is compared. The performances of the University's operating and endowment investments are measured separately against appropriate benchmark indices.

DISTRIBUTIONS – The endowment's spending policy allows for an annual payout of 5% of the average market value of the pooled endowments for the prior three years to support current needs, primarily University scholarships. A deduction from principal, distributions are one of the components of change in market value.

ENDOWMENT FUNDS – Funds received from a donor with the restriction that the principal is not expendable. The principal is invested for the purpose of producing present and future income which may be expended or added to the principal. The majority of the University's endowment funds are commingled in a unitized investment pool allowing for broad diversification of investments.

GIFTS & TRANSFERS – Endowed gifts and bequests designated specifically to The University of Akron augment the University's endowments. An addition to principal, gifts and transfers are one of the components of change in market value.

INCOME – Gross income earned on the principal of endowment funds. This revenue is returned to principal to offset future distributions from the endowments in support of University scholarships. An addition to principal, income is one of the components of change in market value.

INVESTMENT INCOME – The revenue earned on the investments of operating funds. Investment income is a source of budgeted revenue for the University's general fund.

INVESTMENT POLICY – The University of Akron has two separate investment policies which have been adopted by its Board of Trustees. The investment policy that governs the investment of operating funds is currently known as the *Statement of Investment Objectives and Policy for The University of Akron Operating Funds*. The investment policy that governs the investment of endowment funds is currently known as the *Statement of Investment Policy for The University of Akron Endowment Funds*.

INVESTMENT MANAGER – The managers have full discretion to invest the endowment assets under their management to best achieve the investment objectives set forth in the investment policy while complying with the guidelines and meeting the responsibilities imposed on them in the policy.

MARKET ADVANCE/(DECLINE) – The increase/(decrease) in the market value of the portfolio from the end of the last fiscal year to the present, after accounting for the other known components of change. Market advance/(decline) includes realized and unrealized gains/(losses).

MARKET VALUE – The portfolio's last reported sale price as determined dynamically by buyers and sellers in an open market.

OPERATING FUNDS – Included within the general fund, operating funds represent the total cash assets available for the operation of The University of Akron. The investment objective is to maximize the return on the operating cash balance consistent with assuring the safety of the portfolio's principal value while maintaining liquidity sufficient to meet reasonable anticipated expenses.

PORTFOLIO COMPOSITE – The portfolio composite is a time- and dollar-weighted rate of return incorporating the performance of all the managers (old and new) of the pooled endowments. The blended composite provides continuity regardless of changing managers and is measured against a blended benchmark provided by the University's investment consultant.

QUASI-ENDOWMENT FUNDS – Funds established by the University to function like an endowment fund but may be expended at any time at the discretion of the Board.

RATE OF RETURN – The rate of return on an investment expressed as a percentage of the total amount invested. Rates are generally reported over a combination of periods ending at the same time but with different beginning points in time (e.g., a quarter, trailing six-, nine- or twelve-month periods). On both investment reports rates are expressed net of fees.

SEPARATELY INVESTED ASSETS – Excluded from the investment pool, separate investment is sometimes necessary because of special provisions in the gift instrument or because of the nature of the gift property (e.g., life insurance policies).

TRUSTEES' FEES – Advisement, management and custodial fees assessed against the assets according to the market value of the endowment assets managed. A deduction from principal, trustee fees is one of the components of change in market value.

THE UNIVERSITY OF AKRON FOUNDATION – The University of Akron Foundation is a not-for-profit organization operated for the benefit of The University of Akron. The Foundation's mission is to provide financial assistance to The University of Akron by encouraging and administering gifts and bequests. The Foundation's endowments are distinctly separate from the endowments administered by The University of Akron and are governed by a third investment policy adopted by the Foundation's Executive Committee.

THE UNIVERSITY OF AKRON
Operating Funds Investment Report
June 30, 2011 (Pre-Audit)

Exhibit 2

Policy Compliance: Asset Allocation

- In Compliance
- Not In Compliance

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	5-100%	25%	30.5%	●
Short-Term Fixed Income	0-50%	37.5%	46.1%	●
Intermediate-Term Fixed Income	0-50%	37.5%	23.4%	●

Both fixed-income portfolios are well diversified among U.S. Treasuries, Federal Agencies and Corporate Notes. The composition of each portfolio is continually evaluated to capitalize on any market anomalies. During the fourth quarter, high quality corporate obligations offered good value; therefore, the corporate exposure in both portfolios was increased within the 40% maximum limit set by the University's Investment Policy. In the Short-Term Fixed Income portfolio, the allocation to Federal Agencies was increased while the allocation to U.S. Treasuries was decreased to pick up additional yield on the spreads. Over \$126 million in operating funds was invested in these two fixed-income portfolios as of June 30, 2011.

Cash and Cash Equivalents are maintained to meet daily liquidity needs. The high balance savings account at JPMChase Bank, which operates as a fully-funded cash reserve with an annualized fixed yield of 0.15%, closed the fourth quarter with a \$38.5 million balance. In January 2011, excess cash in the University's PFM Prime Series money market account was used to purchase \$40 million in commercial paper maturing in May 2011. The returned cash was available to cover year-end expenditures, including debt service payments. The PFM Prime Series money market account closed the fourth quarter with a \$14.3 million balance. The outstanding cash assets are sufficient to cover University expenses throughout the summer until the next influx of revenue, which will coincide with the beginning of Fall Semester 2011.

Exhibit 3

Net Rates of Return for the Period Ended June 30, 2011

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Market Value (Excl. Accrual)	Net Rates of Return	
	Quarter ROR/Benchmark	One Year ROR/Benchmark
Cash and Cash Equivalents <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 55,726,196 0.04% 0.04%	0.25% 0.16%
Short-Term Fixed Income <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	84,174,175 0.85% 0.83%	1.56% 1.38%
Intermediate-Term Fixed Income <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	42,690,909 2.05% 2.14%	2.81% 2.72%
Total Operating Funds	\$ 182,591,280 0.92%	1.39%

Interest rates across the yield curve fell during the fourth quarter on fears of an economic slowdown and, as a result, fixed-income portfolios with longer durations posted strong positive returns.

With their highest quarterly returns in a year, longer-duration fixed-income portfolios significantly outperformed cash-equivalent portfolios, where returns remained near zero.

A defensive strategy with regard to benchmark durations and interest rate risks will continue to be employed during this volatile market.

Quarterly rates of return for operating funds are presented as unannualized.

Exhibit 4

Investment Income for the Period Ended June 30, 2011

- Over Budget
- Under Budget

	Twelve Months			Over/ (Under)
	Actual	Budget	Variance \$	
Revenue	\$ 2,656,555	\$ 2,209,000	\$ 447,555	●

The FY11 budgeted revenue is \$2,209,000, or \$552,250 per quarter. Actual revenue for the fiscal year exceeded the budgeted amount by \$447,555 due to the University's effective investment strategy.

Exhibit 5

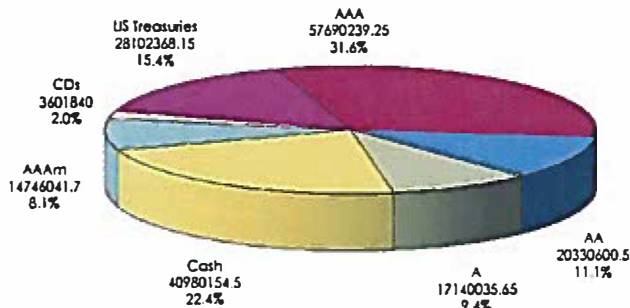
State Compliance: Portfolio Credit Quality

- In Compliance
- Not In Compliance

Compliance Indicator

Cash and Cash Equivalents
 Short-Term Fixed Income
 Intermediate Fixed Income
 Ohio Revised Code §3345.05

-
-
-
-



Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of this state or any political subdivision of this state, certificates of deposit of any national bank located in this state, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds, or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
June 30, 2011 (Pre-Audit)

Exhibit 6

Policy Compliance : Asset Allocation

- In Compliance
- Not In Compliance

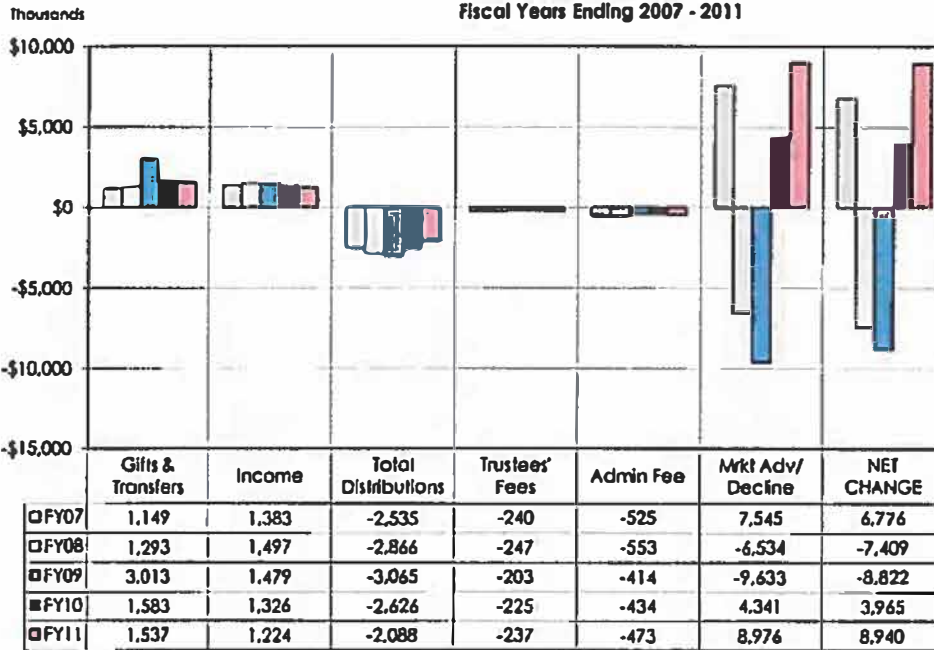
	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Model		
Domestic Large Cap Equities	20-30%	25%	30.6%	●
Domestic Small/Mid Cap Equities	10-20%	15%	13.1%	●
International Equities	15-25%	20%	21.3%	●
Alternative Investments	0-15%	15%	9.1%	●
Fixed Income	20-30%	20%	22.9%	●
Cash and Cash Equivalents	0-10%	5%	3.0%	●

Assets tend to drift up the market capitalization structure in an economic recovery.

The structure's asset allocation ranges are reviewed annually and changed if necessary. The University's assets will remain within the structure's adjusted ranges effective July 1, 2011, without the need to formally rebalance the portfolio.

Exhibit 7

Market Valuation of University Endowments
Components of Change
Fiscal Years Ending 2007 - 2011



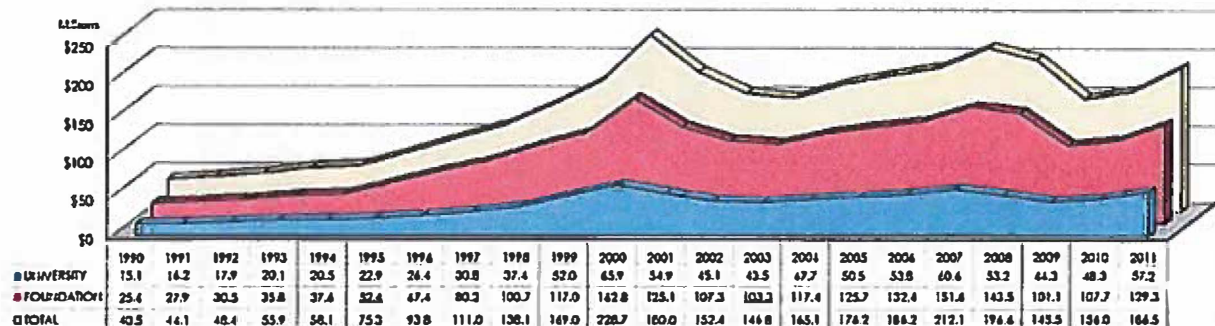
Gifts & Transfers
 New gifts to the University are infrequent. Most of the gifts/transfers-in are given in support of existing endowments. The only new endowment in FY11 was a board-designated one named the "Buchtel College of Arts and Sciences Scholarship Endowed Fund," which was funded by the reallocation of English Language Institute revenues.

Total Distributions
 Distributions from endowments have been on the decline over the last three years because no distributions have been made from underwater endowments as identified during the annual scholarship projection calculations.

Market Advance/Decline
 The market advance of FY11 has restored almost \$8.976 million in market value to the University's endowment portfolio. The \$8.976 million market advance consisted of \$3.083 million in realized gains and \$5.892 million in unrealized gains. The high mark reached \$10.7 million in April 2011 before the market downturn.

Exhibit 8

The University of Akron and Foundation Endowments
Historical Growth
Fiscal Years Ending 1990 - 2011



In FY10, the University's and the UA Foundation's combined portfolios experienced an overall 7.2% increase in market value. In FY11, the University's and the UA Foundation's combined portfolios experienced an additional 19.6% increase.

The University's portfolio is well diversified by its holdings and by sector. As of June 2011, the pooled endowments held 248 securities and seven mutual funds. No individual security was greater than 1% of the pooled endowment portfolio; no equity position by sector was greater than the 17.3% for Financials as compared to the S&P 500 allocation of 15.2%.

THE UNIVERSITY OF AKRON

RESOLUTION 9- -11

Pertaining to the Quarterly Financial Report for the Year Ended June 30, 2011

BE IT RESOLVED that the recommendations presented by the Finance, Fiscal Policy, and Investment Committee on September 21, 2011, to accept the Quarterly Financial Report for the Year Ended June 30, 2011, be approved subject to audit.

Ted A. Mallo
Secretary
Board of Trustees

September 21, 2011

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$350,000.00.

THIS LIST OF JULY CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
1. Advanced Measurement Tech A4253000/32347 (532347)	0000072980	14-JUL-2011	Electrochem System -12608W & Accessories USAF Academy FA7000-10-1-00	\$54,690.13
2. Akron Canton Comm. Equip. A6100015/20204 (309501) A6100026/20200 (302720) A6100033/20200 (302800) A6100038/20200 (302805) A6720001/20201 (303801) A6723002/20201 (303807) A6723004/20201 (303808)	B1251318	20-JUL-2011	Maintenance and Repair of Ovens Martin University Center Dining Services Contingency Trackside Grill Quaker Station Catering University Catering Sizzling Zone #1 Union Market Place	\$30,000.00
3. Algera,Robert A3702000/32930 (532930)	B1261295	25-JUL-2011	Consultant-Grant Writing & Funding Opportunities OBR-Tech Commercial Incent Program	\$50,000.00
4. Atomic Learning Inc. A4752001/10000 (200265)	0000073022	13-JUL-2011	Site License Renewal 8/1/11-7/31/12 Academic Software	\$29,029.91
5. Audio Visual Innovations A4708059/10000 (200799)	0000073299	29-JUL-2011	Cisco Equip. for Lakewood Audio Visual Project Rev Sharing- Academic Affairs	\$72,658.76
6. Barnes & Noble W4700017/11000 (213003)	B1254360	28-JUL-2011	Blanket PO for Books at Wayne College Dual Enrollment Program -Wayne	\$150,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
7. Bio-Logic USA LLC A4253000/34200 (534200)	0000072979	14-JUL-2011	Potentiostat Galvanostat Instrument ERDC-CERL (US Army Corps Engineer)	\$78,600.00
8. Bose Corporation A0610038/10000 (207949)	0000073126	29-JUL-2011	ElectroForce 3230 Test System w/Actuator Start-Up Funds - Saunders	\$119,703.00
9. Boston Reed College W4262001/11801 (319801)	B1262880	25-JUL-2011	Blanket PO for Clinical Medical Asst. Course Continuing Ed & Workforce Dev.	\$30,000.00
10. Centr for Marketing & Opin. A0387000/33577 (533577)	0000073020	13-JUL-2011	Survey to Measure Public Opinion Nov 2011 Elect. OBR/UUP - Bliss Institute	\$29,075.00
11. Ceridian Benefit Services A4721006/10000 (200350)	B1266201	28-JUL-2011	Blanket PO for Retiree Insurance Billing Fringe Benefit Control	\$25,000.00
12. Chemical Analytics Inc. A4758003/10000 (200370)	B1212677	20-JUL-2011	Blanket PO for Hazardous Waste Removal Hazardous Materials Management	\$45,000.00
13. City of Akron A4757001/10000 (200270) A8610001/20600 (308101)	R69529	28-JUL-2011	Vehicle Maintenance from City of Akron University Police Department Campus Parking Services	\$60,000.00
14. Communications Supply A4749003/20900 (309603)	B1244432	21-JUL-2011	Blanket PO for Copper Materials Telecom Infrastructure Expansion	\$30,000.00
15. Contract Source Inc. A4708059/10000 (200799)	0000073147	20-JUL-2011	Furniture - Lakewood Bailey Building Project Rev Sharing - Academic Affairs	\$117,894.05
16. D & H Distributing Co A4756011/10874 (309874)	B1241606	22-JUL-2011	Blanket PO for Computer Products for Resale Computer Solutions	\$144,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
17. Davis Printing Company Inc. A4650001/10000 (200610)	0000073060	14-JUL-2011	Printing of the 2011-12 Viewbook Admissions Office	\$55,775.00
18. Douglas Stewart Co. A4756011/10874 (309874)	B1211642	22-JUL-2011	Blanket PO for Computer Software for Resale Computer Solutions	\$225,000.00
19. Elk Enterprises LLC A4802000/72146 (772146)	0000073234	26-JUL-2011	Door & Lock Replacement (Various Buildings) Locking System Upgrades	\$48,327.00
20. Gordon Food Service A1841001/10844 (309844)	B1213734	29-JUL-2011	Blanket PO for Food/Non Food Items Crystal Room	\$25,000.00
21. Guest Supply A8300001/10918 (309918)	B1257367	29-JUL-2011	Blanket PO for Hotel Supplies Quaker Square Inn	\$25,000.00
22. Hank's Refrigeration Inc. A6100002/20200 (302701) A6723004/20201 (303808) A6720001/20201 (303801) A6100025/20205 (303810) A6100015/20204 (303808) A6100026/20200 (302720) A6100025/20205 (303810) A6100033/20200 (302800) A6100021/20201 (302711) A6723002/20201 (303807) A6100007/20200 (302709) A6100006/20200 (302708) A6100024/20200 (302713) A6100038/20200 (302805)	B1263944	29-JUL-2011	Blanket PO for Refrigeration Repair Services Robertson Dining Hall Union Market Place University Catering Zee's Exchange Street Martin University Center Dining Services Contingency Zee's Exchange Street Trackside Grill Climbing Rock Café Sizzling Zone #1 Summit Bistro Starbucks- Student Union Starbucks-Summit College Quaker Station Catering	\$49,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
A1841001/10844 (309844) A6100005/20205 (302707)			Crystal Room Rob's Express	
23. Impact Solutions A4721006/10000 (200350)	0000072874	07-JUL-2011	Employee Assistance Program, 6/2011-6/2012 Fringe Benefit Control	\$54,000.00
24. Ingram Micro A4756011/10874 (309874)	B1211640	22-JUL-2011	Blanket PO for Computer Products for Resale Computer Solutions	\$40,000.00
25. JEOL USA Inc. A0660000/32492 (532492)	0000073096	29-JUL-2011	Scanning Electron Microscope and Accessories ABIA/ODOD (WCSSE) - Capital	\$160,000.00
26. Load King Manufacturing A6200002/20207 (302902)	0000073213	22-JUL-2011	Construction & Equipment-Einstein Bros. Bagels Exchange Street Starbucks	\$224,461.12
27. Medco Supply Inc. A7600000/39268 (639268)	0000073130	21-JUL-2011	Medical Supplies for Athletics Sports Medicine Athletic Royalties	\$31,517.22
28. Micro Photonics Inc. A3704000/32907 (532907)	0000072782	07-JUL-2011	SkyScan Micro Computing Tomography Instr. ABIA Match to Foster DOE Grant	\$298,433.00
29. Mixdesign Inc. A6200002/20207 (302902)	0000072846	20-JUL-2011	Brand Rollout for a University Burger Restaurant Exchange Street Starbucks	\$25,000.00
30. My Office Products Inc. A5100034/20119 (302102)	0000072963	13-JUL-2011	Furniture for Grant Street Hi-Rise Grant Residence Center-Maintenance	\$28,500.00
31. Newport Corporation A3704000/32117 (532117) A3704057/10000 (232117)	0000073117	29-JUL-2011	Replacement 527nm Q-switched Pump Laser NSF DMR-0512156 - Dhinojwala CS-NSF DMR-0512156	\$55,300.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
32. Ohio State University A4751002/10000 (200701)	0000073232	28-JUL-2011	OARnet Academic Membership Fees & Bandwidth Student Info Tech Fee	\$160,360.00
33. SHI International Corp. A4756011/10874 (309874)	B1254829	25-JUL-2011	Blanket PO for Software Products for Resale Computer Solutions	\$225,000.00
34. Tri-City Communications A4758002/10000 (200143)	B1211634	25-JUL-2011	Blanket PO-Two-Way Radio Equipment/Repairs Radio System	\$30,000.00
35. University Sleep Products A5100025/20104 (300502) A5100027/20106 (300702) A5100029/20107 (300802) A5100034/20119 (302102) A5100044/20125 (301402)	0000072930	08-JUL-2011	850 Innerspring Mattresses with Fire Blocker Sisler - McFawn - Maintenance Spanton Residence Hall Maintenance Bulger Residence Hall Maintenance Grant Residence Ctr- Maintenance Quaker Square Res Hall Maintenance	\$108,749.00



September 2, 2011

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins ~~DAJ~~
Vice President for Finance & Administration/CFO

SUBJECT: Waivers of Competitive Bidding (Information Only)

The following purchases for more than \$50,000 were granted a waiver of the competitive bidding requirement and are submitted for the information of the Board of Trustees at its meeting on September 21, 2011:

- 1. Plumbing Work:** The Vice President for Capital Planning and Facilities Management requested a waiver of the required competitive bidding process for the plumbing work associated with the First Energy Stadium restrooms in the anticipated cost of \$250,000. This waiver was due to the unique difficulties associated with maintaining an active construction site at a facility while the facility remained in use. Due to the nature and use of the facility (i.e. a stadium that regularly hosts athletic events drawing 3,000 to 4,000 attendees) an active construction site presented multiple risks, including open excavation, exposed electrical wires, construction materials and fall risks. Therefore, to avoid potential safety risks to spectators, this waiver of competitive bidding was reviewed and approved by the Department of Purchasing and the Office of General Counsel.
- 2. Electrical Work:** The Vice President for Capital Planning and Facilities Management requested a waiver of the required competitive bidding process for the electrical work associated with the First Energy Stadium restrooms in the anticipated cost of \$200,000. This waiver was due to the unique difficulties associated with maintaining an active construction site at a facility while the facility remained in use. Due to the nature and use of the facility (i.e. a stadium that regularly hosts athletic events drawing 3,000 to 4,000 attendees) an active construction site presented multiple risks, including open excavation, exposed electrical wires, construction materials and fall risks. Therefore, to avoid potential safety risks to spectators, this waiver of competitive bidding was reviewed and approved by the Department of Purchasing and the Office of General Counsel.
- 3. Flooring Lighting and Painting Work:** The Vice President for Capital Planning and Facilities Management requested a waiver of the required competitive bidding process for the flooring, lighting and painting work required at the Grant Street High Rise with a total

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office • 330-972-6293 Fax

anticipated cost of \$115,800. This waiver was due to the imminent safety hazards to student move-in and occupancy for the fall semester.

- **Flooring.** Numerous missing tiles presented trip hazards. Worn, frayed and buckled carpeting posed trip hazards throughout the corridors and high traffic areas. The use of carts for fall move-in increased the risk posed under foot.
- **Lighting.** Low lighting levels exacerbated the safety risk for tripping and falling due to the flooring conditions.
- **Painting.** Students with allergies require sufficient off-gassing of paints and coatings prior to move in as a precaution against avoidable reactions. Traditional bidding of this portion of the work would not have permitted time for the coatings to fully cure before student occupancy.

This waiver of competitive bidding was reviewed and approved by the Department of Purchasing and the Office of General Counsel.

September 2, 2011

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins ~~Dr. J. Cummins~~
Vice President for Finance and Administration/CFO

SUBJECT: Annual Fiduciary Check List

In compliance with the University's Endowment Funds Investment Policy which requires that the investment consultant provide an annual fiduciary checklist and fee analysis to the University, attached please find Legacy Strategic Asset Management's 2011 Fiduciary Review and Fee Analysis.

With your concurrence, I recommend the 2011 Fiduciary Review and Fee Analysis be presented to the Board of Trustees as an "information only" item at its meeting on September 21, 2011.

clh
attachments

c: Brian Davis, Associate VP for Treasury & Financial Planning
Liz Voth, University Treasury Manager
John Shannon, Legacy Strategic Asset Management

The University of Akron 2011 Fiduciary Review

UNIFORM FIDUCIARY STANDARDS OF CARE	CUSTODIAN	MONEY MANAGERS	CONSULTANTS	INVESTMENT COMMITTEE
1. Know Standards, Laws, and any Trust Provisions.	*PNC Bank & FirstMerit * Well-versed in custodial applications.	* SEC Registered * ADV Compliant. * CFA Institute Compliant	* Legacy Strategic Asset Management. * Legacy knows Standards, Laws, and Trust Provisions.	*Well-versed on all issues that affect the Endowment.
2. Diversify Assets to Specific Risk - Return Profile of Client.	N/A	*I have been given specific parameters. Cap and style drift do not seem apparent.	* I have established Asset Allocation and Diversification parameters.	*I have approved Asset Allocation guidelines and rebalancing parameters.
3. Preparation of an Investment Policy Statement.	N/A	* Have been given copies of Investment Policy Statement.	* Updated February 2010 * Reviewed Quarterly	* Investment Committee approval in 2010. * Reviewed Annually
4. Use of "Prudent Experts" and Documentation of all Due Diligence.	* PNC Bank & FirstMerit * Meets Qualifications	* Use 13 Professional Money Managers/Funds, all considered prudent experts. Appointed by manager search.	*Legacy Strategic Asset Management	* I have approved all prudent experts.
5. Control and Account for Investment Fees.	* Custodial Fees in Line	*All manager fees seem to be in line . * Trading costs are within reason.	* Legacy fee is 8 bps.	* Committee aware of all fees.
6. Monitor the Activities of "Prudent Experts."	N/A	N/A	*Provide in-depth quarterly monitoring covering performance, asset allocation, risk and investment policy.	*Conduct quarterly investment committee meetings, documented and utilizing quarterly monitor.
7. Avoid Conflicts of Interest and Any Prohibited Transactions.	* None Found	* None Found	* None Found	* None Found

STATEMENT OF OPINION: This and/or the accompanying information was prepared by or obtained from sources which Legacy Strategic Asset Management of Wells Fargo Advisors believes to be reliable but does not guarantee its accuracy

Alumni Relations Strategy Report to The University of Akron Board of Trustees, 2011

National Alumni Board of Directors

- The National Alumni Board hosted its first Fall meeting at Spicer Residence Hall to give them a sneak peek into the life of students on campus.

Alumni Events

- Hosting a special session with Common Reading program Author Jeannette Walls in October.
- The Alumni Association is hosting an alumni gathering at Clyde's of Gallery Place in Washington D.C. on October 4th. Over 40 alumni have responded and will attend; there are approximately 2,400 alumni in the area. General purpose of this event is networking.
- The office is supporting the University's initiative in Lakewood by supporting the ribbon cutting on September 22nd to help "welcome" UA to Lakewood and vice versa. We have approximately 2,000 alumni in the greater Lakewood area.
- Staff is working with athletics for both the Zips vs. Buckeye's game and all home football games.
- UA Homecoming Week is set for October 3-8, 2011. A full schedule is planned thanks to a campus wide committee to establish a weekend full of activities that include the Zips football game, soccer game, a 5K run, comedy, arts, a UA scavenger hunt for families, and more. The schedule of events is available online at www.uakron.edu/events. T-Shirts, Zippy Crowns, Homecoming Tattoos are all part of the fun!

Student – Alumni Continuum


- The Alumni Association will host a table at Family Weekend, Friday and Saturday, September 23 & 24 with special gifts for Legacy families.
- Hosting a welcome table at both October and November Visitation Days planned by the Office of Admissions. Purpose is to welcome alumni and potential students.



Approved for Board of Trustees

Luis M. Proenza

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & CQO
FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management
DATE: September 2, 2011
SUBJECT: Summary of Agenda Items

The following is a summary of Agenda Items to be considered by the Board of Trustees on September 21, 2011.

I. Status Report on Projects and Planning Issues – Section A




Approved for Board of Trustees

Luis M. Proenza

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & CCO

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: September 2, 2011

SUBJECT: Vice President
Capital Planning and Facilities Management Items for the Board Report



















The report contains the following items:






- A. Status of Projects and Planning Issues**
- B. Informational Items**
- C. State Capital Request Prioritization (2011-2016)**
- D. Construction Status of Selected Projects**
- E. Change Order Report**
- F. Summary of Contingency Funds**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. <i>Construction schedule: 09/2010 through 11/2011.</i>	Interior renovation complete. Institutional Marketing Department moved 02/14/2011. 3-story roof complete. East Elevation tuck pointing and power washing delayed due to First Energy power lines. Construction 85% complete.
Administrative Services Building Standby Generator	UAK090051		Install emergency generator and associated equipment with capacity to maintain financial operations of the university during power failures. <i>Construction schedule: to be determined.</i>	Construction 0% complete. Pre-purchase of generator and automatic transfer switch bids received 07/13/2011.
Auburn Science Student Design Center	100015		Renovate space for Engineering Design Activities. <i>Construction schedule: 10/2010 through 04/2011.</i>	Construction 100% complete. Closeout in progress.
Auburn West Tower Rehabilitation, Phase I, II and III	250-2004-123		Renovate existing parking deck for BIOLOGY; relocate BIOLOGY from West Tower; abate hazardous materials and renovate West Tower for BIOLOGY and ENGINEERING. <i>Construction schedule: 01/2007 through 02/2012.</i>	Phase I & II construction 100% complete. Phase III construction bids received 05/18/2011. Overall construction 75% complete.
Bierce Library Caulking	UAK090005		Replace deteriorated sealants in building envelope. <i>Construction schedule: to be determined (pending funding).</i>	Construction 0% complete. Funding not available.
Bierce Library Learning Commons Coffee Shop	110020		Renovation on first floor for a coffee shop. <i>Construction schedule: 07/2011 through 08/2011.</i>	Contractor pricing received 07/05/2011.
Bierce Library Learning Commons Phase 1	UAK090001		Phase 1A: Renovate upper levels to make space for Learning Commons. Phase 1B: Renovate first floor to provide technology rich information environment for student success and security improvements. <i>Construction schedule: 11/2010 through 09/2011.</i>	Phase 1A construction complete 01/2011. Closeout in progress. Phase 1B construction start 04/2011. Overall construction 50% complete.
Broadway Building Demolition	UAK090010		Demolish building after INSTITUTIONAL MARKETING relocates to the Administrative Services Building. <i>Demolition schedule: Fall 2011.</i>	Asbestos abatement estimate \$148,000.

- Project on Hold
- Project delayed AND over budget
- Project delayed
- Project in budget and on schedule
- Project substantially complete






**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of July 14, 2011)**

Buchtel Hall Exterior Renovations	110027		Exterior renovations to Buchtel Hall. <u>Construction schedule: to be determined.</u>		Construction documents in progress.
Buckingham Building Suite 111 & 113 Renovation	110031		Renovation of 1,350 sf on the first floor for a student study area for the College of Business. <u>Construction schedule: 07/2011 through 08/2011.</u>		Construction 20% complete.
Campus Guide Plan Update	110025		In September of 1999, Sasaki Associates completed the Campus Development Guide Plan (CDGP) for The University of Akron. Since that time, the university has relied on that document to guide capital improvements through the Landscape for Learning. The dramatic change in academic programs, campus life and physical environment during that time oblige an update to the CDGP for the future development of campus.		Update in progress.
Campus Implementation	UAK090014		Phase I improvements to campus walks, lighting and additional site amenities. Specific scope is affected by site development of other projects. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Programming and scope in progress.
Carroll Street Renovations	UAK090007		Repave street east of Buckeye Street to the Student Union cul-de-sac and include pedestrian friendly features. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Construction to be scheduled after completion of Auburn West Tower project.
Carroll Street Repairs	110023		Emergency repairs to pavement and restore crosswalks. <u>Construction schedule: Spring 2011.</u>		Phase I complete. Phase II to be determined.
Center for the History of Psychology	06017		Phase I renovation of Roadway Building for the Archives of the History of American Psychology.		Construction 100% complete. Closeout in progress.
College of Arts & Sciences Renovations	090011		Series of small interior renovations to better support the administration of student services. <u>Construction schedule: additional phases to be determined.</u>		Phase I construction complete. Phase II construction complete.
College of Education	UAK090023		Construction of 58,000 sf academic building including classrooms, labs, administrative offices and support areas. <u>Construction schedule: to be determined.</u>		Construction 0% complete. Programming on hold.



















-  Project on Hold
-  Project delayed AND over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete






THE UNIVERSITY OF AKRON
 CAPITAL PLANNING AND FACILITIES MANAGEMENT
 STATUS OF PROJECTS AND PLANNING ISSUES
 (As of July 14, 2011)

Demolition of Acquired Properties	01004		Hazardous material abatement and demolition of recently acquired real estate. <u>Demolition schedule: determined by closing dates and hazardous material content.</u>		Project ongoing. <i>Most recent demolition: 485 Exchange Street (car wash).</i>
EJ Thomas Deferred Maintenance	100017		Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby. Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks. <u>Construction schedule: 09/2010 through 08/2011.</u>		Phase I 100% complete. Phase II construction start 04/04/2011. <i>Overall construction 25% complete.</i>
Electric Metering Program	090027		Phase I - Complete Phase II - Complete. <u>Construction schedule: complete 05/2011.</u>		Construction 100% complete. <i>Closeout in progress.</i>
Energy Efficient Hoods Phase I	UAK090013		Current funding is for a study to prioritize replacement of inefficient chemical fume hoods on campus. Goodyear Polymer, Knight Chemistry and Olson Research have been identified as primary focus for this study. <u>Construction schedule: to be determined.</u>		Construction 0% complete.
Exterior Door Modifications CAS, MGH/KNCL & Olson	110014		Install remote locking on College of Arts & Sciences, Mary Gladwin/Knight Chemical & OLSON. Replace entrances at OLSON East & Mary Gladwin Main. Entrance replacement at OLSON West & Mary Gladwin Vending to be alternate.		Bids exceeded estimate by more than 10%. <i>Time and material contractors and Locking Systems to complete the work to accommodate budget.</i>
Fir Hill Exterior Renovation and Roof Replacement	UAK090012		Repair existing retaining wall and railing; replace roof.		Construction 100% complete. Punch list complete. Closeout in progress.
Grant Street Student Housing Phase IA	110022		533 bed residence hall on north end of townhouse site. <u>Construction schedule: 05/16/2011 through 08/2012.</u>		Caissons complete, foundations in progress. <i>Construction 2% complete.</i>
Guzzetta Fire Suppression System	UAK090004		Add sprinkler system to original Guzzetta to complete fire suppression system. Currently it has horn/strobe alarm and stand pipe only. <u>Construction schedule: Summer 2011.</u>		Construction 70% complete.
InfoCision Stadium - Veteran's Lounge Build out	110017		Build out approximately 925 sf of the non-developed 10,000 sf area on the third floor of InfoCision Stadium for the Veteran's Lounge. <u>Construction schedule: 06/2011 through 08/2011.</u>		Construction 20% complete.



















-  Project on Hold
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THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of July 14, 2011)

Intercollegiate Soccer Stadium Improvements Phases I, II, III	100013		Phase III grandstand expansion, restrooms & concessions construction. <i>Construction schedule: 07/11/11 through 10/2011.</i>		Phase I and II construction 100% complete. Grandstand expansion complete 08/27/2011. Restrooms & Concessions target 09/27/2011. Overall construction 60% complete.
JAR Basketball Team Facility Improvements	110013		Renovation of 4,921 NSF to provide team lounges for the men's and women's basketball programs and a strength and conditioning room. <i>Construction schedule: 05/2011 through 07/2011.</i>		Construction 85% complete.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities. <i>Schedule: completion 10/2011.</i>		Request for Qualifications advertised 06/2011.
Lakewood Bailey Building	110032		Purchase of furniture for the new Lakewood Branch. <i>Schedule: completion 09/2011.</i>		Bids received 07/12/2011.
Law School New Building	100008		New building for the Law School located west of computer center. <i>Construction schedule: project on hold.</i>		Construction 0% complete. Project on hold. RFP in progress for Public/Private Development.
Memorial Hall Demolition	100019		Hazardous materials abatement and demolition of Memorial Hall. Abatement complete 08/24/2010. <i>Construction schedule: completion 08/2011.</i>		Completion contractor (Bennett Construction) notice to proceed 03/31/2011. Construction 55% complete.
Multiplex Football Stadium Team Shop	100025		"Vanilla Box" improvements of building shell for merchandise sales.		Construction 100% complete. Closeout in progress.
Multiplex Student Housing	080008		After completion and occupancy of the 450 bed Spicer Residence Hall, build out of the first floor north wing (17 additional beds) was approved.		Construction 100% complete. Closeout in progress.
Parking Deck Repairs 2011	110016		Repairs to the ASB, EJ THOMAS, EAST CAMPUS, EXCHANGE STREET, NORTH CAMPUS, ROBERTSON, SCIRANK and WEST CAMPUS PARKING DECKS. <i>Construction schedule: 05/2011 through 10/2011.</i>		Construction 10% complete.

-  Project on hold
-  Project delayed AND over budget
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-  Project substantially complete

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of July 14, 2011)

Parking Lots 9 and 10 Resurfacing	110033		Resurface parking lots 9 and 10. <u>Construction schedule: August 2011.</u>		Bids received 08/02/2011
PFOC Cooling Tower and High Bay Roof Replacement	UAK04009		Install new Cooling Tower System and replace hi-bay roof system.		Construction 100% complete. Closeout in progress.
Police Dispatch Security Renovations	100023		Renovations to accommodate Edwards Fire Alarm System and future security monitors. <u>Construction schedule: 06/2010 through 08/2011.</u>		Construction 80% complete.
Quaker Square Inn Hotel Renovation	100014		Renovate 65 guest rooms including finishes and furnishings. <u>Construction schedule: project on hold pending results of financial feasibility studies.</u>		Construction 0% complete. Project on hold.
Simmons Hall Multi-Cultural Department Relocations	100004		Renovate first floor to accommodate relocation of the Office of MULTI-CULTURAL DEVELOPMENT from the Buckingham Bldg. to Simmons Hall.		Construction 100% complete. Closeout complete.
South Campus Parking Deck	080009		1,324 space parking deck.		Construction 100% complete. Closeout in progress.
Student Union Off-Campus Student Services Build Out	110024		Renovate 2,590 sf in the old Planet Underground to house Off-Campus Student Services. <u>Construction schedule: 04/2011 through 11/2011.</u>		Design in progress.
Wayne Flat Roof Improvements	110018		Renewal of existing polyurethane foam insulated roof system. Includes selective tectum decking replacement. <u>Construction schedule: 06/2011 through 07/2011.</u>		Construction 100% complete. Closeout in progress.
Wolf Ledges Engineering Building	UAK100002		New Research Building located south of Buckingham Hall. <u>Construction schedule: 04/2011 through 12/2011.</u>		Construction 17% complete.

-  Project on Hold
-  Project delayed AND over budget
-  Project delayed
-  Project in budget and on schedule
-  Project substantially complete

INFORMATIONAL ITEMS SEPTEMBER 21, 2011**1. Parking Lots 9 and 10 Resurfacing Project No. 110033**

- Bids on 08/02/2011
- Description – Lot 9 – grind, pave driving lanes
Lot 10 – grind resurface 75% of the lot, 25% of lot crack fill and seal. Restripe and renumber lot.
- Funded – Parking Department

Construction Budget	Recommended Award	Difference from Budget	% Diff. from Budget
\$246,823	\$174,300	-\$72,523	-29.4%

2. Student Union-Off Campus Student Services Build-Out – Project No. 110024

- Bids on 08/10/2011
- Description – Interior Renovation of 2,590 SF on the first floor of the Student Union for the off-campus Student Services Department.
- Funded – Facility Fee Reserve

Construction Budget	Recommended Award	Difference from Budget	% Diff. from Budget
\$262,000	\$192,240	-\$69,760	-26.6%

3. Buchtel Hall Exterior Renovations Project No. 110027

- Bids on 08/16/2011
- Description – Exterior repairs to Buchtel Hall include terra cotta repairs, face brick repair and tuck pointing, sandstone repairs and tuck pointing, wood eaves, fascia, gutter boards and crown molding painting and repairs to the north steps and marble wing walls.
- Funded – Plant Funds

Construction Budget	Recommended Award	Difference from Budget	% Diff. from Budget
\$347,750	\$292,000	-\$55,750	-16%

4. Soccer Stadium – \$1,700,000
 - Grandstand installation complete
 - Toilet Rooms projecting at least one set of restrooms by end of September
 - Concessions – projecting end of September
 - Athletics added \$200,000 for entry gates at east end.
 - Sports Turf Magazine – Interview feature

5. Sasaki – Reevaluation of Master Guide Plan – All Inclusive
 - How did we do vs. 1999 plan
 - Where do we go from here
 - Law Building
 - College of Ed
 - Energy
 - Use of our space – Haskell
 - Academic Evaluation
 - UPA

6. Student Housing Business Magazine
 - Ted will hold up the article from the magazine

The University of Akron

Capital Projects 2011-2016

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2011-2012			
Academic Facility Enhancement Initiative	\$ 11,512,773	\$ -	\$ 11,512,773
Sub-Total First Biennium	\$ 11,512,773	\$ -	\$ 11,512,773
Second Biennium Projects 2013-2014			
Academic Facility Enhancement Initiative	\$ 12,213,900	\$ -	\$ 12,213,900
Sub-Total Second Biennium	\$ 12,213,900	\$ -	\$ 12,213,900
Third Biennium Projects 2015-2016			
Academic Facility Enhancement Initiative	\$ 12,957,727	\$ -	\$ 12,957,727
Sub-Total Third Biennium	\$ 12,957,727	\$ -	\$ 12,957,727
Wayne Campus			
First Biennium Projects 2011-2012			
Enhance Campus Vehicular Circulation	\$ 591,504	\$ 150,000	\$ 741,504
Sub-Total First Biennium	\$ 591,504	\$ 150,000	\$ 741,504
Second Biennium Projects 2013-2014			
Maintenance Building	\$ 627,526	\$ -	\$ 627,526
Sub-Total Second Biennium	\$ 627,526	\$ -	\$ 627,526
Third Biennium Projects 2015-2016			
Building "M" Planning	\$ 665,742	\$ -	\$ 665,742
Sub-Total Third Biennium	\$ 665,742	\$ -	\$ 665,742
Total (Capital Projects)	\$ 38,569,172	\$ 150,000	\$ 38,719,172

Capital Planning and Facilities Management November 19, 2010

CONSTRUCTION STATUS OF SELECTED PROJECTS

Page 1-2	InfoCision Stadium – Veteran’s Lounge Build-out – View looking east, View looking northeast, View looking north & View looking southwest
Page 3-4-5	JAR Basketball Team Facility Improvements – Men’s Lounge & Women’s Lounge, Entrance & Strength & Conditioning Room
Page 6	Memorial Hall Demolition – Aerial views
Page 7	Mill Street Bridge – Ribbon cutting, UA meets City of Akron
Page 8	Bierce Library Learning Commons Coffee Shop – Entrance, Einstein Brothers Bagels
Page 9	Bierce Library Learning Commons Media Tech Services & User Support Services
Page 10-11	Wolf Ledges Engineering Building –View looking south, West Elevation, Lab Area & East Elevation

InfoCision Stadium – Veteran’s Lounge Build-out (Project# 110017) – View looking east



InfoCision Stadium – Veteran’s Lounge Build-out (Project# 110017) – View looking northeast



InfoCision Stadium – Veteran’s Lounge Build-out (Project# 110017) – View looking north



InfoCision Stadium – Veteran’s Lounge Build-out (Project# 110017) – View looking southwest



JAR Basketball Team Facility Improvements (Project# 110013) – Men's Lounge



JAR Basketball Team Facility Improvements (Project# 110013) – Men's Lounge



JAR Basketball Team Facility Improvements (Project# 110013) – Women's Lounge



JAR Basketball Team Facility Improvements (Project# 110013) – Women's Lounge



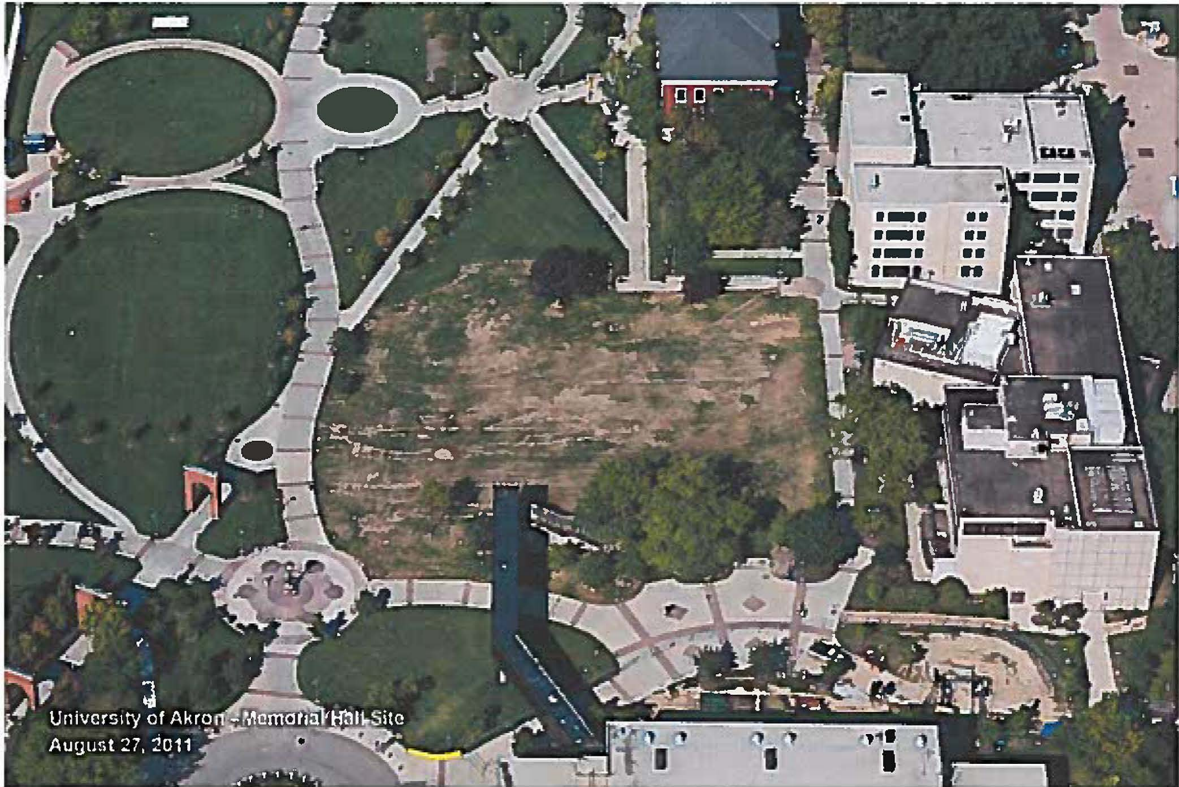
JAR Basketball Team Facility Improvements (Project# 110013) – Entrance



JAR Basketball Team Facility Improvements (Project# 110013) – Strength & Conditioning Room



Memorial Hall Demolition (Project# 100019) – Aerial View



University of Akron - Memorial Hall Site
August 27, 2011

Memorial Hall Demolition (Project# 100019) – Aerial View

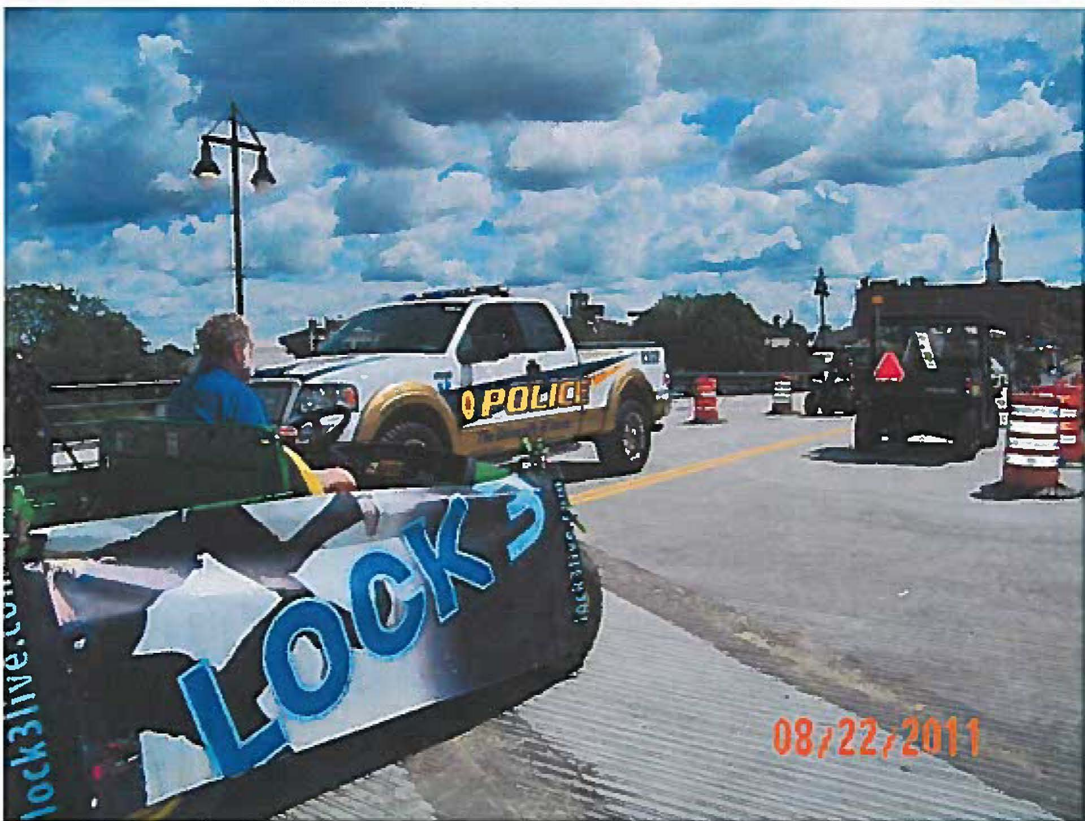


University of Akron - Memorial Hall Site
August 27, 2011

Mill Street Bridge (City of Akron) – Ribbon Cutting



Mill Street Bridge (City of Akron) – UA meets City of Akron



Bierce Library Learning Commons Coffee Shop (Project # 110020) – Entrance



Bierce Library Learning Commons Coffee Shop (Project # 110020) – Einstein Brothers Bagels



Bierce Library Learning Commons (Project # UAK090001) – Media Tech Services



Bierce Library Learning Commons (Project # UAK090001) – User Support Services



Wolf Ledges Engineering Building (Project# UAK100002) – View looking south



Wolf Ledges Engineering Building (Project# UAK100002) – West Elevation



Wolf Ledges Engineering Building (Project# UAK100002) – Lab Area



Wolf Ledges Engineering Building (Project# UAK100002) – East Elevation



CYANIDE DRAINAGE REPORT AS OF SEPTEMBER 8, 2011

The following change orders were previously submitted to the last meeting of the Board of Trustees

ADDITIONAL CYANIDE DRAINAGE CONTRACTS (PROPOSALS 11011)

SEA Properties, LLC			
1102-01	Credit for unused sewage allowance		(18,145.93)
Sea-Friendly Commission Co			
1101-02	Additional valves at grade level		877.06
1101-02	Shut-off assembly items A10		209.28
1101-02	Research drawings and submittals, etc		4,134.70
1102-03	Verify existing submittals and assembly and assembly point load		1,229.47
1101-03	Install handrail and connect down to storm		360.00
1101-03	Final break at the wall stop		448.23
1102-01	Extended gypwork hand rails at stairs		2,229.74
Standard Plumbing & Heating Co			
1102-04	Install piping from wall valve to open compression		728.00
FW Builders, Inc.			
1102-10	Additional dry wall for compression		8,882.25
1102-10	Install compression away stop		342.90
1102-10	Install 6'-0" wry wall in room A10		2,714.84
SEVA Construction, LLC			
1101-07	Replacement of glazing on two sides of the lobby at		9,430.75
			16,334.29

ADDITIONAL DEFERRED MAINTENANCE (PROPOSALS 11012)

Suburban Maintenance & Construction			
1101-01	Expand the area of water proofing on the West Plaza and additional roofing system		511,902.00
1102-01	Credit for 40-400 in roofing system		(2,000.00)
The Chad Corporation			
1101-01	Additional drawings for West Plaza		287,640
M&M Electrical Contractors			
1101-04	Additional electrical modifications		1,454.00
Cardinal Maintenance & Remodeling			
1101-03	Additional structure supports under new granite helppage		17,700.17
			647,707.87

ADDITIONAL LIGHTING REPLACEMENT (PROPOSALS 11013)

Thompson Electric, Inc.			
1102-06	Replace type N1 light fixture		740.11
			200.81

INTERIOR WALL REPAIRS AND REPAIRS (PROPOSALS 11014)

Carrough Building Corporation			
1101-05	Elimination of trimwork and construction of restrooms and associated buildings		1,881,222.00
1101-05	Mechanical modifications and value engineering		(1,330,000.00)
1101-05	Insulate rest-room doors		1,880.00
			653,102.00

THE RAMP BRIDGE FRAME FACILITY REPAIRS (PROPOSALS 11015)

BEV Builders, Inc.			
1101-01	Paint and touch up wall		1,200.00
Spotlight Electric, Inc.			
1102-06	Add light fixture as well as exterior		1,000.00
1102-06	Install new fixture within an existing fixture and paint exposed conduct and box		1,877.00
			4,077.00

REPAIRS TO THE PARKING DECK (PROPOSALS 11016)

C. E. Taylor Contractors, Inc.			
1102-206	Back charge to Chase Electric for elevator clearance		15,750.70
1102-206	Install hand rail at various locations to ensure code minimum building clearance		4,119.83
FFH&B Nursery, Inc.			
1101-202	Provide and install bunker end and water		13,240.41
1102-202	Back charge from Dudley		(30,712.51)
F. H. H. Construction Company			
1101-204	Connect the second elevator to the emergency generator		3,114.78
1102-204	Submittal elevator B equipment one level low		10,007.00
1101-204	Additional hand trim covers for second elevator		1,814.80
1102-204	Credit for unused portion of bid safety elevator		(1,870,475.00)
1101-204	Credit for an emergency telephone indicator light		(2,204.75)
1101-204	Additional elevator trim		7,177.00
Heath's, Inc.			
1101-101	Remove and replace curb and asphalt pavers		13,130.11
1101-101	Crack and repair concrete base		(276,220.00)
1101-101	Back charge to CT Taylor		(8,846.70)
1102-101	Reconcile differences		1,870.17
1101-101	Back charge to CT Taylor		(41,073,490.00)
1101-101	Back charge to F H & B Nursery		(13,240.41)
1101-101	Back charge to F H & B Nursery		(20,732.31)
1101-101	Back charge for A-B two construction over		(1,755,000.00)
			7,854.07

REPAIRS TO THE ENGINEERING BUILDING (PROPOSALS 11017)

Stanley Miller Construction Co			
1101-01	Remove a foundation on road during		12,260.00
Albion Concrete Corporation			
1101-01	Deliver concrete footer at entry plaza		11,474.22
1101-01	Demolish and add concrete road due to poor soil and high water table		(603.74)
1101-01	Add concrete footer to compression air vent		968.48
Volunteer Contractors, Inc.			
1101-04	CRU, walls with insulation		1,020.00
BEV Builders, Inc.			
1101-06	Install the ADA door		2,723.00
M&A Plumbing & Heating, Inc.			
1101-09	Install the floor drain		750.28
J.W. Dinkels Electric, Inc.			
1101-12	Complete the electric work		1,113.00
			17,011.28
	Total All Change Orders		1,064,288.16

Summary of Contingency Funds for Projects Listed on the Board of Trustees Report
as of September 2, 2011

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATS FUNDING	LOCAL FUNDING	BOND FUNDING	DESIGN FEE	MEMBERSHIPS	CHARGE	SADFEZ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	FEE TO BE PAID COVER COSTS	FEE	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGS ORDER	CONTINGENCY USED TO DATE MIX CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION
11AKY0007	Administrative Services Building Phase III	\$ 1,344,000	\$ 1,244,000	\$ 1,344,000	-	-	\$ 50,000	\$ 12,000	-	\$ 38,000	-	\$ 1,206,000	-	-	\$ 173,200	\$ 92,800	-	\$ 80,400	53.00%	83.00%
11AKY0008	Administrative Services Building Quality Upgrade	\$ 420,000	\$ 420,000	\$ 420,000	-	-	\$ 21,000	\$ 6,000	-	-	-	-	-	-	-	-	-	-	-	-
110013	Adrian Street Street Closures	\$ 1,200,000	\$ 1,000,000	-	\$ 1,000,000	-	\$ 30,000	\$ 20,000	\$ 20,000	-	-	\$ 800,000	-	-	\$ 166,000	\$ 21,000	\$ 1,040,000	\$ 113,200	31.00%	99.00%
200-2004-121	Adrian West Lane Rehabilitation	\$ 18,273,810	\$ 26,647,000	\$ 23,107,000	\$ 26,100	\$ 1,018,000	\$ 1,476,000	\$ 1,024,000	\$ 111,000	\$ 290,000	\$ 141,000	\$ 10,000,000	\$ 100,000	\$ 2,877,000	\$ 2,318,000	\$ 2,966,000	\$ 4,200	\$ 252,000	13.00%	97.00%
11AKY0009	Alma Library Building	\$ 700,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
110020	Alma Library Leases, Computers, Coffee Shop	\$ 200,000	\$ 200,000	-	\$ 200,000	-	\$ 20,000	-	-	-	-	-	-	-	\$ 277,000	-	\$ 277,000	-	100.00%	99.00%
11AKY00081	Alma Library Leases, Computers Phase 1	\$ 1,200,000	\$ 2,370,000	\$ 2,200,000	\$ 200,000	-	\$ 124,000	\$ 24,000	-	\$ 20,000	-	\$ 1,700,000	-	-	\$ 307,000	\$ 16,000	\$ 271,000	\$ 278,000	30.00%	99.00%
11AKY0009	Alma Library Leases, Computers Phase 2	\$ 100,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
110027	Alma Hill Renovation	\$ 470,000	\$ 470,000	-	\$ 470,000	-	-	-	-	-	-	\$ 200,000	-	-	\$ 101,000	-	\$ 40,000	\$ 160,000	4.00%	9.00%
110023	Alma Hill Renovation	\$ 35,000	\$ 35,000	-	\$ 35,000	-	-	-	-	-	-	-	-	-	\$ 35,000	-	\$ 0	\$ 0	100.00%	99.00%
110022	Alma Hill Renovation	\$ 640,000	\$ 640,000	-	\$ 640,000	-	\$ 80,000	-	-	-	-	-	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
11AKY00014	Alma Hill Renovation	\$ 1,650,000	\$ 1,650,000	\$ 1,650,000	-	-	-	-	-	-	-	-	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
11AKY00007	Alma Hill Renovation	\$ 150,000	\$ 150,000	\$ 150,000	-	-	-	-	-	-	-	-	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
00007	Alma Hill Renovation	\$ 1,700,000	\$ 1,700,000	-	\$ 1,700,000	\$ 20,000	\$ 117,000	\$ 46,000	-	-	-	\$ 1,240,000	-	-	\$ 278,000	\$ 108,000	\$ 170,000	\$ 278,000	16.30%	99.00%
000013	Alma Hill Renovation	\$ 570,000	\$ 570,000	-	\$ 570,000	-	-	-	-	-	-	-	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
11AKY00023	Alma Hill Renovation	\$ 11,970,000	\$ 13,050,000	\$ 11,970,000	-	\$ 6,000,000	\$ 850,000	\$ 1,100,000	\$ 211,000	\$ 90,000	-	\$ 1,040,000	\$ 100,000	\$ 33,000	\$ 610,000	\$ 200,000	\$ 27,000	\$ 280,000	26.10%	99.00%
110017	Alma Hill Renovation	\$ 2,500,000	\$ 2,500,000	-	-	\$ 2,500,000	\$ 170,000	\$ 60,000	\$ 25,000	-	-	\$ 1,000,000	\$ 100,000	\$ 0	\$ 250,000	\$ 270,000	\$ 0	\$ 17,000	14.00%	99.00%
000027	Alma Hill Renovation	\$ 700,000	\$ 700,000	-	\$ 700,000	-	-	-	-	-	-	\$ 300,000	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
11AKY00012	Alma Hill Renovation	\$ 600,000	\$ 600,000	\$ 600,000	-	-	-	-	-	-	-	-	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
11AKY00011	Alma Hill Renovation	\$ 140,000	\$ 140,000	\$ 140,000	\$ 0	\$ 0	\$ 11,000	\$ 1,000	-	\$ 1,000	-	\$ 110,000	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110022	Alma Hill Renovation	\$ 14,100,000	\$ 14,100,000	-	\$ 14,100,000	-	\$ 1,000,000	-	-	-	-	\$ 12,000,000	\$ 400,000	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
11AKY00004	Alma Hill Renovation	\$ 650,000	\$ 650,000	\$ 650,000	-	-	\$ 30,000	\$ 8,000	-	\$ 8,000	-	\$ 500,000	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110017	Alma Hill Renovation	\$ 100,000	\$ 100,000	\$ 100,000	-	-	\$ 10,000	\$ 2,000	-	\$ 2,000	-	\$ 80,000	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110011	Alma Hill Renovation	\$ 1,700,000	\$ 1,700,000	-	\$ 1,700,000	\$ 200,000	\$ 270,000	\$ 20,000	-	-	-	\$ 1,000,000	-	-	\$ 1,700,000	\$ 1,000,000	\$ 700,000	\$ 700,000	41.10%	99.00%
110012	Alma Hill Renovation	\$ 610,000	\$ 610,000	-	\$ 610,000	\$ 60,000	\$ 30,000	\$ 2,000	\$ 500	-	-	\$ 500,000	-	-	\$ 1,000,000	\$ 1,000,000	\$ 0	\$ 0	100.00%	99.00%
110029	Alma Hill Renovation	\$ 30,000	\$ 30,000	-	\$ 30,000	-	\$ 0	\$ 0	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110022	Alma Hill Renovation	\$ 100,000	\$ 100,000	-	\$ 100,000	-	\$ 0	\$ 0	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110008	Alma Hill Renovation	\$ 22,000,000	-	-	-	-	\$ 300,000	\$ 10,000	\$ 11,000	-	-	-	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110011	Alma Hill Renovation	\$ 100,000	\$ 100,000	-	\$ 100,000	\$ 1,000,000	\$ 0	\$ 0	-	-	-	\$ 700,000	-	-	\$ 200,000	\$ 100,000	\$ 100,000	\$ 100,000	100.00%	95.00%
00002	Alma Hill Renovation	\$ 10,000,000	\$ 10,000,000	-	\$ 10,000,000	\$ 10,000,000	\$ 0	\$ 0	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110027	Alma Hill Renovation	\$ 100,000	\$ 100,000	-	\$ 100,000	-	\$ 0	\$ 0	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
00000	Alma Hill Renovation	\$ 10,000,000	\$ 10,000,000	-	\$ 10,000,000	\$ 10,000,000	\$ 0	\$ 0	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110010	Alma Hill Renovation	\$ 1,000,000	\$ 1,000,000	-	\$ 1,000,000	-	\$ 0	\$ 0	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110010	Alma Hill Renovation	\$ 1,000,000	\$ 1,000,000	-	\$ 1,000,000	-	\$ 0	\$ 0	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
11AKY00001	Alma Hill Renovation	\$ 600,000	\$ 600,000	\$ 600,000	-	-	\$ 10,000	\$ 1,000	-	\$ 1,000	-	\$ 500,000	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110021	Alma Hill Renovation	\$ 110,000	\$ 110,000	-	\$ 110,000	-	-	-	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110014	Alma Hill Renovation	\$ 600,000	\$ 600,000	-	\$ 600,000	\$ 0	\$ 0	\$ 0	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
00000	Alma Hill Renovation	\$ 10,000,000	\$ 10,000,000	-	\$ 10,000,000	\$ 10,000,000	\$ 0	\$ 0	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110004	Alma Hill Renovation	\$ 400,000	\$ 400,000	-	\$ 400,000	-	\$ 0	\$ 0	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
110010	Alma Hill Renovation	\$ 70,000	\$ 70,000	-	\$ 70,000	-	\$ 0	\$ 0	-	-	-	\$ 0	-	-	\$ 0	-	\$ 0	\$ 0	0.00%	0.00%
11AKY00002	Alma Hill Renovation	\$ 4,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 200,000	\$ 20,000	\$ 20,000	-	-	\$ 1,800,000	\$ 110,000	-	\$ 1,000,000	\$ 400,000	\$ 400,000	\$ 400,000	10.00%	43.00%
Grand Total		\$ 272,217,761	\$ 274,800,000	\$ 243,400,000	\$ 52,777,777	\$ 127,640,000	\$ 18,240,000	\$ 3,000,000	\$ 2,000,000	\$ 110,000	\$ 110,000	\$ 124,600,000	\$ 1,000,000	\$ 6,000,000	\$ 20,000,000	\$ 11,000,000	\$ 3,000,000	\$ 1,000,000	14.70%	81.00%

Presiding:
Judge Jane Bond
September 21, 2011

	Report of the Sr. Vice President, Provost and Chief Operating Officer
	Presentation: Investing in Student Success – Transforming General Education
1	*Research Services and Sponsored Programs Summary of Activity Reports: July 1, 2010 – June 30, 2011 (correction), July 2011 and August 2011
2	*Appreciation to Faculty Researchers and UARF
	For Information Only:
3	Information Technology Report
4	Student Engagement and Success Report
*	CONSENT AGENDA: Items 1, 2



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

September 13, 2011

TO: President Luis Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

SUBJECT: Summary of the Academic Issues & Student Success Committee Agenda for the September 21, 2011 Board of Trustees Meeting



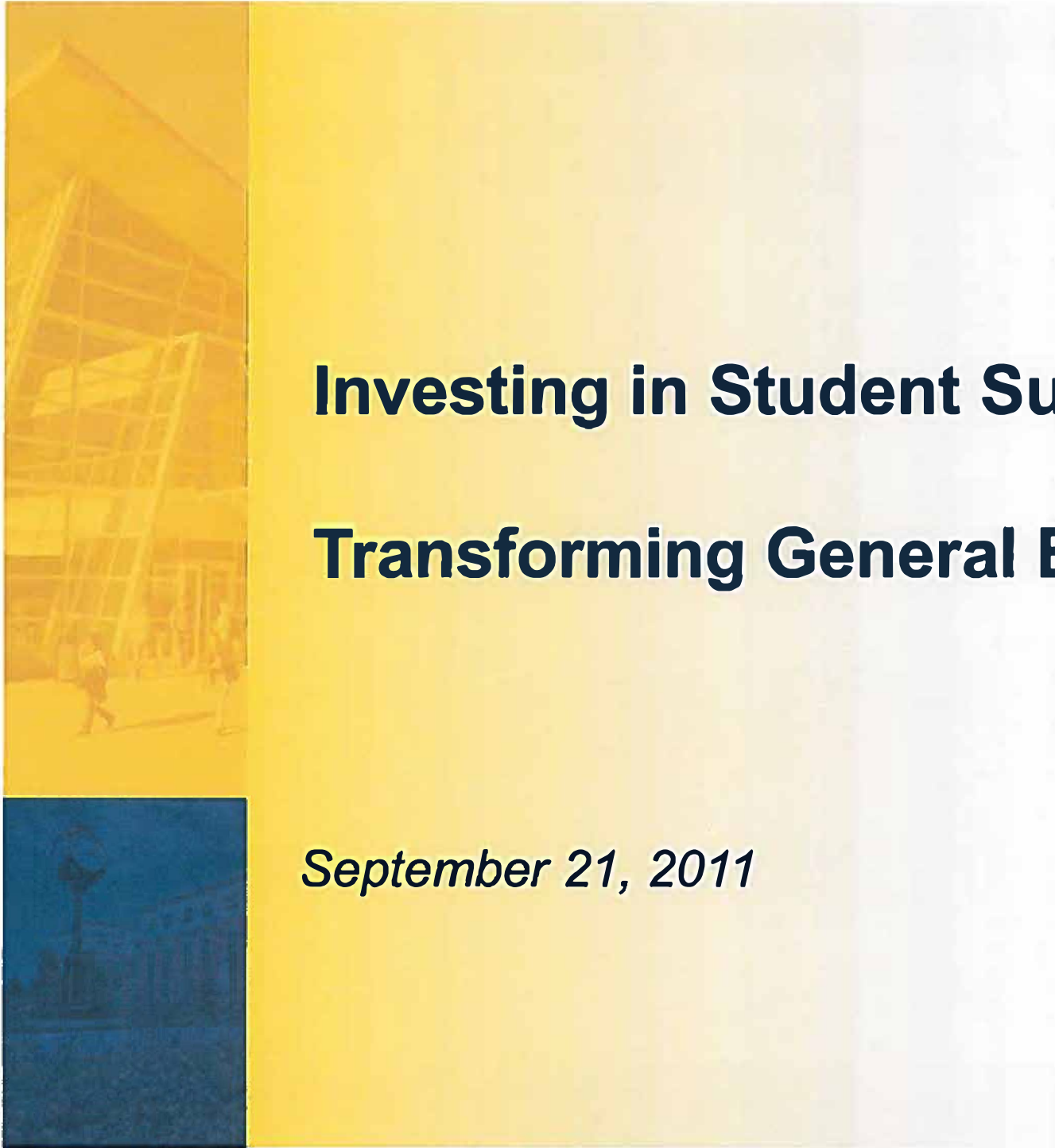
Report of the Sr. Vice President, Provost and Chief Operating Officer

Presentation: Strategic Investment

1. ***Research Services and Sponsored Programs Summary of Activity Reports: July 1 – June 30, 2011 (correction), July 2011, and August 2011**
As the public research university for Northeast Ohio, The University of Akron continues to garner resources for funded research and other sponsored programs. Attached are the reports submitted by Dr. George Newkome, Vice President for Research and Dean, Graduate School. The Office of Research Services and Sponsored Programs and The University of Akron Research Foundation have provided the Summary of Activity reports for July 1 2010 – June 30, 2011 (correction), July 2011 and August 2011. These summary reports are provided to you for approval by the Board of Trustees at the September 21, 2011 meeting.
2. ***Expression of Appreciation to Faculty Researchers and UARF**
3. **Information Technology Services Projects Report**
(Vice President of Information Technology, C.I.O.)
I submit for your review and for information only the current Information Technology Services Projects report prepared by Jim Sage, Vice President of Information Technology, C.I.O. This report is a combined update of all current IT projects as they relate to Information Technology across campus. VP Sage has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*. In addition VP Sage has provided the ITS Department Scorecard for July 2011.
4. **Student Engagement and Success Report**
(Vice President of Student Engagement and Success)
I submit for your review and for information only an update on the programs and activities in the division of Student Affairs prepared by Dr. Charles Fey, Vice President of Student Engagement and Success. This update provides a summary of activities initiated or completed in this division to date, which includes enrollment management, campus life and student life. Vice President Fey has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*.

***CONSENT AGENDA:**

Items 1, 2



Investing in Student Success: Transforming General Education

September 21, 2011



The Charge in Summer 2011

- **Form General Education Exploratory Committee**
 - Linda Subich (BCAS Dean's office)
 - John Green (Political Science)
 - Elizabeth Mancke (History)
 - David Perry (Chemistry)
 - Beth Graham (Communication)
- **Examine policy, research and best practices**
 - Including HLC criteria, Ohio Articulation & Transfer Policy, UA Core Competency Assessment of Undergraduate Student Achievement and Learning, AAC&U reports
- **Gather Ohio and national data to lay the foundation for General Education committee**

Exploratory Committee Observations

National Trends:

- Integration of General Education with majors
- Multiple rigorous pathways toward learning outcomes
- Increased minors, certificates, integrated interdisciplinary sequences of courses, service and experiential learning
- Emphasis on documentable excellence

Benefits to UA:

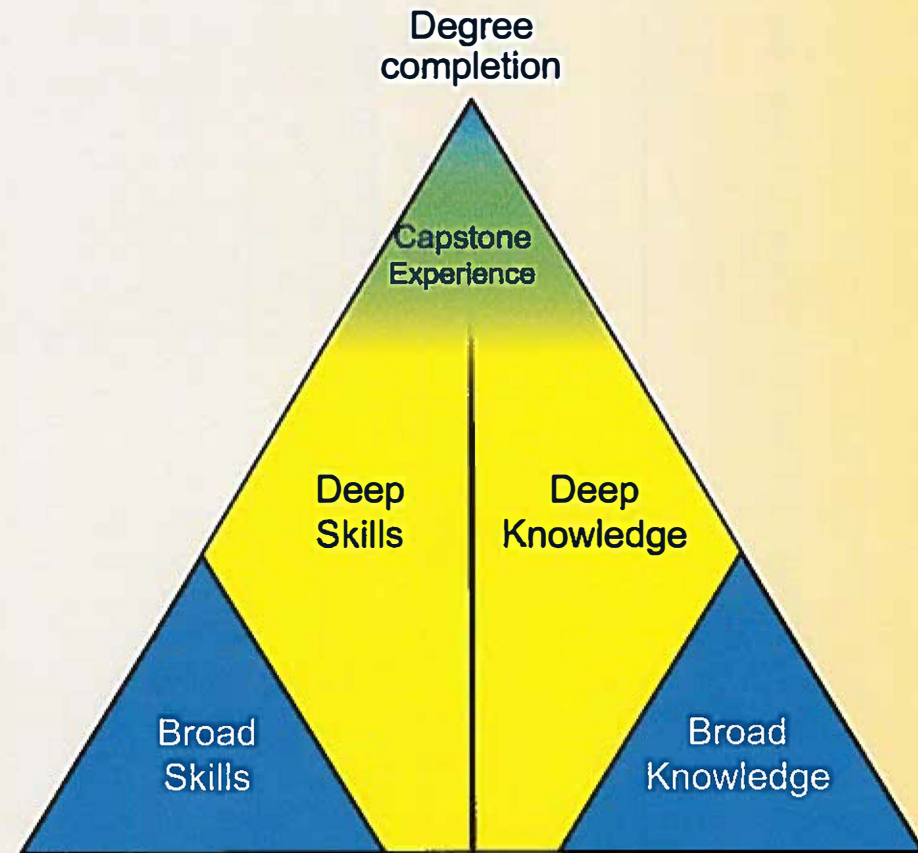
- ➔ Fewer credits to degree
- ➔ Flexibility and relevance of coursework
- ➔ Deeper and enhanced learning
- ➔ Improved assessment processes and accountability; timely effort with upcoming HLC reaccreditation

Suggested Transformation

Current baccalaureate model



Proposed baccalaureate model





Suggested General Education Learning Outcomes

Language SKILLS

Akron undergraduates demonstrate effective written and oral communication and proficiency in technological literacy

Critical thinking and reasoning SKILLS

Akron undergraduates effectively use quantitative, qualitative, and normative information to examine and analyze problems; they evaluate arguments in a logical fashion

Suggested General Education Learning Outcomes

KNOWLEDGE of human cultures and the physical and natural world

Akron undergraduates are informed about the content and methods of inquiry characteristic of natural sciences, social sciences, and the arts and humanities

KNOWLEDGE that promotes social and personal responsibility

Akron undergraduates acquire an understanding of global and diverse cultures and society; they engage in our democratic society and develop personal and professional skills essential for informed citizenship

Timeline

- **Fall 2011:** diverse and representative General Education committee, with 4 competency-based subcommittees; develop rubric templates for competencies
- **Spring 2012:** college discussion and feedback to GenEd committee; adoption of a final package; concurrent meetings with relevant state committees and HLC Accreditation Chair
- **2012 - 2013:** curriculum revisions submitted that include embedded assessment of learning; uniform campus teaching evaluations developed
- **Fall 2013:** target date for program to go into effect for new students

General Education Transformation and The Akron Experience: A Win-Win for Vision 2020

- ✓ Students will have the ability to integrate and apply what they are learning; to think critically, to work effectively in interdisciplinary environments, and communicate complex ideas in a variety of settings
- ✓ Measurable value-added success – Learning assessment provides a continuous improvement model of demonstrable academic excellence
- ✓ Alignment of learning outcomes with the needs of employers
- ✓ General Education learning that permeates academic programs will enable students to understand the global relevance of today's challenges and generate productive citizens of tomorrow

Discussion

SUMMARY

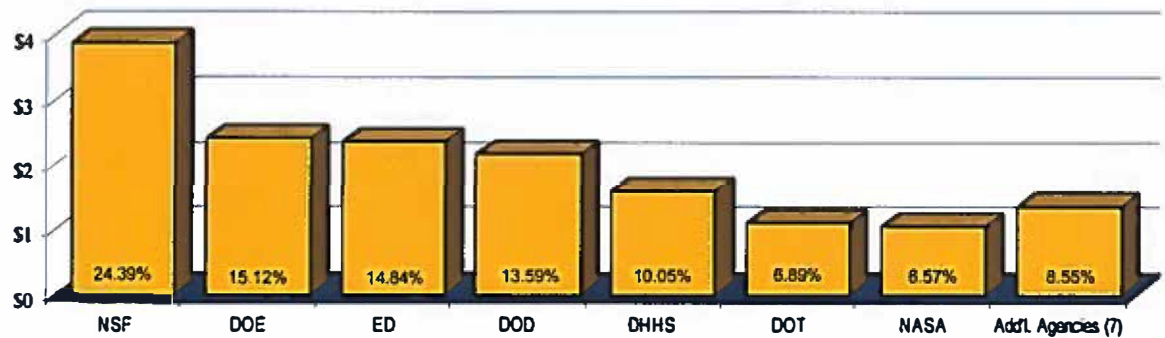
July 1, 2010 through June 30, 2011

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$50,902,802	Goal of \$48,380,893 met and surpassed by 5.2%
		<i>Numbers</i>	491	Goal of 456 met and surpassed by 7.7%
	PROPOSALS	<i>Dollars</i>	\$199,412,933	Goal of \$170,467,934 met and surpassed by 17.0%
		<i>Numbers</i>	640	Goal of 597 met and surpassed by 7.2%

FEDERAL AWARDS	<i>Dollars</i>	\$15,786,610	50.3% toward goal of \$31,412,389
	<i>Numbers</i>	128	94.8% toward goal of 135
FEDERAL PROPOSALS	<i>Dollars</i>	\$135,353,084	Goal of \$115,646,250 met and surpassed by 17.0%
	<i>Numbers</i>	232	93.9% toward goal of 247

UA & UARF
Federal
Research

2010-2011 Federal Awards, in millions ~ By Sponsor



License Revenue	<i>Dollars</i>	\$278,648	Goal of \$201,623 met and surpassed by 38.2%
	<i>Numbers</i>	12	Goal of 10 met and surpassed by 20%

Technology Transfer	DISCLOSURES OF INVENTION	82	Goal of 38 met and surpassed by 115.8%
	NEW U.S. PATENTS FILED	48	Goal of 26 met and surpassed by 84.6%
	U.S. PATENTS ISSUED	10	Goal of 8 met and surpassed by 25%

Research and Sponsored Programs Activity By College

<u>Awards</u>	Current Period June 2011		2010-2011 July-June		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	9	\$126,779	119	\$4,688,617	120	\$5,760,962
Business Admin	2	\$122,894	14	\$226,465	4	\$55,085
Creative & Professional Arts	0	\$0	0	\$0	1	\$1,000
Education	3	\$125,450	21	\$4,240,306	20	\$6,023,842
Engineering	17	\$1,122,074	125	\$9,257,191	101	\$17,179,307
Health Sciences & Human Svcs	7	\$80,712	34	\$1,027,434	53	\$1,866,181
Nursing	1	\$28,000	13	\$520,356	9	\$610,479
Poly Sci & Poly Engr	7	\$1,954,842	117	\$11,114,459	76	\$5,133,076
Honors	0	\$0	0	\$0	0	\$1,000
Law	0	\$0	3	\$54,000	2	\$58,000
Summit College	2	\$41,102	7	\$859,959	12	\$426,430
University College	0	\$0	0	\$0	0	\$26,514
Wayne College	1	\$24,850	3	\$77,450	3	\$9,929
Other University Units	2	\$666,242	34	\$3,142,344	46	\$2,535,609
Total Awards*	51	\$4,292,945	490	\$35,208,581	447	\$39,687,414
UARF included in UA totals	15	\$255,012	98	\$1,744,853	71	\$1,857,068
UARF ONLY**	1	\$14,748,247	1	\$14,748,247	9	\$7,370,153
UARF Total Awards	16	\$15,003,259	99	\$16,493,100	80	\$9,227,221
State Appropriations				\$945,974		\$1,323,326
Grand Total	52	\$19,041,192	491	\$50,902,802	456	\$48,380,893

<u>Proposals</u>	Current Period June 2011		2010-2011 July-June		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	9	\$2,205,765	132	\$22,902,376	152	\$29,922,625
Business Admin	1	\$120,000	12	\$618,320	5	\$1,546,982
Creative & Professional Arts	0	\$0	2	\$369,726	0	\$0
Education	3	\$585,874	27	\$45,358,607	28	\$14,802,510
Engineering	11	\$3,120,665	215	\$60,579,838	168	\$56,585,608
Health Sciences & Human Svcs	3	\$4,304,365	25	\$4,846,192	50	\$2,606,955
Nursing	3	\$114,626	15	\$1,172,947	17	\$3,554,108
Poly Sci & Poly Engr	6	\$3,256,986	180	\$42,175,999	118	\$46,459,183
Honors	0	\$0	0	\$0	0	\$1,000
Law	0	\$0	1	\$10,000	0	\$0
Summit College	2	\$129,962	4	\$1,015,637	11	\$1,133,370
University College	0	\$0	1	\$5,000	2	\$3,517
Wayne College	1	\$10,000	3	\$55,198	2	\$89,603
Other University Units	1	\$200,000	22	\$5,554,846	35	\$6,392,320
Total Proposals*	40	\$14,048,243	639	\$184,664,686	588	\$163,097,781
UARF included in UA totals	9	\$71,701	102	\$2,766,080	71	\$1,857,068
UARF ONLY**	1	\$14,748,247	1	\$14,748,247	9	\$7,370,153
UARF Total Proposals	10	\$14,819,948	103	\$17,514,327	80	\$9,227,221
Grand Total	41	\$28,796,490	640	\$199,412,933	597	\$170,467,934

*Includes projects co-reported with UARF and with the Department of Development.
**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.
The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Anthropology & Classical Studies	Metro Parks Serving Summit County	<i>Historical Research of the Hardy Road Project Areas</i>	Whitman, Linda G.	100%	\$6,270
<i>Anthropology & Classical Studies</i>			Metzger, Lynn	0%	
Biology	National Science Foundation	<i>Non-Genomic Factors in the Expression of Adult Social Behavior</i>	Cushing, Bruce	100%	\$80,000
Chemistry	Ohio Board of Regents	<i>OBR/ORSSP Match to R1490. NSF award entitled Mass Spectrometry Methods for the Characterization of Polymer Composition, Structure, and Architecture</i>	Wesdemiotis, Chrys	100%	\$5,813
Chemistry	Akron Research Commercialization Corp.	<i>Commercial Industrial Assistantship</i>	Youngs, Wiley	100%	\$7,711
<i>Graduate School</i>			Tausig, Mark	0%	
Geography and Planning	Akron Planning & Urban Development Department	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$6,270
Geography and Planning	Davey Resource Group	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$4,311
Geography and Planning	Davey Resource Group	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$2,743
Geography and Planning	Metro Parks Serving Summit County	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$5,206
Geology	Multiple Corporate Sponsors *	<i>Testing</i>	Senko, John	100%	\$3,612
Institute of Health and Social Policy	D&E Counseling Center	<i>Evaluation of SPARK Youngstown</i>	Leahy, Peter J.	75%	\$23,800
<i>Institute of Health and Social Policy</i>			Banks, Diane M.	25%	
Institute of Health and Social Policy	Greenleaf Family Center	<i>Evaluation of SPARK Youngstown</i>	Leahy, Peter J.	75%	\$38,813
<i>Institute of Health and Social Policy</i>			Banks, Diane M.	25%	
Psychology	Austen BioInnovation Institute in Akron	<i>Student Internships</i>	Levy, Paul E.	100%	\$17,004
Psychology	Organizational Effectiveness Strategies	<i>Student Internships</i>	Levy, Paul E.	100%	\$12,663
Psychology	The Timken Company	<i>Student Internships</i>	Levy, Paul E.	100%	\$25,326
Public Administration & Urban Studies	City of Solon	<i>Wage, Benefit, and Job Description Analysis</i>	Cox, Raymond W.	100%	\$7,040
COLLEGE OF BUSINESS ADMINISTRATION					
Management	A. Schulman, Inc.	<i>Community Industrial Assistantship</i>	Ash, Steven R.	100%	\$6,387
<i>Graduate School</i>			Tausig, Mark	0%	
Management	Akron General Medical Center	<i>Community Industrial Assistantship</i>	Ash, Steven R.	100%	\$2,894
<i>Graduate School</i>			Tausig, Mark	0%	
Taylor Institute	The Xerox Foundation	<i>Xerox Cross-Media Laboratory</i>	Kennedy, Kathleen	100%	\$120,000
COLLEGE OF EDUCATION					
Curricular and Instructional Studies	eTech Ohio	<i>Digital Text Initiative (DigiTEXT)</i>	Lenhart, Lisa A.	1%	\$100,000
<i>Dean's Office</i>			Brucek, Jeremy Scott	99%	
Curricular and Instructional Studies	Longview Foundation through Kent State University	<i>Internationalizing Perspectives and Practices in Teacher Education: Developing a Collaborative Model for Ohio</i>	Milam, Jennifer L.	100%	\$10,450
COLLEGE OF ENGINEERING					
Biomedical Engineering	Summa Health Systems	<i>Mechanical Testing Evaluations in a Pelvic Adhesion Swine Model / Summer Research Fellowship for Karan Shah</i>	Saunders, Marnie M.	100%	\$1,800
Chemical and Biomolecular Engineering	Army Research Office/ARL	<i>International Symposium on Ionic Polymerization IP' 11</i>	Puskas, Judit E.	100%	\$5,000
Chemical and Biomolecular Engineering	National Science Foundation	<i>Reversed Isoprenoid Biosynthesis Using Isoprene as an Abundant Substrate: A New Pathway to Renewable Hydrocarbon-Based Compounds and Materials</i>	Puskas, Judit E.	100%	\$157,500
Chemical and Biomolecular Engineering	National Science Foundation through Tennessee Technological University	<i>Controlling the Properties and Performance of Concrete Using Computer-Aided Molecular Design</i>	Visco, Donald P.	100%	\$99,088
Chemical and Biomolecular Engineering	National Science Foundation	<i>CAREER: Computational Studies of the Structure and Biological Activity of Amyloid Forming Peptides</i>	Zheng, Jie	100%	\$74,977

Research and Sponsored Programs Award Detail

PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
COLLEGE OF ENGINEERING (Continued)					
Civil Engineering	NASA through Zin Technologies	UA Support to ZIN of NASA Space Flight Programs	Binienda, Wieslaw K.	100%	\$25,350
Civil Engineering	Ohio Department of Transportation	Technical Support, Further Modification, and Providing GHMS Web Services at the UA Facility	Liang, Robert Y.	100%	\$48,865
Civil Engineering	Ohio Department of Transportation	Development and Implementation of Geo-LIMS	Liang, Robert Y.	100%	\$438,390
Civil Engineering	Multiple Corporate Sponsors *	Testing	Miller, Christopher	100%	\$2,200
Electrical and Computer Engineering	Air Force Research Laboratory/ WPAFB	Detection of LADAR Targets using MultiDomain Mueller Matrix Polarimetric Bidirectional Reflectance Distribution Function (BRDF) and Emancs for Space Surveillance	Giakos, George C.	100%	\$31,500
Electrical and Computer Engineering	Air Force Research Laboratory/ WPAFB	Detection of LADAR Targets using MultiDomain Mueller Matrix Polarimetric Bidirectional Reflectance Distribution Function (BRDF) and Emancs for Space Surveillance	Giakos, George C.	100%	\$10,000
Electrical and Computer Engineering	The Timken Company *	Conformal Mapping & Stress Potential Functions	Hariharan, Subramaniya	100%	\$18,000
Mechanical Engineering	Vitamix *	Unrestricted Research Grant	Gao, Xiaosheng	100%	\$3,000
Mechanical Engineering	The Timken Company *	Timken Polymer Cage Project: Project #1: Design of Polymer Separator	Gerhardt, Jon	34%	\$60,974
Mechanical Engineering			Choy, Fred Kat-Chung	33%	
Mechanical Engineering			Gao, Xiaosheng	33%	
Mechanical Engineering	The Timken Company *	Timken Polymer Cage: Project #2: Reinforced Polymers for Polymer Cages	Gerhardt, Jon	50%	\$44,837
Mechanical Engineering			Wong, Shing-Chung Josh	50%	
Mechanical Engineering	Multiple Corporate Sponsors *	Testing	Moscher, Greg	100%	\$9,477
Mechanical Engineering	NASA Glenn Research Center at Lewis Field	Examination of Nanocomposite Reinforced Ceramic Composites	Moscher, Greg	100%	\$10,001
Mechanical Engineering	US Navy through Alpha STAR Corporation	Analysis and Modeling of Foreign Object Damage (FOD) in Ceramic Matrix Composites (CMCs) - Option	Moscher, Greg	100%	\$8,000
Mechanical Engineering	Air Force Research Laboratory/ DAGSI	Drag Computation Using Vorticity Confinement and Entropy Correction - DAGSI for Troy Snyder	Povitsky, Alex	100%	\$51,030
Mechanical Engineering	Deformation Control Technology, Inc. *	Unrestricted Research Gift: Fatigue Crack Mechanisms and Metallurgical Characteristics of Carburized, High Alloy Gear Steels	Srivatsan, Tirumalai	100%	\$3,300
Mechanical Engineering	Lake Health	Application of "Lean" and Industrial and Systems Engineering Tools for Operational Excellence at Lake Health	Wang, Shengyong	100%	\$29,894
Mechanical Engineering	Parma Community General Hospital	A Systems Approach to Improve Patient Access at Parma Community General Hospital	Wang, Shengyong	100%	\$45,266
Mechanical Engineering	National Science Foundation through Akron Air Materials	SBIR Phase I: Development of Integrated Oil Debris Sensors for Machinery Fault Detection and Conditioning Monitoring	Zhe, Jiang John	100%	\$49,682
Mechanical Engineering			Choy, Fred Kat-Chung	0%	
COLLEGE OF HEALTH SCIENCES AND HUMAN SERVICES					
Family & Consumer Sciences	GAR Foundation through Austen BioInnovation Institute in Akron	Personalized Educational and Experimental Modules for Diabetes Management	Taylor, Evelyn	100%	\$3,197
Family & Consumer Sciences	United Disability Services	Student Internship	Witt, Susan D.	100%	\$3,333
Family & Consumer Sciences	United Disability Services	Student Internship	Witt, Susan D.	100%	\$10,000
Speech-Language Pathology and Audiology	Ohio Master's Network Initiatives in Education	OMNIE Intern and Long Distance Programs	Gillette, Yvonne M.	50%	\$96,000
Speech-Language Pathology and Audiology			DePompei, Robert A.	50%	
Speech-Language Pathology and Audiology	Akron Public Schools	Student Internship(s)	Gillette, Yvonne M.	100%	\$12,562
Speech-Language Pathology and Audiology	Ardmore, Inc.	Student Internship(s)	Gillette, Yvonne M.	100%	\$9,008
Speech-Language Pathology and Audiology	PSI Affiliates, Inc.	Student Internship(s)	Gillette, Yvonne M.	100%	\$36,984
Speech-Language Pathology and Audiology	University Park YMCA	Student Internship(s)	Gillette, Yvonne M.	100%	\$5,628

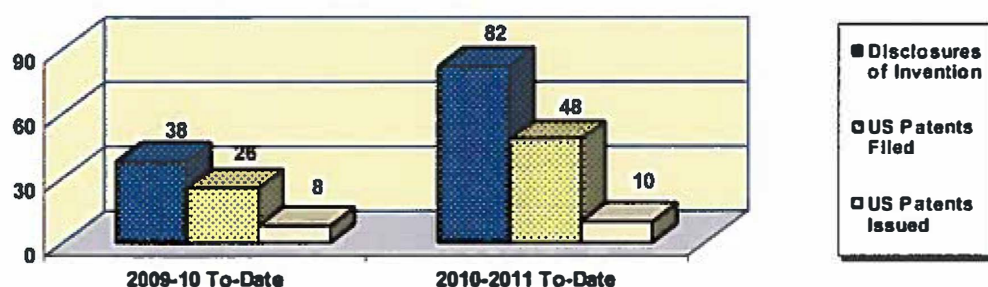
Research and Sponsored Programs Award Detail

PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
COLLEGE OF NURSING					
College of Nursing	Mary S. and David C. Corbin Foundation	Acquisition and Installation of Patient Lift System	Conrad, Martha A.	100%	\$28,000
College of Nursing	Health Resources and Services Administration through the Ohio Department of Mental Health	Ohio Search Program: Primary Care Rotation for Shane Simad	Galon, Patricia A.	100%	\$1,500
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Dean's Office	HIEI/Yanbu Petrochemical Company through University of Akron Research Foundation	Polymer Training Initiative	Foster, Mark D.	25%	\$929,691
Institute of Polymer Engineering			Jana, Sadhan	25%	
Institute of Polymer Science			Quirk, Roderic P.	25%	
Institute of Polymer Science			Seiple, Robert H.	25%	
Dean's Office	HIEI/Yanbu Petrochemical Company through University of Akron Research Foundation	Polymer Training Initiative	Foster, Mark D.	25%	\$863,627
Institute of Polymer Engineering			Jana, Sadhan	25%	
Institute of Polymer Science			Quirk, Roderic P.	25%	
Institute of Polymer Science			Seiple, Robert H.	25%	
Institute of Polymer Engineering	Department of Defense through University of Akron Research Foundation	Dispersion of Nanoscale Alumina in Carrier Fluids for Optimum Energetics	Jana, Sadhan	100%	\$25,312
Institute of Polymer Engineering	Ohio Department of Development through Momentive Performance Materials Quartz	Testing and Production of Optimized Boron Nitride Powders and Filled Thermoplastic Materials	Jana, Sadhan	100%	\$180,000
Institute of Polymer Engineering	Sika Technology	Molecular Modeling for Construction Chemicals	Heinz, Hendrik	100%	\$76,913
Institute of Polymer Engineering	Kent Displays Inc.	Community Industrial Assistantship(s)	Kyu, Thein	100%	\$13,012
Institute of Polymer Engineering			Tausig, Mark	0%	
Institute of Polymer Engineering	Austen BioInnovation Institute in Akron	Antioxidant Time-Release in Hydrophobically-Modified Hydrogel Wound Healing Media	Weiss, Robert A.	50%	\$35,000
Institute of Polymer Engineering			Karim, Alamgir	50%	
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Isayev, Avraam	100%	\$13,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Jana, Sadhan	100%	\$1,500
Institute of Polymer Science	Austen BioInnovation Institute in Akron	BMP-Derivatized Multivalent Hydroxyapatite-Binding Dendrons for Enhancing Bone Growth	Becker, Matthew L.	100%	\$35,000
Institute of Polymer Science	Akron Polymer Systems	Community Industrial Assistantship(s)	Cheng, Stephen Z.	100%	\$6,377
Graduate School			Tausig, Mark	0%	
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Jia, Li	100%	\$2,000
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Kennedy, Joseph	100%	\$3,564
Institute of Polymer Science	Dynasol Elastomers *	Development of New Green Technology for Anionic Polymerization	Quirk, Roderic P.	100%	\$53,200
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Seiple, Robert	100%	\$35,628
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Wong, Bojie	100%	\$720
SUMMIT COLLEGE					
Dean's Office	US Department of Education through Ohio Department of Education	Early College High School-Race to the Top Funds	Herold, Kelly M.	100%	\$34,602
Dean's Office	Ohio Department of Education	We Are STEM	Herold, Kelly M.	100%	\$6,500

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
WAYNE COLLEGE					
Continuing Education and Workforce Development	Ohio Board of Regents	<i>Ohio Skills Bank Workforce Innovation Solutions Network Security Professional Training</i>	Mast, Amy H.	100%	\$24,850
OTHER UNITS					
Academic Affairs	Ohio Board of Regents	<i>STEM Partnership - Workforce Innovation Solutions</i>	Ramsier, Rex D.	100%	\$200,000
Academic Affairs	GAR Foundation	<i>University Park Preschool: Educational Excellence Initiative</i>	Katz, Karyn Bobkoff	100%	\$155,000
Academic Achievement Programs	US Department of Education	<i>Upward Bound College Preparation Program - 2007-11</i>	Curry, Colleen	100%	\$466,242
<i>Academic Achievement Programs</i>			<i>Reeves, Carrie</i>	0%	
Career Center	Stark County Sheriff's Office	<i>Student Internship(s)</i>	Kulick, Michael J.	100%	\$5,065
Career Center	Stark County Sheriff's Office	<i>Student Internship(s)</i>	Kulick, Michael J.	100%	\$3,980
UA Psychology Archives	American Psychological Association	<i>APA Digitization Project</i>	Baker, David	100%	\$79,758

* University of Akron Research Foundation Award



Disclosures of Invention

(June 2011: 11)

Disclosure Number	Title	Inventor(s)
919	<i>Novel PIB-Based TPEs</i>	Joseph Kennedy
920	<i>Fullerene Derivative Crystal Growth Suppression</i>	Alamgir Karim and Abul Fatha Md Anisul Huq
921	<i>Oxygen Patch</i>	Elaine Fisher
922	<i>Method to Reduce Leak Rate Through Elastomer Seal</i>	Christopher Daniels and Janice Wasowski
923	<i>Microtextured Seal Surface for Environmental Protection</i>	Christopher Daniels and Nicholas Garafolo
924	<i>Method of Encapsulation and Immobilization</i>	Lu-Kwang Ju
925	<i>Time Frequency Representation</i>	Dale Mugler and Jacob Trombetta
926	<i>Novel Polyisobutylene-Based Thermoplastic Elastomers</i>	Joseph Kennedy and Gabor Erdodi
927	<i>A Hyaluronan Complex for Delivery of MOMIPP</i>	Yang Yun, William Maltese, and Kush Nimish Shah
928	<i>The Construction of a Nanomolecular Sierpinski Triangle and Nanoantennae</i>	George Newkome and Charles Moorefield
929	<i>Process and Apparatus for the Production of Multi-Component Fibers</i>	Sadhan Jana, Rafael Benavides-Gonzalez, and Darrell Reneker

New Patents Filed

(June 2011: 14)

Disclosure Number	Application Type	Patent Title	Inventor(s)
791	Provisional	<i>A Miniaturized, Ambulatory Sound-Based Heart Failure Detection and Murmur Classification System</i>	Fred Kai-Chung Choy and Chia-Hsuan Shen
836	Parent	<i>Multi-Phase Self-Stratifying Coating Exhibiting Gradient Behavior</i>	Mark Soucek
877	Provisional	<i>Artificial Arterial Graft</i>	Robert Algera
883	Provisional	<i>Dye Sensitized Solar Cell and Methods of Fabrication Thereof</i>	Mukerrem Cakmak
898	Provisional	<i>Decalcification Solution with Preservation of RNA</i>	Robin Jacquet and William Landis
905	Provisional	<i>Molecular Shape Amphiphiles Based on Polyhedral Oligomeric Silsesquioxanes, Fullerenes, and Other Functional Materials, Their Methods of Preparation, and the Applications Thereof</i>	Stephen Cheng and Wenbin Zhang

New Patents Filed (Cont'd.)

(June 2011: 14)

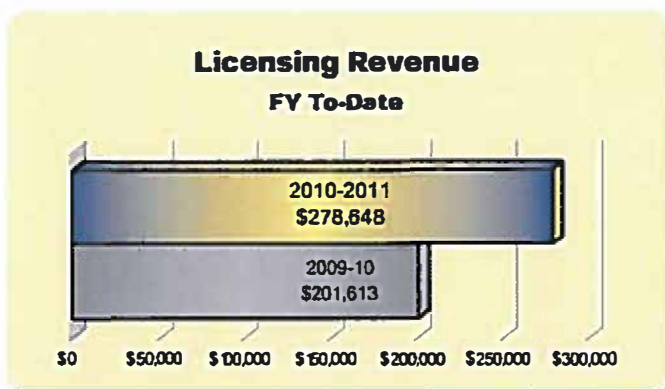
Disclosure Number	Application Type	Patent Title	Inventor(s)
907	Provisional	<i>A New Class of Near Infrared Optical Probes for Biological Applications</i>	Yi Pang
911	Provisional	<i>Novel Aniline-Telechelic Polyisobutylenes and their use for Polyurethanes</i>	Joseph Kennedy and Gabor Erdodi
916	Provisional	<i>Improved Process for Synthesis of Telechelic Polyisobutylene Initiators</i>	Joseph Kennedy and Gabor Erdodi
918	Provisional	<i>CO₂ Conducting Room Temperature Fuel Cell</i>	Balaka Barkakaty
919	Provisional	<i>Novel PIB-Based TPEs by Diels-Alder Linking</i>	Joseph Kennedy
924	Provisional	<i>Method of Encapsulation and Immobilization</i>	Lu-Kwang Ju
926	Provisional	<i>Novel Polyisobutylene-Based Thermoplastic Elastomers by Diels-Alder Linking</i>	Joseph Kennedy and Gabor Erdodi
928	Provisional	<i>The Construction of a Nanomolecular Sierpinski Triangle and Nanoantennae</i>	George Newkome and Charles Moorefield

Patents Issued

(June 2011: 2)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
7,959,848	June 14, 2011	<i>Method and Device for Producing Electrospun Fibers and Fibers</i>	Darrell Reneker, George Chase, Oludotun Dosunmu, Woraphon Kataphinan
7,964,693	June 21, 2011	<i>Photocurable Polymers for Ophthalmic Applications</i>	Joseph Kennedy and Yaohong Chen

For the month of:
 June 2011: \$0
 June 2010: \$53,610



LICENSING REVENUE

LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during June 2011.

AWARDS

PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
	HIEI/Yanbu Petrochemical Company	<i>Polymer Training Initiative</i>	Newkome, George	100%	\$14,748,247
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Geology	Multiple Corporate Sponsors	<i>Testing</i>	Senko, John	100%	\$3,612
COLLEGE OF ENGINEERING					
Civil Engineering	Multiple Corporate Sponsors	<i>Testing</i>	Miller, Christopher	100%	\$2,200
Electrical and Computer Engineering	The Timken Company	<i>Conformal Mapping & Stress Potential Functions</i>	Hartharan, Subramaniya	100%	\$18,000
Mechanical Engineering	Vitamix	<i>Unrestricted Research Grant</i>	Cao, Xiaosheng	100%	\$3,000
Mechanical Engineering	The Timken Company	<i>Timken Polymer Cage Project: Project #1: Design of Polymer Separator</i>	Gerhard, Jon	34%	\$60,974
<i>Mechanical Engineering</i>			Choy, Fred Kai-Chung	33%	
<i>Mechanical Engineering</i>			Gao, Xiaosheng	33%	
Mechanical Engineering	The Timken Company	<i>Timken Polymer Cage: Project #2: Reinforced Polymers for Polymer Cages</i>	Gerhard, Jon	50%	\$44,837
<i>Mechanical Engineering</i>			Hong, Shing-Chung Josh	50%	
Mechanical Engineering	Multiple Corporate Sponsors	<i>Testing</i>	Moracher, Greg	100%	\$9,477
Mechanical Engineering	Deformation Control Technology, Inc.	<i>Unrestricted Research Gift: Fatigue Crack Mechanisms and Metallurgical Characteristics of Carburized, High Alloy Gear Steels</i>	Srivatsan, Tirumalai	100%	\$3,300
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing</i>	Isayev, Avraam	100%	\$13,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing</i>	Jana, Sadhan	100%	\$1,500
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing</i>	Jia, Li	100%	\$2,000
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing</i>	Kennedy, Joseph	100%	\$3,564
Institute of Polymer Science	Dynasol Elastomers	<i>Development of New Green Technology for Anionic Polymerization</i>	Quirk, Roderic P.	100%	\$53,200
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing</i>	Seiple, Robert	100%	\$35,628
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing</i>	Wong, Bojie	100%	\$720

SUMMARY

July 1, 2011 through July 31, 2011

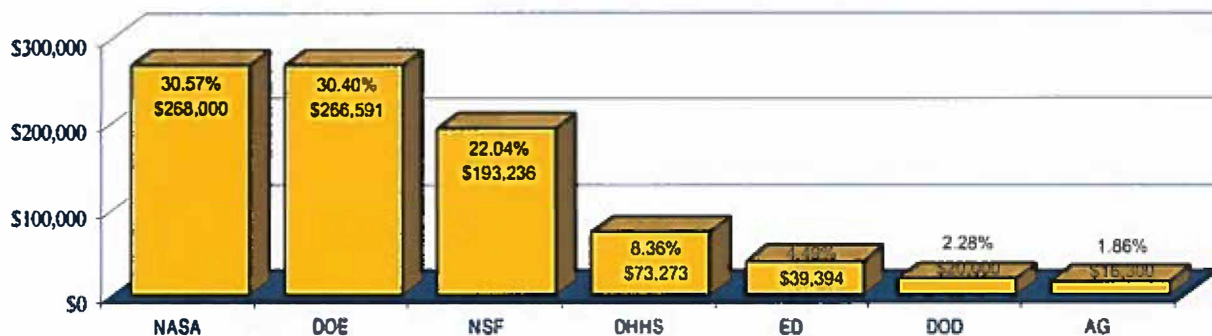
UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$11,536,043	22.7% toward goal of \$50,902,802
		<i>Numbers</i>	58	11.8% toward goal of 491
	PROPOSALS	<i>Dollars</i>	\$20,752,127	10.4% toward goal of \$199,412,933
		<i>Numbers</i>	63	9.8% toward goal of 640

FEDERAL AWARDS	<i>Dollars</i>	\$876,794	5.6% toward goal of \$15,786,610
	<i>Numbers</i>	12	9.4% toward goal of 128

FEDERAL PROPOSALS	<i>Dollars</i>	\$10,146,185	7.5% toward goal of \$135,353,084
	<i>Numbers</i>	20	8.6% toward goal of 232

2010-2011 Federal Awards ~ By Sponsor

UA & UARF
Federal
Research



License Revenue	<i>Dollars</i>	\$0	0.0% toward goal of \$278,648
	<i>Numbers</i>	0	0.0% toward goal of 12

Technology Transfer	DISCLOSURES OF INVENTION	4	4.9% toward goal of 82
	NEW U.S. PATENTS FILED	1	2.1% toward goal of 48
	U.S. PATENTS ISSUED	0	0.0% toward goal of 10

Research and Sponsored Programs Activity By College

<u>Awards</u>	Current Period				2010-2011	
	July 2011		July 2010		Fiscal Year Totals	
	#	Amount	#	Amount	#	Amount
Arts & Sciences	18	\$313,025	11	\$873,488	120	\$5,760,962
Business Admin	3	\$30,152	1	\$22,614	4	\$55,085
Creative & Prof. Arts	1	\$17,750	0	\$0	1	\$1,000
Education	4	\$69,539	4	\$65,265	20	\$6,023,842
Engineering	12	\$438,039	12	\$737,502	101	\$17,179,307
Health Sci. & Human Svcs	8	\$62,132	12	\$220,707	53	\$1,866,181
Nursing	3	\$62,178	1	\$4,735	9	\$610,479
Poly Sci & Poly Engr	8	\$10,528,228	5	\$319,735	76	\$5,133,076
Honors	0	\$0	0	\$0	0	\$1,000
Law	0	\$0	0	\$0	2	\$58,000
Summit College	0	\$0	3	\$310,657	12	\$426,430
University College	0	\$0	0	\$0	0	\$26,514
Wayne College	0	\$0	0	\$0	3	\$9,929
Other University Units	1	\$15,000	5	\$369,945	46	\$2,535,609
Total Awards*	58	\$11,536,043	54	\$2,924,648	447	\$39,687,414
UARF included in UA totals	8	\$75,493	6	\$47,574	71	\$1,857,068
UARF ONLY**	0	\$0	0	\$0	9	\$7,370,153
UARF Total Awards	8	\$75,493	6	\$47,574	80	\$9,227,221
State Appropriations				\$0		\$1,323,326
Grand Total	58	\$11,536,043	54	\$2,924,648	456	\$48,380,893

<u>Proposals</u>	Current Period				2010-2011	
	July 2011		July 2010		Fiscal Year Totals	
	#	Amount	#	Amount	#	Amount
Arts & Sciences	22	\$5,724,408	24	\$4,032,183	132	\$22,902,376
Business Admin	3	\$30,152	1	\$22,614	12	\$618,320
Creative & Prof. Arts	0	\$0	0	\$0	2	\$369,726
Education	5	\$135,558	4	\$41,006,763	27	\$45,358,607
Engineering	14	\$1,771,956	18	\$7,678,956	215	\$60,579,838
Health Sci. & Human Svcs	7	\$61,132	16	\$278,423	25	\$484,619
Nursing	1	\$5,700	4	\$872,840	15	\$1,172,947
Poly Sci & Poly Engr	8	\$12,088,027	17	\$6,478,820	180	\$42,175,999
Honors	0	\$0	0	\$0	0	\$0
Law	0	\$0	0	\$0	1	\$10,000
Summit College	1	\$570,399	1	\$499,992	4	\$1,015,637
University College	0	\$0	1	\$5,000	1	\$5,000
Wayne College	0	\$0	0	\$0	3	\$55,198
Other University Units	2	\$364,795	6	\$448,989	22	\$5,554,846
Total Proposals*	63	\$20,752,127	92	\$61,324,580	639	\$184,664,686
UARF included in UA totals	8	\$78,493	12	\$311,608	102	\$2,766,080
UARF ONLY**	0	\$0	0	\$0	1	\$14,748,247
UARF Total Proposals	8	\$78,493	12	\$311,608	103	\$17,514,327
Grand Total	63	\$20,752,127	92	\$61,324,580	640	\$199,412,933

*Includes projects co-reported with UARF and with the Department of Development

**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

Cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
BUCINETL COLLEGE OF ARTS AND SCIENCES					
Biology	Cleveland Clinic Foundation	<i>Integrated Bioscience Fellows in Biomedicine</i>	Niewiarowski, Peter H.	100%	\$39,195
Biology	American Heart Association	<i>Sry in Blood Pressure Regulation (Predoctoral Fellowship for Jeremy Prokop)</i>	Prokop, Jeremy	99%	\$46,000
<i>Biology</i>			<i>Milsted, Amy</i>	1%	
<i>Biology</i>	Enviroscience, Inc. #	<i>Community Industrial Assistantship</i>	Weeks, Stephen C.	100%	\$19,597
<i>Graduate School</i>			<i>Tausig, Mark B.</i>	0%	
<i>Center for Organizational Research</i>	Novo Nordisk, Inc.	<i>Analyses of Survey Results</i>	Hall, Rosalie J.	100%	\$3,000
<i>Chemistry</i>	Multiple Corporate Sources *	<i>Testing</i>	Rinaldi, Peter	100%	\$10,000
<i>Computer Science</i>	Stark State College of Technology	<i>Community Industrial Assistantship</i>	Chan, Chien-Chung	100%	\$9,834
<i>Graduate School</i>			<i>Tausig, Mark B.</i>	0%	
<i>Economics</i>	Charles G. Koch Charitable Foundation	<i>Masters Research Fellowship and Guest Speaker Program</i>	McCaure, Robert A.	100%	\$9,500
<i>Geography and Planning</i>	Akron Metropolitan Area Transportation	<i>Student Internship</i>	Harmon, Martene E.	100%	\$3,135
<i>Geography and Planning</i>	B.L. Robinson Engineering and Surveying	<i>Student Internship</i>	Harmon, Martene E.	100%	\$1,085
<i>Geography and Planning</i>	Citizens League of Greater Cleveland	<i>Student Internship</i>	Harmon, Martene E.	100%	\$2,713
<i>Geology and Environmental Sciences</i>	National Science Foundation	<i>Intergovernmental Personnel Act (IPA) Assignment</i>	Park Bousch, Lisa E.	100%	\$118,236
<i>Geology and Environmental Sciences</i>	Metro Parks Serving Summit County	<i>Analysis of Topographic, Hydrologic, and Geographic Factors Controlling Location of Sandstone Ledges and Caves in Northeast Ohio</i>	Sasowsky, Ira D.	100%	\$929
<i>Institute of Health and Social Policy</i>	Raymond John Wean Foundation	<i>Evaluation Contractor for Raymond John Wean Foundation</i>	Leahy, Peter J.	100%	\$6,825
<i>Public Administration and Urban Studies</i>	Girl Scouts of Northeast Ohio	<i>Student Internship</i>	Tausig, Mark B.	100%	\$3,977
<i>Public Administration and Urban Studies</i>	City of Norton, Ohio	<i>Norton Ward Redistricting</i>	Cox, Raymond W.	100%	\$512
<i>Public Administration and Urban Studies</i>	Summa Health Systems	<i>Student Internship</i>	Tausig, Mark B.	100%	\$10,305
<i>Sociology</i>	Substance Abuse & Mental Health Services through Ohio Department of Alcohol & Drug Addiction Services	<i>University of Akron Alcohol Abuse Reduction Initiative</i>	Pendleton, Brian F.	100%	\$16,795
<i>Statistics</i>	Segmint, Inc. #	<i>Community Industrial Assistantship</i>	Stark, David B.	100%	\$11,387
<i>Graduate School</i>			<i>Tausig, Mark B.</i>	0%	
COLLEGE OF BUSINESS ADMINISTRATION					
<i>Accountancy</i>	BCG & Co. #	<i>Community Industrial Assistantship</i>	Calderon, Thomas G.	100%	\$7,538
<i>Graduate School</i>			<i>Tausig, Mark B.</i>	0%	
<i>Accountancy</i>	Cohen & Company #	<i>Community Industrial Assistantship</i>	Calderon, Thomas G.	100%	\$15,076
<i>Graduate School</i>			<i>Tausig, Mark B.</i>	0%	
<i>Accountancy</i>	Segmint, Inc. #	<i>Community Industrial Assistantship</i>	Calderon, Thomas G.	100%	\$7,538
<i>Graduate School</i>			<i>Tausig, Mark B.</i>	0%	
COLLEGE OF CREATIVE AND PROFESSIONAL ARTS					
<i>Communication</i>	Ohio Humanities Council	<i>Rebels on Lake Erie</i>	Endres, Kathleen L.	100%	\$17,750

Research and Sponsored Programs Award Detail

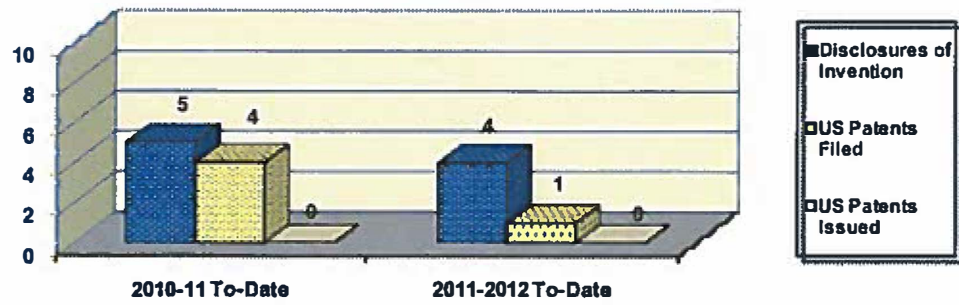
PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
COLLEGE OF EDUCATION					
Curricular and Instructional Studies	Martha Holden Jennings Foundation	<i>Transforming Urban Schools. Sharing Multiple Voices</i>	Ford, Bridgie A.	100%	\$1,000
Educational Foundations and Leadership	U.S. Department of Education through Ohio Department of Education	<i>Evaluation of Supplemental Educational Services</i>	Kruse, Sharon D.	100%	\$39,394
<i>Educational Foundations and Leadership</i>			Beese, Jane A.	0%	
Educational Foundations and Leadership	Martha Holden Jennings Foundation	<i>Online Learning Community for Learning to Teach (OLC-LT)</i>	Tsai, I-Chun	100%	\$14,145
<i>Educational Foundations and Leadership</i>			Waltonen-Moore, Shelle vL.	0%	
Sport Science and Wellness	USTA Tennis and Education Foundation through the University of Akron Research Foundation	<i>PACE: Physical Activity/Tennis and Character/Health Education a Service Learning Project for University Students</i>	MacCracken, Mary Jo	100%	\$15,000
COLLEGE OF ENGINEERING					
Biomedical Engineering <i>Graduate School</i>	Akron General Medical Center	<i>Community Industrial Assistanship</i>	Steffler, Daniel B. Tausig, Mark B.	100% 0%	\$2,250
Civil Engineering	NASA Glenn Research Center at Lewis Field	<i>Macromechanical Modeling of Triaxial Braided Composite (GSRP fellowship for Brina J. Blinzer)</i>	Binienda, Wieslaw K.	100%	\$30,000
Civil Engineering	Multiple Corporate Sponsors *	Testing	Duirk, Stephen E.	100%	\$3,300
Civil Engineering	Multiple Corporate Sponsors *	Testing	Miller, Christopher	100%	\$15,250
Civil Engineering	Korea Maintenance Co. LTD *	<i>Evaluation of Wireless Data Module (ANYLOGGER) and Sensors for Structural Dynamic Testing</i>	Sett, Kallol	100%	\$3,300
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Puskas, Judit	100%	\$2,167
Mechanical Engineering <i>Mechanical Engineering</i>	NASA Glenn Research Center at Lewis Field	<i>Advanced Aerospace Seals Research</i>	Daniels, Christopher C. Braun, Minel J.	85% 15%	\$209,009
Mechanical Engineering	Airwolf Aerospace LLC	<i>Unrestricted Research Grant</i>	Gao, Xiaosheng	100%	\$3,000
Mechanical Engineering	Air Force Office of Scientific Research	<i>University Engineering Design Challenge Program</i>	Gerhardt, Jon Stuart	100%	\$20,000
Mechanical Engineering	Austen BioInnovation Institute in Akron	<i>Mechanistic Analysis of Negative Pressure Wound Therapy (NPWT)</i>	Loth, Francis	100%	\$37,515
Mechanical Engineering	NASA Glenn Research Center at Lewis Field	<i>Environmental Durability of Thermo-Mechanical Gradients on EBC Coated CMCs (GSRP Fellowship for Matthew Appleby)</i>	Morscher, Gregory N.	100%	\$30,000
Mechanical Engineering <i>Chemical and Biomolecular Engineering</i> <i>Mechanical Engineering</i>	Ohio Department of Development through Austen BioInnovation Institute in Akron *	<i>Diagnostic Engineering Technologies for Evaluating Connective Tissues (DETECT)</i>	Zhe, Jiang John Monty, Chelsea Wong, Shing-Chung Josh	34% 33% 33%	\$83,257
COLLEGE OF HEALTH SCIENCES AND HUMAN SERVICES					
Family and Consumer Science	Kappa Omicron Nu	<i>Should Future Dietetic Graduates Know How to Cook? Assessment of the Food Preparation and Culinary Skills of Dietetic Coordinated Program Students</i>	Schaeffer, Leann	34%	\$1,000
<i>Family and Consumer Science</i>			Miller, Brian	33%	
<i>Family and Consumer Science</i>			Weiner, Anne	33%	
Speech Language Pathology & Audiology	Achievement Centers for Children	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$15,434
Speech Language Pathology & Audiology	Frestone Park YMCA	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$5,628

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
COLLEGE OF HEALTH SCIENCES AND HUMAN SERVICES (Cont'd.)					
Speech Language Pathology & Audiology	Hennis Health Care - Bolivar	Student Internship	Gillette, Yvonne M.	100%	\$5,023
Speech Language Pathology & Audiology	Kunon Math & Reading Centers	Student Internship	Gillette, Yvonne M.	100%	\$5,065
Speech Language Pathology & Audiology	Hattie Larlham Foundation	Student Internship	Gillette, Yvonne M.	100%	\$5,412
Speech Language Pathology & Audiology	Medina Creative Accessibility	Student Internship	Gillette, Yvonne M.	100%	\$6,480
Speech Language Pathology & Audiology	Summit County Educational Service Center	Student Internships	Gillette, Yvonne M.	100%	\$18,090
COLLEGE OF NURSING					
College of Nursing	Health Resources and Services Administration	Nurse Anesthetist Traineeship Program, FY 2011	Barton, Charles R.	100%	\$10,554
College of Nursing	Health Resources and Services Administration	Advanced Education Nursing Traineeship Program, FY 2011	Huff, Marlene S.	100%	\$45,924
College of Nursing	Ohio Department of Insurance through Ohio Academy of Family Physicians	Ohio Patient-Centered Medical Home (PCMH) Education Pilot Project	Riley, Tracey A.	100%	\$5,700
College of Nursing			Lax, Greta J.	0%	
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Dean's Office	Yanbu Petrochemical Company through the University of Akron Research Foundation #	Polymer Training Initiative	Foster, Mark D.	25%	\$10,095,113
Institute of Polymer Engineering			Jana, Sadhan C.	25%	
Institute of Polymer Science			Quirk, Roderic P.	25%	
Institute of Polymer Science			Seiple, Robert H.	25%	
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Heinz, Hendrik	100%	\$2,860
Institute of Polymer Engineering	U.S. Department of Energy	In Situ Scattering Determination of 3D Phase Morphology Correlations in Fullerene Block Copolymer Systems	Karim, Alamgir	100%	\$366,591
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Weiss, Robert	100%	\$3,050
Institute of Polymer Science	Austen BioInnovation Institute in Akron	A Tissue-Engineered Model of Tendon-to-Bone Healing in the Human Digit	Landis, William J.	100%	\$33,748
Institute of Polymer Science	U.S. Department of Agriculture	Junior Scientist Development Visit Award to Hany Elbatal: Design and Construction of Novel Metallo-supramolecular, Nano-Cellulosic Architectures for Cancer Imaging	Newkome, George R.	100%	\$16,300
Institute of Polymer Science	National Science Foundation	Collaborative Research: Hyperbranched Glycopolymers via Controlled Radical Polymerization	Pugh, Coleen	100%	\$75,000
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Seiple, Robert	100%	\$35,566
OTHER UNIVERSITY UNITS					
University Libraries	GOJO Industries	Library Services	Calzonetti, Jo Ann	100%	\$15,000

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(July 2011: 4)

Disclosure Number	Title	Inventor(s)
930	<i>Grant Geeks</i>	Ellen Perduyn
931	<i>Implant Structures</i>	Ajay Mahajan and Jason King
932	<i>A Dynamic Lumbar Spinal Stabilizer</i>	Ajay Mahajan and Tsuchin Chu
933	<i>A Rod Holding and Placement Instrument</i>	Ajay Mahajan and Sumeer Lal

New Patents Filed

(July 2011: 1)

Disclosure Number	Application Type	Patent Title	Inventor(s)
871	Provisional	<i>Plasma Enhanced Steam Retardant Coatings and Systems</i>	Ali Dhinojwala, Sunny Sethi, and Ila Badger

Patents Issued

(July 2011: 0)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
<i>No new patents were issued to The University of Akron during July 2011.</i>			

**LICENSING
 REVENUE**

For the month of:

July 2011: \$0

July 2010: \$0

LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during July 2011.

AWARDS

PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
BUCINETEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sources	Testing	Rinaldi, Peter	100%	\$10,000
COLLEGE OF ENGINEERING					
Civil Engineering	Multiple Corporate Sponsors	Testing	Duirk, Stephen E.	100%	\$3,300
Civil Engineering	Multiple Corporate Sponsors	Testing	Miller, Christopher	100%	\$15,250
Civil Engineering	Korea Maintenance Co. LTD	Evaluation of Wireless Data Module (ANYLOGGER) and Sensors for Structural Dynamic Testing	Sett, Kallol	100%	\$3,300
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors	Testing	Puskas, Judit	100%	\$2,167
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Heinz, Hendrik	100%	\$2,860
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Weiss, Robert	100%	\$3,050
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$35,566

August 2011

Office of Research and Sponsored Programs (ORSSP): pp. 2-5
Office of Technology Transfer (OTT): p. 6
University of Akron Research Foundation (UARF): p. 7

SUMMARY

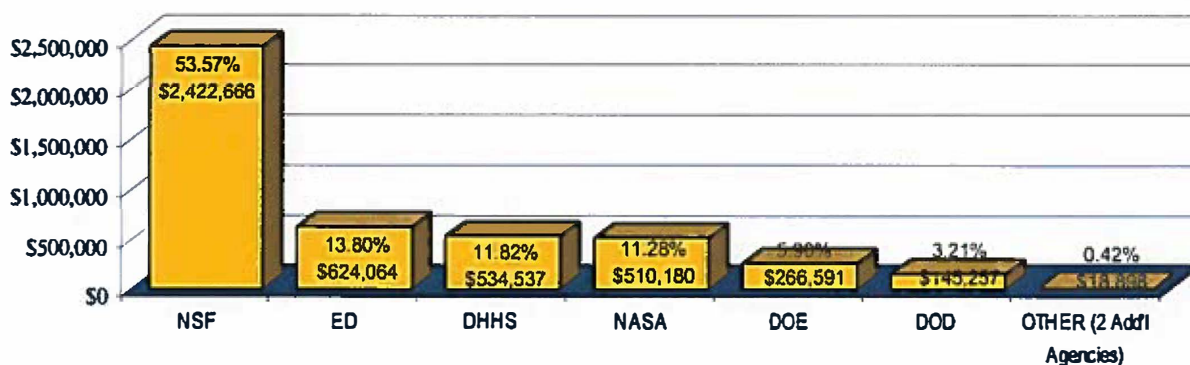
July 1, 2011 through August 31, 2011

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$15,871,914	31.2% toward goal of \$50,902,802
		<i>Numbers</i>	120	24.4% toward goal of 491
	PROPOSALS	<i>Dollars</i>	\$35,367,749	17.7% toward goal of \$199,412,933
		<i>Numbers</i>	135	21.1% toward goal of 640

FEDERAL AWARDS	<i>Dollars</i>	\$4,522,193	28.6% toward goal of \$15,786,610
	<i>Numbers</i>	34	26.6% toward goal of 128
FEDERAL PROPOSALS	<i>Dollars</i>	\$21,348,528	15.8% toward goal of \$135,353,084
	<i>Numbers</i>	47	20.3% toward goal of 232

2010-2011 Federal Awards ~ By Sponsor

UA & UARF
Federal
Research



License Revenue	<i>Dollars</i>	\$112,500	40.4% toward goal of \$278,648
	<i>Numbers</i>	2	16.7% toward goal of 12

Technology Transfer	DISCLOSURES OF INVENTION	6	7.3% toward goal of 82
	NEW U.S. PATENTS FILED	1	2.1% toward goal of 48
	U.S. PATENTS ISSUED	0	0.0% toward goal of 10

Research and Sponsored Programs Activity By College

<u>Awards</u>	Current Period		2011-2012		2010-2011		2010-2011	
	August 2011		July-August		July-August		Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	16	\$697,249	34	\$1,010,274	27	\$1,789,650	119	\$4,688,617
Business Admin	0	\$0	3	\$30,152	1	\$22,614	14	\$226,465
Creative & Professional Arts	0	\$0	1	\$17,750	0	\$0	0	\$0
Education	2	\$48,469	6	\$118,008	6	\$2,359,115	21	\$4,240,306
Engineering	15	\$1,179,040	27	\$1,617,079	19	\$1,503,884	125	\$9,257,191
Health Sciences & Human Svcs	8	\$181,211	16	\$243,343	19	\$327,096	34	\$1,027,434
Nursing	0	\$0	3	\$62,178	3	\$9,790	13	\$520,356
Poly Sci & Poly Engr	18	\$1,776,178	26	\$12,304,406	13	\$1,117,434	117	\$11,114,459
Honors	0	\$0	0	\$0	0	\$0	0	\$0
Law	0	\$0	0	\$0	0	\$0	3	\$54,000
Summit College	0	\$0	0	\$0	3	\$310,657	7	\$859,959
University College	0	\$0	0	\$0	0	\$0	0	\$0
Wayne College	1	\$2,598	1	\$2,598	0	\$0	3	\$77,450
Other University Units	2	\$451,126	3	\$466,126	11	\$431,347	34	\$3,142,344
Total Awards*	62	\$4,335,871	120	\$15,871,914	102	\$7,871,587	490	\$35,208,581
UARF included in UA totals	11	\$137,644	19	\$213,137	14	\$313,717	98	\$1,744,853
UARF ONLY**	0	\$0	0	\$0	0	\$0	1	\$14,748,247
UARF Total Awards	11	\$137,644	19	\$213,137	14	\$313,717	99	\$16,493,100
State Appropriations				\$0		\$64,368		\$945,974
Grand Total	62	\$4,335,871	120	\$15,871,914	102	\$7,935,955	491	\$50,902,802

<u>Proposals</u>	Current Period		2011-2012		2010-2011		2010-2011	
	August 2011		July-August		July-August		Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	20	\$3,641,474	42	\$9,365,882	24	\$4,032,183	132	\$22,902,376
Business Admin	0	\$0	3	\$30,152	1	\$22,614	12	\$618,320
Creative & Professional Arts	1	\$22,000	1	\$22,000	0	\$0	2	\$369,726
Education	1	\$10,869	6	\$146,427	4	\$41,006,763	27	\$45,358,607
Engineering	26	\$8,234,685	40	\$10,006,641	18	\$7,678,956	215	\$60,579,838
Health Sciences & Human Svcs	8	\$181,211	15	\$242,343	16	\$278,423	25	\$4,846,192
Nursing	0	\$0	1	\$5,700	4	\$872,840	15	\$1,172,947
Poly Sci & Poly Engr	13	\$2,060,927	21	\$14,148,954	17	\$6,478,820	180	\$42,175,999
Honors	0	\$0	0	\$0	0	\$0	0	\$0
Law	0	\$0	0	\$0	0	\$0	1	\$10,000
Summit College	2	\$457,558	3	\$1,027,957	1	\$499,992	4	\$1,015,637
University College	0	\$0	0	\$0	1	\$5,000	1	\$5,000
Wayne College	0	\$0	0	\$0	0	\$0	3	\$55,198
Other University Units	1	\$6,898	3	\$371,693	6	\$448,989	22	\$5,554,846
Total Proposals*	72	\$14,615,622	135	\$35,367,749	92	\$61,324,580	639	\$184,664,686
UARF included in UA totals	11	\$137,644	19	\$216,137	12	\$311,608	102	\$2,766,080
UARF ONLY**	0	\$0	0	\$0	0	\$0	1	\$14,748,247
UARF Total Proposals	11	\$137,644	19	\$216,137	12	\$311,608	103	\$17,514,327
Grand Total	72	\$14,615,622	135	\$35,367,749	92	\$61,324,580	640	\$199,412,933

*Includes projects co-reported with UARF and with the Department of Development.

**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Biology	Cleveland Clinic Foundation	Integrated Bioscience Fellows in Biomedicine	Niewiarowski, Peter H.	100%	\$2,010
Chemistry	Air Force Office of Scientific Research through Centro de Investigacion Materiales Avanzados #	Organic and Hybrid Organic Solid-State Photovoltaic Materials and Devices	Espe, Matthew P.	34%	\$62,500
<i>Institute of Polymer Engineering Chemistry</i>			Heinz, Hendrik	33%	
Chemistry	Multiple Corporate Sources *	Testing	Rinaldi, Peter	100%	\$6,425
Computer Science	Ohio Board of Regents through Ohio University #	Ohio Consortium for Bioinformatics	Duan, Zhong-Hua	50%	\$56,400
<i>Biology</i>			Londraville, Richard L.	50%	
Computer Science	Segmint, Inc. #	Community Industrial Assisianship	Chan, Chien-Chung	100%	\$9,166
<i>Graduate School</i>			Tausig, Mark B.	0%	
Geography and Planning	Lake Metro Parks	Student Internship	Harmon, Marlene E.	100%	\$5,125
Geography and Planning	Metro Parks Serving Summit County	Student Internship	Harmon, Marlene E.	100%	\$5,125
Geography and Planning	Stark County Regional Planning Commission	Student Internship	Harmon, Marlene E.	100%	\$5,125
History	U.S. Department of Education through Summit County Educational Service Center	Ohio as America	Wilson, Gregory	100%	\$140,442
<i>History</i>			Hays, Sharon B.	0%	
Public Administration and Urban Studies	Akron-Summit Community Action, Inc.	Student Internship	Tausig, Mark B.	100%	\$10,352
Public Administration and Urban Studies	Girl Scouts of Northeast Ohio	Student Internship	Tausig, Mark B.	100%	\$10,352
Public Administration and Urban Studies	Oriana House	Student Internship	Tausig, Mark B.	100%	\$6,754
Public Administration and Urban Studies	Summit County General Health District	Student Internship	Tausig, Mark B.	100%	\$6,271
Public Administration and Urban Studies	Summit County General Health District	Student Internship	Tausig, Mark B.	100%	\$2,894
Public Administration and Urban Studies	University of Mount Union	Student Internship	Tausig, Mark B.	100%	\$10,351
Theoretical and Applied Mathematics	National Institutes of Health #	Collaborative Research: Polymeric Drug Delivery Systems and Biofilms in the Lung	Young, Gerald W.	23%	\$313,014
<i>Physics</i>			Buldum, Alper	11%	
<i>Theoretical and Applied Mathematics</i>			Clemons, Curtis B.	11%	
<i>Biology</i>			Ely, Daniel L.	11%	
<i>Biology</i>			Milsted, Amy	11%	
<i>Theoretical and Applied Mathematics</i>			Wilber, J. Parrick	11%	
<i>Chemistry</i>			Youngs, Wiley J.	11%	
<i>Biomedical Engineering</i>			Yun, Yang Hyun	11%	
COLLEGE OF EDUCATION					
Counseling and Special Education	Neurology and Neuroscience Associates	Student Internship	Jordan, Karin B.	100%	\$10,869
Dean's Office	Ohio Board of Regents	Improving Retention & Learning of STEM Students through Learning Communities	Olson, Susan J.	50%	\$37,600
<i>Dean's Office</i>			Sisson, Timothy L.	50%	

Research and Sponsored Programs Award Detail

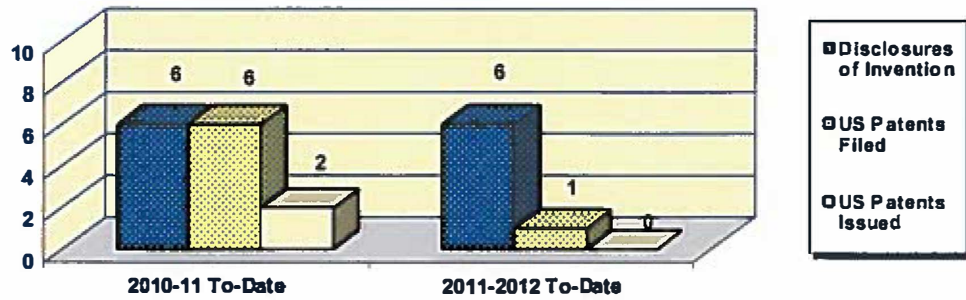
PI's Department Co-PI(s) Dept's [italics]	Sponsor	Project Title	Principal Investigator/ Co-PI(s) [italics]	% Credit	Total Award
COLLEGE OF ENGINEERING					
Biomedical Engineering	National Science Foundation #	<i>Research Initiative Grant: Interactive Learning to Stimulate the Brain's Visual Center and to Enhance Memory Retention</i>	Yun, Yang Hyun	34%	\$150,000
<i>Psychology</i>			Allen, Phillip A.	33%	
<i>Computer Science</i>			Xiao, Yingcai		
Civil Engineering	National Science Foundation	<i>Collaborative Research: International Collaboration in Chemistry: Formation Mechanisms of Iodinated Disinfection By-Products from X-Ray Contrast Media</i>	Durk, Stephen E.	100%	\$86,332
<i>Civil Engineering</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Miller, Christopher	100%	\$7,250
Civil Engineering	NASA Glenn Research Center at Lewis Field	<i>SFMT-A Computationally-Efficient, Multi-Mechanism Based Framework for the Comprehensive Modeling of the Evolutionary Behavior of Shape Memory Alloys</i>	Saleeb, Atef F.	100%	\$150,000
Civil Engineering	Innosensing *	<i>Pilot Manufacturing and Testing of Mechano-Luminescence Materials</i>	Yun, GunJin	100%	\$15,000
<i>Chemical and Biomolecular Engineering</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Chase, George	100%	\$322
<i>Chemical and Biomolecular Engineering</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Puskas, Judit	100%	\$3,377
Dean's Office	Multiple Corporate Sponsors *	<i>Testing</i>	Payer, Joseph	100%	\$50,000
Mechanical Engineering	Ohio Space Grant Consortium	<i>Large Eddy Simulations of Magneto-hydrodynamic Turbulent Boundary Layer Flows for Intelligent Control in Hypersonic Space Vehicles</i>	Chandy, Abhilash J.	100%	\$25,000
Mechanical Engineering	NASA Glenn Research Center at Lewis Field	<i>Advanced Aerospace Seals Research</i>	Daniels, Christopher C.	85%	\$37,100
<i>Mechanical Engineering</i>			Braun, Minel J.	15%	
Mechanical Engineering	Austen BioInnovation Institute in Akron	<i>Variable Frequency Stimulator for Electrosurgery</i>	Engeberg, Erik D.	100%	\$24,841
Mechanical Engineering <i>Graduate School</i>	Akron General Medical Center	<i>Community Industrial Assistantship</i>	Gao, Xiaosheng	100%	\$4,120
			Tausig, Mark B.	0%	
Mechanical Engineering	Office of Naval Research	<i>Fundamental Understanding, Life Modeling, and Health-Monitoring of Silicon Carbide-Based Composites for Navy Aero Applications</i>	Morscher, Gregory N.	100%	\$54,738
Mechanical Engineering	Summa Health Systems	<i>Application of Industrial and Systems Engineering Tools for Accountable Care Organization and Operational Excellence at Summa Health</i>	Wang, Shengyong	100%	\$75,000
Mechanical Engineering	National Science Foundation #	<i>IDR: A Novel Multiplexed Multichannel Biosensor Chip for High-Throughput Detection of Macromolecular Biomarkers</i>	Zhe, Jiang John	60%	\$561,448
<i>Chemical and Biomolecular Engineering</i>			Cheng, Gang	40%	
COLLEGE OF HEALTH SCIENCES AND HUMAN SERVICES					
Social Work	DHHS through Ohio Department of Job and Family Services	<i>Child Welfare Workforce Professional Education program (CWIPEP) - Pilot Program</i>	McCarragher, Timothy	100%	\$55,060
<i>Social Work</i>	DHHS through Ohio Department of Job and Family Services	<i>Child Welfare Workforce Professional Education program (CWIPEP) - Years 1 and 2</i>	McCarragher, Timothy	100%	\$68,250
Speech Language Pathology & Audiology	Ardmore, Inc.	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$9,008
Speech Language Pathology & Audiology	KidsLink Neurobehavioral Center	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$11,305
Speech Language Pathology & Audiology	Hattie Larlham Foundation	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$4,422
Speech Language Pathology & Audiology	Medina Society for Handicapped Citizens	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$10,841
Speech Language Pathology & Audiology	United Disability Services	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$11,385
Speech Language Pathology & Audiology	Echo Hearing Center, Inc.	<i>Extern Support</i>	Lesner, Sharon A.	100%	\$11,000

Research and Sponsored Programs Award Detail

PI's Department Co-PI(s) Dept's [Italics]	Sponsor	Project Title	Principal Investigator/ Co-PI(s) [Italics]	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Heinz, Hendrik	100%	\$1,430
Institute of Polymer Engineering	National Science Foundation	Toward an Environmental Sustainability of the Crosslinked Plastics via Ultrasonic Extrusion	Isayev, Avraam I.	100%	\$337,814
Institute of Polymer Engineering	NASA Headquarters	Shape Memory Polyimide Aerogel Composites for Lightweight Aerospace Applications (Fellowship: Andrew Shinko)	Jana, Sadhan C.	100%	\$30,000
Institute of Polymer Engineering Graduate School	Schneller #	Community Industrial Assistantship	Karim, Alamgir	100%	\$25,000
			Tausig, Mark B.	0%	
Institute of Polymer Engineering	Ohio Soybean Council	In Vitro and In Vivo Study on Genistein Modified Polymer Membranes for Therapeutic Hemodialysis and Wound Dressing Applications	Kyu, Thein	100%	\$50,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Sencaktar, Erol	100%	\$25,000
Institute of Polymer Engineering	Ohio Soybean Council	Soya-Based Reactive Diluents	Soucek, Mark	100%	\$100,000
Institute of Polymer Engineering	National Science Foundation	CAREER Fundamental Reaction-Diffusion Processes in the Formation of Mesoporous Films Using Vaporized Precursors	Vogl, Bryan	100%	\$214,363
Institute of Polymer Engineering	National Science Foundation	Collaborative Research: Dynamics of Ionomer Melts	Weiss, Robert A.	100%	\$219,697
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Dhinojwala, Ali	100%	\$5,000
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Jia, Li	100%	\$2,400
Institute of Polymer Science	National Science Foundation #	MRI: Acquisition of an Imaging Surface Plasmon Resonance Spectrometer for Quantitative Assessment of Surface Absorbing Species	Becker, Matthew L.	60%	\$300,000
Institute of Polymer Science			Dhinojwala, Ali	20%	
Institute of Polymer Engineering			Karim, Alamgir	20%	
Institute of Polymer Science	National Institutes of Health through Rutgers, The State University of New Jersey	Integrated Technology Resource for Polymeric Biomaterials	Becker, Matthew L.	100%	\$25,000
Institute of Polymer Science Graduate School	Akron Polymer Systems #	Community Industrial Assistantship	Cheng, Stephen Z.	100%	\$8,504
			Tausig, Mark B.	0%	
Institute of Polymer Science	Goodyear Tire & Rubber Company #	Community Industrial Assistantship	Dhinojwala, Ali	100%	\$22,110
Graduate School			Tausig, Mark B.	0%	
Institute of Polymer Science	U.S. Army through University of Akron Research Foundation	Metamaterials from Fibers for Picatinny ARDEC, U.S. Army	Reneker, Darrell H.	100%	\$8,019
Institute of Polymer Science	National Science Foundation	Nonlinear Dynamics of Entangled Polymers with Well-Controlled Long-Chain Branching	Wang, Shi-Qing	100%	\$359,776
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Seiple, Robert	100%	\$21,440
WAYNE COLLEGE					
Dean's Office	National Endowment for the Arts through Arts Midwest	American Shakespeare Center on Tour	Engle, Kevin E.	100%	\$2,598
OTHER UNIVERSITY UNITS					
Academic Achievement Programs	U.S. Department of Education	Educational Talent Search Program	Felton, Carolyn Clark	100%	\$444,228
Academic Achievement Programs			Cuny, Coleen	0%	
Career Center	Summit County Internal Audit Department	Student Internship	Protopapa, Joseph M.	100%	\$6,898

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(August 2011: 2)

Disclosure Number	Title	Inventor(s)
934	<i>Interactive Educational System</i>	Yang Yun, Yingcai Xiao, and Philip Allen
935	<i>Low Cost Methods for Fabrication of Solid Amine Pellets</i>	Steven Chuang

New Patents Filed

(August 2011: 0)

Disclosure Number	Application Type	Patent Title	Inventor(s)
<i>No new patent applications were filed by The University of Akron during August 2011.</i>			

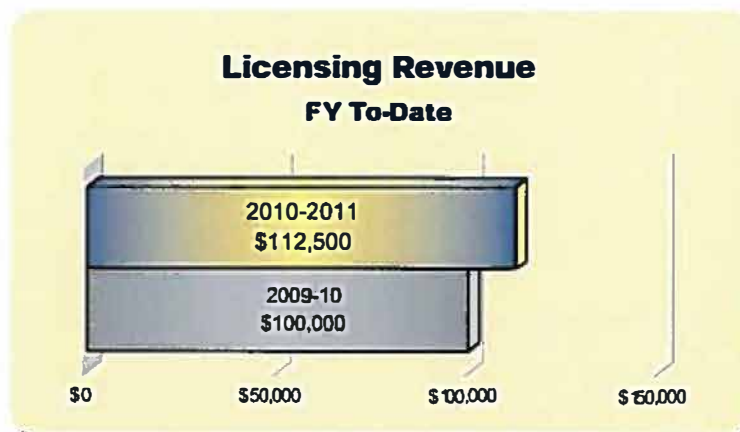
Patents Issued

(August 2011: 0)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
<i>No new patents were issued to The University of Akron during August 2011.</i>			

LICENSING REVENUE

For the month of:
 August 2011: \$112,500
 August 2010: \$100,000



LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during August 2011.

AWARDS

PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sources	Testing	Rinaldi, Peter	100%	\$6,425
COLLEGE OF ENGINEERING					
Civil Engineering	Multiple Corporate Sponsors	Testing	Miller, Christopher	100%	\$7,250
Civil Engineering	Innosensing	Pilot Manufacturing and Testing of Mechano-Luminescence Materials	Yun, GunJin	100%	\$15,000
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors	Testing	Chase, George	100%	\$322
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors	Testing	Puskas, Judit	100%	\$3,377
Dean's Office	Multiple Corporate Sponsors	Testing	Payer, Joseph	100%	\$50,000
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Heinz, Hendrik	100%	\$1,430
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Sancaktar, Erol	100%	\$25,000
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Dhinojwala, Ali	100%	\$5,000
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Jia, Li	100%	\$2,400
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$21,440

THE UNIVERSITY OF AKRON

RESOLUTION 9- -11

Pertaining to the Acceptance of the Office of Research Summary of Activity Reports
for
June (Revised), July and August 2011

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on September 21, 2011, pertaining to the acceptance of the Office of Research Summary of Activity Reports for June (revised), July and August 2011, be approved.

Ted A. Mallo, Secretary
Board of Trustees

September 21, 2011

THE UNIVERSITY OF AKRON

RESOLUTION No. 9- -11

Expression of Appreciation to Faculty Researchers and UARF

WHEREAS, annual combined research and sponsored program awards for The University of Akron and the University of Akron Research Foundation exceeded \$50 million for the first time in University history, setting a new record at \$50.9 million during 2010-2011; and

WHEREAS, Akron's researchers are among the most productive in the nation, with the University's faculty in 2010-2011 disclosing 82 new inventions, filing applications for 48 new U.S. patents, having 10 patents issued, conducting research through 491 grants and contracts, and generating \$278,648 in licensing revenue; and

WHEREAS, U.S. Assistant Secretary of Commerce for Economic Development John Fernandez visited the University on January 26, 2011, to present the University of Akron Research Foundation and the Austen BioInnovation Institute in Akron with the \$1-million i6 Challenge Award for being the regional winner of that competition to identify and support the nation's best ideas for technology commercialization and entrepreneurship in six different regions of the U.S.; and, also in 2011, the University through UARF was selected as an international partner to work with Saudi Basic Industries Corporation and affiliates of ExxonMobil Chemical, the Technical Vocational Training Corporation and the Saudi National Industrial Clusters Development Program in the Kingdom of Saudi Arabia to establish a world-class elastomer technology vocational training institute; and

WHEREAS, those accomplishments are the most recent in a growing record of success in research, commercialization and technology transfer that includes accolades from the Ohio Board of Regents, the University Economic Development Association, the Milken Institute and Innovation Associates; Now, Therefore,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates and thanks Dr. George Newkome, the University's faculty and all of those people involved with UARF for their innovation, collaboration and many contributions to the region and the greater society.

Ann Amer Brennan
Chair, Board of Trustees

Luis M. Proenza
President, The University of Akron

Ted A. Mallo
Secretary, Board of Trustees

September 21, 2011



To: W. Michael Sherman, Sr. Vice President, Provost & COO
FM: Jim Sage, Vice President, Information Technology, & CIO
Subject: Highlights: Information Technology Report to the Board of Trustees
Date: September 2, 2011

Student Success

- Campus-wide Innovation Golden Ideas enables collaboration and innovation at UA.
- Lab Virtualization Creation of a hosted, virtualized computer lab on the Internet.

Global Relevance

- Shared Services Akron continues work at Lorain and sets an example for others in Ohio.
- Faculty Laptop Refresh Developing recommendations on new laptops.

Distinction

- Online (eLearning) Learning Expansion of online offerings to underserved markets.
- Time & Labor/Absence Management New applications will streamline time reporting and absence tracking.

Engagement

- Governance and Project Management New process and tools improve IT effectiveness.

Community

- e-Recruiting Online Recruiting Solutions will streamline and expedite hiring process.
- Software-as-a-Service Investigation into next generation of computer applications.

Integrated Planning

- Campus-wide Scheduling Scheduling system will help make on campus Events more transparent and will increase classroom utilization.

Miscellaneous

- Ongoing Work Current list of ongoing activities which will produce future reports to the Board.

Information Technology Services


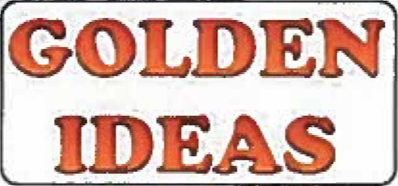

Report to the Board of Trustees
September 21, 2011




Information Technology Services

September 21, 2011

(Prepared August 25, 2011)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none"><li data-bbox="134 405 592 472">Campus-wide Innovation: Golden Ideas  	<p data-bbox="676 405 1501 618">Golden Ideas is a robust online suggestion system that engages students in focused improvement initiatives called campaigns. The initial campaign, Student Success, concluded this summer. The Student Success Working Group is evaluating the 60 plus ideas to determine which should be presented to UA leadership for consideration.</p> <p data-bbox="676 640 1490 779">The plan is to run a total of four campaigns throughout the Fall Semester. Two will be run simultaneously for two months (Sept/Oct), then another two campaigns will replace them for two months (Nov/Dec).</p> <p data-bbox="676 801 1522 1014">Topics for these campaigns are still being discussed, though the plan is to focus at least two, if not all, of them on student services issues. For example, we could explore the new student orientation process with incoming freshmen or we could look at accessibility issues. The project team's plan is to identify campaign topics from improvement ideas submitted to Golden Ideas during the summer.</p> <p data-bbox="676 1037 1522 1137">Key to running the success of this project is identifying and recruiting sponsors who will take ownership of the idea/question/topic and commit resources to suggestions provided in the campaigns.</p>
<ul style="list-style-type: none"><li data-bbox="134 1182 395 1211">Lab Virtualization 	<p data-bbox="676 1182 1490 1249">The University is working to create a hosted, virtualized computer lab on the internet by October 2011.</p> <p data-bbox="676 1272 1522 1440">In this plan, the University provides an "always on" remote hosted computer environment that enables students, faculty, staff, and contract professionals to gain access to software and tools necessary to accomplish its academic mission of education, teaching, and research from any location.</p> <p data-bbox="676 1462 1490 1574">In the first phase of this project, a third party will provide internet-based applications that students wouldn't normally have access to without going to a computer lab.</p> <p data-bbox="676 1597 1209 1626">The high-level goals for the project include:</p> <ul data-bbox="724 1648 1490 1805" style="list-style-type: none"><li data-bbox="724 1648 1490 1715">• Provide virtualized computer lab environment that provide access from anywhere.<li data-bbox="724 1738 1139 1767">• Allow for "always on" remote.<li data-bbox="724 1783 1219 1812">• Reduce physical computer lab space.

GLOBAL RELEVANCE	Develop Dynamic and Globally Relevant Programs
<ul style="list-style-type: none"> • Shared Service: Ongoing support; combine technical and functional units 	<p>The support of Lorain’s PeopleSoft development and infrastructure for student, financial, and human capital management application continues.</p> <p>The project to bring LCCC’s implementation to a steady state is expected to be completed by the end of September.</p> <p>Much of the work has been completed and, in particular, the dependence on hiring consultants to support the application has been dramatically reduced. The few tasks that remain include implementing project management, completing conversion data cleanup, and training newly hired business analysts to support the application.</p> <p>LCCC recently reorganized its department for information technology. A new director was hired, the department was reorganized in an effort to provide better support, and some staff downsizing took place.</p> <p>The next step with shared services is to work with the business units to determine which units (e.g., HR, purchasing, IT, etc.) will be combined as a part of our proof-of-concept.</p> <p>We will also begin working on a quantified business case to inform this decision.</p>

- Faculty Laptop Refresh



The Faculty Laptop Refresh committee has finalized and published (www.uakron.edu/it/laptop-refresh/index.dot) specifications for the new technology.

Developed with input from faculty members, the basic configuration of the new technology will be offered at no cost to departments. This configuration will meet the computing needs of most of the faculty.

An advanced configuration, featuring a faster processor, more memory, a larger monitor (Apple version only), and other enhancements will also be offered. If a faculty member selects this configuration, the department will pay the difference between the basic computer and this "advanced" option.


An RFP was issued to Fujitsu, Dell, Lenovo, HP (Gartner's Tier I vendors), and Apple on August 11. As of this writing, we are still awaiting responses, which are due August 26. Once responses are received, the committee will select a vendor and begin preparing documents for the Board of Trustees.

An abbreviated version of the projected timeline is as follows:

- Sept. 2: Issue Pre-Board of Trustees documentation/recommendation
- Sept. 5: Memo to Dean requesting laptop choices and distribution
- Sept. 13: Develop distribution list
- Sept. 13: Create draft requisitions and delivery schedule
- Sept. 21: Submit to Board of Trustees for approval
- Sept. 21: If approved, issue Purchase Order(s)
- Oct. 10: Receive first shipment
- Oct. 17: Begin deployment to faculty
- Oct. 17: Refurbish old Dell D630 laptops and MacBook Pros
- Nov. 14: Begin redeployment of used laptops to Part-Time Faculty
- Dec. 31: Complete deployment of new and refurbished equipment.

DISTINCTION	Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research
<ul style="list-style-type: none"> • Online (eLearning) Learning 	<p>The University plans to expand our online offerings to reach underserved markets. Our research indicates traditional universities are only serving twenty-seven percent of the students desiring more education. Our online initiative will target the other seventy-three percent of the market, which are largely adult students. The key to success in the online environment is being able to offer 24/7/365 student support services like recruiting, advising, tutoring, financial aid, tech support, etc. Since our current student services are designed to support traditional students and the cost to expand them to 24/7 would be prohibitive, we have decided to look to a third party to provide these services. An RFP was issued for eLearning Technology Infrastructure and Administrative Support Services. We are seeking a full-service, online solutions provider that will be dedicated to helping UA create and expand our educational offerings.</p> <p>The University is seeking one vendor that is able to demonstrate its ability to deliver comprehensive and best-in-class scalable technology infrastructure and services. The vendor should be able to provide an innovative and unique combination of programs, technology, services and strategies, along with associated research plans and investments. The comprehensive solution will include:</p> <ul style="list-style-type: none"> • technology solutions • technical support services • course design and implementation services • recruitment and marketing strategies • services and project management <p>The program will be dedicated to serving the needs of the University's online education population. The RFP was issued on August 4. On August 30, the RFP team is scheduled to meet, compare individual scores, and make a decision.</p>
<ul style="list-style-type: none"> • Time and Labor/Absence Management 	<p>A Fit/Gap analysis for the Time & Labor/Absence Management project was recently reviewed by the Joint Steering Committee and Oversight Committee.</p> <p>The assessment culminated with an approval to begin configuration work on August 15. Gaps will be addressed and pilot areas for implementation will be refined. The initial focus will be on Absence Management rules for exempt employees.</p>

ENGAGEMENT	Build and Sustain Vital Relationships and Partnerships
<ul style="list-style-type: none"> Governance and Project Management 	<p>Project management training has continued throughout the summer for anyone interested in becoming a project manager.</p> <p>The Project Management Office hosted brown bag sessions to provide an overview of the project management process and associated tools.</p> <p>As new projects are initiated, they will use the new process and tools. The new project management process will help to improve the selection, prioritization, and implementation of all IT projects.</p>
COMMUNITY	Promote Vibrant and Engaging Environments and Facilities
<ul style="list-style-type: none"> Recruiting Solutions: e-Recruiting 	<p>The transition to the online recruiting process is now scheduled to occur on October 24.</p> <p>An adjustment in the implementation date was deemed necessary as project resources were required to complete other initiatives.</p> <p>As the go-live date approaches, Human Resources (HR) will notify the University and outline a schedule for posting positions. At present, HR plans to take down the online site on October 21 to make the transition to the new system.</p> <p>Training on the new system is scheduled to begin the week of October 10. Training will focus on specific areas of the new software. Training dates will be provided in the near future. Also, an overview of the entire process will be provided by HR, which will offer two demos of the system in mid-October.</p>
<ul style="list-style-type: none"> Software-as-a-Service Investigation for Human Capital Management 	<p>Due to significant increases in the cost of owning PeopleSoft applications, the end of the technology architecture life span for Enterprise Resource Planning (ERP) applications like PeopleSoft, and the opportunity Software-as-a-Service (SaaS) creates for rapid adoption of shared services, an assessment is being conducted to determine if it is a cost effective replacement for the existing Human Capital Management (HCM) application. HCM consists of human resources, benefits, and payroll applications.</p> <p>The term used to describe the new application architecture and delivery model is Software-as-a-Service (SaaS). SaaS products, such as Workday Human Capital Management (HCM), provide lower total cost of ownership and improved quality of service.</p> <p>Several meetings have been conducted with Workday, developer of an HCM SaaS application for higher education. A study of the business case is underway to determine the cost and benefits for adopting the package at UA.</p>

INTEGRATED PLANNING	Achieve Measurable Success
<ul style="list-style-type: none"> • Campus-wide Scheduling: Series 25 	<p>The Office of University Scheduling is completing final system configurations for the launch of the campus-wide scheduling system. Training has taken place for the event schedulers and their teams. Training will be available to academic schedulers in late September in order to meet the Fall launch for processing academic course and space scheduling for Spring 2012. Communications to the campus community are being coordinated with the Office of the Provost to inform the campus about the new scheduling system and its features.</p> 
<ul style="list-style-type: none"> • Ongoing Work 	<p>Following is a list of some of the activities ITS is engaged in that are ongoing. More detail will be provided in future reports as new information warrants.</p> <ul style="list-style-type: none"> • Data Warehousing / Business Intelligence • eTextbooks • Faculty Effort Reporting • Integrator University
<ul style="list-style-type: none"> • ITS Metrics 	<p>The most current ITS metrics available at the time of this report are attached. If a line item does not have a target, the metric is intended to indicate the amount of work or activity being delivered. Lines with targets indicate levels of performance we strive to achieve.</p>

ITS DEPARTMENT SCORECARD – JULY 2011

DAILY SERVICES PROVIDED		JULY TARGET	JULY	JUNE	MAY
Support Center (Help Desk)					
Number Support Center calls	*1	N/A	5835	5993	5707
Average Speed of Answer			1m15s	1m12s	2m12s
1 st Call Resolution Rate	*2	>64.8%	92%	88%	84%
Number of tickets opened by HD		N/A	5201	5107	5730
Total tickets opened		N/A	7210	6473	6239
Calls closed within four hours		N/A	6155	5332	4956
Calls closed first day		N/A	6626	5669	5281
Calls over one week old		N/A	91	175	46
Support Center abandoned calls		<2%	17%(724)	19%(900)	25%(1411)
# of Users serviced at walk-in centers		N/A	1639	733	1052
# of Laptops checked out at walk-in centers	*3	N/A	523	679	890
Central Servers (Data Center)					
Data Center uptime percent (% of posted hours)		100%	100%	100%	100%
Mainframe uptime percent (% of posted hours)		99.9%	N/A	100%	100%
Unix/Linux server uptime percent (% of posted hours)		99.9%	100%	100%	100%
Windows/Apple Server uptime percent (% of posted hours)		99.9%	100%	100%	100%
Web Server www.uakron.edu uptime percent		99.9%	100%	99.48%	100%
Total number of virtual/physical servers on platform		N/A	426 / 219	416 / 215	411 / 212
Total number of data center outages		0	0	0	0
Messaging & Network					
Total email accounts (UANet IDs)		N/A	225994	224700	223046
Total active email accounts (UANet IDs)		N/A	48255	45056	40763
Total forwarded email accounts (forwarded off campus)		N/A	123	120	121
Total emails processed (originates internally + originates externally and accepted)		N/A	7713945	8067437	7870564
Total emails filtered (originates externally and either tagged spam/virus or rejected)		N/A	415	288	256
Percent of emails filtered (percent of total mail originating externally either tagged or rejected)		N/A	0.01%	0.01%	0.01%
Email uptime percent (weighted by percent users affected)		99.50%	100%	100%	100%
Total active network nodes		N/A	12,019	12,029	15,972
Data network uptime		100%	100%	100%	100%
Wireless network uptime		100%	100%	100%	100%
Total number of reported network outages		0	0	0	0
Web					
Total Web page views		N/A	2,168,706	2,192,617	2,461,588
Total unique Web visitors		N/A	214,021	229,700	248,937
Total ZipLine (portal) logins		N/A	474,636	446,887	707,013
Total ZipLine (portal) unique logins		N/A	35,513	33,557	37,717
Printing					
Total print jobs processed		N/A	0	57	68
Training					
Total attending and completing class		100	116	133	89
Contact hours for classes		45	62.25	71.5	56.75
One-on-one training sessions		N/A	N/A	N/A	N/A
Application support – one-to-one assistance (tickets)		N/A	4	5	9
Number of visits to online tutorials		1,000	455 Atomic Learning tutorials	423 Atomic Learning tutorials	208 Atomic Learning tutorials

DAILY SERVICES PROVIDED		JULY TARGET	JULY	JUNE	MAY
Critical Application Data					
Administrative logins PeopleSoft		N/A	137,427	126,086	148,099
Administrative users PeopleSoft		N/A	888	878	954
Logins to PeopleSoft self-service via ZipLine (students, faculty, staff)		N/A	212,257	193,850	374,008
Number of PeopleSoft users via ZipLine (students, faculty, staff)		N/A	30,335	28,340	33,546
NT Process Scheduler statistics	*4	N/A			
App Engine			2,700	2,994	3,261
Crystal			2,791	3,567	5,551
COBOL			1,785	2,253	1,972
PSJob			3,305	3,706	3,775
RoboFTP Script			165	150	175
SQR			13,747	15,132	13,663
XML Publisher		N/A	14	14	14
Admissions applications loaded: Grad		N/A	256	259	286
Admissions applications loaded: Law		N/A	53	57	59
Admissions applications loaded: Undergrad		N/A	1,008	1,096	1,585
Self-service enrollment requests (by students)		N/A	41,051	40,218	50,564
Self-service enrollment requests unique users (students)		N/A	6,916	6,965	8,861
Administrative enrollment/maintenance requests (by staff)		N/A	15,013	16,243	45,042
Administrative enrollment/maintenance requests unique students		N/A	5,111	5,379	8,558
Transcripts produced		N/A	11,503	15,718	31,203
Enrollment verifications produced		N/A	1,512	1,660	2,408
Grades posted		N/A	8,549	8,242	102,386
Student financials transactions, unique students		N/A	23,386	27,396	13,907
Student financials transactions	*5	N/A	142,431	285,125	119,814
Charge (20,572 students)		N/A	110,253	260,324	75,240
Financial Aid (2,077 students)		N/A	4,279	3,997	8,885
Payment (6,111 students)		N/A	25,189	17,638	32,331
Refund (1,804 students)		N/A	2,200	2,620	2,373
Waiver (406 students)		N/A	510	546	985
Financial aid ISIRs loaded	*6	N/A	5,564	5,270	8,263
Financial aid ISIRs loaded, unique students		N/A	4,198	4,255	5,923
Financial aid award transactions		N/A	24,730	64,037	11,817
Financial aid award transactions unique students		N/A	9,465	17,282	4,957
Financial aid disbursements		N/A	2,917	2,376	5,694
Financial aid disbursements unique students		N/A	2,074	1,467	3,298
University-Enterprise Managed Computers					
Total Windows desktops clients		N/A	3357	3773	4427
Total Windows laptops clients		N/A	2168	2230	2569
Total Apple clients		N/A	468	468	463
Total Managed Clients		N/A	5993	6471	7459
Lab Computers (count & utilization)					
Windows Laptops (ITS managed)		N/A	612	612	612
Students Checkout		N/A	390	390	390
Mobile Teaching		N/A	182	182	182
Special Use		N/A	40	40	40
Total Logins		N/A	634	4915	4372
Total Unique Users		N/A	207	1078	1456

DAILY SERVICES PROVIDED		JULY TARGET	JULY	JUNE	MAY
Windows Desktops (ITS managed)		N/A	796	796	796
ITS General Purpose		N/A	129	129	129
Departmental		N/A	67	667	667
Total Logins		N/A	1160	7699	8741
Total Unique Users		N/A	496	2024	3075
Kiosk Stations		N/A	132	132	132
Main Campus		N/A	124	124	124
MCUC		N/A	8	8	8
Total Kiosk Logins		N/A	672	5543	6964
Total Kiosk Unique Users		N/A	451	2326	3503
Apple Labs		N/A	197	197	197
Departmental Laptops		N/A	27	27	27
Departmental Desktops		N/A	170	170	170
Total Logins		N/A	47	1350	2098
Total Unique Users		N/A	31	317	843
Distance Learning/Audio Visual/Academic Technology					
Number of DL class sessions	*8	N/A	260	298	273
Number of Springboard active course sections		N/A	977	834	639
Number of Springboard unique active users		N/A	11,626	11,777	10,474
Number of unique instructors using clickers		N/A	11	6	7
Number of course sections using clickers		N/A	14	8	9
Number of students (all sections) using clickers		N/A	391	173	165
Number of Audio Visual equipment deliveries		N/A	518	471	380
Department & Administration					
Total ITS headcount at end of month		N/A	212	214	213
Full-time		N/A	126	124	124
Part-time		N/A	4	4	4
Consultant		N/A	1	1	1
Approved openings		N/A	2	3	2
On leave		N/A	0	0	0
Student		N/A	81	85	84
Total "Ask the VP" questions		N/A	N/A	N/A	N/A
Total department hours accrued for vacation		N/A	25315	26043	24997
Total department reported vacation		N/A	2150	1944	1954
Total department reported sick time		N/A	692	520	929

Footnotes

- *1. There are 10 days with no phone reports
- *2. Industry standard for the first call resolution rate is 65.8%, for Higher Education 58.8%, industry target is 70.9%.
Cost savings to the institution for first call resolution is about \$150 per call. Outsourced Support Desks FCR is 66.3%.
** HDI best practices survey 2007.
- *3. Laptop Check-out centers included in report Student Union
- *4. Process Scheduler Stats are cleared weekly.
- *5. Total is higher than unique users because individual students may have had more than one transaction.
- *6. FAFSA applications for financial aid.
- *7. ITS managed clients logged in to the University network in the last 30 days.
- *8. Includes UA on-campus rooms and Medina County classrooms. This includes both distance and local use.



To: W. Michael Sherman, Sr. Vice President, Provost and C.O.O.
From: Charles J. Fey, Vice President for Student Engagement and Success
Subject: Highlights: Student Engagement and Success Report to the Board of Trustees
Date: September 2, 2011

Student Success

Residence Life and Housing Awards

- The University of Akron's office of Residence Life/Housing continued its outstanding programming, management and service efforts and received four Regional Of the Month Awards for June and two for July from the Central Atlantic Affiliate of College and University Residence Halls
- In 2011 The University of Akron has received 23 Regional Of the Month Awards and two National Of the Month Awards.

Greek Life

- This year, the UA Greek Community raised more than \$62,000 to benefit various philanthropic efforts and donated more than 16,000 hours of community service to local and surrounding communities.

Distinction

Counseling Center

- Dr. Julia Phillips co-authored a book chapter accepted for publication: Thompson, M. N., & Phillips, J. C. (in press). Promoting retention in first generation college students. In E. M. Vera (Ed.), *The Oxford Handbook of Prevention in Counseling*. New York: Oxford University Press.

Engagement

Student Life Center for Service and Leadership

- New identity developed for area within Student Life that includes: Civic Engagement programs, Greek Life programs, Leadership programs, Student Organization Resource Center, all-campus programs.
- A Communication plan to promote the Center is being developed in conjunction with Institutional Marketing.

Integrated Planning

Division of Student Engagement and Success

- As part of the Division's five year Council for the Advancement of Standards (CAS) program review, three departments have completed their year-long self-studies and will undergo external review during fall 2011. The Division's CAS program review process is cutting edge and has received regional program recognition for uniqueness and excellence in assessment. The three departments have completed reviews that include 13 critical standards

of excellence ranging from mission/ vision and fiscal and human resources to inclusive excellence and accessibility. The external review will complete the process and offer departments feedback on the internal consistency of their reports, quality of the process they undertook and on both the feasibility and level of challenge of their stretch goals and five-year implementation plan.

- In July, the Division offered its employees the Summer Assessment Institute, a training program designed to further instill a culture of assessment in the Division. This is part of the Division's assessment team efforts whose primary goal is to assist departments in improving the quality and sophistication of their assessment and to coordinate a division-wide assessment plan. Results of the program quality assessment suggest that division employees learned a great deal and felt confident implementing what they learned in their department's assessment plans.

Division of **Student Engagement**
and **Success**

September 21, 2011

Vision 2020
Student Success
Global Relevance
Distinction
Engagement
Community
Integrated Planning



Division of Student Engagement & Success

Report to the Board of Trustees
September 21, 2011

This update provides a summary of accomplishments in the Division of Student Engagement and Success since the previous Board of Trustees report of August 3, 2011. Our division-wide accomplishments are organized to address the related goals of *Vision 2020: The Academic Roadmap*.

STUDENT SUCCESS: <i>Commit to inclusive excellence.</i>	
Counseling Center	<ul style="list-style-type: none"> The number of students seen for therapy increased by 53 percent (102 vs. 157) when comparing July 2010 to July 2011. According to research findings, the retention rate is higher for students who use counseling services than for those not receiving counseling.
Office of International Programs (OIP)	<ul style="list-style-type: none"> Orientation for new international students -- More than 200 new international students enrolling for fall semester participated in the OIP new student orientation program (a 22 percent increase over fall 2010). Topics covered included immigration, taxes, housing, safety, on-campus employment, health and wellness, health insurance, classroom etiquette, community opportunities, the cross-cultural experience, self-defense for women, relationship conduct expectations for men, a tour of campus and many other fun events. SEVIS II Workshop Participation -- SEVIS II the “next generation” of the Student and Exchange Visitor Information System will be implemented in two phases by U.S. Immigration and Customs Enforcement.
Residence Life and Housing	<p>Regional Monthly Recognition</p> <p>The University of Akron’s office of Residence Life/Housing continued its outstanding programming, management and service efforts and received four Regional Of the Month Awards for June 2011 from the Central Atlantic Affiliate of College and University Residence Halls:</p> <ul style="list-style-type: none"> Educational Program—Resident Assistant Buddies Faculty/Staff—Charles Ringer Organization—The Richard L. Hansford Chapter of NRHH Resident Assistant—Cacy Goetz <p>The University of Akron also received two Regional Of the Month Awards for July 2011 from the Central Atlantic Affiliate of College and</p>

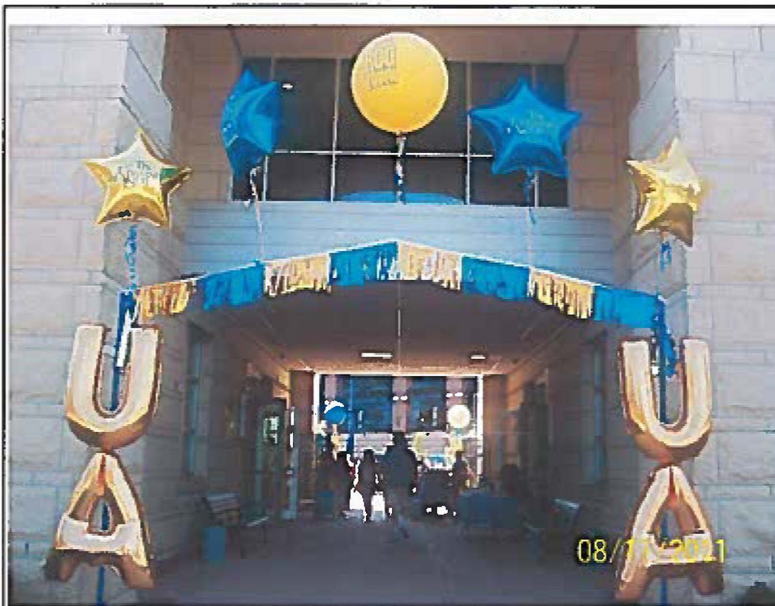
	<p>University Residence Halls:</p> <ul style="list-style-type: none"> • Executive Board Member—Jonathon Morris • Faculty/Staff—Robert Campbell <p>In 2011 The University of Akron has received 23 Regional Of the Month Awards and two National Of the Month Awards.</p> <p>Resident Assistant Training</p> <ul style="list-style-type: none"> • 101 resident assistants participated in a one-week training period during which they reviewed: job expectations, performance benchmarks, communication-skill development and leadership exercises. Partners who assisted in facilitating resident assistant training included the Office of Multicultural Development, Office of General Council, Honors College, Department of Student Life, and Dean of Students. Resident assistant staff responded positively to training sessions provided positive feedback and assessment as to the effectiveness of the established educational outcomes has begun and will continue throughout the fall semester. <p>Emerging Leader Arrival and Training</p> <ul style="list-style-type: none"> • Residence hall student leaders moved back to campus beginning August 10. Five days of leadership training were combined with a variety of educational programs and social activities including programs by nationally recognized leadership speakers. <p>Residence Hall Tour Program</p> <ul style="list-style-type: none"> • As of July 1, 518 students had participated in an established residence hall experience tour program for admitted students. The tours have been designed to ensure that all new residential students are able to walk through their assigned residence hall and see a room similar to their assigned space. The program is available throughout the summer and additional interactive experiences have been designed to complement the experience provided during New Student Orientation programs throughout the summer.
Student Judicial Affairs	<p>Drug Trade Policy Proposal</p> <ul style="list-style-type: none"> • Student Judicial Affairs is developing a policy statement covering the University's stance on drug dealing and/or the facilitation of the drug trade in our community. The policy proposal will be reviewed and considered by the Safety and Security Policy Committee in September, 2011. Upon appropriate review, the policy will be submitted to the Board for approval.
Student Life	<p>Fraternity and Sorority Contributions summer 2010-spring 2011:</p> <p>Sororities:</p>

	<ul style="list-style-type: none"> • <u>Alpha Delta Pi</u> - One of 12 chapters to receive the highest recognition nationally as a Maxine Blake Golden Lion Chapter, • <u>Alpha Gamma Delta</u> - Received the Georgia Otis Chipman award and Jewel Recognition Status for monetary donations. • <u>Delta Gamma</u> - Received the Patricia Peterson Danielson award for overall chapter excellence. • <u>Kappa Kappa Gamma</u> - Received Standards (chapter accountability) and Finance awards. <p>Fraternities:</p> <ul style="list-style-type: none"> • <u>Phi Delta Theta</u> - Earned Iron Phi status for fundraising • <u>Phi Kappa Tau</u> - Contributed \$18,000 to its national philanthropy, Hole in the Wall Camps, more than four times the amount typically raised. <p>General Greek Life Accomplishments:</p> <ul style="list-style-type: none"> • This year, the UA Greek Community raised more than \$62,000 to benefit various philanthropic efforts and donated more than 16,000 hours of community service to local and surrounding communities. <p>New Student Orientation (NSO) Model</p> <ul style="list-style-type: none"> • Student Life staff collaborated with the employees of New Student Orientation and University College Academic Advising to execute the new orientation model. • Student Life staff interacts with both on NSO days to provide a positive experience for incoming students and families.
<p><i>DISTINCTION: Facilitate faculty development and success by expanding clusters of interdisciplinary teaching and research.</i></p>	
<p>Vice President for Student Engagement and Success</p>	<ul style="list-style-type: none"> • Dr. Charles J. Fey was the co-author of a book chapter, <u>Institutional Leadership and Veterans' Perspectives on Serving Student Veterans</u> in the Josey-Bass book slated for fall 2011 publication, <i>Called to Serve: A Handbook on Student Veterans and Higher Education</i>.
<p>Counseling Center</p>	<ul style="list-style-type: none"> • Dr. Julia Phillips co-authored a book chapter accepted for publication: Thompson, M. N., & Phillips, J. C. (in press). Promoting retention in first generation college students. In E. M. Vera (Ed.), <i>The Oxford Handbook of Prevention in Counseling</i>. New York: Oxford University Press.
<p>Residence Life and Housing</p>	<ul style="list-style-type: none"> • Aysen Ulipinar (Residence Life Coordinator), Tiffany Schmidt (Graduate Assistant, RHPB), and Stacey Nordstrand (Graduate Assistant, Emerging Leaders) co-wrote an article titled,

	<p>“Programming Challenges with the Millennial Generation,” in the current Campus Activities Magazine Summer Advisor’s Edition 2011 (page 38).</p>								
<p>Engagement: <i>Build and sustain vital relationships and partnerships.</i></p>									
<p>Career Center</p>	<p>Akron Council for Education Students (ACES) Co-Sponsoring Job Search Workshop</p> <ul style="list-style-type: none"> Kim Beyer attended the American Council for Education Students board meeting and secured ACES co-sponsorship of the upcoming “Best Practices for Conducting an Education Job Search” that the Center is offering in the fall/spring semesters. <p>JM Smucker Recruiting on Campus</p> <ul style="list-style-type: none"> Pete Vitarisi from JM Smucker met with representatives from the Career Center to discuss having an Intern Recruitment Fair in the fall semester. This would be a joint effort with Career Center and College of Engineering Co-op Office. 								
<p>Counseling Center</p>	<ul style="list-style-type: none"> Dr. Jill Hendrickson facilitated five group workshops on “Gatekeeper Training for Suicidal and Distressed Students” to coaches, athletic trainers and athletic directors in the Athletics Office to address the behavioral health needs of student athletes. 								
<p>Off-Campus Student Services (OCSS)</p>	<p>OCSS implemented a fee in March 2009, for property management companies participating in the off-campus housing fairs held in the Student Union. Housing Fair generated \$3,600 revenue for 2011.</p> <div data-bbox="715 1211 1426 1624" data-label="Figure"> <table border="1"> <caption>Off-Campus Housing Fair Income</caption> <thead> <tr> <th>Year</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>2009</td> <td>1000</td> </tr> <tr> <td>2010</td> <td>2300</td> </tr> <tr> <td>2011</td> <td>3600</td> </tr> </tbody> </table> </div>	Year	Amount	2009	1000	2010	2300	2011	3600
Year	Amount								
2009	1000								
2010	2300								
2011	3600								
<p>Student Life</p>	<p>OrgSync</p> <p>As the fall semester opened, 255 student organizations were recognized and active on campus, this is the greatest number on record. These organizations will begin to utilize our new organization management and activity tracking tool, OrgSync. This</p>								

	<p>tool will ultimately produce the co-curricular transcript, a critical record of student engagement and vital to the Akron Experience.</p> <p>Center for Service and Leadership</p> <ul style="list-style-type: none"> • New identity developed for area within Student Life that includes: Civic Engagement programs, Greek Life programs, Leadership programs, Student Organization Resource Center, and all-campus programs.
<p>Integrated Planning: <i>Achieve measurable success.</i></p>	
<p>Office of the Vice-President</p>	<ul style="list-style-type: none"> • As part of the Division's five year Council for the Advancement of Standards (CAS) program review, three departments have completed their year-long self-studies and will undergo external review during fall 2011. The Division's CAS program review process is progressive and has received regional program recognition for uniqueness and excellence in assessment. Three departments have completed reviews that include 13 critical standards of excellence ranging from mission/ vision and fiscal and human resources to inclusive excellence and accessibility. The external review will complete the process and offer departments feedback on the internal consistency of their reports, quality of the process they undertook and on both the feasibility and level of challenge of their stretch goals and five-year implementation plan. • In July, the Division offered its employees' the Summer Assessment Institute, a training program designed to further instill a culture of assessment. This is part of the Division's assessment team efforts with a primary goal to assist departments in improving the quality and sophistication of their assessment efforts and to coordinate a division-wide assessment plan. Results of the program quality assessment suggest that division employees learned a great deal and felt confident implementing what they learned in their department's assessment plans.
<p>Career Center</p>	<p>Career Services External Review and Site Visit</p> <ul style="list-style-type: none"> • As part of the University's goal to ensure optimal student success and effective management of the career development process, the Career Center hosted a consultant review of campus-wide career services, programs and delivery. Consultants Rosemary Hill of Ohio State University, Kelly Bishop of Michigan State University, and Marianna Savoca of SUNY Stony Brook visited campus June 13-15. • Recommendations were received and plans are in place to address the accepted consultant recommendations to ensure optimal service to students, all colleges and their deans, employers and other stakeholders.

<p>Office of International Programs</p>	<p>Open Doors Report</p> <ul style="list-style-type: none"> • UA reported to the Institute of International Education (IIE) for the Open Doors Report that 184 UA degree-seeking American students studied abroad for credit in 32 different countries from fall 2009 through summer 2010, an increase of 16 percent from the previous year. <p>J-1 Exchange Visitor Annual Report made to U.S. Department of State</p> <ul style="list-style-type: none"> • The Exchange Visitor (J) non-immigrant visa category is for individuals approved to participate in work- and study-based exchange visitor programs. The Exchange Visitor Program fosters global understanding through educational and cultural exchanges. • All exchange visitors are expected to return to their home countries upon completion of their programs in order to share their exchange experiences. • For the period July 2010-June 2011, UA reported 133 J-1 records (or DS-2019 documents) were created, as well as 32 J-2 records (spouses and dependents). The J-1 records created included: <table border="0" data-bbox="896 558 1120 845"> <tr> <td>Professor</td> <td>4</td> </tr> <tr> <td>Research Scholar</td> <td>36</td> </tr> <tr> <td>Short-Term Scholar</td> <td>18</td> </tr> <tr> <td>Student Doctorate</td> <td>1</td> </tr> <tr> <td>Student Intern</td> <td>9</td> </tr> <tr> <td>Student Masters</td> <td>2</td> </tr> <tr> <td>Student Non-Degree</td> <td>63</td> </tr> </table>	Professor	4	Research Scholar	36	Short-Term Scholar	18	Student Doctorate	1	Student Intern	9	Student Masters	2	Student Non-Degree	63
Professor	4														
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Student Intern	9														
Student Masters	2														
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Resident Student Welcome

- Residence Life and Housing- in partnership with PFOC, UAPD, IT, Telecomm, Parking, Dining, Greek Life, and many others facilitated the arrival and move-in of more than 3,300 students to the campus August 17-20. The three-day move-in allowed for regulation of traffic flow and provided for more extensive move-in support. The celebratory event partners the challenge of the move-in process with a welcoming party-like atmosphere where students were engaged in activities for the first few

days prior to class. The pilot ran incredibly well, and although not perfect, significantly reduced parking, traffic and elevator line concerns. Of greater significance was the sense of collaborative welcome to the University. **Parents praised the ease of the process.** The residence hall groups sponsored several major programs during the annual Welcome Weekend (August 17-21). Highlights of these activities included comedian Buzz Sutherland, the RA Lip Sync, and Casino Night. The combined attendance for these three events was 3,648.



1

*Naming of New College of Health Professions

Presiding:

Richard W. Pogue

September 21, 2011

Strategic Issues



CONSENT AGENDA:
Item 1

Proposed names for the new health college

Visioning Discussions (December 2009-August 2011)	Top 5 College Recommendations (August 11-24, 2011)	Top 3 Town Hall and COD Recommendations (August 29, 2011)	APC Recommendation (August 31, 2011)	Faculty Senate Motion passed: September 1, 2011
College of Life Sciences College of Human Ecology College of Health Sciences College of Health Professions The College of The Health Professions College of Health Science Professions College of Health and Human Services College of Nursing and Health Sciences College of Health Services and Sciences College of Health and Wellness Sciences The College of Integrative Health Sciences College of Interprofessional Health Sciences Interprofessional College of Health Sciences The College of Health Professions and Services College of Nursing, Health and Family Sciences College of Nursing, Health, and Family Services College of Integrative Health and Human Sciences College of Health Professions and Human Services College of Collaborative Health Science Innovations Colleges of Translational Health and Human Development College of Interprofessional Lifespan Ecology and Wellness	College of Health Sciences College of Health Professions College of Nursing and Health Sciences College of Nursing, Health and Family Sciences College of Health Professions and Human Services	College of Health Sciences College of Health Professions College of Nursing and Health Sciences	College of Health Professions	College of Health Professions and that it include a School of Nursing as well as the extant schools of the College of Health Sciences & Human Services.

Write ins:

- College of Health
- College of Nursing & Healthcare Innovation
- College of Health Sciences & Human Services
- College of Human Services & Health Sciences
- Mary Gladwin Hall College of Health Sciences
- College of Nursing & Public Health Professions
- College of Nursing & Allied Health Professions
- College of Health & Human Science Professions
- College of Integrative Health & Human Development
- College of Nursing & Interprofessional Health Sciences
- College of Integrative Nursing, Health & Human Services
- College of Nursing & Transprofessional Health Sciences

THE UNIVERSITY OF AKRON

RESOLUTION 09 - - 11

Pertaining to the Approval of the Following Recommendation

BE IT RESOLVED, the Educational Policy/Student Affairs Committee recommends the following:

That the name of the new health college be the College of Health Professions and that it include a School of Nursing as well as the extant schools of the College of Health Sciences & Human Services.

Ted A. Mallo, Secretary
Board of Trustees

September 21, 2011

1

*Approval of Revisions to Rule 3359-1-02,
Officers of the Board and Their Duties

2

*Approval of Revisions to Rule 3359-1-03,
Committees of the Board

3

*Approval of Revisions to Rule 3359-1-04,
Meetings of the Board

Presiding:

Nicholas C. York

September 21, 2011

4

*Approval of Revisions to Rule 3359-3-01,
Officers of Finance and Administration

5

*Approval of Revisions to Rule 3359-7-02,
Office of University Internal Audit

Rules Committee



CONSENT AGENDA:
Items 1, 2, 3, 4, 5



September 12, 2011

TO: Dr. William M. (Mike) Sherman
Senior Vice President and Provost and Chief Operating Officer

FROM: M. Celeste Cook *MC*
Associate Vice President and Deputy General Counsel

RE: **Summary of Rules Committee Agenda Items for the
September 21, 2011 Meeting of the Board of Trustees**

At a joint meeting of the Strategic Issues Committee and Rules Committee on September 12, 2011, it was recommended that revisions to the following Rules be considered for approval by the Board of Trustees at its regular meeting on September 21, 2011:

1. **O.A.C. 3359-1-02 Officers of the Board and Their Duties**

The revision to this Rule is proposed to allow the option for written minutes of committee meetings, when available, to constitute the complete record of minutes without the necessity of retaining the record.

2. **O.A.C. 3359-1-03 Committees of the Board**

The revisions to this Rule reflect the reconfiguration plan of the committees of the Board that was approved by the Board of Trustees at its June 15, 2011, meeting. In addition, the quorum provision is revised to match the proposed language for Rule 3359-1-04, and the "Internal Auditor" title is revised to reflect more current terminology and changes in reporting lines.

3. **O.A.C. 3359-1-04 Meetings of the Board**

The revisions to this Rule formally establish how a quorum shall be determined for various committee and Board meetings.

NOTE: Rules 3359-1-02, 3359-1-03, and 3359-1-04 are bylaws of the Board and require a 30-day notification in advance of consideration for adoption by the full Board at its regular meeting on September 21, 2011. Accordingly, these Rules were provided to all members of the Board of Trustees for their review on August 18 by email and on August 19 in print copy to satisfy this requirement.

Office of the Vice President and General Counsel

Akron, OH 44325-4706
330-972-7830 • 330-384-2611 Fax

The University of Akron is an Equal Education and Employment Institution

Dr. William M. (Mike) Sherman
September 12, 2011
Page 2

4. **O.A.C. 3359-3-01 Officers of Finance and Administration**

Section (J) pertaining to the Internal Auditor is being removed from this Rule, as that position now reports to the Senior Vice President and Provost and Chief Operating Officer.

5. **O.A.C. 3359-7-02 Office of University Internal Audit**

The revisions to this Rule are proposed to reflect more current terminology for the "Internal Auditor" title and also reflect changes in reporting lines.

Please let me know if you have any questions.

kab
Enclosures
c: Paul A. Herold

3359-1-02 Officers of the board and their duties.

(A) Officers.

The officers of the board shall be a chairperson and two vice chairpersons, who shall be members of the board, a secretary of the board, and an assistant secretary who need not be members of the board. The nominating committee shall meet annually in May, so that its report and recommendations may be voted upon at the board's regular meeting in June annually. The officers shall be elected at the board's regular meeting in June and shall take office at the first regular meeting of the board in each fiscal year beginning the first of July and shall serve until their successors are elected.

(B) Duties of officers.

The duties of the officers of the board shall be as follows:

(1) Chairperson.

- (a)** The chairperson shall preside at all meetings of the board and shall decide all questions of order. It shall be the chairperson's duty to see that the bylaws of the board are complied with; that the duties of the executive officers of the university, as prescribed in the regulations of the board, are followed; and that the resolutions and documents of the board are properly executed. The chairperson shall be an ex-officio member of all committees of the board.
- (b)** The chairperson shall, for and on behalf of the university and the board, sign instruments, contracts, minutes, resolutions, diplomas, and other documents authorized by the board, or authorize the president of the university or the secretary to so act in the chairperson's behalf.
- (c)** The chairperson shall perform such other duties as these bylaws shall hereinafter prescribe or as may be, from time to time, delegated to the chairperson by the board.

(2) Vice chairpersons.

During the absence of the chairperson, a vice chairperson designated by the chairperson shall be invested with the powers and discharge the duties of the chairperson. Should the chairperson fail or be unable to make a designation, the vice chairperson with the most seniority as vice chairperson shall act as chairperson during the chairperson's absence or incapacitation. Should both vice chairpersons have equal seniority as vice chairpersons, the vice chairperson with the most seniority as a board member shall act as chairperson.

(3) Secretary.

(a) The secretary, as an officer of the board, shall be the custodian of the seal of the university of Akron, of all records, books, deeds, contracts, documents and papers of the board. The secretary shall attest by signing all instruments, contracts, diplomas, certificates, and other documents executed on behalf and in the name of the university and the board by the chairperson of the board and/or the president of the university, and shall have contract authority with respect to the execution of contracts as authorized by the board of trustees or as provided in the rules of the board of trustees.

(b) The secretary shall attend all meetings of the board and committees of the board and shall keep accurate and complete records of minutes of said meetings in a manner consistent with the requirements of Ohio law respecting the records of public meetings. In implementing this requirement with respect to regular or special meetings of the board, such meetings shall be mechanically recorded and thereafter reduced to writing with the aid and benefit of such recordings. The written minutes shall be submitted for formal approval by the board of trustees to ensure that such minutes are accurate and complete in memorializing the proceedings, decisions, and actions of the board in such meetings. Upon approval of the minutes by the board of trustees, the mechanical recordings shall no longer be required to be kept.

Minutes of the meetings of committees of the board shall also be mechanically recorded, but inasmuch as committees of the board are not authorized to act on behalf of the board of trustees, such mechanical recordings shall constitute the complete record of minutes of said meetings, without the necessity of being reduced to writing or otherwise require formal approval by the respective committee. However, in the event such committee meeting minutes are reduced to writing, then such minutes shall constitute the complete record of minutes of said committee meeting without the necessity of retention of the mechanical recording of such meeting. Such recordings shall be kept according to the applicable records retention schedule. The secretary shall, prior to consideration by the board of approval of the record of any meeting, transmit by mail or deliver to each member a copy of the written record of the regular or special meeting and shall give notice to the members of the board and to the president of the university of all meetings of the board, both regular or special; and, when requested by the chairperson of any committee of the board, shall give notice of the meeting of such committee to the members thereof.

- (c) When elected thereto by the board, the secretary may, if not a member of the board, occupy an administrative position in the university, in addition to being an officer of the board. Otherwise, the secretary, when elected thereto by the board, shall be made an unclassified contract professional employee of the university and shall hold office and be employed thereafter at the sole discretion of the board, and pursuant to terms and conditions established by the board. The secretary shall report directly to the board through the chairperson of the board, and shall work in close cooperation and coordination with the president. This reporting arrangement shall not preclude the right of trustees and the secretary to communicate directly with the other at any time on all matters the board, individual trustees, or chairperson shall require.

- (d) The secretary, with the assistance of the assistant secretary, shall provide for a system of filing university rules in compliance with Chapter 111. of the Revised Code. The secretary shall only file those rules properly promulgated by the board of trustees and the faculty senate, in accordance with the bylaws and regulations of the board of trustees. The secretary, at the direction of the vice president and general counsel, shall be authorized to make such changes to university rules as are necessary to comply with the requirements of law, rule filing requirements by the secretary of state or other legislative agency, provide for consistency in related rules, and avoid duplication and unintended consequences of grammatical or other stylistic provisions in the rules.
- (e) The secretary shall receive and respond to routine correspondence, inquiries, and requests to the board of trustees, with the copies thereof to the chairperson. The secretary shall receive all transmittals to the members of the board of trustees and shall be responsible for providing copies of same to individual board members. Proposals from faculty and staff, either as a group or as individuals, shall be referred to the president pursuant to paragraph (B) of rule 3359-1-05 of the Administrative Code, with a copy thereof to the chairperson. Requests to address the board or any committee of the board shall not normally be considered unless submitted in writing to the secretary at least two weeks prior to any regularly scheduled meeting. Such requests shall include information requested by the secretary, including, but not limited to, the purpose of the request and a summary of the topic to be addressed. The chairperson of the board, in consultation with the chairperson of any committee of the board, as appropriate, shall, for and on behalf of the board or committee, determine if and when the matter should be scheduled upon the agenda of the board or committee of the board. In the event the chairperson determines not to schedule the matter on the agenda of the board or committee of the board, the chairperson shall direct the secretary to provide notice of such request to members of the board for their information.

- (f) The secretary shall confer with each member of the board of trustees concerning the procedure each trustee prefers regarding receipt of anonymous transmittals. Individual trustees may direct the secretary in writing to retain their copies of anonymous transmittals for reference in the board office. Otherwise, the secretary shall forward such transmittals by regular mail or personal delivery. Such transmittals shall not be delivered by facsimile copy.
- (4) Assistant secretary.
 - (a) When elected thereto by the board, the assistant secretary shall also be made an unclassified contract professional employee of the university and shall hold office and be employed thereafter at the sole discretion of the board, and pursuant to the terms and conditions established by the board. The assistant secretary shall report to the chairperson of the board of trustees on those matters assigned by the chairperson or board of trustees, and to the secretary on those matters and duties prescribed within the responsibility of the secretary. The assistant secretary shall work in close cooperation and coordination with both the president and the secretary of the board. The assistant secretary shall assist the secretary in the execution of duties outlined in these rules for the secretary, and shall substitute in the secretary's absence. This reporting arrangement shall not preclude the right of trustees and the assistant secretary to communicate directly with the other at any time.
 - (b) The responsibilities of the assistant secretary shall be assigned by the chairperson of the board and shall include, but not be limited to, the daily management of the board office and operations, direct oversight of board communications, coordination of trustee development and strategic planning initiatives as directed by the chairperson of the board or committee chairs, serve as board liaison in connection with major university initiatives and with campus, community, governmental, or other constituencies as directed by the chairperson of the board.

- (c) The assistant secretary shall attend all meetings of the board and committees of the board and shall assist members of the board as they may request in carrying out their fiduciary duties to the board.

Effective: ~~April 11, 2011~~

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: 111.15

Stat. Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 11/4/77, 2/16/87, 11/20/89, 7/20/90, 9/30/93,
12/23/95, 8/9/96, 9/28/97, 11/24/01, 12/2/04,
6/25/07, 5/23/2010, 4/11/11

THE UNIVERSITY OF AKRON

RESOLUTION 9 - - 11

**Pertaining to Revisions to University Rule 3359-1-02
Officers of the Board and Their Duties**

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-1-02, be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

September 21, 2011

3359-1-03 Committees of the board.

(A) Standing committees.

The members, ~~and~~ chairperson and, if deemed necessary or desirable, vice chairperson(s) of each standing committee shall be appointed annually by the chairperson of the board. Each such committee shall be self-governed and may subdivide its work among subcommittees and perform its functions in such manner as the committee deems advisable. It may initiate proposals or act on proposals delegated to it by the board, or made to it by the board chairperson or president of the university, and shall make recommendations to the board for action. The functions of the standing committees, including such special duties as may be delegated by the board, shall in general be as follows:

- (1) ~~Educational policy/student affairs committee~~ Academic issues & student success committee.
 - (a) Consider and make recommendations concerning all policy matters requiring attention or action of the board relating to:
 - (i) ~~F~~ faculty appointment, tenure, and status; academic planning and governance and educational policies; areas of instruction and degree programs; areas of research and related activities; student admissions; and other matters of policy governing or pertaining to academic and curricular affairs;
 - (ii) ~~consider and make recommendations concerning all policy matters requiring attention or action of the board relating to~~ student affairs and student life engagement and success including enrollment services, advising and counseling, academic support programs, student development and conduct, student financial aid and scholarships, internships, student assistantships, intercollegiate athletics and other non-academic matters affecting students.
 - (iii) Alumni structures, strategies and policies, including the promotion of relations with the university's

alumni.

(iv) Communication and marketing strategies, including positioning in rankings.

(2) ~~Finance, fiscal policy, and investment committee~~ Finance & administration committee.

(a) Consider and make recommendations concerning all policy matters requiring attention or action of the board relating to:

(i) The university budget and financial operations, as well as budget alignment with academic objectives and priorities, business organization and practice; the capital budget and plan; personnel appointments, changes of status, salary adjustments, and other personnel changes; placing and renewal of all insurance; borrowing of funds and issuance of bonds and notes; student tuition, fees, and other sources of university income; custody and investment of any funds which are now under or may in the future come under control of the board of trustees;

(ii) Institutional fiscal health indicators, including senate bill 6 and measures of the higher learning commission of the north central association of colleges and schools.

(iii) Submission of appropriation requests; and other such matters, except for those recommendations which are within the purview of the facilities planning and oversight committee and which include, but are not limited to, those recommendations of the facilities planning and oversight committee that involve the expenditure or commitment of funds related to capital planning and capital projects for the university, as well as facilities' quality and use for the academic mission; the location, planning, construction, renovation,

demolition and maintenance of the university's physical plant, streets, grounds and capital equipment; the purchase, sale, and lease of real estate; the procedure for implementation of locally administered projects, and for the selection process for architects, engineers, construction managers and contractors.

(iv) Solicitation of funds for present and future needs of the university; development policies and investments to support academic priorities; coordination of activities with the university of Akron foundation; the naming of buildings and other honorary designations; and relations with local, state and federal legislative and administrative agencies.

(v) The preparation, conduct, or review of negotiations or bargaining sessions with bargaining agents for university employees concerning their compensation or other terms or conditions of employment.

(b) This committee shall constitute the board's "investment committee" as required by section 3345.05 of the Revised Code, and shall be authorized to exercise that authority and responsibility provided by law for the investment committee.

~~(3) External affairs committee.~~

~~(a) Consider and make recommendations concerning all policy matters requiring attention or action of the board relating to solicitation of funds for present and future needs of the university; coordination of activities with the university of Akron foundation; relations with local, state, and federal legislative and administrative agencies; and the promotion of relations with the university's alumni and alumni association; consider and make recommendations concerning the naming of buildings and other similar honorary designations.~~

~~(4) Facilities planning and oversight committee.~~

- ~~(a) Consider and make recommendations to the board of trustees regarding the capital planning and capital projects for the university, including the overall campus development guide plan; consider and make recommendations regarding the location, planning, construction, renovation, demolition and maintenance of the university's physical plant, streets, grounds, and capital equipment; consider and make recommendations regarding the purchase, sale, and lease of real estate; make recommendations regarding the procedure for implementation of locally administered projects, and for the selection process for architects, engineers, construction managers, and contractors; make recommendations regarding biennium capital appropriation requests and the expenditure or commitment of funds related to capital planning and capital projects for the university.~~

~~(5)~~(3) Strategic issues committee.

- (a) Consider and make recommendations concerning the strategic position of the university and the strategic issues and priorities that, from time to time, require the board's focused attention. Such issues shall be assigned to the committee by the chairperson of the board and reflect areas critical to the successful performance of the institution's mission. In making assignments, the chairperson of the board shall avoid unnecessary duplication with other standing committees.
- (b) Collect and analyze data utilizing, when appropriate, comparisons, trends, goals and objectives, trend analysis, market comparisons, peer comparisons, norm comparisons, environmental comparisons, impact analysis, projections and forecasts, resource allocation models, presentation methods, and other similar measures.
- (c) Identify and, from time to time, inform the board and make recommendations with respect to local, state, national and

international issues involving higher education and their potential impact upon the university of Akron.

- (d) Coordinate with the chairperson of the board the regular and structured delivery of reports to and reviews by the board of trustees from the administration through information sessions, executive sessions, and regular or special meetings of the board of trustees, as appropriate. ~~Unless provided within the purview of another standing or special committee of the board, the subject matters of such reviews may include, but shall not be limited to, (i) legal reviews; (ii) health, safety and environmental reviews for all property owned, leased, or operated by the university; (iii) intellectual property, technology transfer and entrepreneurial activity reviews; (iv) affiliated entity reviews (v) compliance reviews; and (vi) corporate governance, fiduciary and conflicts reviews.~~
- (e) Identify, prioritize and assign projects related to strategic issues to other committees of the board as appropriate.
- (f) Consider and make recommendations to the board concerning the organization of the board and the individual involvement and fiduciary and legal role of trustees; the bylaws regarding the operation of the board and its committees; the board's operation and matters related to board and trustee assessment, trustee selection and trustee orientation; the expectation of trustees' comportment within the board and with the president and internal and external constituencies; the avoidance of conflict of interest or commitment or the appearance of same; board size, composition and organization; calendaring of university events for the board, its committees and individual trustees (including commencement); trustee roles and learning and professional development for trustees; a community business collaboration policy; and other matters assigned by the board or the chair of the board.

~~(6)~~(4) Rules committee.

- (a) Consider and make recommendations concerning the adoption, amendment, and repeal of rules of the university required to be filed with the secretary of state. Such rules shall include but not be limited to, (i) any rule, regulation, bylaw, or standard adopted by the board of trustees, or pursuant to their rule-making authority; and, (ii) any rule, regulation, bylaw, or standard which has a general and uniform effect when applied to students, faculty, staff, or the general public, or to any identifiable class of students, faculty, staff, or the general public.

~~(7)~~(5) Audit & compliance committee.

- (a) The primary responsibility of the audit & compliance committee is to provide oversight of the university's financial practices, compliance policies, internal controls, financial management, and standards of conduct.
- (b) The chairperson of the university of Akron board of trustees shall appoint the members and chairperson of the audit & compliance committee, which shall be comprised of five members of the board. The audit & compliance committee chairperson shall be one of these five members. The board chairperson shall be an ex-officio member of the audit & compliance committee who has the right, but not the obligation, to participate and vote in the proceedings of the committee, but is not counted in determining the number required for a quorum unless fewer than three voting members of the audit & compliance committee are present, in which case the chairperson may be counted for purposes of establishing a quorum or whether a quorum is present at a meeting. In making appointments to the audit & compliance committee, the chairperson of the board of trustees shall attempt to provide for reasonable continuity such that annually the committee includes one or more members who have had previous service on the audit & compliance committee.
- (c) Definition. "Independent" shall refer to a person who, other than in his or her capacity as a member of the audit &

compliance committee, the board of trustees, or any other board committee:

- (i) Does not accept any consulting, advisory, or other compensatory fee from the university, its related entities, or its external auditor(s), unless consistent with the requirements, limitations, and prohibitions of the Ohio ethics law; and
 - (ii) Has not accepted such compensation at any time in the year preceding the member's appointment to the audit & compliance committee, unless consistent with the requirements, limitations, and prohibitions of the Ohio ethics law.
- (d) **Eligibility.** Each member of the audit & compliance committee shall be a voting member of the board and shall be independent.
- (e) **Consultants.** The audit & compliance committee may obtain counsel, financial experts, or other expertise to advise the committee, or to assist in the conduct of an investigation. The audit & compliance committee may enlist the assistance of the university's administrators and employees as needed.
- (f) **Review.** The audit & compliance committee shall review and reassess this rule annually and recommend any proposed changes to the board, including changes that it deems to be necessary as a result of its work and/or new laws or regulations.
- (g) **Meetings.** The audit & compliance committee shall meet at least twice per year. The audit & compliance committee may ask members of the university administration or others to attend its meetings and provide pertinent information as necessary.
- (h) **Executive sessions.** The audit & compliance committee may conduct audit conferences as provided by law and may conduct executive sessions with the university's outside

auditors, its general counsel, or outside counsel, or anyone else as desired by the audit & compliance committee and permitted by the Ohio "open meetings act."

- (i) Responsibilities. The audit & compliance committee shall:
 - (i) ~~Internal auditor~~ Chief audit executive. Review and concur in the appointment, replacement, reassignment, or dismissal of the ~~internal auditor~~ chief audit executive, who shall have a dual reporting responsibility to the ~~vice president for finance and administration and chief financial officer ("CFO")~~ senior vice president, provost and chief operating officer (COO) and to the audit & compliance committee. The audit & compliance committee shall follow the guidance of the Institute of Internal Auditors Practice Advisory 1110-2 with respect to the distinction between functional and administrative reporting and shall develop and recommend for approval by the board of trustees for inclusion in this rule, those circumstances in which the university ~~internal auditor~~ chief audit executive shall report directly to the audit & compliance committee of the board of trustees, without prior or subsequent reporting to any institutional officer.
 - (ii) Selection/retention of outside auditors. Recommend appointment of the outside auditors to be engaged by the university and which auditors shall report to the board through the audit & compliance committee, establish the audit fees of the outside auditors, and pre-approve any non-audit services provided by the outside auditors before the services are rendered. In general, the outside auditors may provide non-audit services to the extent that they are not auditing their own work, fulfilling the university administration's role, or advocating externally for the university.
 - (iii) Evaluation of outside auditors. Review and evaluate the performance of the outside auditors and

review with the full board any proposed discharge by the audit & compliance committee of the outside auditors.

- (iv) Duration of audit partners. Ascertain that the lead or concurring audit partner, as well as any partner other than the lead or concurring partner, from the outside auditors serves in such capacity for a period of reasonable duration, consistent with then best practices for non-profit entities.
- (v) Communications with outside auditors. Review all material written communications between the outside auditors and university administrators, such as any management letter, schedule of findings, or schedule of unadjusted differences.
- (vi) Risks. Inquire of university administrators, the ~~internal auditor~~ chief audit executive, and the outside auditors about significant risks or exposures facing the university; assess the steps the university administration has taken or proposes to take to minimize such risks to the university; and periodically review compliance with such steps.
- (vii) Audit function. Review with the university's administrators and the outside auditors, the vice president for finance and administration and "CFO," and the ~~internal auditor~~ chief audit executive, the audit scope and plans of the ~~internal auditor~~ chief audit executive and the outside auditors; and address the coordination of audit efforts to assure the completeness of coverage, reduction of redundant efforts, and the effective use of the audit resources.
- (viii) Internal reviews. Conduct internal reviews by reviewing with the university administration and the ~~internal auditor~~ chief audit executive:
 - (a) Significant findings on internal audits during

- the year and the university administration's responses thereto;
- (b) Any difficulties the internal audit team encountered in the course of their audits, including any restrictions on the scope of their work or access to required information;
 - (c) Any changes required in the scope of their internal audit;
 - (d) The internal auditing ~~department~~ office budget and staffing;
 - (e) The internal auditing ~~department~~ office charter; and
 - (f) Policies and procedures with respect to officers' expense accounts and perquisites, including their use of ~~corporate~~ university assets and any available review of these areas.
- (ix) Controls. Review with the outside auditors and the ~~internal auditor~~ chief audit executive:
- (a) The adequacy of the university's internal controls including computerized information system controls and security; and
 - (b) Any related significant findings and recommendations of the outside auditors and internal ~~audit services~~ auditing office together with the university's responses thereto.
- (x) Laws and regulations. Review with the general counsel and the ~~internal auditor~~ chief audit executive legal and regulatory matters that, in the opinion of university administrators, may have a material impact on the financial statements, related

university compliance policies, and programs and reports received from regulators.

- (xi) Financial statements. Review with the university's administrators and the outside auditors:
 - (a) The university's annual financial statements and related footnotes;
 - (b) The outside auditors' audit of the financial statements and their reports thereon;
 - (c) Any significant changes required in or indicated for the outside auditors' audit plan; and
 - (d) Any serious difficulties or disputes with the university's administrators which are encountered during the audit.
- (xii) Codes of conduct. Periodically review applicable federal and state laws regarding codes of conduct and similar compliance requirements and standards, including, but not limited to, the university's conflict of interest, conflict of commitment, scholarly misconduct, and ethical conduct policies and procedures located in rule 3359-11-17 of the Administrative Code, to ensure that they are adequate and up-to-date, easy to access and understand, widely communicated, clear as to how to report concerns or ask questions, and complete with a conflict of interest policy; and review with the ~~internal-auditor~~ chief audit executive and the general counsel the results of their monitoring of compliance of such policies and procedures.
- (xiii) Alerts. Review procedures for the receipt of information, anonymous or otherwise, raising concerns regarding questionable accounting or auditing matters or wrongdoing, and review any submissions that have been received, the current

status, and the resolution, if one has been reached.

(xiv) Compliance. Coordinate with the chairperson of the board the regular and structured delivery of reports to and reviews by the board of trustees from the administration through information sessions, executive sessions, and regular or special meetings of the board of trustees, as appropriate on subject matters that may include, but shall not be limited to:

- (a) legal reviews;
- (b) health, safety and environmental reviews for all property owned, leased, or operated by the university.
- (c) intellectual property, technology transfer and entrepreneurial activity reviews;
- (d) affiliated entity reviews;
- (e) compliance reviews; and
- (f) corporate governance, fiduciary and conflict reviews.

~~(xiv)~~(xv) General. Perform such other functions as may be required by law, the university of Akron board of trustees' bylaws, or the university of Akron board of trustees.

(j) Reporting. The audit & compliance committee shall regularly apprise the board of its activities and recommendations.

~~(8)~~(6) The personnel and & compensation committee.

(a) Oversee on behalf of the board of trustees the overall employment and compensation practices, policies and procedures of the university, and recommend to the board of trustees the adoption of policies to guide such practices.

This committee shall consider and make recommendations to the board of trustees on matters of employment involving the president of the university, and recommendations of the president regarding university officers. The personnel and & compensation committee shall be authorized to engage the professional services of consultants as deemed warranted by the committee and shall be authorized to enlist the assistance of other members of the board of trustees and of the administration as needed.

~~(9) — Trusteeship committee.~~

~~(a) Consider and make recommendations to the board concerning the organization of the board and the individual involvement and fiduciary and legal role of trustees; the bylaws regarding the operation of the board and its committees; the board's operation and matters related to board and trustee assessment; trustee selection; and trustee orientation; the expectation of trustees' empowerment within the board and with the president and internal and external constituencies; the avoidance of conflict of interest or commitment or the appearance of same; and other matters assigned by the board or the chair of the board.~~

~~(11)(7)~~ The chairperson of the board and the president of the university shall be ex-officio members of each standing committee. Whereas the chairperson shall have power to vote, the president shall be without power to vote. Questions involving assignments or duties of committees of the board shall be decided by the chairperson.

~~(11)(8)~~ Between meetings of the board, the board may request its standing committees to make recommendations within their respective spheres as they deem necessary and to report any recommendations they make by virtue of this authority to the board at a regular or special meeting for ratification by the board. However, committees shall not be empowered to act for the board; but committees may act or recommend action within their respective spheres subject to approval or ratification by the board. It is the purpose of this provision to establish that the board shall conduct its business and take official action only at regular or

special meetings of the board as provided in these bylaws. Moreover, each individual committee shall annually review its charge and work with a view of keeping with best practice.

(B) Special committees.

Special committees may be appointed by the chairperson for such purposes as the board may, from time to time, authorize and direct.

(C) Advisory committees.

Advisory committees may, from time to time, be authorized by the board and appointed by the chairperson for permanent or temporary service in a consultative or advisory capacity. Persons who are not members of the board shall be eligible for membership thereon.

Effective: December 26, 2010

Certification:

Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: R.C. 111.15

Stat. Auth.: R.C. 3359.01

Rule Amp.: R.C. 3359.01

Prior Effective Date: 7/20/94, 12/23/95, 8/9/96, 4/28/97, 5/13/98, 10/14/2001,
12/28/01, 6/29/2002, 10/28/02, 3/31/05, 05/28/05,
07/03/05, 7/29/05, 6/25/07, 11/22/2010, 12/26/10

THE UNIVERSITY OF AKRON

RESOLUTION 9 - - 11

**Pertaining to Revisions to University Rule 3359-1-03
Committees of the Board**

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-1-03, be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

September 21, 2011

3359-1-04 Meetings of the board.

(A) Meetings.

- (1) Regular meetings shall be held in accordance with meeting schedules adopted and, from time to time, amended by a vote of the majority of the board. The time and place of meetings shall be set by the board.
- (2) Special meetings shall be called by the secretary upon the request of the chairperson or any two members of the board on not less than five days' notice. Emergency meetings may be called by the secretary upon request of the chairperson in accord with the provisions of Ohio law respecting public meetings.
- (3) Unless otherwise specifically stated in the notice of the meeting, any business may be transacted at any meeting of the board.
- (4) All regular, special, emergency, committee meetings, and executive sessions of the board shall be held in conformance with the requirements of Ohio law governing public meetings. Public meetings shall not include attendance by a majority of board members of the board or a majority of board members of any committee or subcommittee of the board at information sessions, campus events, social or other activities which do not involve a prearranged discussion of university business by such members of the board.

(B) Quorum.

- (1) For all regular, special, and emergency meetings of the board, a majority of the board, when duly convened, shall constitute a quorum as provided in section 3359.01 of the Revised Code.
- (2) For committee meetings of the board, any three voting members of the committee shall constitute a quorum; and when such quorum is established in this manner, only those voting members of the committee may vote upon recommendations of the committee.
 - (a) In the event fewer than three voting members of a committee shall be present, the quorum may be established

with at least one voting member of the committee plus any two additional voting members of the board of trustees who shall be in attendance at the committee meeting. When quorum is established in this manner, all voting members of the board of trustees present at such committee meeting shall be entitled to vote upon recommendations of the committee.

(b) All members of the board of trustees may attend any meeting of any committee of the board of trustees.

(C) Order of business.

Unless otherwise ordered by the chairperson, the usual order of business at regular meetings shall be as follows:

- (1) Call to order.
- (2) Report of the chairperson.
- (3) Report of the president.
- (4) Consideration of minutes of previous meeting(s).
- (5) Consideration of recommendations of standing committees.
- (6) Report of special, advisory or other committees.
- (7) Unfinished business.
- (8) New and miscellaneous business.
- (9) Special presentation(s).
- (10) Adjournment.

(D) Rules of Order.

The most current edition of "Robert's Rules of Order" shall be accepted as authority on all questions of parliamentary procedure not determined by

these bylaws. Any motion shall be reduced to writing upon request of a member. The chairperson shall have authority to rule on all questions of order and answer parliamentary inquiries. The chairperson may appoint a parliamentarian, who may or may not be a member of the board, to consult with and advise the chairperson, other officers, committees, and members on matters of parliamentary procedure. However, the chairperson has a duty to make a final ruling on all questions of order and, in doing so, has the right to follow the advice of the parliamentarian, or to disregard it.

Effective: June 25, 2007

Certification:
Secretary
Board of Trustees

Prom. Under: 111.15

Rule Amp. Ch. 3359

Prior Effective Dates: 11/4/77, 2/16/87, 11/20/89, 12/22/89, ~~and~~ 12/23/95, 5/13/98,
6/25/07

THE UNIVERSITY OF AKRON

RESOLUTION 9 - - 11

**Pertaining to Revisions to University Rule 3359-1-04
Meetings of the Board**

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-1-04, be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

September 21, 2011

3359-3-01 Officers of finance and administration.

- (A) The president of the university, as specified in rule 3359-1-05 of the Administrative Code, the president is executive head of all university colleges and departments possessing duties, responsibilities and powers as delineated in the bylaws.
- (B) Vice president for finance and administration and chief financial officer.
 - (1) The vice president for finance and administration and chief financial officer shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president, and shall be responsible to the president.

Notwithstanding the direct reporting relation between the vice president for finance and administration and chief financial officer to the president, it shall be the duty and responsibility of the vice president for finance and administration and chief financial officer to coordinate with and keep the senior vice president and provost and chief operating officer informed in advance on all matters, initiatives, or decisions within their area of responsibility that involve academic matters, or that have a reasonable expectation of involving or affecting the academic programs, activities, or directions of the university.

- (2) The vice president for finance and administration and chief financial officer shall be responsible for the supervision and administration of functions encompassed by the division of finance and administration, including all fiscal operations, financial planning and budgeting, treasury services, student financial services, labor relations, human resources, purchasing, Hower house, parking services, dining services, telecommunications and other auxiliary services.
- (3) The vice president for finance and administration and chief financial officer shall be responsible for the financial administration of the university including budgeting; the collection, deposit, and disbursement of all funds; purchasing and risk management; central stores; insurance plans of the university; and the development of budgets for auxiliaries operated by others, such as the E. J. Thomas performing arts hall, university housing, rubber bowl, athletics, and the student union.

- (4) The vice president for finance and administration and chief financial officer shall, in consultation with the finance, fiscal policy and investment committee of the board, oversee the investment and management of funds. The vice president for finance and administration and chief financial officer receives and has custody of university equipment, gifts and property listed in the departmental inventories; and is responsible for the safekeeping of financial records, papers, or instruments of value including, but not limited to, notes, stocks, bonds, financial obligations, securities, investments, funds, or any other item or information serving to document or assist with the financial management of the university.
 - (5) The vice president for finance and administration and chief financial officer shall be responsible for acquisition of land, negotiation of leases, and negotiation of financial matters, such as sale of notes and bonds, all subject to approval of the president and board.
 - (6) The vice president for finance and administration and chief financial officer shall be responsible for administration of the functions of parking services, dining services, materials handling, retail service, telecommunications, the John W. Heisman lodge, and Hower house.
 - (7) The vice president for finance and administration and chief financial officer, along with the president and the senior vice president and provost and chief operating officer, may execute contracts on behalf of the university of Akron. Others may execute contracts only as authority is specifically designated by these regulations.
 - (8) The vice president for finance and administration and chief financial officer shall perform such other duties as may be assigned by the president.
- (C) Associate vice president for treasury and financial planning.
- (1) The associate vice president for treasury and financial planning shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president, and

shall be responsible to the president through the vice president for finance and administration and chief financial officer.

- (2) The associate vice president for treasury and financial planning shall be responsible to the vice president for finance and administration and chief financial officer for the administration of the functions encompassed by the separate offices of resource analysis and budget, treasury services, and foundation accounting.
- (3) The associate vice president for treasury and financial planning shall be responsible for the scheduling of functions at the John W. Heisman lodge.
- (4) The associate vice president for treasury and financial planning shall be responsible for financial analysis and development of resource opportunities.
- (5) The associate vice president for treasury and financial planning shall assist the vice president for finance and administration and chief financial officer by performing those duties as may be assigned by the vice president for finance and administration and chief financial officer.

(D) Associate vice president/controller.

- (1) The associate vice president/controller shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president, and shall be responsible to the president through the vice president for finance and administration and chief financial officer.
- (2) The associate vice president/controller shall be responsible to the vice president for finance and administration and chief financial officer for the administration of the functions encompassed by the separate areas of purchasing, student accounts/bursar, and the controller.
- (3) The associate vice president/controller shall maintain accounting records, on a consistent basis, in which all funds, accounts, receipts, expenditures, and financial matters of the university shall be entered and posted in conformity with generally accepted accounting principles, so as to show fully and clearly at all times

the financial condition of the university.

- (4) The associate vice president/controller shall keep an inventory of all university property used for instructional, research, and residential purposes, and statistics as to the use thereof, and its condition.
- (5) The associate vice president/controller shall prepare periodic financial reports for presentation to the board by the vice president for finance and administration and chief financial officer and shall also prepare periodic financial reports for presentation to various state and federal agencies, as required by state and federal agencies.
- (6) The associate vice president/controller shall be responsible for the receipt of and disbursing of all funds, and shall assist the treasurer in the investment of all available current funds.
- (7) The associate vice president/controller shall perform other duties as may be assigned by the vice president for finance and administration and chief financial officer.

(E) Director of purchasing.

- (1) The director of purchasing shall be appointed by the board upon the recommendation of the president and shall hold office at the discretion of the president. The director of purchasing shall be responsible to the president through the vice president for finance and administration and chief financial officer.
- (2) The director of purchasing conducts routine purchasing, accounting, and budget control transactions in accordance with good business practice and, where applicable, the regulations of the state of Ohio. The purchasing procedures to be followed shall be:
 - (a) Contracts involving the expenditures of money within the limits fixed by board appropriation may be made on behalf of the university by the president, vice president for finance and administration and chief financial officer, director of purchasing, or senior vice president and provost and chief operating officer, within the scope of their authority, as set

forth in the bylaws and regulations of the board.

- (b) The dean of the university libraries and the law librarian may make contracts for the purchase of library books and periodicals and to execute license agreements for additional library resources, within their budgets for the respective libraries.
- (c) The director of E. J. Thomas performing arts hall may purchase the services of performing artists and enter into contracts with these artists on behalf of the university. The athletic director may execute contracts with other colleges and universities for intercollegiate athletic events.
- (d) Purchases shall be made on forms containing certificates indicating the tax exempt status of the university.
- (e) A competitive bid process and/or a negotiation process, as approved by the director of purchasing and the office of general counsel, shall be utilized in all cases where the goods to be purchased shall cost in excess of twenty-five thousand dollars or services to be purchased shall cost in excess of fifty thousand dollars, and contracts for the purchase of such goods or services shall be awarded in accordance with established university procedures.
- (f) Any purchase of goods that cost less than twenty-five thousand dollars or services that cost less than fifty thousand dollars may be submitted to vendors for competitive bidding. In determining whether competitive bidding and/or negotiations shall be appropriate, the director of purchasing shall consider the availability of source of materials or services or whether timely quotations for such materials or services are already available. The foregoing requirements for competitive bidding shall not apply to:
 - (i) the purchase of stock for purposes of resale in campus stores;
 - (ii) the purchase of books or publications for the campus libraries;

- (iii) situations involving emergencies;
- (iv) the purchase of proprietary goods or services that are only available from a sole source;
- (v) professional contracted services;
- (vi) the purchase of goods or services from vendors covered by consortium group contracts such as the state of Ohio, inter-university council of Ohio (IUC), and community, university, and educational cooperative and purchasing association (CUE); or
- (vii) any approved negotiation processes.

The director of purchasing shall take full advantage of state of Ohio contracts with suppliers negotiated by the Ohio department of administrative services, state purchasing department. The director of purchasing shall also make efficient use of the inter-university council purchasing contracts and other cooperative purchasing association contracts available to state universities.

- (g) Any purchase of construction services in excess of fifty thousand dollars must be by competitive bid. For construction services in excess of fifty thousand dollars, a request for competitive bid must be advertised in a newspaper of general circulation and/or other electronic means approved by the director of purchasing.

The limitations provided in this authority shall not be avoided through multiple purchases of goods or services under the limits authorized or through aggregations or purchases at the same or different times.

- (h) Any purchase of goods or services in excess of three hundred fifty thousand dollars, except for subcontracts issued through externally funded research grants and contracts for which the university is the grantee, shall be submitted to the board for prior approval. All purchases of goods in excess of twenty-five thousand dollars and services in excess of fifty thousand dollars, but less than three

hundred fifty thousand dollars, including all subcontracts through externally funded grants, shall be reported to the board.

Except where prohibited by law, competitive bidding requirements of the university may be waived under limited and exceptional circumstances. Exceptional circumstances which warrant the waiver of competitive bidding include, but are not limited to, responding to emergencies resulting from fire, flood, freezing, or other acts of God or force majeure, situations in which it may reasonably be determined by a prudent person standard that there is substantial financial or other risk or substantial financial or other opportunity to the university such that the risk or opportunity clearly warrants waiver, as well as emergencies necessitated by the immediate need to comply with laws or regulations affecting persons or property owned, leased, or operated by the university.

In order to implement the procedure to waive competitive bidding, the appropriate vice president must provide such request for waiver to the director of purchasing in advance with a written certification by the vice president as to the rationale supporting the need to waive competitive bidding. The director of purchasing shall review all requests for waiver with the office of general counsel, and the director of purchasing shall make the final decision as to whether the waiver shall be authorized based on the guidelines in this rule.

Purchases resulting from the waiver of competitive bidding shall be separately identified in the vendor reports provided to the board of trustees at the next regularly scheduled meeting of the board of trustees. In no event shall the director of purchasing waive competitive bidding for any purchase in excess of three hundred fifty-thousand dollars.

The limitations provided in this authority shall not be avoided through multiple purchases of goods or services under the limits authorized or through aggregations or purchases at the same or different times.

- (i) The director of purchasing shall search for new vendors and contractors, especially vendors and contractors owned and operated by individuals categorized as minorities, and shall honor state laws concerning purchasing set aside rules favoring minorities, and shall communicate to others on campus the desirability of using minority vendors.
 - (j) The purchase of insurance occasionally can be more economical and efficient through direct placement rather than competitive bid. In such instances, the trustees must be notified of action taken and the vice president for finance and administration and chief financial officer shall report why the purchase was done by direct placement rather than through competitive bid.
 - (k) The director of purchasing shall perform other duties as assigned by the vice president for finance and administration and chief financial officer.
 - (l) The director of purchasing shall establish a travel program for all employees at the university of Akron, which will provide for consistency with all university rules and practices and prohibitions that are not consistent with such program. Such program shall be subject to review and approval by the vice president for finance and administration and chief financial officer and the vice president and general counsel.
- (F) Treasurer.
- (1) The treasurer shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president and shall be responsible to the president through the vice president for finance and administration and chief financial officer.
 - (2) The treasurer shall be responsible for coordinating activities with portfolio managers appointed by the board and evaluating endowment fund investment performance based on board policies.
 - (3) The treasurer shall be responsible for the management and investment of operating funds, including the monitoring of

investment managers and overseeing their compliance with board policy concerning securities, quality constraints, and maturity guidelines as well as recommending modifications to the strategic policies.

- (4) The treasurer shall prepare periodic financial reports on endowment and operating funds for presentation to the board by the vice president for finance and administration and chief financial officer.
 - (5) The treasurer shall be responsible for relations with financial institutions and for soliciting and evaluating general banking services.
 - (6) The treasurer shall assist in the evaluation of capital asset financing alternatives through bonds, notes, leases, or by other means.
 - (7) The treasurer shall perform such other duties as may be assigned by the vice president for finance and administration and chief financial officer.
- (G) Director of the office of resource analysis and budget.
- (1) The director of the office of resource analysis and budget shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president, and shall be responsible to the president through the vice president for finance and administration and chief financial officer.
 - (2) The supports the annual development of the general fund and auxiliary budgets for both the Akron and Wayne college campuses, including development of salary fringe benefits, and fixed obligation expenses. The office of resource analysis and budget also develops initial revenue estimates based on a variety of criteria, such as projected credit hours, number of students, consultation with the Ohio board of regents, and approved rates.
 - (3) During the fiscal year, the office of resource analysis and budget monitors and analyzes actual revenues, salaries, and other expenditure components compared to budget; provides support to all units regarding their budgets; researches areas of inquiry and suggests methods for accomplishing objectives; confirms salary

funding availability for each position based on information provided by the initiating unit; and administers deficit account monitoring to ensure compliance with the board of trustees' policy prohibiting departments from operating with deficit balances.

- (4) In addition, the office of resource analysis and budget also distributes monthly computer-generated reports such as budget statements, processes all general fund and auxiliary budget amendments, provides supporting information to campus committees as requested, creates ad hoc reports based on campus-wide and senior management inquiries, projects tuition, fees, and state subsidy revenues utilizing computer models developed by the office, and provides and prepares financial materials for submission by the vice president for finance and administration and chief financial officer to the board of trustees.
 - (5) The director of the office of resource analysis and budget is responsible to associate vice president for treasury and financial planning, who reports directly to the vice president for finance and administration and chief financial officer. In addition to these duties, this office shall perform such other duties as may be assigned by the vice president for finance and administration and chief financial officer.
- (H) Associate vice president for auxiliary enterprises.
- (1) The associate vice president for auxiliary enterprises shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president, and shall be responsible to the president through the vice president for finance and administration and chief financial officer.
 - (2) The associate vice president for auxiliary enterprises shall be responsible to the vice president for finance and administration and chief financial officer for the administration of the functions encompassed by the separate offices of parking services, dining services, retail operations, printing services, materials handling, the Hower house, and telecommunications.
 - (3) The associate vice president for auxiliary enterprises shall be responsible for administration of the services provided by the department of central stores. The disposal of surplus equipment

and supplies is the responsibility of the director of materials handling. The director of materials handling will follow the disposal procedures as outlined in the surplus property recycling handbook.

- (4) The associate vice president for auxiliary enterprises shall assist the vice president for finance and administration and chief financial officer by performing those duties as may be assigned by the vice president for finance and administration and chief financial officer.
- (I) Director of student accounts/bursar
- (1) The director of student accounts/bursar shall be appointed by the board upon the recommendation of the president, shall hold office at the discretion of the president, and shall be responsible to the president through the vice president for finance and administration and chief financial officer.
 - (2) The director of student accounts/bursar oversees the update of published tuition and fee schedules and maintenance of system tables necessary to access the accurate student fees each semester.
 - (3) The director of student accounts/bursar is responsible for overseeing the process of providing accurate and timely student account information, collecting and processing payments for tuition and fees, and ensuring the timely deposit of university funds.
 - (4) The director of student accounts/bursar is responsible for offering payment plan options and the collection of delinquent accounts.
 - (5) The director of student accounts/bursar coordinates the distribution of the appropriate tax statement to students annually on tuition charges assessed that may be eligible for a tuition tax credit.
 - (6) The director of student accounts/bursar is responsible for the disbursement of financial aid and delivering refunds of excess payments.
 - (7) The director of student accounts/bursar shall perform such other duties as may be assigned by the vice president for finance and

administration and chief financial officer.

~~(f) The university internal auditor shall report directly to the vice president for finance and administration and chief financial officer ("CFO") on administrative matters and the board of trustees through the audit committee of the board on functional matters as provided in rule 3359-11-02 of the Administrative Code.~~

~~(k)(1) Other administrative officers and assistants. Such other administrative officers and assistants as are needed to carry on effectively the work of the university may be appointed by the board upon recommendation of the president of the university who shall define their duties and responsibilities.~~

Effective: ~~June 30, 2011~~

Certification: Ted A. Mallo
Secretary
Board of Trustees

Prom. under: 111.15

Rule amp.: 3359.01

Statutory auth.: 3359.01

Prior effective dates: Prior to 11/4/77, 12/31/86, 12/22/89, 7/20/90, 3/20/91, 5/22/91, 9/21/95, 11/20/96, 4/28/97, 11/24/01, 4/11/03, 6/15/03, 2/12/05, 6/25/07, 2/27/09, 5/22/11, 6/30/11.

THE UNIVERSITY OF AKRON

RESOLUTION 9 - - 11

**Pertaining to Revisions to University Rule 3359-3-01
Officers of Finance and Administration**

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-3-01, be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

September 21, 2011

3359-07-02 Office of university internal auditor audit.

~~University internal auditor:~~

- (A) The ~~university internal auditor~~ chief audit executive (“CAE”) shall be appointed by the board upon the joint recommendation of the president and the audit & compliance committee of the board of trustees, and shall hold office at the discretion of the board. The ~~university internal auditor chief audit executive~~ shall report directly to the ~~vice president for finance and administration and chief financial officer (“CFO”)~~ senior vice president and provost and chief operating officer (“COO”) on administrative matters and the board of trustees through the audit & compliance committee of the board on functional matters.
- (B) The ~~university internal auditor~~ chief audit executive is responsible for conducting financial, operational, compliance and investigative audits. The ~~university internal auditor chief audit executive~~, with advice and assistance from the ~~vice president for finance and administration and chief financial officer and~~ university administration, including the vice president and general counsel, shall be responsible for developing both short- and long-term internal audit plans, overseeing that audits are properly planned, staffed and completed, and summarizing and communicating results to management the university administration and the audit & compliance committee and the board as appropriate. The ~~university internal auditor chief audit executive~~ shall identify where improvements to internal control processes effectiveness and process efficiency should be made to the university's ~~financial, as well as and~~ operational processes.
- (C) The ~~university internal auditor~~ chief audit executive shall lead the evaluation and execution of audits associated with the university's compliance requirements, including, for example, compliance with university policies and rules and compliance with laws and applicable state and federal regulatory standards and mandates.
- (D) The ~~university internal auditor~~ chief audit executive shall conduct those financial, operational and investigative audits as, from time to time, may be requested by the audit & compliance committee ~~of~~ or the board of trustees; ~~president and university administration, including the vice president and general counsel or vice president for finance and administration,~~ and shall perform and be responsible for the following ~~general~~ financial audits and reviews:

- (1) Audit and verify purchase orders and vouchers for bills and salaries; audit receipts of funds, including student tuition and fees, and the deposits thereof in banks and reconciliation of all bank accounts.
 - (2) Audit general funds, auxiliary funds, restricted funds, loan funds, endowment funds, plant funds, and agency funds; and, assist the external auditors as appointed by the board and Ohio auditor of state.
 - (3) Periodically, and from time to time, inspect securities, inventories, supplies, real property and equipment owned by the university.
 - (4) Periodically review and make recommendations for improvements of the system of internal control in effect ~~in all subdivisions and agencies having control of funds and/or property~~ for the entire university.
- (E) The ~~university internal auditor~~ chief audit executive shall perform such other duties as may be assigned by the ~~vice president for finance and administration and chief financial officer ("CFO")~~ or the audit & compliance committee of or the board of trustees and university administration.
- (F) Additional audit personnel. The president may recommend the appointment of additional audit personnel to support the work of the chief audit executive. These additional audit personnel may include a deputy audit executive.

Effective: June 25, 2007

Certification: _____
 Ted A. Mallo
 Secretary
 Board of Trustees

Prom. Under: R.C. 111.15

Statutory Auth.: R.C. 3359.01

Rule Amp.: R.C. 3359.01

Prior Effective Date: 6/29/02, 04/11/03, and 3/31/05, 6/25/07

THE UNIVERSITY OF AKRON

RESOLUTION 9 - - 11

**Pertaining to Revisions to University Rule 3359-7-02
Office of University Internal Audit**

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the approval of the revisions to University Rule 3359-7-02, be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

September 21, 2011

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Pertaining to Luis M. Proenza

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Presiding:
Chair
Ann Amer Brennan
September 21, 2011

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New Business

THE UNIVERSITY OF AKRON

RESOLUTION No. 9 - - 11

Pertaining to Dr. Luis M. Proenza

WHEREAS, President Luis M. Proenza's leadership has increased The University of Akron's stature and visibility significantly at regional, national and global levels as a result of national and global appointments and activities, with the University now often cited as an exemplar institution for metropolitan community and civic engagement, economic development and innovation; and

WHEREAS, while enhancing the student experience and ensuring the continued quality of academics, Dr. Proenza has overseen enrollment growth in both student credit-hour production and student headcount for six consecutive years, bringing overall enrollment to 29,251 in fall 2010 while also reflecting a higher average ACT score for incoming freshmen; and

WHEREAS, Dr. Proenza has enabled the extension of the University's aggressive \$500-million goal of its comprehensive fund-raising campaign to \$1 billion, with more than \$700 million received or pledged by the end of 2010, and with 2009-2010 and 2010-2011 being the third-best and most successful fundraising years in the University's history with gifts totaling approximately \$41 million and \$47 million, respectively, now exceeding the five-year moving average by 27 percent; and

WHEREAS, Dr. Proenza provided leadership to the Ohio Board of Regents, Inter-University Council and other state university presidents to maintain State Issue 1, which authorized the state of Ohio to issue up to \$700 million in bonds to renew and continue the highly successful Ohio Third Frontier Initiative; and

WHEREAS, during Dr. Proenza's tenure and with his guidance, the University and its Research Foundation have teamed with business and industry partners on more than 115 active research projects, helped to launch or attract more than 40 companies, generated more than \$40 million per year in federal and private research funding, and helped to attract more than \$50 million in private funding for regional technology-based enterprises; and

WHEREAS, with Dr. Proenza's direction and through partnerships between the University, the University of Akron Research Foundation and Austen BioInnovation Institute in Akron, national acclaim and millions of dollars in funding were garnered, including the BioInnovation Institute and Research Foundation winning the Chicago Region i6 Challenge, a new \$12-million innovation competition led by the U.S. Department of Commerce's Economic Development Administration in partnership with the National Institutes of Health and the National Science Foundation; and

WHEREAS, the University Park Alliance has successfully been transformed into its next iteration through its merger with the University Park Development Corporation to enhance efforts to transform the University Park neighborhood; and

WHEREAS, Dr. Proenza has overseen the continuing success of the New Landscape for Learning initiative, as five new facilities worth a total of \$72.7 million were inaugurated during 2010 and 2011 to date; and

WHEREAS, Dr. Proenza led 18 months of planning, involving nearly 2,000 campus and community participants, that culminated in the strategic plan—Vision 2020: The New Gold Standard, which sets forth a new vision, mission and goals; and

WHEREAS, the University simultaneously took significant measures to enhance safeguards for fiscal sustainability and to improve the efficiencies of its internal processes, and some of this work has been recognized with national awards in Human Resources and national recognition of safety management; and

WHEREAS, successful searches were completed for key positions during the past 18 months, including those for Senior Vice President, Provost and Chief Operating Officer; Dean of the Buchtel College of Arts and Sciences; Dean of the College of Business Administration; and Vice President for Finance and Administration and Chief Financial Officer; and

WHEREAS, Dr. Proenza's 2009-2011 three-year goals were advanced by—building partnerships and facilitating collaboration with varied constituencies to position the University as one offering great value and being very responsive to the University System of Ohio Strategic Plan; providing the leadership and framework for significant alignment with state and federal higher education priorities through Vision 2020; and participating in many local, regional, national and international organizations, thus enhancing recognition of the University; Now, Therefore,

BE IT RESOLVED that the Board of Trustees of The University of Akron increases Dr. Proenza's annual base salary to \$405,000, effective January 1, 2011; and

BE IT FURTHER RESOLVED that the Board establishes the Luis and Theresa Proenza Endowed Scholarship Fund with initial funding of \$100,000 to reflect the Proenzas' contributions and ongoing commitment to student success at The University of Akron.

Ted A. Mallo
Secretary
Board of Trustees

September 21, 2011